MDSPE Mentorship Program Overview
2020 Schedule (tentative)

Our Why (Vision)

To help develop the next generation of outstanding engineering leaders, the Maryland Society of Professional Engineers’ (MDSPE) Mentorship Program connects young, aspiring, up-and-rising Maryland engineers with established and proven MDSPE leaders to facilitate the sharing of leadership wisdom and life lessons to foster leadership growth and career success.

Our What (Mission)

We match and connect young, aspiring engineers with experienced and proven MDSPE leaders and facilitate opportunities for mentors and mentees to interact in one-on-one and group settings on a monthly basis. We also provide additional leadership and life skills training to further engage and stimulate the mentoring process on a quarterly basis along with group roundtable sessions to share progress and ideas on the mentoring-mentee process and valuable lessons learned. We envision a one-year cycle for mentee-mentors to meet but can be extended beyond the one year upon mutual agreement between the mentee-mentor.

Our How

Below is a draft schedule of the initial first year mentoring program. It combines matching mentors and mentees through a “speed-dating” approach, group roundtable sessions, training together and, most importantly, one-on-one mentoring sessions to share knowledge, wisdom and life lessons that lead to successful growth and opportunities for mentees to move into engineering leadership and learn ideas to expedite successful engineering careers and successful lives.

1. February 19, 2020 – First mentoring session (5:30pm to 8:00 pm)
   a. Program kickoff
   b. Leadership presentation (Leadership for Success focusing on Goal Setting and Communicating for Success)
   c. Dinner
   d. Group roundtable discussion
   e. “Speed-dating” type session to match and pair mentors and mentees

2. March 2020 – One-on-one mentor-mentee sessions (preferably face-to-face over breakfast, lunch or an early evening get together). The mentee should initiate the determination of a mutually convenient time and place for these one-on-one sessions.

3. April 2020 – One-on-one session.

4. May 2020 – Combined group session and a training session on “Time Management for Success”
5. June 2020 – Barbecue for both Fall and Spring Mentor-Mentee classes

6. July 2020 – One-on-one session

7. August 2020 – One-on-one session

8. September 2020 – Awards Night and advertise for the next round of mentors-mentees class to begin with an October 2020 kickoff. Utilize existing mentors and mentees to provide testimonials about the MDSPE Mentoring Program.

**General Rule of the MDSPE Mentorship Program:**

- Mentees do not have to be a member of MDSPE for the first year mentorship cycle. However, any mentee who wishes to participate in a second year with a new mentor is encouraged to become a member of MDSPE.
- Mentors are required to be MDSPE members.