

Beyond Certification:
Apprenticeships
for
Drinking Water
and Wastewater

What.

U.S. Department of Labor approved.

2 year apprenticeship.

Earn wages and doing productive work while simultaneously taking courses.

When.

Now.

(It's already begun.)

Where.

Anywhere.

(We look for at least six to form a new class.)

Why.

Professionalism.

Attraction to the industry.

Having an employee who CAN DO.

How.

Through Missouri Rural Water Association.

(Don't let that word "rural" throw you off.)

Advantages - Apprentice

A pathway to a solid career in water or wastewater.

Training that pays wages.

Wages that increase as new skills are mastered.

Alternative to an expensive college degree.

Advantages - Employer

Cultivate a well-trained talented workforce from day one.

Diversify the workforce by bringing new talent.

Train workers using YOUR equipment, protocols, and procedures.

Advantages - Employer

Increase in performance and a decrease in error and accident rates.

Added sense of loyalty.

Improve employee retention and advancement.

Advantages - Employer

Help fill challenging vacancies.

Maintain institutional knowledge when your old school mentors the new workers.

Access employment support through Veteran's Administration and Economic Development, Job Service, etc.

Missouri Rural Water Association

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