

BYLAWS

of the

MICHIGAN LAW ENFORCEMENT ACCREDITATION COMMISSION

Article 1.0 Introductory Provisions

Section 1.1. Name. The name of this Committee is the “Michigan Law Enforcement Accreditation Commission,” hereinafter referred to as the *Commission*.

Section 1.2. Governance. The Commission shall be governed by up to thirteen (13) Commissioners, who comprise the Commission. The Commission shall be a policy-making body to establish, approve, and oversee all its program activities of the accreditation program.

Section 1.3. Joint Venture. Although the Commission makes independent decisions relative to the accreditation process/program, the Michigan Association of Chiefs of Police (MACP) and the Michigan Sheriffs Association (MSA) will be considered the parent organizations of the Michigan Law Enforcement Accreditation Commission. The original bylaws must be approved by both the MACP and MSA Boards of Directors.

Article 2.0 Purposes

The Commission will act independently from the MACP and MSA with an overall purpose to improve the delivery of law enforcement services, primarily through a law enforcement agency accreditation program, organized and maintained in the public interest. The Commission's specific purposes are:

Section 2.1. to establish and maintain standards for the operation of law enforcement agencies;

Section 2.2. to administer an accreditation process that encourages applicant agencies to come into compliance with those standards that are applicable to the agency on the basis of its size and the functions it performs;

Section 2.3. to conduct an on-site assessment of the agency's compliance with applicable standards after the agency indicates it is in full compliance;

Section 2.4. to recognize compliance with standards by issuance of a certificate of accreditation;

Section 2.5. to conduct programs of education, training, and research and to publish the results thereof, which will further the other purposes of the Commission;

Section 2.6. to accept fees, grants, gifts, bequests, and devices in support of the purposes of the Commission, consistent with these Bylaws;

Section 2.7. to assume such other responsibilities and to conduct such other activities as are compatible with the operation of such standard-setting, on-site assessment, and accreditation activities, generally;

Section 2.8. to develop and maintain liaison and a close working relationship with national, regional, state, and local associations and agencies in the criminal justice and related fields for

mutual assistance and the interchange of ideas and information, and to extend and strengthen cooperative working relationships with similar associations and agencies, when practical;

Section 2.9. to interpret for legislative and executive branches of government and the public the paramount importance of having fully qualified personnel in every area of the criminal justice field; to achieve high standards of recruitment and appointment of personnel on all levels; and to promote personnel management programs, employee development, and other essentials for the maintenance of high personnel standards;

Section 2.10. to ensure that the business affairs and the programs of the Commission and its affiliates are conducted on a non-discriminatory basis;

Section 2.11. to promote the concept of voluntary self-regulation inherent in the accreditation process; and

Section 2.12. to cooperate with other private and public agencies in a manner that will lead to the improvement of the accreditation program and the delivery of law enforcement services.

Article 3.0 Accreditation Program

Section 3.1. Voluntary Nature of the Program. The accreditation program is a voluntary program. Agencies may participate in the program or not, as they wish; agencies may withdraw from the program at any time without prejudice. The Commission discourages actions on the part of any person, group, or association to mandate law enforcement agency accreditation at state or national levels of government.

Section 3.2. Standards. The Commission shall establish and maintain standards for law enforcement agencies that embody consideration of all administrative and professional aspects of their organization, management, and operations. These standards shall be made available to law enforcement agencies, and others, in publications of the Commission.

Section 3.3. Business and Administrative Operations. The business and administrative operations of the Commission shall, where applicable, be conducted in conformance with its standards.

Section 3.4. Accreditation Process. The Commission shall adopt self-assessment and on-site assessment report forms and procedures, conduct on-site assessments, make accreditation decisions, and issue certificates of accreditation, in accordance with policies and procedures from time to time adopted by the Commissioner.

Section 3.5. Confidentiality. The Commission shall observe a strict policy of confidentiality on any and all reports, files, records, and other data received from client agencies pertaining to the accreditation process, whenever requested to do so. The Commission shall not release assessment results outside the final reports being posted on the website without receipt of a lawful court order. Materials given to the Commission as evidence of a client agency's compliance with standards will be kept by the Commission and will not be released, except in compliance with a state or federal court order.

Article 4.0 Selection of Commissioners

Section 4.1. Composition. The Commission shall be comprised of up to thirteen (13) Commissioners, up to eight (8) of whom shall be Law Enforcement Chief Executive Officers (CEO); Directors, Chiefs of Police or Sheriffs (or equivalent) representing a broad spectrum of law enforcement agencies.

The remaining up to five (5) Commissioners, at the time of their selection or reappointment, shall be civilians chosen from other public and private-sector groups.

Section 4.2. Process of Selection of CEO Commissioners. Six (6) of the eight (8) law enforcement CEO positions will be appointed by the MACP Board of Directors. The remaining two (2) CEO positions will be appointed by the MSA Board of Directors. Said procedures shall be consistent with these Bylaws and as additionally set forth in the following subsections:

4.2.1. The MACP and MSA Board of Directors, with the assistance of the Program Director, shall have the full and ongoing responsibility for recruiting eligible and interested persons for appointment to the Commission and will publicize and otherwise encourage interested persons to serve on the Commission.

4.2.2. Names of eligible persons along with letters of application and/or resumes shall be forwarded to the Program Director for distribution and review by the appropriate Board of Directors and the Commission's Chair.

4.2.3. In order for any person to be considered for appointment to the Commission, letters of application and/or resumes must have been received by the Program Director at least ten (10) days prior to the next scheduled Commission Meeting.

4.2.4. The applications/resumes shall be forwarded to the appropriate Board of Directors at least seven (7) days prior to the next scheduled meeting of the MACP or MSA Board of Directors.

4.2.5. The appropriate Board of Directors, shall make appointments to fill all existing vacancies at their next scheduled meeting. The Program Director does not participate in the appointment process, but may be present to serve as a resource person, if asked.

4.2.6. The Program Director has the responsibility to notify all persons of their appointments to the Commission.

Section 4.3. Process of Selection of Civilian Commissioners. The five (5) civilian public and private-sector members will be appointed by the Michigan Law Enforcement Accreditation Commission. Said procedures shall be consistent with these Bylaws and as additionally set forth in the following subsections:

4.3.1. The Commission, with the assistance of the Program Director, shall have the full and ongoing responsibility for recruiting eligible civilians for appointment to the Commission and will publicize and otherwise encourage interested persons to serve on the Commission.

4.3.2. Names of eligible persons along with letters of application and/or resumes shall be forwarded to the Program Director for distribution and review by the Commission.

4.3.3. In order for any person to be considered for appointment to the Commission, letters of application and/or resumes must have been received by the Program Director at least ten (10) days prior to the next scheduled Commission Meeting.

4.3.4. The applications/resumes shall be forwarded to the appropriate Board of Directors at least seven (7) days prior to the next scheduled meeting of the Commission.

4.3.5. The Commission shall make appointments to fill all existing vacancies at their next scheduled meeting.

4.3.6. The Program Director has the responsibility to notify all persons of their appointments to the Commission.

Section 4.4. Criteria for Selection of CEO Commissioners: There shall be eight (8) Law Enforcement Chief Executive Officers (CEO); Directors, Chiefs of Police or Sheriffs (or equivalent) representing a broad spectrum of law enforcement agencies appointed to the Commission. Preference for all other appointments shall be given to CEOs from agencies that have attained state and/or national accreditation, or have entered into the MLEAC process.

Section 4.5. Criteria for Selection of Other Members. The five (5) civilian public and private-sector representatives shall include persons from some or all of the following four (4) categories:

- (1) Appointed local, county, and state government officials;
- (2) Elected local, county, and state government officials;
- (3) A representative from one or more law enforcement or criminal justice associations, societies or organizations that holds a command or executive rank; and
- (4) Member or members of the general public.

Section 4.6. Criteria for Selection and Reappointment. In the selection and reappointment of Commissioners, these criteria shall be met:

4.5.1 Apportioning. Commissioners shall be apportioned according to the categories named in Sections 4.3 and 4.4, and an effort shall be made to maintain balanced geographic representation and department size representation.

4.5.2. Qualifications for Appointment as Commissioner: Chief of Police. At the time of their selection or reappointment, the candidate must meet the following qualifications: (1) be an active or retired Director, Chief of Police, or Sheriff; and (2) have a minimum of ten years of full-time experience in law enforcement.

4.5.3. Qualifications for Service and Reappointment. Commissioners meeting the criteria for initial appointment may serve for the period of their term regardless of subsequent position changes; however, they shall not be eligible for reappointment unless they meet the membership criteria of Sections 4.3 or 4.4.

Section 4.7. Terms of Commissioners, Absences, and Filling Vacancies.

4.6.1. Terms of Commissioners. The terms of Commissioners shall be three (3) years, or until their successor has been appointed, beginning on July 1st, following their appointment. Nothing shall be construed herein as prohibiting the reappointment of eligible Commissioners to three (3) additional terms exclusive of any unexpired term they may have been appointed to fill.

4.6.2 Consecutive Absences. In the event a Commissioner has two consecutive unexcused absences or three consecutive excused absences from annual, regular, or special meetings of the Commission, the Commissioners may, at the option of the absolute majority of the Commission, remove the Commissioner.

4.6.3. Filling Non-scheduled or Unanticipated Vacancies on the Commission. In the event of a non-scheduled or unanticipated vacancy, or projected vacancy in the office of Commissioner, the Commission's Chair shall immediately notify the appropriate Board of Directors, who shall select another person to fill the new or unexpired term of the vacated seat(s) within thirty days of the notification.

4.6.4. Commission Chair's Annual Meeting. The Commission Chair shall, at least once annually (during June), or more frequently as the need arises, meet with the MACP and MSA Board of Directors for the purpose of selecting new Commissioners and discussing/resolving Commission matters of mutual concern.

Section 4.8. Selection of the Commission Chair.

4.7.1. Term of Office. The Chair of the Michigan Law Enforcement Accreditation Commission will be selected for a two-year term.

4.7.2. Selection. The Chair will be elected by the Commission at their June Meeting.

4.7.3. Unplanned Vacancy. If prior to the end of the Chair's term he/she resigns from the Commission, the position of the Commission Chair will be selected at the next Commission meeting. The vote to select the new Chair will be the first item of business on the agenda of the meeting.

Article 5.0. The Program Director

Section 5.1. Qualifications. The Program Director shall be selected by the MACP Board of Directors and the MACP Executive Director. (What about the MSA?)

Section 5.2. Employment Status. The Program Director will be considered a contract employee of the MACP.

Section 5.3. Liaison. The Program Director will be the liaison between the Commission and the MACP and MSA Board of Directors. When requested to do so, the Program Director shall appear at the meetings of the Board of Directors to update them on the status of the activities of the Commission.

Section 5.4. Standard Waivers and N/A's. All requests for waivers or N/As (not applicable) will be forwarded to the Accreditation Program Director who will make a preliminary decision/opinion

on the waiver or N/A. If the Accreditation Program Director believes the waiver has validity, the Program Director will issue a letter to the requesting agency granting a provisional waiver or N/A. All waivers and N/As are provisionally granted, pending the on-site examination by Commission assessors, who are instructed to confirm agencies' representations about the waiver request and report their findings.

Article 6.0. Meetings of the Commission

Section 6.1. Regular Meetings. The Commission shall meet at least twice annually on such dates and at such places as may be designated, from time to time, by the Chair.

Section 6.2. Special Meetings. Special meetings of the Commission may be called at any time by the Chair or by not less than one-third of the Commissioners then in office. Special meetings shall be held at such place or places as may be designated by the Chair subject to available funding thereof.

Section 6.3. Notice of Meetings. Written notice of the place, date, and hour of every regular and special meeting shall be given to each Commissioner. Notice of any Commission meeting shall be given at least thirty (30) days prior to such meeting. Such meetings may be conducted electronically (i.e., conference telephone call, television/video conference, etc.) if so directed by the Chair. Notice of all meetings of the Commission should include an agenda with supporting documents furnished by the Program Director, as approved by the Chair.

Section 6.4. Adjourning/Reconvening. Any meeting of the Commission (regular or special), may adjourn from time to time to reconvene at the same or some other place.

Section 6.5. Quorum and Voting. At all meetings of the Commission, a majority of the Commissioners shall constitute a quorum for the transaction of business. Except in cases in which it is by charter, or by these Bylaws otherwise provided, the vote of a majority of such quorum at a duly constituted meeting shall be sufficient to approve and pass any measure or transact any Commission business. If a meeting lacks a quorum, the Commissioners present, by a majority vote and without notice other than by oral announcement, may adjourn the meeting until a quorum shall attend. At such reconvened meeting at which a quorum is present, any business may be transacted which might have been transacted at the original meeting, including ratification (through approval of a sense motion) or any action taken at the original meeting.

Section 6.6. Absentee and Proxy Votes. No absentee or proxy votes shall be accepted.

Section 6.7. Voting to Amend Standards. From time to time, the Program Director will present to the Commission suggested new or amended standards or glossary changes. The Commissioners present shall have the power at any regular or special meeting, if notice thereof be included in notice of said meeting, to amend or repeal any standard of the Commission. Any addition, amendment, or repeal of any standard must be by vote of an absolute majority of the Commission and in accordance with policy established in this regard.

Section 6.8. Minutes. Minutes shall be kept of the proceedings of all meetings of the Commission and Committees, as required. Minutes will be kept by the Program Director.

Section 6.9. Proceedings. Meetings of the Commission shall be governed by Robert's Rules of Order, except as modified or suspended by the Commission.

Section 6.10. Order of Business. The order of business to be conducted at annual, regular or special meetings of the Commission shall be as follows:

1. Roll call.
2. Approval of the minutes of the preceding meeting.
3. Reports of Chair/Executive Director.
4. Reports of any standing committees.
5. Reports of any ad hoc task forces.
6. Old and unfinished business.
7. New business.
8. Administrative.
9. Adjournment.

Article 7.0. Commission Activities

The following are standing activities and committees of the Commission:

Section 7.1. Standards Review Committee. This Committee will consider and act upon requests to revise the text of the Standards Manual, and will recommend to the full Commission, via the Program Director, (1) amendments to and deletions of existing standards, clarification statements, glossary terms, and introductory narratives; and (2) additions of new standards, clarification statements, glossary terms, and chapters. Changes in the Standards Manual will be forwarded to the Program Director for review and presentation to the MLEAC for their approval.

The Standards Review Committee shall be chaired by a MLEAC Commissioner appointed by the Commission Chair. The remaining members of the Committee will be selected Commission trained assessors. The Standards Review Committee will meet as required. It must be noted that the standards are being constantly reviewed by the assessors and the Program Director after every round of Commission onsites.

Section 7.2 Changes to the MLEAC Standards Manual. Requests for revisions to the Standards Manual can be expected from agencies, citizens, other committees of the Commission, and staff, among others. There are also standard changes required as the result of changes in case law, statutory law, or best practices. The Program Director shall study the requests and make recommendations to the Standards Review Committee and eventually to the MLEAC. Changes will be approved according to Section 6.7., above.

Section 7.3. State Accreditation Process Manual. The Commission will direct the Program Director to create and maintain a manual to assist agencies to navigate through the accreditation process. Any changes to the manual will be approved by the Commission.

Section 7.4. The Compliance Review Committees. These Committees will consider those agencies being presented by staff and recommended by an on-site assessment team to be accredited or reaccredited. The Review Committee will be comprised of three (3) Commissioners.

A selected Commissioner on the committee will serve as a review leader/chairperson for a particular agency's hearing. The Compliance Review Committee members will all be assigned agencies for which they will be the committee chairperson. The chairperson will lead the review discussion considering the final report submitted by the assessment team, pose inquiries of concerns to the agency, and receive additional information from staff as needed.

Upon completion of the review of an agency by all Compliance Review Committee members, the Committee shall recommend to the full Commission what action and/or disposition are appropriate for each particular agency. The Committee's recommendation should be one of the following:

- (1) ***Accredited.*** The agency is in full compliance with all applicable mandatory standards and with the required percentage of applicable non-mandatory standards.
- (2) ***Accredited-with-a-time-limit.*** The agency has not achieved the required compliance with applicable standards. This may result from circumstances beyond the agency's immediate control. The Commission continues to recognize the agency's accredited status but only for a specified period not to exceed nine (9) months, during which time the agency must remedy deficiencies by pursuing a plan of action submitted to, and approved by, the Commission.
- (3) ***Accredited-with-condition(s).*** The Commission designates the agency as accredited but requires that the agency take specified measures or precautions to cope with current or anticipated events or conditions threatening or preventing compliance. The Program Director shall monitor the agency as appropriate and bring the agency back for removal of the condition when the agency is in compliance.

Section 7.5. Granting Accredited Status. Upon the completion of a successful Compliance Review Hearing, the leader/chairperson of an agency's Compliance Review Committee will make a motion at the meeting of the full Commission to grant the agency accredited status. The Compliance Review Committee will make a recommendation that the agency be accredited under one of the following:

- (1) ***Accredited.***
- (2) ***Accredited-with-a-time-limit.***
- (3) ***Accredited-with-condition(s).***

The Commission will then vote on the motion to grant accredited status. The successful agency will be accredited for a period of three years.

Section 7.6. Appeals. In the event of an unsuccessful Compliance Review Hearing, ~~that is~~ one when the Compliance Review Committee believes the agency is not in compliance with the standards or with the spirit of the accreditation process, the agency may appeal the Compliance Review Committee's decision before the meeting of the full Commission. The commission will take the appeal under consideration and issue a finding. The Commission has the power to issue any findings they wish; including granting additional time limit to complete the process, grant accreditation with conditions, or any other finding.

Article 8.0. Sundry Provisions

Section 8.1. Commission Logo. The Commission's logo, as reproduced on the last page of these Bylaws, is for Commission use alone. The Commission may, however, grant accredited agencies permission to reproduce the logo on their stationary, printed reports, and other appropriate uses.

Section 8.2. Statements in Name of the Commission. Statements in the name of the Commission shall be made only by the Chair, the MACP or MSA Executive Directors. Statements made by Commissioners do not necessarily represent the official position or policies of the Commission.

Section 8.3. Headings. The captions and headings of these Bylaws are intended for convenience and reference only, do not affect the construction or meaning of these Bylaws and further do not inform a party of the covenants, terms or conditions of these Bylaws or give full notice thereof.

Section 8.4. Severability. Whenever there is any conflict between any provision of these Bylaws and any present or future statute, law, ordinance or regulation contrary which would cause to invalidate such provision, the latter shall prevail, but in such event the provision of these Bylaws thus affected shall be curtailed and limited to the extent necessary to bring it within the requirement of the law. In the event that any of the provisions of these Bylaws, or any application thereof, is declared to be invalid, illegal, unenforceable, inoperative or of no effect by any court of competent jurisdiction, the validity, legality and enforceability of the remaining provisions of these Bylaws, and any other application thereof, shall continue to apply with full force and effect and shall not in any way be affected or impaired thereby.

Article -9.0 Amendment of Bylaws

Upon notice of not less than thirty days prior to the next regular or special meeting, the Commissioners shall have the power to alter or repeal any Bylaws of the Commission and to make new Bylaws. Any addition, amendment or repeal of any provision of the Bylaws must be by vote of an absolute majority of the Commission, with the exception of Sections 4.3, 4.4, 4.5, 4.6, and 9.0, which shall require a vote of an absolute two-thirds of the Commission (nine [9] Commissioners). Any such changes to the Bylaws of the Commission are subject to the approval or disapproval of the MACP Board of Directors.

Article 10.0. Dissolution

This Commission may be voluntarily dissolved by way of official action by the MACP Board of Directors or the MSA Board of Directors, in accordance with the Bylaws, Constitution, and Policies and Procedures Manual MACP and MSA.

Article 11.0. Interested Commissioners and Officers

No contract or transaction between the Commission and one or more of its Commissioners or officers, or between the Commission and any other corporation, partnership, association (with the exception of the MACP and MSA), or other organization in which one or more of its Commissioners or officers are Commissioners or officers or have a financial interest, shall be entered into unless the material facts as to the Commissioner's or officer's relationship or interest and as to the contract or transaction are disclosed or are known to the Commissioners, and the Commissioners in good faith authorize the contract or transaction by the affirmative votes of two-thirds of the disinterested Commissioners, even though the disinterested Commissioner be less than a quorum. Common or interested Commissioners may be counted in determining the presence of a quorum at a meeting of the Commissioners.

Article 12.0. Indemnification of Commissioners and Officers

Section 12.1. The MACP and MSA shall indemnify each Commissioner and each officer who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by

or in the right of the Commission) by reason of the fact that the Commissioner or officer is or was a Commissioner or officer of the Commission, or is or was serving at the request of the Commission as a Commissioner or officer of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by the Commissioner or officer in connection with such action, suit or proceeding if the Commissioner or officer acted in good faith and in a manner such Commissioner or officer reasonably believed to be in or not opposed to the best interests of the Commission, and, with respect to any criminal action or proceedings, had no reasonable cause to believe such conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and in a manner which the person reasonably believed to be in or not opposed to the best interests of the Commission, and, with respect to any criminal action or proceeding, had reasonable cause to believe that such conduct was unlawful.

Section 12.2. The MACP and MSA shall indemnify each Commissioner and each officer who was or is a party or is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of the Commission to procure a judgment in its favor by reason of the fact that the Commissioner or officer is or was a Commissioner or officer of the Commission, or is or was serving at the request of the Commission as a Commissioner or officer of another corporation, partnership, joint venture, trust or other enterprise against expenses (including attorneys' fees) actually and reasonably incurred by the Commissioner or officer in connection with the defense or settlement of such action or suit if such person acted in good faith and in a manner the person reasonably believed to be in or not opposed to the best interests of the Commission and except that no indemnification shall be made in respect of any claim, issue or matter as to which such Commissioner or officer shall have been adjudged to be liable for negligence or misconduct in the performance of the Commissioner's or officer's duty to the Commission unless and only to the extent that the court in which such action or suit was brought shall determine upon application that, despite that adjudication or liability but in view of all the circumstances of the case, such Commissioner or officer is fairly and reasonably entitled to indemnity for such expenses which such court shall deem proper.

Section 12.3. To the extent that a person who is or was a Commissioner, officer, employee or agent to the Commission, or of any other corporation, partnership, joint venture, trust or other enterprise with which such person is or was serving in such capacity at the request of the Commission, has been successful on the merits or otherwise in defense of any action, suit or proceeding referred to in Sections 13.1 and 13.2, or in defense of any claim, issue or matter therein, such person shall be indemnified against expenses (including attorneys' fees) actually and reasonably incurred by that person in connection therewith.

Section 12.4. Any indemnification (unless ordered by a court) shall be made by the Commission only as authorized in the specific case upon a determination that indemnification of the Commissioner or officer is proper in the circumstances because the Commissioner or officer has met the applicable standard of conduct set forth in Sections 12.1 and 12.2. Such determination shall be made (1) by the Commission by a majority vote of a quorum consisting of Commissioners who were not parties to such action, suit or proceeding, or (2) if such a quorum is not obtainable, or, even if obtainable but a quorum of disinterested Commissioners so directs, by independent legal counsel in a written opinion.

Section 12.5. The indemnification provided by this article shall not be deemed exclusive of any other rights to which a Commissioner or officer seeking indemnification may be entitled under any statutes, provision in the MACP's or MSA's articles of incorporation, Bylaws, agreement, vote

of disinterested Commissioners or otherwise, both as to action in the Commissioner's or officer's official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a Commissioner or officer and shall inure to the benefit of the heirs, executors and administrators of such a person.

Section 12.6. The MACP and MSA shall have power to purchase and maintain insurance on behalf of any person who is or was a Commissioner, officer, employee or agent of the Commission, or is or was serving at the request of the Commission as a Commissioner, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against any liability asserted against such person and incurred by such person in any such capacity, or would have the power to indemnify such person against such liability under the provisions of this article.

Section 12.7. For purposes of this article, references to "the Commission" shall include, in addition to the resulting Commission, any constituent corporation (including any constituent of a constituent) absorbed in a consolidation or merger which, if its separate existence had continued, would have had power and authority to indemnify its Commissioners, officers, and employees or agents, so that any person who is or was a Commissioner, officer, employee or agent of such constituent corporation, or is or was serving at the request of such constituent corporation as a Commissioner, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, shall stand in the same position under the provisions of this article with respect to the resulting or surviving corporation as such person would have with respect to such constituent corporation if its separate existence had continued.

Section 12.8. The invalidity or unenforceability of any provision in this article shall not affect the validity or enforceability of the remaining provisions of this article.



Adopted by the Michigan Law Enforcement Commission on July 7, 2020
New section 7.1