



Salary & Benefits Survey

Presented by Michigan Boating Industries Association

Pricing

\$349 for Chamber members who participate in the survey.
A \$150 savings.
(\$499 for non-members participants.)

\$749 for Chamber members who don't participate in the survey.
A \$150 savings.
(\$899 for non-members participants.)

Contact Morgan Pickrell at 517-371-7690 or mpickrell@michamber.com.

Free Demonstration!

The online demo at www.wageaccess.com/demo_start.asp provides a realistic simulation of the actual operation of the survey web site.

We have partnered with WageAccess® to provide you with current and accurate salary and benefits survey results at an extremely competitive price.

WageAccess® is an Internet-based multi-industry salary and benefits survey that allows competitors to share current wage information with each other while maintaining complete participant confidentiality.

Advanced Reporting Features

The survey's innovative Internet-based reporting features allow users to create customized reports from current or historical survey data. Users may filter results by using any combination of the following criteria:

- Location (national, regional, state and local area)
- Industry
- Annual Revenue
- Number of Employees

Quarterly Updates

Survey results are updated quarterly and include more than 900 benchmark positions grouped in 28 functional areas.

The survey results provide a comprehensive set of descriptive statistics and salary trends compiled from 1,100 survey participants located in the Great Lakes Region and over 6,300 participants in numerous industries and cities across the United States.

The results also include summary statistics on a number of useful job parameters such as supervisory and union status, as well as average rates for bonuses, commissions, tips and total compensation.

Quartile Analysis

Participants can perform a personalized quartile analysis against selected or filtered survey results. They receive percentile calculations for both base pay and total compensation results, and can view a detailed report of their organization's wage-level percentile ranking against comparable companies in the selected job market.

Market Analysis

Participants can run a customized pay practices report and analysis of formal pay grade data collected by the survey. These results include a compa-ratio calculation and offer users a direct comparison of their own pay grade start rates and rate ranges to the pay grade levels reported in the survey results.

Pay Practices

The survey includes trends in turnover, incentive pay, pay increases and pay grade level movement. It allows users to select and filter results by geographic area, industry, number of employees or annual revenue.

Benefits Survey Results Are Included!

The annual survey subscription also includes access to the online Benefits Survey Results. Participants in the Benefits Survey can view an extensive variety of survey results and trends for health and welfare, retirement, and fringe benefits, and may select and filter benefits results by geographic area, industry, number of employees or company annual revenue.

www.michamber.com/WageAccess



Please share that you were referred by the Michigan Boating Industries Association, a valued Michigan Chamber Partner.

Leading Businesses. **Moving Michigan Forward.**

Local: 517-371-2100 • Toll Free: 800-748-0266 • www.michamber.com/products-services