

Sample Uniform Policies - Responses Received July 2009

Marshall Public Schools

Below is the information in Marshall Public Schools Custodial Master Agreement pertaining to "Uniform Allowance". Hope this information is helpful.

Section 9. Uniform Allowance. The School District will provide uniforms, shoes or other outerwear for custodial employees. The School District will provide yearly a maximum of \$200.00 for all employees working six to eight hours per day and \$75.00 for all employees working less than six hours per day. The clothing for all male employees will be the same color and style and the clothing for all female employees will be the same color and style. All outerwear clothing will be imprinted with the employee's name and MARSHALL PUBLIC SCHOOLS. Whatever the employee does not utilize of this allowance three-fourths of the remainder will be paid to the employee in additional salary as authorized by the Director of Business Services.

Buffalo

We switched everyone to a cell phone stipend, so no policy on cell phones.
We also just switched for 09-10 the uniforms from an allowance to stipend for custodians & food service.

West Central Area Schools

Here is what we have in our support staff agreement in regards uniforms:

Uniform Allowance: A uniform allowance will be provided for custodial and kitchen staff. All custodial and kitchen staff are required to wear purchased uniforms. District approval is required for all purchases. Yearly Uniform Allowance: Custodians - \$120 and Kitchen Staff - \$100.

Little Falls

Uniforms are done differently based on contracts. For Food Service, we buy tops and they get an allotment for "rest" of uniform with a max identified in contract. They submit receipts and get reimbursement. For custodians, we have them fill out this uniform form I am attaching and pay them a flat dollar amount once a year. Both are legal according to our attorney.