

Agency	Pop. of Service Area	Total Department Budget	Total General Fund Allocation	Total Dedicated Millage Dollars (if any)	Total Dedicated Millage Rate (if any)	Division	Number of Employees				Division Budget	Position Divisions	Employee Type (FT= Full Time, PT=Part Time, S=Seasonal)	Number of Employees per position	Minimum Salary	Maximum Salary	Actual Average	Number of Furlough Days	Benefits
							Full Time	Part Time	Seasonal	Contractual									
Center Line Parks & Recreation	8,257	\$ 286,310	\$ 286,310	\$ -	n/a	Recreation					\$0	Director/ Lead Admin	FT	1	\$ 27,030	\$ 27,030	\$ 27,030	0	D, V, DD, P, VC
												Aquatics	PT	2	\$ 8	\$ 9	\$340.00 weekly	n/a	n/a
												Programming	PT	1	\$ 14	\$ 14	\$392.00 weekly	n/a	n/a
												Parks	PT	1	\$ 8	\$ 8	\$147 weekly	n/a	n/a
												Clerical	PT	1	\$ 14	\$ 14	\$392.00 weekly	n/a	n/a
Chesterfield Township	46,000	\$1.25Mil	\$ 335,756	\$ -	\$ -	Parks			10		\$292,928	Director/ Lead Admin	FT	1	\$ 52,000	\$ 68,248	\$ -	0	H, D, V, P, Cell Reimbursement
						Recreation					\$960,101	Assistant Director	FT	1	\$ 52,000	\$ 60,783	\$ -	0	H, D, V, P, Cell Reimbursement
								4	5			Programmer /Spec.	FT	2	\$ -	\$ 45,620	\$ -	0	H, D, V, P, Cell Reimbursement
												Programming	PT	5	\$ 8.50	\$ 10.00	\$ 9.25	n/a	n/a
East Grand Rapids Parks & Recreation Dept	10,700	\$1.9 Mil	\$ 728,000	\$ -	\$ -	Parks					\$334,100	Director/ Lead Admin	FT	1	\$ 71,503	\$ 90,871	\$ -	0	H, D, V, 401k, P, T, DD
												Assistant Director	FT	1	\$ 47,805	\$ 61,011	\$ -	0	H, D, V, 401k, P, T, DD
												Division Manager	FT	1	\$ 39,634	\$ 50,310	\$ -	0	H, D, V, 401k, P, T, DD
												Programmer /Spec.	FT	2	\$ 39,634	\$ 50,310	\$ -	0	H, D, V, 401k, P, T, DD
						Recreation					\$942,300	Equipment Operator	FT	1	\$ 35,986	\$ 45,931	\$ -	0	H, D, V, 401k, P, T, DD
												Laborer	FT	1	\$ 27,078	\$ 34,894	\$ -	0	H, D, V, 401k, P, T, DD
												Clerk	FT	1	\$ 35,986	\$ 45,931	\$ -	0	H, D, V, 401k, P, T, DD
												Programming	PT	2	\$ 20.44	\$ 25.10	\$ -	n/a	VC & Sick days
												Clerical	PT	2	\$ 13.00	\$ 17.00	\$ -	n/a	VC & Sick days
				Other	PT	3	\$ 8.15	\$ 9.15	\$ -	n/a	n/a								

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							Full Time	Part Time	Seasonal	Contractual									
Eaton County Parks and Recreation	107,759	\$ 518,871	\$ 362,988	\$ -	\$ -	Parks	2		(8-12)		\$269,611	Director/ Lead Admin	FT	1	\$ 54,822	\$ 70,900	\$ 68,217	0	H, D, V, P, Life, DD
						Recreation	1	(4-6)		\$18,806	Division Manager	FT	1	\$ 46,446	\$ 60,340	\$ 51,064	0	H, D, V, P, Life, DD	
											Programmer /Spec.	FT	1	\$ 33,238	\$ 43,201	\$ 33,238	0	H, D, V, P, Life, DD	
						Administration	2				\$202,959	Maintenance	FT	1	\$ 26,811	\$ 34,840	\$ 32,177	0	H, D, V, P, Life, DD
												Secretary /Admin	FT	1	\$ 29,556	\$ 38,417	\$ 36,940	0	H, D, V, P, Life, DD
						Capital Equipemnt					\$27,495	Programming	PT	(4-6)	\$ 8.15	\$ 10.00	\$ 8.50	0	n/a
						Parks							PT	(8-12)	\$ 8.15	\$ 10.00	\$ 8.50	0	n/a
City of Frankenmuth	5,000	\$ 527,000	\$ 297,000	\$ -	\$ -	Recreation	1		4		\$49,500	Director/ Lead Admin	FT	1	\$ 46,303	\$ 60,965	\$ 59,093	0	H, D, V P
						Maintenance		4	5		\$301,000	Programmer /Spec.	FT	1	\$ 32,053	\$ 42,474	\$ 35,984	0	H, D, V, 401k
						Administration	1				\$176,000	Parks	PT	4	\$ 9.00	\$ 14.00	\$ 11.50	n/a	n/a
Gratiot County Parks & Recreation	44,000	\$ 500,000	\$ -	\$ 500,000	\$ 0	Parks	3		15	\$200,000	Director/ Lead Admin	FT	1	\$ 45,000	\$ 53,000	\$ 51,000	0	H, D, V, 401K, Car	
											Division /Facility Coordinator	FT	1	\$ 27,500	\$ 31,000	\$ 29,000	0	H, D, V, 401K, Car	
											Maintenance	FT	1	\$ 24,000	\$ 26,000	\$ 24,960	0	H, D, V, 401K, Car	
											Parks	PT	15	\$ 8.00	\$ 11.00	\$ 9.00	n/a	n/a	
City of Huntington Woods	6,000	\$1.918 Mil	\$750,000	\$ -	\$ -	Parks	2		4		\$167,663	Director/ Lead Admin	FT	1	\$ 70,000	\$ 73,000	\$ 73,000	24	H, D, V, 401K, DD, Life
												Assistant Director	FT	1	\$ 50,000	\$ 55,475	\$ 55,475	24	H, D, V, 401K, DD, Life
						Recreation	4				\$1.7 Mil	Programmer /Spec.	FT	3	\$ 35,000	\$ 48,289	\$ 41,789	24	H, D, V, 401K, DD, Life
						Seniors	1				\$0	Laborer	FT	2	\$ 30,000	\$ 50,818	\$ 40,409	24	H, D, V, 401K, DD, Life
												Maintenance	FT	2	\$ 30,000	\$ 36,793	\$ 33,396	24	H, D, V, 401K, DD, Life
						Maintenance	2				\$0	Secretary /Admin	FT	1	\$ 28,000	\$ 32,225	\$ 32,225	24	H, D, V, 401K, DD, Life
												Aquatics	PT	36	\$ 8.50	\$ 12.00	\$ 9.93	n/a	n/a
						Pool			36		\$0	Parks	PT	4	\$ 9.00	\$ 11.00	\$ 10.00	n/a	n/a
Camp			30		\$0	Clerical	PT	1	\$ 14.25	\$ 15.50	\$ 15.50	n/a	n/a						

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							Full Time	Part Time	Seasonal	Contractual									
Ingham County Parks	480K	\$2.5Mil	\$1.56 Mil	\$ -	\$ -	Parks	11	1	77		\$1.6 Mil	Director/ Lead Admin	FT	1	\$ 74,926	\$ 89,932	\$ 78,424	14	H, D, V, P, Retirement (457)
												Division Manager	FT	3	\$ 60,401	\$ 72,750	\$ 72,750	24	H, D, V, P, Retirement (457)
												Division /Facility Coordinator	FT	2	\$ 38,991	\$ 54,577	\$ 55,431	18	H, D, V, P, Retirement (457)
												Maintenance	FT	3	\$ 33,974	\$ 41,203	\$ 38,793	21	H, D, V, P, Retirement (457)
												Secretary /Admin	FT	1	\$ 39,677	\$ 47,628	\$ 41,533	16	H, D, V, P, Retirement (457)
												Clerk	FT	0.5	\$ 16,250	\$ 19,504	\$ 19,504	13	H, D, V, P, Retirement (457)
												Financial Coordinator	FT	1	\$ 39,677	\$ 47,628	\$ 47,628	22	H, D, V, P, Retirement (457)
												Mechanic	FT	1	\$ 39,965	\$ 48,921	\$ 39,965	12	H, D, V, P, Retirement (457)
												Aquatics	PT	13	\$ 8.96	\$ 12.04	\$ 10.50	n/a	n/a
												Programming	PT	2	\$ 10.37	\$ 11.60	\$ 10.37	n/a	n/a
												Parks	PT	60	\$ 8.15	\$ 8.40	\$ 8.28	n/a	n/a
Clerical	PT	2	\$ 9.00	\$ 14.00	\$ 11.00	n/a	n/a												
Isabella County Parks & Recreation	150K	\$1.0 Mil	\$ -	\$ 560,000	.3500 mil	Parks	5	9	35	10	\$0	Director/ Lead Admin	FT	1	\$ 47,300	\$ 60,000	\$ 60,000	0	H, D, V, 401K, Short Term DD
												Secretary /Admin	FT	1	\$ 29,800	\$ 36,900	\$ 30,900	0	H, D, V, 401K, Short Term DD
												Clerk	FT	1	\$ 25,200	\$ 31,200	\$ 30,200	0	H, D, V, 401K, Short Term DD
												Park Supervisor	FT	1	\$ 42,100	\$ 52,000	\$ 52,000	0	H, D, V, 401K, Short Term DD
												Park Assistant Supervisor	FT	1	\$ 33,400	\$ 41,250	\$ 41,250	0	H, D, V, 401K, Short Term DD
												Parks	PT	35	\$ 8.15	\$ 10.32	\$ 8.50-8.75	n/a	n/a
												Clerical	PT	2	\$ 8.15	\$ 9.60	\$ 10,000	n/a	n/a
												Maintenance Coordinator	PT	1	\$ 20,600	\$ 25,500	\$ 24,800	n/a	PTO

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							Full Time	Part Time	Seasonal	Contractual									
City of Lansing Parks & Recreation	114,000	\$7.4 Mil	\$ -	\$ -	\$ -	Recreation	10	7		40	\$3.2 Mil	Director/ Lead Admin	FT	1	\$ -	\$ -	\$ 103,463	0	H, D, V, 401K, P
												Division Manager	FT	1	\$ 54,694	\$ 81,793	\$ 81,340	0	H, D, V, 401K, P
												Division /Facility Supervisor	FT	1	\$ 38,822	\$ 57,817	\$ 59,560	0	H, D, V, 401K, P
						Cemeteries	3		1		\$696,570	Division /Facility Coordinator	FT	1	\$ 37,029	\$ 55,071	\$ 38,147	0	H, D, V, 401K, P
												Programmer /Spec.	FT	3	\$ 37,029	\$ 55,071	\$ 54,770	0	H, D, V, 401K, P
												Secretary /Admin	FT	3	\$ 29,265	\$ 43,160	\$ 44,468	0	H, D, V, 401K, P
						Golf	2	1	5		\$927,700	Clerk	FT	1	\$ 24,281	\$ 35,657	\$ 36,734	0	H, D, V, 401K, P
												Other	FT	1	\$ 40,693	\$ 60,771	\$ 62,607	0	H, D, V, 401K, P
												Other	FT	1	\$ 44,897	\$ 67,050	\$ 69,075	0	H, D, V, 401K, P
						Sports	2				\$36,111	Aquatics	PT	1	\$ 25,255	\$ 37,414	\$ 26,005	0	H, D, V
												Programming	PT	2	\$ 27,771	\$ 41,304	\$ 31,753	0	H, D, V
												Clerical	PT	2	\$ 12,140	\$ 17,829	\$ 18,367	0	H, D, V
						Macomb Township	91,465	\$4.7Mil	\$ -	\$2.5 Mil	\$1.0 Mil	Parks				\$215,000	Other	PT	1
Other	PT	1	\$ -	\$ -	\$ 31,200												0	n/a	
Recreation	9	100			\$2.7 Mil							Director/ Lead Admin	FT	1	\$ 88,673	\$ 97,850	\$ 93,843	0	H,D, V, 401K, P,DD: Long & Short
												Division/ Facility Supervisor	FT	2	\$ 67,053	\$ 71,762	\$ 67,053	0	H,D, V, 401K, P,DD: Long & Short
												Programmer /Spec.	FT	2	\$ 51,854	\$ 51,854	\$ 51,854	0	H,D, V, 401K, P,DD: Long & Short
Seniors	1				\$1.7 Mil	Secretary /Admin	FT	1	\$ 51,542	\$ 51,542	\$ 51,542	0	H,D, V, 401K, P,DD: Long & Short						
						Clerk	FT	1	\$ 34,278	\$ 34,278	\$ 34,278	0	H,D, V, 401K, P,DD: Long & Short						
						Aquatics	PT	40	\$ 9.0	\$ 10.0	\$ 9.0	0	n/a						
						Parks	PT	14	\$ 8.5	\$ 12.0	\$ 10.0	0	n/a						
City of Marshall Recreation Department	7,500	\$ 400,000	\$ -	\$ 182,779	\$ -	Recreation	3	1		\$0	Facilities	PT	60	\$ 8.5	\$ 12.0	\$ 9.5	0	n/a	
											Senior Transportation	PT	1	\$ 9.5	\$ 12.0	\$ 12.0	0	n/a	
											Director/ Lead Admin	FT	1	\$ -	\$ 52,000	\$ -	0	H,D,V, Pension	
City of Marshall Recreation Department	7,500	\$ 400,000	\$ -	\$ 182,779	\$ -	Recreation	3	1		\$0	Programmer /Spec.	FT	2	\$ 27,000	\$ 32,000	\$ -	0	H,D,V, Pension	
											Clerical	PT	1	\$ 7,000		\$ -	0	n/a	

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							Full Time	Part Time	Seasonal	Contractual									
Novi Parks, Recreation & Cultural Services	59,911	\$4.3 Mil	\$ 25,000	\$1.2 Mil	0.03847	Parks	4				\$392,173	Director/ Lead Admin	FT	1	\$ 86,286	\$ 112,171	\$ 92,350	0	H, D, V, 401A, Car, Tuition
												Assistant Director	FT	1	\$ 75,689	\$ 98,396	\$ 76,125	0	H, D, V, 401A, Car, Tuition, LTD
						Recreation	5				\$413,409	Division Manager	FT	1	\$ 51,998	\$ 67,600	\$ 58,870	0	H, D, V, 401A, Car, Tuition, LTD
												Division /Facility Supervisor	FT	4	\$ 47,273	\$ 61,454	\$ 50,855	0	H, D, V, 401A, Car, Tuition, LTD
						Seniors	3	2			\$309,967	Division /Facility Coordinator	FT	1	\$ 41,873	\$ 58,528	\$ 45,698	0	H, D, V, 401A, Car, Tuition, LTD
												Programmer /Spec	FT	1	\$ 41,873	\$ 58,528	\$ 41,873	0	H, D, V, 401A, Car, Tuition, LTD
						Facilities		19			\$114,413	Secretary /Admin	FT	1	\$ 41,873	\$ 58,528	\$ -	0	H, D, V, 401A, Car, Tuition, LTD
												Clerk	FT	2	\$ 38,872	\$ 43,608	\$ 43,608	0	H, D, V, 401A, Car, Tuition, LTD
						Maintenance			7		\$70,200	Programming	PT	2	\$ 12.00	\$ 15.00	\$ 19,000	0	n/a
												Facilities	PT	19	\$ 9.50	\$ 15.00	\$ -	0	n/a
Senior Transportation		18			\$130,728	Senior	PT	2	\$ 13.00	\$ 14.00	\$ 18,200	0	n/a						
						Senior Transportation	PT	18	\$ 10.00	\$ 13.00	\$ -	0	n/a						
Pittsfield Township	34,663	\$2.0 Mil	\$1.2 Mil	\$ 825,083	0.4855	Parks	3	7	7			Director/ Lead Admin	FT	1	\$ 55,766	\$ 88,750	\$ 88,750	0	H, D, V,P, Tuition
												Division Manager	FT	1	\$ 46,089	\$ 59,917	\$ 47,241	0	H, D, V,P, Tuition
												Division /Facility Supervisor	FT	1	\$ 42,875	\$ 55,736	\$ 42,875	0	H, D, V,P, Tuition
						Recreation	4	5	21	3		Division /Facility Coordinator	FT	2	\$ 39,884	\$ 51,849	\$ 39,884	0	H, D, V,P, Tuition
												Programmer /Spec	FT	1	\$ 37,606	\$ 46,259	\$ 38,730	0	H, D, V,P, Tuition
												Maintenance	FT	2	\$ 29,249	\$ 41,205	\$ 32,261	0	H, D, V,P, Tuition
												Secretary /Admin	FT	1	\$ 30,597	\$ 37,710	\$ 30,660	0	H, D, V,P, Tuition
						Seniors	2	2		1		Aquatics	PT	4	\$ 16.00	\$ 18.50	\$ 16.50	n/a	Unemployment, Workers Comp
												Programming	PT	1	\$ 14.00	\$ 14.00	\$ 14.00	n/a	Unemployment, Workers Comp
												Parks	PT	1	\$ 10.75	\$ 11.25	\$ 11.00	n/a	Unemployment, Workers Comp
Senior	PT	2	\$ 10.00	\$ 12.50	\$ 12.25	n/a	Unemployment, Workers Comp												

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							Full Time	Part Time	Seasonal	Contractual									
City of Rochester Hills	74,000	\$3.4 Mil	\$3.4 Mil	\$ -	\$ -	Parks	13	1	52		\$2.4 Mil	Director/ Lead Admin	FT	1	\$ 91,500	\$ 101,000	\$ 101,000	0	H, D, V, 401k, P, Tuition, Car, DD
												Division Manager	FT	3	\$ 76,456	\$ 89,949	\$ 89,949	0	H, D, V, 401k, P, Tuition, Car, DD
												Division /Facility Coordinator	FT	1	\$ 68,894	\$ 81,052	\$ 81,052	0	H, D, V, 401k, P, Tuition, Car, DD
						Museum	2	4	3		\$542,870	Maintenance	FT	4	\$ 49,372	\$ 58,085	\$ 58,085	0	H, D, V, 401k, P, Tuition, Car, DD
												Secretary /Admin	FT	1	\$ 50,167	\$ 59,020	\$ 59,020	0	H, D, V, 401k, P, Tuition, Car, DD
												Clerk	FT	1	\$ 42,353	\$ 49,828	\$ 49,828	0	H, D, V, 401k, P, Tuition, Car, DD
						Forestry	4	1	1		\$544,760	Park/Forestry Ranger	FT	7	\$ 67,337	\$ 79,221	\$ 79,221	0	H, D, V, 401k, P, Tuition, Car, DD
												Aquatics	PT	13	\$ 10.85	\$ 17.50	\$ 11.50	0	n/a
												Parks	PT	39	\$ 9.50	\$ 14.00	\$ 10.50	0	na
South Lyon Area Recreation Authority	33,348	\$ 574,805	\$ 53,595	\$ -	\$ -	Recreation	3	3	64	32	\$380,333	Director/ Lead Admin	FT	1	\$ -	\$ -	\$ 50,000	0	H, D, P
												Programmer /Spec	FT	2	\$ -	\$ -	\$ 29,120	0	H
												Aquatics	PT	26	\$ 8.15	\$ 14.00	\$ -	n/a	n/a
												Programming	PT	38	\$ 7.40	\$ 17.00	\$ -	n/a	n/a
												Clerical	PT	1			\$ 22.00	n/a	n/a
Sterling Heights	130K	\$1.8 Mil	\$1.8 Mil	\$ -	\$ -	Recreation	5	1			1.6 Mil	Director/ Lead Admin	FT	1	\$ 77,907	\$ 107,321	\$ 96,589	6	H, D, V, 401k, P, Tuition, DD
												Division/ Facility Supervisor	FT	3	\$ 49,189	\$ 65,317	\$ 57,867	8	H, D, V, 401k, P, Tuition, DD
						Seniors	3	1			\$204,426	Programmer /Spec	FT	1	\$ 39,312	\$ 43,937	\$ 43,386	8	H, D, V, 401k, P, Tuition, DD
												Secretary /Admin	FT	1	\$ 39,082	\$ 50,727	\$ 50,727	6	H, D, V, 401k, P, Tuition, DD
												Clerk	FT	3	\$ 35,402	\$ 45,975	\$ 39,426	6	H, D, V, 401k, P, Tuition, DD
						Nature			3		\$44,736	Clerical	PT	5	\$ 10.00	\$ 12.25	\$ 11.00	0	n/a
												Other	PT	1	\$ 16.14	\$ 18.86	\$ 18.26	0	30 hrs PTO
Vicksburg Community Education						Recreation			15-20		\$50,000	Director/ Lead Admin	FT	1	\$ -	\$ -	\$ 74,000	0	H, D, P, Gas Reimbursement,
						Other (unsp.)		9			\$200,000	Secretary/ Admin	FT	1	\$ -	\$ -	\$ 30,000	0	H, D, P, Gas Reimbursement,
						Other (unsp.)	6				\$300,000	Other	FT	6	\$ 18,000	\$ 46,000	\$ -	0	H, D, V, P, Sick and Personal time

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Waterford Parks & Recreation Department						Part time Year-round Staff		12			\$162,600	Director/ Lead Admin	FT	1	\$ 64,626	\$ 72,562	\$ 65,842	0	H,D, P, D: Long & Short
												Programmer/Specialist	FT	3	\$ 44,907	\$ 52,811	\$ 49,303	0	H,D, P, D: Long & Short
												Maintenance	FT	2	\$ 36,005	\$ 42,349	\$ 42,349	0	H,D, P, D: Long & Short
						Full Time Year-round Staff	8				\$422,873	Secretary/ Admin	FT	1	\$ 40,685	\$ 47,861	\$ 47,861	0	H,D, P, D: Long & Short
												Clerk	FT	1	\$ 31,408	\$ 36,941	\$ 33,259	0	H,D, P, D: Long & Short
												Parks	PT	1	\$ 11.5	\$ 13.6	\$ 13.6	0	PTO
												Facilities	PT	6	\$ 11.5	\$ 13.6	\$ 13.6	0	PTO
												Senior	PT	4	\$ 11.5	\$ 13.6	\$ 13.6	0	PTO
												Clerical	PT	1	\$ 11.5	\$ 13.6	\$ 11.5	0	PTO
West Bloomfield										\$0	Director/ Lead Admin	FT	1	\$ 93,623	\$ 121,710	\$ -			
											Recreation Superintendent	FT	-	\$ 70,792	\$ 92,030	\$ -			
											Recreation Supervisor	FT	-	\$ 61,559	\$ 80,026	\$ -			
											Recreation Coordinator II	FT	-	\$ 53,529	\$ 69,588	\$ -			
											Recreation Coordinator II	FT	-	\$ 48,663	\$ 63,262	\$ -			
											Parks Technician	FT	-	\$ 43,449	\$ 56,484	\$ -			
											Parks Operations II	FT	-	\$ 38,794	\$ 50,432	\$ -			
											Aquatics Specialist	FT	-	\$ 33,734	\$ 43,854	\$ -			
											Customer Service Rep	PT	-	\$ 30,119	\$ 39,155	\$ -			
											Custodian I	-	-	\$ 26,892	\$ 34,960	\$ -			
											Bus Driver	PT	-	\$ 24,011	\$ 31,214	\$ -			