

ALA Council / Executive Board / Membership Information Session
Saturday, June 22
3:00 PM – 4:30 PM

[ALA CD#8.4](#)

ALA President's Report

[ALA CD#21.1](#)

Loida Garcia-Febo, ALA President, provided an update on her presidential activities since the 2019 Midwinter Meeting. The second video of her advocacy web resources series was released and focuses on how to invite elected officials to visit libraries. It is available on [YouTube](#). A third video is currently being produced by the Washington Office and will include interviews with library workers recorded at 2019 ALA Annual Conference. More videos produced under the direction of her Diversity Advisory Board address incorporating EDI in library services and are available for viewing on the [ALA website](#). Wellness was an additional focus of her presidency; she established the Presidential Citation for Wellness in the Workplace, which was awarded this year to Richland Library in Columbia, South Carolina. A free webinar titled "Strategies for Wellness for Those Experiencing Microaggressions plus Workplace Stress" was held and is available on the [ALA-APA Emotional Wellness webpage](#).

ALA President-Elect's Report

[ALA CD#29.1](#)

Wanda Kay Brown, ALA President-Elect, is supporting the Steering Committee on Organizational Effectiveness (SCOE), whose preliminary recommendations will be shared during Council II. She and her advisory committee are working to plan the following presidential initiatives: crafting a "Finding Your ALA" marketing strategy; assisting with a strategic visioning retreat for ALA staff; and addressing the school to prison pipeline harming young men of color.

ALA Executive Director's Report

[ALA CD#23.1](#)

Mary Ghikas, ALA Executive Director, delivered her report on ALA operations and projects. The report is available in full at the link provided. In her delivery of this report, she highlighted activities related to the pending merger of the Association of Library Collection & Technical Services (ALCTS), the Library Leadership and Management Association (LLAMA), and the Library Information Technology Association (LITA). Initial plans indicated the merger would be ready for a member vote by spring 2019; this timeline proved too ambitious, and the vote has been rescheduled to spring of 2020. An additional update regarding the merger will be presented during Council III.

Budget Analysis & Review Committee (BARC) Report

[ALA CD#33.1](#)

Maggie Farrell, BARC Chair, shared information about ALA's current financial situation. During the first eight months of ALA's 2019 fiscal year (September 1, 2018 – April 30, 2019), ALA's net expense for the general fund was about \$4.7 million. Most of this deficit was anticipated; the deficit has been reduced since last fiscal year. In FY2020, strategic areas of investment will continue to be Information Technology, Advocacy, and Development.

ALA Treasurer's Report

[ALA CD#13.2](#)

Susan Hildreth, ALA Treasurer, addressed ALA's budget for FY2020. Minimal information was shared regarding ALA's real estate transaction and the sale of its current building. Building off the previous BARC report,

Information Technology, Advocacy, and Development were highlighted as strategic investment areas for FY2020. For Information Technology, \$1.5 million will support a new CIO role, move various services to cloud-based operating systems, and upgrade technological infrastructure. Advocacy efforts—including Policy Corps, a customer relationship management platform for the Washington Office, and National Library Legislative Day in 2020—will be supported with \$492,000. Development will use \$276,000 to support three new staff positions (as of February 2019) and enhance their donor engagement working with the new customer relationship management platform. At Council III, Council will be asked to approve the FY2020 annual estimates of income of \$85,725,741.

ALA Council I
Sunday, June 23
8:00 AM – 11:00 AM

[ALA CD#8.5](#)

Facilitated Discussion

Councilors participated in a two-hour facilitated discussion led by DeEtta Jones. The discussion focused on equity, diversity, inclusion, and social justice and analyzed current Council barriers through this lens.

ALA Executive Director Search Committee Report

Courtney Young, chair of the Executive Director Search Committee, shared an update on the timeline that the search is now following: The search re-opened in April 2019 using the same search firm as previously. A new executive director will be named in fall of 2019. They will start working at ALA in early January of 2020 and will assume leadership following the 2020 Midwinter Meeting. They will work closely with Mary Ghikas through the 2020 ALA Annual Conference as they transition into their new role.

Review of Board Actions since 2019 Midwinter Meeting

[ALA CD#15.2](#)

Mary Ghikas, ALA Executive Director, provided a report of actions the ALA Executive Board [ALA CD#15.3](#) has taken since the 2019 Midwinter Meeting. Based on Council's addition of "sustainability" as a core value of librarianship, voted on at Midwinter 2019, the ALA Executive Board voted to incorporate this value into the job description and related documents for the new ALA Executive Director.

Implementation of the 2019 Midwinter Meeting Council Actions

[ALA CD#9.1](#)

In response to the resolution proposing a Task Force on Online Deliberation and Voting, the Executive Board established this Task Force. The Task Force will share findings and recommendations at Council III. Revisions approved at Midwinter have been added where relevant.

Nominations for the 2019-20 Council Committee on Committees Election

[ALA CD#12](#)

Wanda Kay Brown, ALA President-Elect, shared the names of eight nominees for the 2019-20 Council Committee on Committees. No additional nominations were received from the Council floor.

Nominations for the 2019-21 Planning & Budget Assembly Election

[ALA CD#12.1](#)

Wanda Kay Brown, ALA President-Elect, shared the names of ten nominees for the 2019-21 Planning & Budget Assembly. No additional nominations were received from the Council floor.

Appointment of the Tellers Committee

[ALA CD#12.2](#)

Loida Garcia-Febo, ALA President, thanked the individuals listed in the linked document for their service as tellers for the ALA Council Committee on Committees and Planning & Budget Assembly elections.

Resolutions Committee Report

[ALA CD#10.2](#)

The Resolutions Committee has revised the content it typically shares during Councilor Orientation. These changes include streamlining the form and content guidelines for writing resolutions; a roleplaying activity for orientation participants designed to demystify the amendment process, encourage confidence when speaking

on the Council floor, and clarify the resolution lifecycle; and a discussion of the top ten “issues that confuse Council.” In addition, a mentoring program is available for new Councilors.

Resolution Defending the Free Speech of Supporters of the Movement for Palestinian Rights [ALA CD#49](#)

From the general ALA membership, Council received a resolution to defend the free speech of supporters of the movement for Palestinian rights. After some discussion, a motion was put forth to refer the resolution to the Committee on Legislation, the Intellectual Freedom Committee, and the International Relations Committee, expecting their feedback would be submitted to Council no later than Midwinter 2020. A second motion was made to suspend Robert Rules to allow a non-Councilor with subject matter expertise to share her insights. This motion passed, and Council heard from the speaker, who was supportive of the resolution. The final motion to refer the resolution to the aforementioned committees passed with a divided vote.

Resolution on Renaming the Melvil Dewey Award

[ALA CD#50](#)

From the general ALA membership, Council received a resolution to rename the Melvil Dewey Award. After a positive discussion in favor of this resolution, Council adopted this resolution by an overwhelming majority.

ALA Council II
Monday, June 24
8:30 AM – 11:30 AM

[ALA CD#8.6](#)

Committee on Organization

[ALA CD#27.1](#)

Shali Zhang, Chair of the Committee on Organization, shared one item requiring Council action. The motion put forth proposed adding two non-ALA representatives to the Rural, Native, and Tribal Libraries of All Kind Committee. One of these representatives will be from the Association of Rural & Small Libraries, and the other will be from the Association of Bookmobile and Outreach Services. The motion passed without significant discussion.

Constitution & Bylaws

[ALA CD#25.1](#)

Steve Matthews, Chair of the Constitution & Bylaws Committee, shared two items requiring Council action. Action item #1 proposed adding new language to the Bylaws to clarify the status of Councilors of divisions and roundtables undergoing the discontinuance process. This came in response to the ALCTS/LITA/LLAMA merger currently underway. Under the proposed language, Councilors representing these divisions would continue to hold their positions until their divisions are fully discontinued. The motion passed. Action item #2 proposed inserting the word “email” into Article II, Section 5 of the Bylaws and clarifying the majority needed for an electronic vote to carry. During discussion, Councilors belabored minutiae related to word choice, expressing varied preferences for “email” and “online polling” and “electronic means” before settling on “electronic voting.” Some concerns were expressed regarding the size of the majority proposed. The motion to passed with the “electronic voting” language amended.

International Relations Committee

[ALA CD#18.1](#)

Robin Kear, Chair of the International Relations Committee, shared some highlights from the Committee’s report: 531 International librarians from 61 countries were in attendance at ALA Annual. The IFLA World Library and Information Congress (WLIC) scheduled in 2020 cannot take place as planned due to a delay in the completion of the new conference center in Auckland, NZ. IFLA is looking at alternative options for 2020 and will announce the selection before WLIC convenes in Athens this August.

Intellectual Freedom Committee, Part I

[ALA CD#19.5-11](#)

Julie Warga, Chair of the Intellectual Freedom Committee, presented five items requiring Council action. The items were as follows: “Library-Initiated Programs and Displays as a Resource: An Interpretation of the *Library Bill of Rights*”; “Diverse Collections: An Interpretation of the *Library Bill of Rights*”; “Minors and Online Activity: An Interpretation of the *Library Bill of Rights*”; “Privacy: An Interpretation of the *Library Bill of Rights*”; and “User-Generated Content in Library Discovery Systems: An Interpretation of the *Library Bill of Rights*.” Because IFC has been especially proactive in soliciting Council feedback on its revisions, all action items passed without discussion. Council praised Julie for her efforts to create open lines of communication between IFC and Council.

Freedom to Read Foundation

[ALA CD#22.1](#)

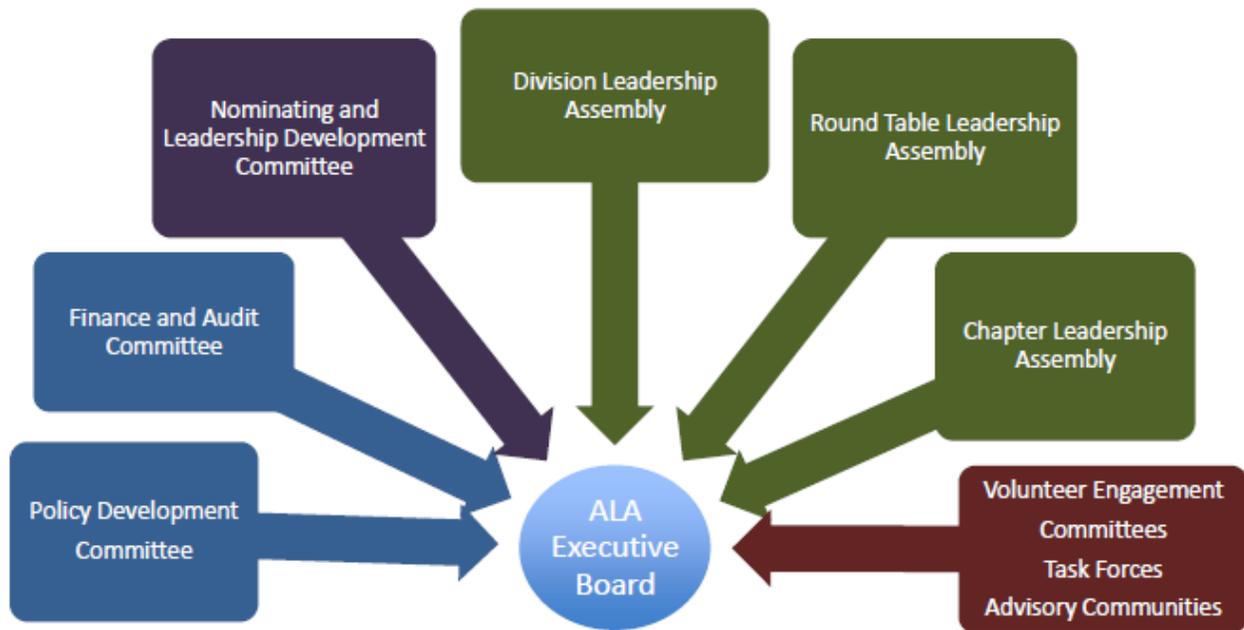
Charles Brownstein, President of the Freedom to Read Foundation, shared information with Council about the Foundation’s ongoing activities. Council posed no questions.

Steering Committee on Organizational Effectiveness (SCOE)

[ALA CD#45](#)

Lessa Pelayo-Lozada, Chair of SCOE, and Jim Meffert, consultant, shared the background of SCOE and delivered the Committee’s preliminary recommendations. SCOE is charged with developing and recommending strategies to restructure ALA. Following 2019 ALA Annual, SCOE will continue to solicit feedback. They will work with ALA chapters and ethnic affiliates to further refine recommendations and will present final recommendations to the ALA Executive Board in October 2019. Fiscal, legal, and constitution analysis will occur following this presentation, and the final recommendations will be delivered to Council at Midwinter 2020. Council will vote on the recommendations at Annual 2020 and again at Midwinter 2021. This duplicative vote is required by ALA’s current bylaws, which state any ALA constitutional changes must be voted on twice by Council. Provided the vote passes Council, the membership at large will vote on the final recommendations in spring of 2021.

The preliminary recommendations were shared using the following graphic:



Blue - Elected by and direct input from membership

Purple – Appointed by the Executive Board and receives direct member input

Green - Direct input from membership groups

Red – Appointed by the executive board and receives input from membership

The Executive Board will include a President, President-Elect, Immediate Past-President, Treasurer, eight at-large members elected by ALA membership, and five members hand-selected by the Executive Board based on their unique skills and perspectives. The Executive Board will be served by three primary committees: Policy Development Committee (15 members elected by membership); Finance & Audit Committee (15 members elected by membership); and Nominating & Leadership Development Committee (15 members nominated by ALA President and elected by the ALA Executive Board). Divisions, roundtables, and chapters will provide input through Assemblies that will convene once per year at ALA Annual. Additional committees, task forces, and advisory communities will also support the organization.

Council discussed these recommendations in great detail. The following questions, among others, were heard during the discussion: What alternatives might SCOE use if the final membership vote fails? SCOE needs to solicit non-member feedback. Assemblies should have representation on the Executive Board. Will this new structure help eliminate required in-person attendance at conferences? If terms are limited, will this affect ALA's institutional memory? Will the smaller composition of this governing body result in fewer perspectives being present? Why is the nominating committee appointed rather than elected? EDI is not addressed in these recommendations. What mechanisms will be in place to ensure the Executive Board communicates back out to committees, assemblies, etc.?

ALA Council III
Tuesday, June 25
7:45 AM – 9:45 AM

[ALA CD#8.7](#)

Memorials & Tributes

M#6 – M#11

Council recognized memorials honoring the following individuals: Dr. Donald B. Cleveland; Nicolette Warisse Sosulski; Anne J. Hofmann; Patricia Meyer Battin; Dr. Catherine Patricia Riesenman; and Dr. Lucille Cole Thomas. Tributes recognized Dr. Ann Carlson Weeks; Christine Lind Hage; and Prue Adler.

T#2 – T#4

ALA Treasurer’s Report

[ALA CD#13.3](#)

Susan Hildreth, ALA Treasurer, shared information about the FY2020 budget. The estimated revenue to FY2020 is \$49.4 million, and the planned deficit for FY2020 is \$2.9 million. This deficit is less than the FY2019 deficit of \$3.6 million, which was primarily due to outrageously expensive AV costs associated with holding the 2019 Midwinter Meeting in Seattle, Washington. A motion was passed to approve FY2020 annual estimates of income of \$85,725,741. Susan was thanked for her work as Treasurer to bring about greater transparency regarding ALA’s budgetary processes and circumstances.

Report of the Tellers on the Committee on Committees Election Results

[ALA CD#12.3](#)

Vivian Bordeaux shared the results of the Committee on Committees election.

Report of the Tellers on the Planning & Budget Assembly Election Results

[ALA CD#12.4](#)

Vivian Bordeaux shared the results of the Planning & Budget Assembly election.

Committee on Legislation

[ALA CD#20.1](#)

Mario Ascencio, Chair of the Committee on Legislation, shared a report outlining the Committee’s activities since the 2019 Midwinter Meeting. This year’s Dear Appropriator letter campaign resulted in 150 representatives and 45 senators signing the Library Services & Technology Act (LSTA) letters and 128 representatives and 36 senators signing the Innovative Approaches to Literacy (IAL) letters. At the end of February, in lieu of National Library Legislative Day, the ALA Washington Office invited around 100 library advocates to Washington, DC for a smaller, more strategic Fly-In event held at the onset of the FY2020 appropriations cycle. The Fly-In, as well as National Library Legislative Day, will both be held in 2020. In preparation, ALA released *The Libraries’ Guide to the 2020 Census* on May 16; this guide is available as a [free download](#), and additional information is available on [ALA’s Census webpage](#).

Intellectual Freedom Committee, Part II

[ALA CD#19.12-20](#)

Julie Warga, Chair of the Intellectual Freedom Committee, presented seven items requiring Council action. The items were as follows: “Education and Information Literacy: An Interpretation of the *Library Bill of Rights*”; “Economic Barriers to Information Access: An Interpretation of the *Library Bill of Rights*”; “User-Initiated Exhibits, Displays, and Bulletin Boards: An Interpretation of the *Library Bill of Rights*”; “Access to Digital Resources and Services: An Interpretation of the *Library Bill of Rights*”; “Evaluating Library Collections: An Interpretation of the *Library Bill of Rights*”; “Access to Library Resources and Services for Minors: An

Interpretation of the *Library Bill of Rights*”; and “Rating Systems: An Interpretation of the *Library Bill of Rights*.” All action items passed without noteworthy discussion.

Committee on Professional Ethics

[ALA CD#24.2-3](#)

Sara Dallas, Chair of the Committee on Professional Ethics, in tandem with Julie Warga, Chair of the Intellectual Freedom Committee, presented one item requiring Council action. This joint policy statement, “Intellectual Freedom Advocacy and Education”, affirms the “professional obligation to actively defend intellectual freedom rights and to protect the privacy and confidentiality of library users.” The action item passed without discussion.

Task Force on Online Deliberation and Voting

[ALA CD#42](#)

Ed Sanchez, Chair of the Task Force on Online Deliberation and Voting, presenting a report summarizing the Task Force’s progress. The Task Force was established by resolution during the 2019 Midwinter Meeting and charged with exploring options to facilitate online deliberation and voting for Council. The Task Force conducted an internal scan of ALA units and an external scan of similar non-profit professional associations. Through this research, the Task Force found inconsistency in online deliberation and voting practices across ALA units and no easy reproducible methods among external organizations. The Task Force explored three technologies—SBS myDirectVote, Connect, and WebEx—to facilitate online voting and deliberation; the Task Force concluded none of these platforms could simulate synchronous Council deliberation. A motion to extend the working time of the Task Force was introduced and passed. The Task Force will provide another update on their work at the 2020 Midwinter Meeting.

Eliminating Library Fines as a Form of Social Equity Working Group

[ALA CD#43](#)

Peter Hepburn, Chair of the Eliminating Library Fines as a Form of Social Equity Working Group, addressed the group’s progress since the 2019 Midwinter Meeting. The Working Group has consulted with ALA members regarding what resources, strategies, and tips would be useful. This feedback will be incorporated into an FAQ document, currently underway. The group recommended the [End Library Fines website](#) as a resource outlining the fundamentals of eliminating library fines as well as a comprehensive map of libraries that have taken this step. The Working Group introduced a motion that it be given a deadline of August 31, 2019 to deliver a final report to Council as well as finish collecting needed informational resources for libraries. The motion passed.

Council Forum Working Group

[ALA CD#44](#)

Susan Jennings, Chair of the Council Forum Working Group, addressed the group’s progress since its formation following the 2019 Midwinter Meeting. The charge of the Working Group is to evaluate the effectiveness, accessibility, transparency, safety, and consistency of Council Forum. The Working Group solicited feedback from Councilors via survey and are now working on analyzing this data. Suggestions based on this feedback will be submitted to Council by Fall 2019.

Resolution on Library Service for Children in Detention at Migrant Detention Centers

[ALA CD#52](#)

A Councilor introduced a resolution addressing library service for children held in detention at migrant detention centers. A motion was introduced to add “for refugees seeking asylum” to the Resolved clauses. Debate centered on whether this addition gave preferential treatment to documented migrants over those without documentation, and the mover consequently withdrew the motion. Additional discussion focused on the scope

of the resolution: Some Councilors felt the resolution, by encouraging library engagement with youth held in detention centers, was consequently expressing indirect support for migrant detention centers. The mover of the resolution clarified that the scope was deliberately kept narrower so as to focus on the work library workers can do to directly support youth while simultaneously and broadly denouncing the existence of detention centers. A motion to adopt the resolution as originally written passed.

Resolution on Digital Content Pricing for Libraries

[ALA CD#53](#)

A Councilor introduced a resolution to create a working group focused on library concerns regarding pricing for digital content. This group would be responsible for developing an advocacy campaign to promote accurate about this issue. The original title of the resolution, “Resolution on eBook Pricing for Libraries”, was amended without objection to instead be “Resolution on Digital Content Pricing for Libraries.” A motion was made to refer this resolution to the Committee on Legislation and the Office of Information Technology Policy. This motion did not pass. The main motion to adopt the motion as amended passed.

Update on ALCTS/LITA/LLAMA Merger

Tyler Dzuba, member of the LLAMA Executive Board, shared information about the merger between the following three ALA divisions: the Association of Library Collections & Technical Services; the Library Information Technology Association; and the Library Leadership & Management Association. The three divisions held a joint board meeting during the Annual Conference, in part to discuss potential names for the new division. After working through a list of about 150 possible names submitted by members, the joint board proposed “Core: Leadership, Infrastructure, and Futures.” (This name is still in its purest form and has not been turned into an acronym yet.)

Announcements

Mary Ghikas, ALA Executive Director, shared final registration counts for the 2019 Annual Conference. Actual attendance at this conference exceeded the predicted level of attendance:

Year	Location	Attendance
2019	Washington, DC	21,460
2018	New Orleans	17,599
2017	Chicago	22,702