



June 26, 2012

President McDonald
MAPPS
1856 Old Reston Ave.
Suite 205
Reston, VA 20190

RE: Nominations Committee Report

Dear President McDonald:

I am pleased to report to you the recommended slate of candidates for the 2012 elections for the MAPPS Board of Directors.

The Nominations Committee of Jeff Lovin (Chair), Richard Crouse, Mitchell Long, Marvin Miller, and George Southard met via conference call Monday, June 25th to evaluate and recommend the slate of candidates for your consideration.

There were four Board positions up for consideration. The four Board member seats that are up for re-election are those of Mark Safran, Scott Perkins, Jeff Lower, and Brian Raber. Mark Safran is resigning from the Board. Scott Perkins asked to not be re-nominated due to other professional responsibilities. Both Jeff Lower and Brian Raber, whom were recently elected to the Board to fill out the existing terms for Bob Hickey and Jim Page respectively, are also up for nomination. This is in accordance to the MAPPS by-laws, Article V Section III, which states that both of these candidates must be re-nominated at the next regularly scheduled election.

The Committee received five nominees for the four open positions. Two of those were from the existing Board members of Lower and Raber. Three of the nominees were external candidates.

The nominations committee performed a thorough review and discussion of the candidates following the guidelines for MAPPS Board membership set forth in the MAPPS Bylaws which states that a MAPPS Board member shall:

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- Reflect and represent the broad range of member firms of MAPPS
- Be senior executives in their firms (principals, owners or partners) with profit/loss responsibility
- Have the management, resources and support of the firm to serve
- Have the ability to attend required meetings and dedicate the time needed to fulfill the responsibilities of a Director
- Be experienced in the geospatial field, and recognized and respected by their professional peers
- Be of a range of firm sizes in the membership; the various professional service disciplines; all geographic areas of the United States; gender; age; race; and other characteristics so that the Board in total is reflective of the diversity of the membership
- Has the management skill and political acumen and experience that would serve MAPPS well
- Be active in MAPPS and demonstrate a commitment to the association by active participation at meetings, as a speaker, as a committee member, and as a political activist on issues important to MAPPS, and be knowledgeable about the association
- Be from a firm (or family of firms with common ownership relationships) that has not recently been represented on the MAPPS Board so as to spread among the member firms an equitable opportunity to participate on the Board

Therefore, after thorough review and discussion, on behalf of the Nominations Committee, I respectfully submit to you our recommendations for the Board of Directors Election for 2012. The re-nominations of the following:

- Jeff Lower of Magnolia River
- Brian Raber of Merrick

Combined with the nominations of two new Directors:

- Bob Hanson of Michael Baker
- Paul Harwig of Fugro Horizons.

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Mr. President, on behalf of the Committee I want to thank you for the opportunity to participate in this important assignment and would be glad to answer any questions that you or the membership may have.

Sincerely,

Woolpert, Inc.

A handwritten signature in black ink, appearing to read "Jeff S. Lovin", with a long horizontal flourish extending to the right.

Jeff S. Lovin CP, PS
Nominations Committee Chair