

Sample Cell Phone Policies – Responses Received July 2009

Buffalo

We switched everyone to a cell phone stipend, so no policy on cell phones.

Little Falls

Nothing on cell phones yet--Barb Anderson told me that Attorney General was issuing a statement after the deal in Lakeville and said she was waiting until opinion to do anything--she thought it was going to state something about being onerous to maintain records so might be in our favor. Good luck.

Anoka

Implemented new policy eliminating district paid cell phones. Stipend of \$24/payperiod for approved employees.

Lakeville

Implemented new policy after IRS audit. Approved staff are paid a cell phone stipend through payroll. Did keep some district phones. No personal calls are allowed.

Owatonna

Planning to eliminate cell phones when contract expires in August 2009.

Detroit Lakes

Moved to compensation amounts for cell phones in contracts 2 years ago.

Lake Superior School District 381

Eliminated district paid cell phones and will reimburse if staff can substantiate business calls caused overage.

Eden Prairie

We also had an IRS audit. As a result, we have moved to a per diem process. We give a taxable per-diem (similar to a mileage per diem) for those staff members for whom it is determined a cell phone is required by the district.

Roseville

Was considering to modify their policy until the June 2009 IRS memo.