



Course Description and Performance Objectives

On December 9, 2020, the Michigan Association of Chiefs of Police and Lexipol are proud to present a program by Gordon Graham. This brief program (1300 – 1700) will focus on integrating risk management into your specific law enforcement operations.

The program's focus will be integrating real risk management into your police office operations. The program will commence with some thoughts on *cause* of tragedies in any profession. This includes all the current goings on nationally in law enforcement. We will focus on the difference between proximate cause and those *problems lying in wait*, sometimes for years, that went ignored and really led to the given tragedy.

Gordon will build on these foundational comments with some thoughts on creating and maintaining the High Reliability Organization. He will approach this topic using the Rules of Admiral Hyman Rickover – the father of the US Nuclear Fleet. These rules – continuous improvement; quality people; solid supervision; respecting risk; constant and rigorous training; the audit function; and continuous learning – worked well for the high-risk operations involved in nuclear navy operations. These rules will also work for your law enforcement agency.

With the foundation laid, Gordon will continue with some thoughts on the Ten Families of Risk. This includes laying out specific concerns for law enforcement agencies within these families and providing control measures to address these risks in a proactive manner. Accompanying this will be an important back-to-work assignment for each attendee: identifying the top three risks faced in every job description in your specific department and ensuring there are appropriate control measures in place to address these risks.

The presenter of this action-packed seminar is Mr. Gordon Graham, an internationally recognized 33-year veteran (retired) of California law enforcement, and a practicing attorney with a background and formal education as a risk manager. Gordon is also the co-founder of Lexipol.



Mr. Graham combines his vast knowledge in multiple areas with great humor. This ultimately educates attendees in how to better protect themselves, their employers, their professions and their families.

Those familiar with Mr. Graham know the exciting, information-filled seminars he delivers. The value of the discipline of risk management cannot be understated. In a nutshell, risk management is a formalized process of identifying and evaluating risks, and then developing strategies today to eliminate future problems.

In this program, Gordon will show you how to recognize, prioritize and mobilize by identifying issues that historically have caused similarly situated agencies problems. By the end of the program, the attentive attendee will be able to:

1. Identify potential *problems lying in wait* in his/her respective agency.
2. Develop some control measures to address these problems.
3. Enhance the feedback loop to prevent future similar problems from occurring.
4. Learn from the mistakes of similarly situated agencies.
5. Leave the program with an expanded level of knowledge regarding real risk management and how it applies to law enforcement in Michigan.

You will not be sorry you spent an afternoon with Gordon Graham.