



Policies for Participation in MTA Online Forums

The following are the Policies for Participation in the Minnesota Trucking Association's (MTA) online forums. By participating in the forums, you agree to be bound by these policies and follow them. You understand that your ability to access and post to the forums are subject to these policies. This policy may change from time to time. Your continued use after the MTA make changes is deemed to be acceptance of those changes, so please check the Policies for Participation periodically for updates.

PURPOSE

These online forums may only be used by MTA members in good standing for the purpose of discussing topics related to trucking.

DO NOT

DO NOT POST any defamatory, abusive, profane, threatening, offensive, or illegal information or material, and do not utilize the forum in any illegal manner. DO NOT POST any information or other material protected by copyright without the permission of the copyright owner. DO NOT USE any words, logos, or other marks that would infringe upon the trademark, service mark, certification mark, or other intellectual property rights of such marks without the permission of such owners. DO NOT POST any confidential information or any information that would infringe upon the proprietary, privacy or personal rights of others. DO NOT POST any information or other material that constitutes or could reasonably be construed as constituting advertising, marketing, solicitation of business, vending, attempting to sell or promote products or services, or otherwise engaging in or attempting to consummate commercial or professional transactions. DO NOT POST the same question multiple times in multiple topic threads. DO NOT ASK for email addresses or phone numbers.

POSTS

Respect other members at all times in the forums. Posts must have a short description of the problem in the SUBJECT LINE. Be patient when waiting for a response.

By posting material, the posting party warrants and represents that it owns the copyright with respect to such material, has received permission from the copyright owner, and/or that the material is in the public domain. The posting party further warrants and represents that it otherwise has the full and unencumbered right to post such material and that such posting will not infringe any rights or interests of others. In addition, the posting party grants MTA and users of this forum a non-exclusive, perpetual, irrevocable license to display, copy, publish, disseminate, transmit, print, and use such information or material in any manner, without payment to the posting party.

All posts shall be of an INFORMATIONAL NATURE and for INFORMATIONAL PURPOSES ONLY. Commercial use or any other unauthorized use of the forums is prohibited. DO NOT USE the forums to solicit or conduct business, including the direct or indirect marketing of users'



Safe. Essential. Responsible.

products or services, in any manner. The forums MAY NOT BE USED to provide information, materials, products, or services in exchange for compensation of any kind.

Designated MTA member moderators generally monitor the forums for inappropriate postings, but do not on their own undertake editorial control of postings. In the event that any inappropriate posting or unauthorized use of the forums is brought to MTA's or MTA member moderators' attention, including but not limited to prohibited posting and usage as outlined herein, MTA and MTA member moderators will take all appropriate action, in its sole discretion. MTA reserves the right to terminate, without prior notice, the MTA forum or MTA website access of any user who does not abide by these guidelines, and/or to take disciplinary action against violators.

ANTI-TRUST

These forums shall not be utilized in any manner that violates federal or state antitrust laws or other laws prohibiting anticompetitive practices. The antitrust laws generally prohibit any agreement or understanding inconsistent with the right and obligation of competitors to exercise independent business judgement in pricing their products or services, dealing with their customers and suppliers, and selecting the markets in which to compete, among other business practices. No express agreement or understanding is required; one can be inferred from statements or conduct. DO NOT POST any information regarding specific prices or fees charged or paid, and DO NOT POST any information concerning prices, pricing practices, discounts, or other terms or conditions of sale either obtained by or offered to another entity. DO NOT POST any information concerning market shares, salaries, costs, sales territories, profit margins, or encouraging the selection or rejection of customers or suppliers.

DISCLAIMER

The MTA accepts no responsibility for opinions and information posted by others. MTA disclaims all warranties with regard to information posted in these forums by MTA or others; this disclaimer includes all implied warranties of merchantability and fitness. In no event will MTA be liable for any special, indirect or consequential damages, or damages of any kind whatsoever, resulting from loss of use, data or profits, arising out of or in connection with the use or performance of any information posted in these forums.