Be There in BILLINGS!

Annual Meeting is September 11-14

Helena’s Dan McLean selected as 2019 Jameson Award winner
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FEATURE ARTICLES

HATS OFF TO OUR 2019 AWARD WINNERS

Helena’s Dan McLean is selected William J. Jameson Award winner. Missoula’s Eli Parker wins the George L. Bousliman Professionalism Award. Helena’s Abbie Cziok wins the Frank I. Haswell Award.

ON THE COVER

2019 STATE BAR LEGISLATIVE REPORT

The State Bar of Montana had a successful year defending judiciary in the legislative session.

CITING AUTHORITY?
KEEP IT BRIEF

Brevity is the key to artfully weaving authority into your legal writing.

Be there in Billings! Get ready for the State Bar of Montana’s 45th Annual Meeting in Billings, with our biggest CLE lineup in years, and much more. Schedule on pages 16 and 17.
With summer here, our thoughts turn to fall and Annual Meeting

With the arrival of mid-summer and the return of warm summer weather, we here at the State Bar of Montana are gearing up for fall and the 45th Annual Meeting which will take place in Billings Sept. 11-14.

Our return to Billings will include our New Lawyers Workshop, some outstanding plenary sessions on Thursday, Sept. 12, an oral argument before the Montana Supreme Court on Friday, Sept. 13, and four breakout CLE sessions presented by sections of the bar. We will again offer the popular Saturday morning ethics session that debuted at last year’s Annual Meeting. We will also continue the tradition of including a silent auction benefit for the Montana Justice Foundation during the awards banquet, which will feature the outstanding awardees for this year profiled in this month’s magazine. It promises to be a busy week of camaraderie, superb learning opportunities and enjoying all the Magic City of Billings and the historic Northern Hotel have to offer.

We are also pleased to announce that the Board of Trustees decided at its most recent meeting that the State Bar of Montana will join the ranks of bar organizations around the country who help coordinate the state competitions for the National High School Mock Trial competition. In fact, our regional peer bars in Idaho and Nevada recently played host to the national competition. Planning is underway for the first-ever statewide competition next March in Helena to select a team to participate in the national competition next spring. The Montana competition will be funded with private support and the event will provide an excellent opportunity for high school students from across the state and for volunteer lawyers interested in passing on their knowledge of trial work. If you are interested in becoming involved or helping support this effort financially, please drop us a line at mocktrial@montanabar.org.
President’s Message

Eric Nord

If you have a desire to serve those who have served their country in the military, consider volunteering or contributing to one of the organizations mentioned in this column. It may mean a great deal to those who have given so much.

Consider lending aid to our many veterans in need

With approximately 100,000 veterans living within its borders, Montana has the second largest population of veterans per capita in America. In a 2012 survey conducted by the State Bar, one-third of those veterans surveyed were having difficulties paying their bills, one-third had a veteran-specific legal issue especially concerning veterans’ benefits, and one-quarter were experiencing family law issues. Veterans have also been the victims of hucksters who lure veterans into signing over their pension and disability benefits in exchange for cash loans that yield a lot less money for them. More recently, veterans and their families have been scammed by some companies charging a lot of money for services offered free through the government.

In 2014, the State Bar of Montana’s Law-Related Education Committee conducted a legal needs assessment of Montana veterans and active military. This assessment confirmed what was found in the 2012 survey and also noted that most veterans were trying to resolve their problems without legal assistance. The cost of legal assistance and the lack of resources to pay for an attorney were put forward as a couple of the possible barriers to veterans seeking resolution of their problems.

To assist Montana veterans as well as active military personnel, several legal programs have been set up either by the State Bar, the Supreme Court, or the Law School. One such program is Montana Attorneys for Montana Veterans (MAMV) which is a joint effort between the Supreme Court and the law school. MAMV is designed as a pro bono program to assist Montana veterans with claims for disability benefits before the Board of Veterans Affairs (BVA). Pro bono representation allows preserving those benefits in their entirety for veterans.

Montana Legal Assistance to Military Personnel (LAMP) is a group of attorneys who have agreed to assist active duty military and their families. Clients are referred through the State Bar and attorneys agree to provide reduced fee services to soldiers and their families (a minimum of a 10% reduction in fees).

The Montana Legal Services Association (MLSA) also assists veterans and their families, especially those of low or limited means, by providing legal information, advice, and other services free of charge. MLSA works both on individual cases and under a systemic approach to help people keep their housing, preserve their public benefits, protect their finances, and much more.

The State Bar also has a Veterans’ Law Section which was established to identify, coordinate and help resolve legal issues affecting our military veterans, including pro bono assistance. Section membership is open to all attorneys and Paralegal Section members of the State Bar, and not just those who are veterans.

If you have a desire to serve those who have served their country in the military, consider volunteering or contributing to one of these organizations. It may mean a great deal to those who have given so much.

Eric Nord is a partner at Crist, Krogh & Nord in Billings.
CAREER MOVES

Dougherty joins Appellate Services Bureau at Montana Attorney General’s Office

The Attorney General’s Office at the Montana Department of Justice welcomes Michael Dougherty as a new assistant attorney general in the Appellate Services Bureau.

Dougherty is a 2015 graduate of the University of Montana School of Law. Following a clerkship with Chief U.S. District Court Judge Dana L. Christensen, he started a solo practice law firm. More recently, he was an assistant public defender in Ravalli County.

He also holds a Master of Public Administration from the University of Montana.

Jake Miller joins Datsopoulos, MacDonald & Lind law firm

Datsopoulos, MacDonald & Lind is pleased to welcome Edward “Jake” Miller as an associate with the firm.

Miller was born in Anchorage, Alaska, and grew up in Lolo, Mont. He attended the University of Montana (B.A., English Literature, 2010) and went to law school at Gonzaga University School of Law in Spokane, Wash. He was admitted to practice law in Montana in 2018.

During law school, he was the co-president of Gonzaga’s Environmental Law Caucus and a member of the Gonzaga Intellectual Property Law Association. He completed his clinical work at the Gonzaga School of Law’s Environmental Law Clinic.

Felt, Martin, Frazier & Weldon welcomes Moen as associate attorney

Felt, Martin, Frazier & Weldon, PC is pleased to welcome Kyle A. Moen as an associate attorney. Moen was raised in Billings.

After majoring in biology and philosophy at Whitman College, he went on to get his J.D. from the University of Colorado Law School before returning home to Montana.

Moen most recently served as Chief Legal Counsel for the Montana Office of Public Instruction. He will practice in a variety of areas, including education, labor and employment, real estate, probate, and business planning.

HONORS

Rhoades invited to speak at Texas firearms law CLE

The State Bar of Texas has invited Quentin Rhoades of Missoula to speak at its annual Firearms Law CLE course on Sept. 13, 2019, in Austin, Texas. Rhoades has been asked to speak on the topic of Defending the Same Shooting in Civil and Criminal Courts.

Rhoades is a founding member of Rhoades, Siefert & Erickson, PLLC. His statewide practice is focused exclusively on litigation, especially in matters to be presented to a jury. He has a wealth of courtroom experience before both Montana and federal trial and appellate courts. He is admitted to practice before the United States Supreme Court; the Montana Supreme Court; the U.S. Eighth Circuit Court of Appeals; the U.S. Ninth Circuit Court of Appeals; the U.S. Ninth Circuit Bankruptcy Appellate Panel; U.S. District Court for the District of Montana; the U.S. Court of Claims, the U.S. Tax Court, the U.S. Immigration Court for the Districts of Montana, Washington and Colorado, and the U.S. Board of Immigration Appeals. He has also been admitted to practice pro hac vice before circuit courts in Alaska and federal courts in the Western District of Arkansas, the Eastern and Southern Districts of Texas, the Western District of Washington, and the District of Minnesota.

Rhoades’ practice is focused exclusively on litigation, especially in matters to be presented to a jury. He places an emphasis on serving small businesses and individuals with trials and appeals. This focus has given him a broad range of trial experience including business, commercial and real estate law; personal injury and wrongful death; airplane crashes; bad faith; construction litigation; forest fire lawsuits; self-defense; felony criminal defense; legal and professional malpractice; and political practice and election law. He is a regular speaker on topics involving firearms law, jury trial techniques and legal ethics.
Williams awarded certified mediator with family designation by MMA

Anna M. Williams, owner of Anna Williams Law PLLC, has been awarded the certified mediator with family designation by the Montana Mediation Association.

The CMF designation is only awarded after successful completion of an advanced curriculum that includes a significant attainment of qualifying experience.

MTMA-certified mediators are recognized experts in dispute resolution arising in business, employment, housing, finance, real estate, neighborhood associations, construction, agriculture, education, small claims and other areas where conflicts arise. MTMA is a nonprofit, professional association encompassing all of Montana. Of the estimated 81 Montana mediation members, only 24 currently hold the CMF designation.

Williams also conducts appellate mediations and volunteers at the Community Mediation Center in Bozeman.

Hannah Wilson

MT Supreme Court Clerk Wilson to teach in Serbia as Fulbright scholar

Montana Supreme Court law clerk Hannah Wilson has been awarded a nine-month Fulbright Scholar grant to teach in Serbia. It will be the second major international trip in the past two years for Wilson, who aspires to a career in international law and eventually hopes to become a Foreign Service Officer. During law school Wilson did an internship working at what is now the UN Mechanism for International Criminal Tribunals in The Hague, Netherlands. During her Fulbright year she will assist in teaching courses at the University of Niš, Faculty of Philosophy, and continue studying international criminal law and transitional justice.

“I am honored and excited to take on the challenge of living in Niš, Serbia, for 9 months as a Fulbright scholar,” Wilson said. “This fellowship will help shape my international legal career and create opportunities for me to contribute to my legal community through scholarship. I especially look forward to sharing my home culture with my Serbian colleagues, who I hope will share theirs with me.”

Wilson, who was admitted to the State Bar of Montana in April 2018, currently works as a judicial law clerk to the Justice Dirk Sandefur of the Montana Supreme Court. A Kalispell native, she is a 2017 graduate of the University of Montana’s Alexander Blewett III School of Law, where she was a Blewett Scholar and a member of the Montana Law Review. She graduated summa cum laude from Montana State University in 2015 with degrees in economics and history.

BETTR SECTION MENTOR PROGRAM

New to transactional practice? Don’t know where to find answers? Providing limited-scope input within the mentor’s discretion, a mentor from the BETTR section may be able to help. To learn more, or to find a mentor, email Kathleen Magone, chair of Education and Outreach Committee of the BETTR section, at kmagone@bresnan.net.
Bar members can save 35% on Identillect email encryption service

The State Bar of Montana has increased the discount offered to Active Attorney members on a simple and secure service to protect sensitive email communications.

Earlier this year, the bar selected Identillect Technologies Corp.’s Delivery Trust email encryption service as the preferred solution for bar members to protect their sensitive communications. The bar’s Board of Trustees in May decided to forgo any royalties it would have received from members who use the service, instead opting to provide a larger, 35% discount for members.

Identillect is a trusted leading provider of compliant email security.

Delivery Trust is an award-winning, multi-platform plug-in that gives users complete control of their emails, for one low price. One simple integration complies with all regulations and most importantly provides peace of mind.

For more information, or for a free trial, please visit www.identillect.com. Use the code SBM20 to receive the 35% discount.

Mark your calendars!

The Alexander Blewett III School of Law at the University of Montana invites you to participate in:

On-Campus Interviews

Fall 2019

Interview 2L and 3L students for intern, law clerk, and associate positions during our semi-annual OCI program.

To advertise a position and set up an interview schedule please:

• Log in to Networkx at https://law.umt.12twenty.com/hire; OR
• Complete the Fall OCI Job Posting Form on our website; OR
• Contact Christina Tin at christina.tin@umontana.edu | (406) 243-6169.

October 2 - 5
Dye, Mansch, Marks, Sherwood nominated for judicial vacancy in 4th Judicial District

The Judicial Nomination Commission has forwarded the names of four Missoula attorneys to Gov. Steve Bullock for appointment to an upcoming judicial vacancy in the 4th Judicial District.

The 4th Judicial District covers Missoula and Mineral Counties. The four nominees are:

- Travis Benjamin Dye, 47, a partner at Kalkstein & Dye. Dye is a 2001 graduate of the University of Montana School of Law. After law school he clerked for U.S. District Court Chief Judge Donald L. Molloy. He was an associate at Phillips, Bohyer & Hedger for four years before joining his current firm, first as an associate then as a non-equity partner. He was the 2017 winner of the State Bar’s Neil Haight Pro Bono Award.
- Larry Dean Mansch, 61, legal and clinic director of Montana Innocence Project. Mansch is a 1983 graduate of the Creighton University School of Law. Before joining the Innocence Project, he was managing partner at Mansch and McLaverty. He served as a Judge Advocate General for the Montana National Guard from 1991-2011 and he was a Missoula County Public Defender from 1985-1999.
- Jason Troy Marks, 41, chief deputy county attorney for the Missoula County Attorney’s Office. A 2005 graduate of Temple University School of Law, Marks has worked for the County Attorney’s Office since 2001. He previously worked for the Office of the State Public Defender and the Missoula County Public Defender’s Office.
- Michael Joseph Sherwood, 68, president of Michael J. Sherwood, P.C. A 1977 graduate of the University of Montana School of Law, Sherwood has been in private practice as a sole practitioner or as a partner his entire career. He was the Montana Trial Lawyers Association’s Trial Lawyer of the Year in 1988 and the Montana Association of Criminal Defense Lawyers’ Criminal Defense Lawyer of the Year in 2000.

The governor will choose one of the four to replace the Honorable Karen Townsend, who is retiring after eight years on the bench.

Ten attorneys applied for the opening. Before nominating Dye, Mansch, Marks and Sherwood on July 16, the commission took public comment and interviewed all 10 applicants.

Commission members are District Judge John C. Brown of Bozeman; Janice Bishop of Missoula; Karl Englund of Missoula; Elizabeth Halverson of Billings; Hal Harper of Helena; Lane Larson of Billings; and Nancy Zadick of Great Falls.

9 members appointed to network evaluating guardianship, conservatorship

Chief Justice Mike McGrath in June appointed nine members to two-year terms an interdisciplinary network to evaluate laws, services and practices related to adult guardianship and conservatorship.

The Working Interdisciplinary Network on Guardianship will provide ongoing evaluation of adult guardianship and conservatorship. The network’s duties include:

- Identifying strengths and weaknesses in the state’s current system of adult guardianship and conservatorship;
- Identifying less restrictive options for those for whom guardianship or conservatorship is sought;
- Reviewing national standards on guardianship and conservatorship practices and recommending standards for adoption in Montana.

The Honorable Dan Wilson of Kalispell will represent the state district courts and serve as the presiding officer. Helena lawyer Erin Maclean will represent the State Bar. Other members include advocates for senior citizens and the developmentally disabled; a professional and an unpaid guardian or conservator; a representative from Adult Protective Services; and a health care provider experienced in working with patients in need of guardianship. The State Law Library of Montana will provide administrative support for the network.

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Dominic (Dee) Carestia
Attorney/Mediator/Arbitrator

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✓ Advanced AMI Mediation Training, 1997
✓ Graduate AMI Mediation Training, 1998
✓ Over 3,000 settled mediations since 1996
✓ 98.6% success rate on mediated cases since 1996
✓ Member, National Association of Distinguished Neutrals

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 Dominic (Dee) Carestia | P.O. Box 104, Wise River, MT 59762
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 Email: fishhook@smtel.com | Teresa’s Email: tcare37@gmail.com
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DeSoto selected as US magistrate judge for Missoula

Kathleen DeSoto has been selected as U.S. magistrate judge in the Missoula Division, the U.S. District Court for the District of Montana has announced.

DeSoto, 51, will be sworn in on Friday, Aug. 3. She will succeed U.S. Magistrate Judge Jeremiah Lynch, who announced last year that he will retire effective Aug. 3. She will be the first female federal judge in the Missoula Division and the third ever in Montana. She was selected from a group of finalists by a court-appointed merit selection panel.

DeSoto has been in private practice since 2001 with the Missoula firm of Garlington, Lohn & Robinson, where she is currently a partner. Her practice areas include insurance coverage, defense of insurance unfair claims practices act cases, school liability defense, legal malpractice, and federal criminal defense. She is a member of the American Bar Association, the Federal Bar Association, and the Western Montana Bar Association. She is the former lawyer representative to the Ninth Circuit Court of Appeals and is past-president of the Federal Bar Association for the District of Montana and a past-president of the Western Montana Bar Association. She is chair of the State Bar of Montana’s Federal Practice Section and a past officer with the bar’s School Law Section.

DeSoto was raised in Missoula and graduated from Loyola Sacred Heart High School. She earned a bachelor’s degree from Santa Clara University in 1989 and attended graduate school at the University of Montana. She graduated with highest honors from the University of Montana School of Law in 1999. After graduation, she clerked for United States Chief District Judge Jack D. Shanstrom in Billings for two years.

The District of Montana has three full-time magistrate judge positions, located in Missoula, Billings, and Great Falls. DeSoto will become the third magistrate judge to serve on a full-time basis in the Missoula Division. Her appointment takes effect on Aug. 3, 2019.
Elaine Gagliardi was newly out of law school working as a federal law clerk when her judge — the Honorable William J. Jameson — introduced her to another former clerk of his.

Judge Jameson proudly told Gagliardi about McLean’s work and his commitment to the law and his clients. Coming from the legendary Montana jurist who was noted for his measured assessments of others, both positive and negative, it was high praise — and it made an impression.

“I remember only hoping that I could make the same difference in the lives of others as I entered into the practice of law,” said Gagliardi, now a professor at the University of Montana’s Alexander Blewett III School of Law.

Nearly 40 years after McLean served his clerkship with Judge Jameson, the State Bar of Montana will present him with the bar’s highest honor — the William J. Jameson Award — at its 2019 Annual Meeting in Billings September 11-14. McLean said it was an emotional moment that brought tears to his eyes when he learned he had been chosen for the award named after his former boss and mentor.

“I don’t see myself that way,” said McLean. “To have my name associated with Judge Jameson — I don’t consider myself in that caliber. I’m so awed by him.”

Clearly, many feel otherwise. McLean was nominated for the award this year by Montana Legal Services Association, and his nomination received numerous letters of support, including from Gov. Steve Bullock, MLSA Executive Director Alison Paul, Gagliardi, senior partners and junior associates alike from Crowley Fleck, and other respected attorneys and philanthropic leaders throughout Montana.
In her letter, Paul noted that McLean shepherded MLSA through difficult decisions when he was the organization’s board president several years ago amid federal funding cuts to legal aid. He continues to be a passionate advocate for legal aid, she said, and has served as a mentor to MLSA attorneys on complicated trust and probate cases. Even in retirement, she said, McLean regularly volunteers for pro bono work.

“Dan McLean’s career has been grounded in the belief that a healthy legal system relies upon the active commitment to public service of the members of the legal profession,” Paul said. “He has demonstrated his dedication to this ethic in every facet of his professional and personal life, and the assistance Dan has given directly to people in need has made a difference in the lives of Montana’s neediest citizens. I’m proud of Dan’s involvement with MLSA and honored to endorse his nomination for the William J. Jameson Award.”

As committed as McLean is to legal aid and pro bono work, it is far from the limit to his service to the profession. He served on the Montana Supreme Court’s Commission on Practice from 2010 until his retirement. He has served in many capacities including on the Board of Trustees and as chair of the bar’s Business, Estates, Trusts, Tax and Real Property Section. He has been a board member or volunteer for numerous local and state nonprofit organizations.

He also has an AV Preeminent

DAN MCLEAN

Home: Helena

Education: University of Montana School of Law, J.D., High Honors, 1980; Harvard University, A.B., cum laude, 1975; Anaconda High School, 1971, valedictorian.


Professional Honors:

1993 – Sherman V. Lohn, Missoula
1992 – Jack Dietrich, Billings
1991 – Leonard Schulz, Dillon
1990 – Rockwood Brown, Billings
1989 – Robert A. Poore, Butte

Jameson Award Winners
2019 – Dan McLean, Billings
2018 – Greg Murphy, Billings
2017 – Robert Minto, Missoula
2016 – Robert Carlson, Butte
2015 – Damon Gannett, Billings
2014 – D. Patrick McKittrick, Great Falls
2013 – Klaus Sitte, Missoula
2012 – J. Martin Burke, Missoula
2011 – Sherry Scheel Matteucci, Billings
2010 – William “Duke” Crowley, Missoula
2009 – Jeremy Thane, Missoula
2008 – John Connor, Helena
2007 – Hon. Gordon R. Bennett, Helena
2006 – Perry “Jim” Moore, Bozeman
2005 – Hon. John C. “Skeff” Sheehy, Helena
2004 – Molly Shepherd, Missoula
2003 – Hon. John L. Peterson, Butte
2002 – George L. Dalthorp, Billings
2001 – Judge James R. Browning, San Francisco
2000 – Thomas P. Koch, Hamilton
1999 – Carl M. Davis, Dillon
1998 – Ward Shanahan, Helena
1997 – Neil Haight, Helena
1996 – William Bellingham, Billings
1995 – Alex Blewett, Jr., Great Falls
1993 – Sherman V. Lohn, Missoula
1992 – Jack Dietrich, Billings
1991 – Leonard Schulz, Dillon
1990 – Rockwood Brown, Billings
1989 – Robert A. Poore, Butte
Rating from Martindale-Hubbell, has been listed since 2006 in Best Lawyers in America for Trusts and Estates, and has been named a Mountain States Super Lawyer multiple times.

“Dan has participated in every area available to him in his profession,” Robert G. “Jock” Michelotti Jr. wrote in his letter supporting McLean’s nomination. “Whether it be participating with his peers in ACTEC (American College of Trust and Estate Counsel), State Bar of Montana, the Commission on Practice or advancing legislation, Dan is integrally involved in the profession of the law. If you are lucky enough to serve or spend some time with Dan, it doesn’t take long to observe his dedication and passion for the law.”

McLean said it was a privilege and an amazing opportunity to start his career by clerking for Judge Jameson, whom he called his inspiration and someone who remained a kind and unassuming figure unaffected by his stellar national reputation.

He remained close with the judge after his clerkship ended, so much so that he was a pallbearer when the judge died in 1990. Still, he never addressed him as anything other than “Judge.”

McLean calls the Jameson Award a humbling honor to cap his career. While he is proud of his accomplishments – he worked hard, he helped grow his firm, he always put his clients’ interests first – he doesn’t see them as worthy of acclaim.

“I’m a guy who just did his job,” he said. “I had a great career. I had the privilege of being a lawyer.”

**Dan’s years and breadth of experience have made him a true leader in Montana’s legal community. He is well-known for his professionalism, ethical conduct, and commitment to advancing the public good. Dan’s legal career, spanning nearly four decades, serves as the model example to all who practice law in our state.”**

*Gov. Steve Bullock*

**Between his active practice and public service, I’m not sure when Dan sleeps. He is absolutely committed to the improvement of the legal profession and is highly deserving of the Jameson award.”**

*Kristen Juras*

**Judge Jameson I know would be well pleased and would continue to be very proud of Dan’s efforts in improving the profession and the law for the public good. Dan, through his actions, has encouraged all of us to practice with the highest level of ethics and devotion to improving the lives of others through our legal system.”**

*Elaine Gagliardi*

**Dan has spent his entire career cultivating professionalism in the legal field, advocating for the profession’s role in ensuring the public good, and mentoring new attorneys as they move from the theory of the law to the practice.”**

*Gary Connelly*

**Early in his career, Dan committed himself to develop his expertise to serve others in his personal and professional life. Throughout his career he has dedicated his efforts to using his personal and legal skills to help his clients and community.”**

CONFERENCE AGENDA

WEDNESDAY, SEPTEMBER 11

11am-1pm  Executive Committee Meeting
1-4pm        Paralegal Section CLE (Good for general CLE credit -- open to all Annual Meeting attendees)
2-5pm        Board of Trustees Meeting
4-5pm        Paralegal Section Annual Meeting
5:30-7:30pm  Welcome Reception (Sponsored by the Paralegal Section)
              Ten Restaurant

THURSDAY, SEPTEMBER 12

6am          Optional Group Run/Walk
             3.0 mile run or 1.5 mile walk
7am          Registration Open
8-10am       Optional Events
10am-noon    Montana Justice Foundation Meeting

Plenary Sessions  

12pm-4:30pm

12pm-1pm    Lunch Keynote
1pm-1:30pm  Networking Break
1:30-2:30pm Building Impactful Law Firms by Tapping into Your Talent Pool — Hilarie Bass, Past President, American Bar Association
2:30-3:30pm The Lawyers Role in Defending and Advancing the Rule of Law — Hilarie Bass, ABA past president; Bob Carlson, ABA immediate past president; Cliff Edwards, International Association of Trial Lawyers president
3:30-4:30pm Meeting Changing Cybersecurity and Technology Trends — Todd Sexton, CEO Identillect Technologies

5pm-6pm      President’s Reception and 50-Year-Pin Ceremony (Sponsored by Crist, Krogh and Nord, PLLC, Billings)
6pm          Awards Banquet and Montana Justice Foundation Benefit (Sponsored by MyCase)

FRIDAY, SEPTEMBER 13

7:45am       Business Meeting/Distinguished Service Awards (Sponsored by the Alexander Blewett III School of Law)
8:45am       Networking Break (Sponsored by Entre Technology Services)
8:45-9:15am  Networking Break
9:30am-11:30am Supreme Court Oral Argument — Nunez v. Watchtower
11:30-11:45am Break
**Breakout Sessions**

**1:30 - 3:30pm**

**Track I**  
Natural Resources, Energy & Environmental Law Section — Details to be determined

**Track II**  
Protecting Your Blind Side: Advanced IP Topics for the General Practitioner — Bob Griffin, Joel Henry, Sarah Rhoades, Antoinette Tease

**Track III**  
Business, Estates, Trusts, Tax & Real Property Section — Ed Eck and Vincent Kalafat

**Track IV**  
State and Federal Health Savings Programs — Marsha Goetting and Joel Schumacher, Montana State University Extension, Bozeman

**3:30pm - 4:30pm**  
**Plenary Session — Judicial Panel:**  
Hon. Colette Davies, Hon. Jessica Fehr, and Hon. Rod Souza, 13th Judicial District, Billings

**5pm**  
**Local Bar Reception**

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**SATURDAY, SEPTEMBER 14**

**8-9am**  
Changes to the Montana Rules of Professional Conduct  
— Betsy Brandborg, State Bar of Montana General Counsel, Helena

**9-10am**  
The Ethical and Legal Hurdles of Hemp Production — Cort Jensen and Ben Thomas, Montana Department of Agriculture, Helena

**AWARDS BANQUET/ART FOR JUSTICE BENEFIT AUCTION**

The Annual Meeting's Thursday evening Awards Banquet will once again feature the Art for Justice Benefit Auction, with all proceeds going to the Montana Justice Foundation.

The benefit auction, now in its fourth year, grown every year. In 2018, the auction raised over $4,000 for MJF. The bar will also honor the winners of five of its annual awards at the banquet: William J. Jameson Award (Dan McLean); George L. Bousliman Award (Eli Parker, Missoula); Frank I. Haswell Award (Abbie Cziok, Helena); Neil Haight Pro Bono Award (TBA); Karla M. Gray Equal Justice Award (TBA).
Parker selected for Bousliman Professionalism Award

By Joe Menden

Missoula’s Eli Parker received the ultimate endorsement of his professionalism as an attorney when he was nominated for the 2019 George L. Bousliman Professionalism Award.

Parker represents clients in involuntary commitment cases for the Office of the Public Defender. His nomination was submitted by Missoula Deputy County Attorney Anna Conley and was supported by Deputy County Attorneys Suzy Boylan and Erica Grinde — all of whom have opposed him in the courtroom in commitment proceedings. His nomination also received letters of support from nearly everyone he comes in contact with in that role, including frequent adverse witnesses and Judge Leslie Halligan and Judge Karen S. Townsend of the 4th Judicial District. If the best indicator of a lawyer’s professionalism is the opinions of judges and adversaries, it’s hard to imagine a more qualified candidate than Parker, who will receive the award at the bar’s Annual Meeting in Billings Sept. 11-14.

Dr. Robert Munjal, a psychiatrist at Missoula’s Providence St. Patrick Hospital, said Parker not only has earned his respect, he has raised his esteem for the legal system as a whole and the important role of attorneys in

Eli Parker is the 2019 winner of the State Bar of Montana’s George L. Bousliman Professionalism Award.

Cziok honored for outstanding contribution to Montana Lawyer

Helena lawyer Abbie Cziok was selected for the 2019 Frank I. Haswell Award for her series of legal writing columns for the Montana Lawyer.

Cziok is an associate at Browning, Kaleczyc, Berry & Hoven’s Helena office. Her column, “Legal Jargon,” has appeared regularly in the Montana Lawyer since November 2018. (See page 26 for this issue’s installment.)

“I’m honored to be selected, and I’m grateful to be a part of this wonderful Montana legal community,” Cziok said.

The State Bar’s Past Presidents Committee, chose the winner. It will be presented at the bar’s Annual Meeting in Billings in September.

“I caught myself smiling, even laughing, at the word play,” District Judge Shane Vannatta, a committee member, said of Cziok’s columns.

The committee also gave honorable mention to P. Mars Scott of Missoula for his article on delivering bad news to clients (June/July 2018), citing it as great, practical advice on improving lawyering; and to Mike Talia’s article talking with clients about cybersecurity awareness (January 2019), calling it a timely, impactful article.

The Haswell Award is given annually for the best contribution to the Montana Lawyer. It includes a cash award, endowed by former Montana Supreme Court Chief Justice Frank Haswell upon his death in 1990.
2019 STATE BAR OF MONTANA ANNUAL MEETING REGISTRATION

Register at www.montanabar.org or by using this form

REGISTRATION AND PRICING
You may register through September 6 by mailing this completed form with payment or, through September 9 by going online to pay by credit card. If you register by Aug. 20 you qualify for a $25 discount. To register online, go to www.montanabar.org. Log in to your State Bar account at the top of the home page and click on the 2019 ANNUAL MEETING graphic. If you have questions or problems logging in, please contact the State Bar office, 406-442-7660.

Optional Tickets and Items

Thursday Evening Awards Banquet/Montana Justice Foundation Silent Auction: $50/Person
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PRICE B for attorneys practicing under five years and members of the following sections: Health Care Law; BETTR; Natural Resources, Energy & Environmental Law; Intellectual Property Law.
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The 2019 Annual Meeting will be at Billings’ Historic NORTHERN HOTEL
Located at 19 North Broadway, in Downtown Billings
A limited number of rooms will be blocked until Aug. 13. Discounted rates start at $119. Mention State Bar Annual

Meeting for discounted rate: Room registration: Call 406-867-6767
More hotel information at www.northernhotel.com/

More Annual Meeting information and online registration are available at www.montanabar.org/
Questions? Email mgallagher@montanabar.org
Bar successful during ’19 legislative session marked by improved collegiality

By Bruce Spencer and Ed Bartlett

The judiciary was somewhat under attack this session with 28 bill drafts relating to judges or the judicial system. The State Bar successfully opposed bills that were harmful to the judiciary and the judicial process, however public education about judges and the judicial system is needed before the next legislative session.

The bar was able to get amendments into a bill revising notary law to enable lawyers to satisfy their ethical duties regarding notary journals. The notary fight has been ongoing for many years and it was nice to see it resolved.

The budget, while still not enough to adequately fund the judicial branch

Lobbying reimbursement for State Bar members

The State Bar of Montana affords a refund process for a pro rata portion of member dues spent on lobbying efforts when the bar takes a position on a legislative bill with which a member disagrees.

To request a refund, list the bill on which you disagreed with the State Bar’s position and send the list to: Lobbying Refund, State Bar of Montana, P.O. Box 577, Helena, MT 59624.
to the level needed, was acceptable both to the Supreme Court and the State Bar. The judicial pension funds were reinstated, and HB 175 provided pay raises.

**Composition of the legislature and House, Senate leadership**

Republicans controlled both Houses as they have over the past decade. Senators Scott Sales (R-Kalispell) and Fred Thomas (R-Stevensville) served as President and Majority Leader and Senator Jon Sesso (D-Butte) returned as Minority Leader. In the House, Representatives Greg Hertz (R-Polson) and Brad Tschida (R-Missoula) were elected Speaker and Majority Leader while Casey Schreiner (D-Great Falls) served as Minority Leader.

Republicans held a 30-20 majority in the Senate and a 58-42 majority in the House. These numbers are a bit misleading, however, as a group of moderate Republicans that emerged over the past few sessions joined with Democrats before this legislative session began to form the so-called Solutions Caucus. Although there were 58 Republicans in the House, as many as 20 led by Rep. Llew Jones, R-Conrad, voted in a bloc with most if not all Democrats on priority issues such as Medicaid expansion, the HB 2 General Appropriations Bill, infrastructure funding and some tax bills.

Bruce Spencer and Ed Bartlett served as lobbyists for the State Bar of Montana during the 2019 Legislative Session. Both are past presidents of the State Bar.

### Status of State Bar Bills Supported

- **HB 182** – Kenneth L Holmlund, R-HD 38. Establish the Civil Justice Improvements Act. Tabled Senate Judiciary Committee Judiciary.*
- **HB 217** – Casey Knudsen, R-HD 33, Remove suspension of driver’s license as punishment for certain crimes. Signed into law.
- **HB 274** – Frank Garner, R-HD 7. Provide for the restoration of either party’s name when a marriage is dissolved. Signed into law.
- **SB 203** – JP Pomnichowski, D-SD 33. Add a District Court Judge to the 18th Judicial District. Died in Committee.*
- **SR 10** – Keith Regier, R-SD 3, Confirm Governor’s appointee to 12th judicial district. Filed with Secretary of State.
- **SR 11** – Jason W Ellsworth, R-SD 43. Confirm Governor’s appointee to 21st judicial district. Filed with Secretary of State.
- **SR 20** – Keith Regier, R-SD 3. Confirm Governor’s appointee for Water Court Judge. Filed with Secretary of State.
- **SR 29** – Diane Sands, D-SD 49. Confirm Governor’s appointee to 4th judicial district. Filed with Secretary of State.

### Status of State Bar Bills Opposed

- **HB 484** – Bob Brown, R-HD 13. Revise laws related to the voter information pamphlet and judicial candidates. Tabled, House Judiciary Committee.*

### Bills supported by State Bar Sections

In addition to the bills the bar supported or opposed, voluntary sections of the bar advocated for the following bills during the 2019 session.

**Business, Estates, Trusts, Tax & Real Property Law (BETTR) Section**

- **HB 256** – Connie Keogh, D-HD 91. Allow time of death transfer of vehicles and vessels. Died in Standing Committee.*
- **HB 461** – Connie Keogh, D-HD 91. Generally revise the uniform powers of appointment act. Signed into law.

**Family Law Section**

- **HB 268** – Sharon Greef, R-HD 88. Revise conciliation rules in cases of divorce. Signed into law.
- **HB 336** – Connie Keogh, D-HD 91. Generally revising laws on temporary orders for maintenance or support. Died in the process.*
The Montana Justice Foundation Board of Directors gratefully acknowledges the following donors for their support of the MJF and the access to justice cause.*

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Brevity is the key to citing authority with some authority

Boredom is the mother of inspiration. They say that right? Each month when trying to brainstorm a topic, I think about a time in the last few weeks when I was reviewing my writing and felt bored. The time I nearly fell asleep editing a client letter? See January’s article. The time I realized I had an unsettling obsession with the word “notably”? See May. This month, I drafted so many responses to motions, that when I started reviewing the most recent, it felt like I was in a fun house. Didn’t I already come this way? Why does this sentence not sound like English? It took reading and re-reading these responses to realize I use the exact same formula, paragraph structure, and robotic syntax when comparing and distinguishing cases.

I’m returning to “Point Made: How to Write Like the Nation’s Top Advocates,” by Ross Guberman. Starting on page 127 in the Second Edition, Guberman has 10 chapters with examples of how top advocates artfully weave authority into their briefs.

There are a few chapters about how to effectively compare cases, and those all really boil down to this: Brevity is key. Valuable page space is wasted when we rehash all the facts in an authoritative case to then just rehash, point by point, the facts at issue in the present case. Showing identical facts is tedious and boring. What’s far more important is to establish a link between our own case and the authority immediately, and weave that through as a theme. The theme, rather than the side-by-side comparison, is king. It’s not necessarily important that each monotonous fact of my case is like that one from 1999. What is important is that my case is just the most recent in a long line of well-settled cases. What is compelling is focusing on the similarities between my client and the one from that 1999 case. It’s also convincing to show that the opposing party’s behavior is more egregious than that of the loser’s in that 1999 case. One of my favorite excerpts from the book was pulled from Jamie Gorelick’s brief in Carrington v. Duke University: “The reason that the courts have declined to recognize an employee handbook as part of a contract between an employer and an employee — avoiding excessive interference in an employer’s internal affairs—appl[ies] with even greater force to the university setting.”

As for distinguishing cases, Guberman recognizes that the available techniques require a bit more confidence and backbone. He found examples of case interception—showing why the opponent’s case is only useful to you. One method is to home in on one key difference between your opponent’s authority and the current case. If you remove the foundation, their house won’t stand. I love this example from Paul Smith’s brief in Brown v. Entertainment Merchants Association: “For example, California relies on Bethel School District Number 403 v. Fraser, which upheld regulation of lewd comments at school. But the world is not a schoolhouse, and this Court recently emphasized that Fraser would have come out differently had the comments been made outside of school.” Guberman further encourages distinguishing a whole line of cases briefly, brushing them aside as a mere annoyance.

I plan to “borrow” many of the examples. Here’s to not falling asleep reading my own writing.

Abbie Nordhagen Cziok is an associate with Browning, Kaleczyc, Berry & Hoven in the Helena office. She likes rock climbing, skiing, and one space after a period.
Avoid common misconceptions on purchasing “tail coverage”

To this day I still get the occasional call from an attorney wanting to know how to go about purchasing a tail policy and my response is always the same. I need to make sure that the caller understands there really is no such thing as a tail “policy.” Clarification on this point is important because confusion over what a tail is and isn’t can have serious repercussions down the road. To make sure you don’t end up running with any similar misconceptions, here’s what you need to know.

An attorney leaving the practice of law can’t purchase a malpractice insurance policy, because he or she will no longer be actively practicing law. There simply is no practice to insure. This is why an attorney can’t buy a tail “policy.” What you are actually purchasing is an extended reporting endorsement (ERE). This endorsement attaches to the final policy that is in force at the time of your departure from the practice of law. In short, purchasing an ERE, which is commonly referred to as tail coverage, provides an attorney the right to report claims to the insurer after the final policy has expired or been canceled.

Again, under most ERE provisions, the purchase of this endorsement is not one of additional coverage or of a separate and distinct policy. The significance of this is that under an ERE there would be no coverage available for any act, error, or omission that occurs during the time the ERE is in effect. For example, if a claim were to arise several years after retirement out of work done in retirement as a favor for a friend, there would be no coverage for that claim under the ERE. That is why risk managers advise against things like writing a will for someone while in retirement. I know it can be tempting, but don’t practice a little law on the side in retirement because your tail coverage will not cover any of that work.

Another often misunderstood aspect of tail coverage arises when an attorney semi-retires and purchases a policy with reduced limits in order to save a little money during the last few years of practice. The problem with this is that insurance companies will not allow attorneys to bump up policy limits on the eve of a full retirement, again, because no new policy will be issued. For many attorneys, this means the premium savings that came with the reduced limits on the final policy or two will turn out not to have been worth it. All claims reported under the ERE will be subject to the available remaining limits of the final policy that was in force at retirement, and this may not be enough coverage.

For example, if you were to reduce your coverage limits from $1 million per occurrence/$3 million aggregate to $500,000 per occurrence/$500,000 aggregate during the last year or two of active practice in order to save a little money, you will only have coverage of $500,000 per occurrence/$500,000 aggregate available to you for all of your retirement years assuming there was no loss payout under that final policy. For many that would be an insufficient amount of coverage to bring peace of mind. Therefore, if you anticipate wanting those higher limits during your retirement years, keep those limits in place heading into retirement.

Unfortunately, while many attorneys hope to obtain an ERE at the end of their career, its availability isn’t a given. For example, most insurers prohibit any insured from purchasing tail coverage when an existing policy is canceled for nonpayment of premium or if the insured failed to reimburse the insurance company for deductible amounts paid on prior claims. An attorney’s failure to comply with the terms and conditions of the policy; the suspension, revocation, or surrender of an insured’s license to practice law; and an insured’s decision to cancel the policy or allow coverage to lapse may also create an availability problem.

An attorney’s practice setting is also relevant. Particularly for retiring solo practitioners, insurers frequently provide tail coverage at no additional cost to the insured if the attorney has been continuously covered by the same insurer for a stated number of years. Given that tail coverage can be quite expensive, shopping around for the cheapest insurance rates in the later years of one’s practice isn’t a good idea as the opportunity to obtain a free tail could be lost. Review policy provisions or talk with your carrier well in advance of contemplating retirement.

More RISK Page 28
The State Bar of Montana brings Fastcase legal research as a free member benefit to Active Attorney and Paralegal Section members of the State Bar of Montana. Below are some tips on how to use your Fastcase member benefit more effectively.

**Fastcase webinars**

Fastcase regularly offers free webinars on how to conduct legal research. Many of these webinars are available for Montana CLE credit. Below is the August webinar schedule with links to sign up for each August session. Each 1-hour webinar listed below begins at 11 a.m. Mountain time.

**Introduction to Legal Research on Fastcase 7**

Webinar Date: Thursday, August 1, 2019  
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**Data Analytics: Fastcase and Docket Alarm**

Webinar Date: Thursday, August 8, 2019  
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**Introduction to Boolean on Fastcase 7**

Webinar Date: Thursday, August 15, 2019  
https://register.gotowebinar.com/register/1603359927937312514

**Ethics and Legal Research**

Webinar Date: Thursday, August 22, 2019  
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FROM PAGE 25

RISK

in order not to unintentionally lose this valuable benefit.

The situation for an attorney who has been in practice at a multi-member firm is a bit different. Here, when an attorney wishes to retire, leave the profession, or is considering a lateral move and worried about the stability of the about-to-be-departed firm, some insurance companies will not offer an opportunity to purchase an ERE due to policy provisions, because the firm’s existing policy will continue to be in force after the attorney’s departure. This isn’t as much of a problem at it might seem in that the departing attorney can rely on former attorney language under the definition of insured. However, because the definition of insured varies among insurers, you should discuss this issue with your firm’s malpractice insurance representative so options can be identified and reviewed well in advance of any planned departure. That said, I can share that under two ALPS policies and

as long as certain conditions are met, we provide some of the most comprehensive tail coverage options in the industry, to include free individual EREs in event of retirement, death, disability or a call to active military service.

Be aware that the period in which one can obtain an ERE can be quite limited. Most policies provide a 30-day or shorter window that will start to run on the effective date of the expiration or cancellation of the final policy. There are even a few very restrictive policies in the market that require the insured to exercise the option to purchase an ERE on the date of cancellation or expiration. Given this, you should review relevant policy language well before you think about leaving the profession, as the opportunity to purchase an ERE is one you can’t afford to miss.

The duration of tail coverage or more accurately the length of time under which a claim may be reported under an ERE varies depending upon what is purchased. Coverage is generally available with a fixed or renewable one-, two-, three-, four-, or five-year reporting periods or with an unlimited reporting period. If available to you, the unlimited reporting period would be the most desirable, particularly for practitioners who have written wills during their later years of practice.

The premium charge for an ERE is usually specified in the policy. Often the cost is a fixed percentage of the final policy’s premium and can range from 100% to 300% depending on the duration of the purchased ERE.

Given this, if the ERE provisions outlined in your policy language have never been reviewed, now’s the time.

One final thought: Be aware that if the unexpected ever happens, such as the sudden and untimely death of an attorney still in practice, tail coverage can be obtained in the name of the deceased attorney’s estate if timely pursued in accordance with policy provisions. Even attorneys who are not nearing retirement should still have some basic awareness of ERE policy provisions because one just never knows.

FROM PAGE 18

PROFESSIONALISM

advocating for patients in commitment proceedings.

“His ability to communicate the importance of due process has tremendously helped me with my own experience of my role as a physician and has often caused appropriate and sober pause when weighing decisions about involuntary treatment,” Munjal said. “I believe strongly that because of the kind of trust he has built that many more patients have their needs met, not only appropriately, but more often in a context that maximizes their autonomy.”

Parker has represented clients in involuntary commitment cases for OPD since 2011. He enjoys it because it’s a collaborative process, not as confrontational as criminal cases are. He feels like everyone he works with have the best interests of patients in mind.

“Ultimately, people are trying to do what’s best,” he said. “We have such a great group of people working in Missoula. A lot of really compassionate people. They see what’s going on and don’t judge people with what’s a stigma in most of society.”

Asked what professionalism means to him in his job, he said it is to put what is best on the backburner, to focus on what is true for his clients, to advocate for their desires and trust the system to seek the best interests of the individual.

“Every person I meet goes there for reasons that aren’t their fault,” he said. “I make sure they have a say, someone in their corner. I think it’s about providing a level of dignity when they may be losing choices in what kind of care they get, and holding the state to its burden of proof.”

Joe Menden is the editor of the Montana Lawyer. You can reach him at jmenden@montanabar.org or 406-447-2200.

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Russ Fagg & Assoc.

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- Certified Mediator

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Myles J. ‘Jack’ Thomas

Billings lawyer Myles J. “Jack” Thomas died Friday, April 26, at age 88.

Jack was born on Sept. 22, 1930, to Myles and Virginia Campbell Thomas. He graduated from Helena High School.

During his junior year of law school at the University of Montana, he met the love of his life, Alice Lee “DeeDee” Hodges as he moved her and his younger sister into the dormitory. They eloped on May 29, 1954, about 10 days before his graduation.

After serving two years in the U.S. Navy, he continued his education in law at New York University, where he received his master’s in Taxation. Jack and DeeDee moved back to Montana and made their home in Billings, where they raised their five children.

In 1957, Jack joined the law firm of Coleman, Lamey and Crowley, known today as Crowley Fleck. This launched a career that spanned over 50 years.

To Jack, clients weren’t just clients — they were friends. Coworkers were not just coworkers — they were family. In addition to practicing law, Jack never knew how to say “no.” He was actively involved in the community, serving on various boards and committees, including the YMCA, where he was a member of the national board.

Memorial donations can be made to the “Thomas Kids Gym” at the Billings Family YMCA or the Walk to End Alzheimer’s “Jack’s Tribe.”

One of Jack’s favorite quotes was “Life is not a journey to the grave with the intention of arriving safely in a pretty and well preserved body, but rather to skid in broadside, thoroughly used up, totally worn out, and loudly proclaiming … ‘WooHoo! What a ride!’”

Robert Zimmerman

Longtime Sanders County Attorney Robert Lowell Zimmerman, 74, of Thompson Falls, died on July 9, 2019, at St. Patrick Hospital in Missoula.

Bob was born on Jan. 30, 1945, in Townsend to Lois and Charles Zimmerman and was raised in Butte.

He received his bachelor’s degree in history-political science from the University of Montana in 1967, completing law school there as well in 1972. His career as a prosecuting attorney spanned 44 years.

The family requests donation in Bob’s memory to one of his favorite charities: Wounded Warriors, St. Jude’s, and Shriners.

Bob’s complete obituary is available at GardenCityFH.com.

Joan Murphy Jonkel

Joan Murphy Jonkel, 83, died at her home in Missoula on May 23. Jonkel was born on Aug. 26, 1935, in Red Lodge. She earned an M.A. in literary criticism from the University of Montana in 1957. After raising a family, she enrolled in law school at UM in 1974. She practiced employment and discrimination law.

If you would like to share a memory of Joan, please email jonkelfamily@hotmail.com.

Memorial submissions

The Montana Lawyer will publish memorials of State Bar of Montana members at no charge.

Please email submissions to jmenden@montanabar.org using the subject line “Memorial.” Memorial submissions are subject to editing.

Correction

The June issue of the Montana Lawyer mistakenly included a photograph with a memorial notice of James Lafayette Shuler. The photo was not of Mr. Shuler.
ATTORNEYS

CHIEF LEGAL COUNSEL: The Montana Department of Commerce in Helena, Montana, is seeking an individual for Chief Legal Counsel to apply leadership skills in a dynamic and rewarding job, while providing legal advice and direction to the Director and other officials, which directly affects the administration of the Department. Apply at https://statecareers.mt.gov. Job No. 19141235

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LEGAL ASSISTANT/PARALEGAL: Faure Holden in Great Falls is seeking a legal assistant/paralegal to join our fast-paced litigation practice. Salary D.O.E. Submit cover letter and resume to jfaure@faureholden.com

PARALEGAL: Helena law firm is seeking a Paralegal for a full-time position. Successful candidates will be proficient in Microsoft Office (Word, Excel and Outlook), Word Perfect and Adobe Acrobat. This position requires excellent organizational skills, ability to accurately calendar deadlines and appointments, legal research, document drafting and exceptional customer service. Knowledge of Amicus software is a plus. We offer BCBS Platinum health insurance, Life & Disability insurance, 401(k) plan, cafeteria plan and generous PTO. Wage $22 - $25/hr. Please send resume to klindquist@jmgm.com or mail to: Karen Lindquist, 203 N. Ewing, Helena, MT 59601.

PARALEGAL/LEGAL ASSISTANT: Wall, McLean & Gallagher, PLLC, a Montana law firm with offices in Helena and Anaconda is seeking a full time paralegal/ legal assistant for our Helena office. Previous litigation and/or probate experience preferred, but will train the right candidate. Competency in word processing, Excel, keyboarding and ability to work in a collaborative, family friendly and fast paced environment a must. Wide range of legal practice areas creates opportunity for continuing education and self-directed work. Competitive salary and benefits. Nice place to come to work each day. stefan@mflpllc.com

LEGAL ASSISTANT: Legal Assistant in Downtown Billings: Part-time position to work into full-time within a year. Provide support for one attorney in family law and criminal defense matters. Must be organized, detailed, well mannered, and trustworthy. Working knowledge of Word and Excel. Minimum of high school education required. Experience in office setting desired. Training in litigation will be provided. Pay DOE. Send resume with three references to legalassistantlisas@gmail.com.

LEGAL SECRETARIES

LEGAL SECRETARY: Dillon law firm seeks legal secretary to assist attorneys with document production, filing paper/electronic documents, file organization, calendaring, handling mail, and typing/proofing documents. Position is responsible for answering telephones, interacting with clients, and other general office duties. Excellent attention to detail and computer knowledge are musts. Microsoft Office and 3-5 years of office experience preferred. Competitive salary, benefits. Submit cover letter and resume to mreichert@helenalaw.com or mail to Bloomquist Law Firm, 3355 Colton Drive, Suite A, Helena, MT 59602. www.helenalaw.com.

ARBITRATION/MEDIATION

AVAILABLE FOR MEDIATION AND ARBITRATION: Brent Cromley, Of Counsel to Moulton Bellingham P.C., Billings, 406-248-7731, or email at brent.cromley@moultonbellingham.com.

OFFICE SPACE

MODERN OFFICE SUITES Helena - desirable Cottonwood Business Park (off McHugh and Custer), 2nd floor available 8/15/19 with 4 upscale roomy offices (1 with kitchenette and sink). Inviting first floor shared waiting area (restrooms up and down). One more office (also with Kitchenette, sink and private entrance) also on the first floor. Ample free parking. Flint@flintmurfitt.com

ATTORNEY SUPPORT/RESEARCH/Writing

CONTACT ATTORNEY available for hire to assist your firm with brief writing, legal research, document review, and court appearances. Strong research/writing skills, former UM Law
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PSYCHOLOGICAL EXAMINATION & EXPERT TESTIMONY: Montana licensed (#236) psychologist with 20+ years of experience in clinical, health, and forensic (civil & criminal) psychology. Services I can provide include case analysis to assess for malingering and pre-existing conditions, rebuttal testimony, independent psychological examination (IME), examination of: psychological damage, fitness to proceed, criminal responsibility, sentencing mitigation, parental capacity, post mortem testamentary capacity, etc. Patrick Davis, Ph.D. pjd@dcpcmt.com. www.dcpcmt.com. 406-899-0522.

EVICTIONS


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