

West Bloomfield Parks Recreation  
Salary Survey - 2016

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Executive Director</b>	<b>93,623</b>	<b>121,710</b>	<b>45.01</b>	<b>58.51</b>
City of Dearborn	Director of Recreation	96,585	96,585	46.44	46.44
City of Ann Arbor	Parks & Recreation Services Manager	82,174	135,589	39.51	65.19
City of Southfield	Director of Parks & Recreation	77,670	105,084	37.34	50.52
City of Novi	Director of PRCS	86,286	112,171	41.48	53.93
Canton Township	Leisure Services Director	101,249	131,628	48.68	63.28
Macomb Township	Parks & Recreation Director	91,207	98,699	43.85	47.45
Oakland County	Executive Officer	116,352	133,014	55.94	63.95
City of Livonia	N/A				
City of Wyoming	N/A				
Huron Clinton Metroparks	N/A				
City of Farmington Hills	Director	104,000	104,000	50.00	50.00
	<i>n</i>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
	<b>Average</b>	<b>94,350</b>	<b>115,387</b>	<b>45.36</b>	<b>55.47</b>
	<b>Average without WBPR</b>	<b>94,440</b>	<b>114,596</b>	<b>45.40</b>	<b>55.09</b>

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Finance Accountant / Financial Administrative Coordinato</b>	<b>48,663</b>	<b>63,262</b>	<b>23.40</b>	<b>30.41</b>
City of Dearborn	N/A				
City of Ann Arbor	N/A				
City of Southfield	Manager, P& R Administration	56,143	69,103	26.99	33.22
City of Novi	N/A				
Canton Township	Finance Administrative Coordinator	49,380	64,194	23.74	30.86
Macomb Township	Accountants				
Oakland County	Finance Supervisor II	59,929	78,817	28.81	37.89
City of Livonia	N/A				

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City of Wyoming	N/A				
Huron Clinton Metroparks	Payroll Systems Coordinator	56950	61672	27.38	29.65
City of Farmington Hills	N/A				
		<i>n</i>	<i>5</i>	<i>5</i>	<i>5</i>
		<b>Average</b>	<b>54,213</b>	<b>67,410</b>	<b>26.06</b>
		<b>Average without WBPR</b>	<b>55,601</b>	<b>68,447</b>	<b>32.91</b>

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Business/Technology Coordinator</b>	<b>43,449</b>	<b>56,484</b>	<b>20.89</b>	<b>27.16</b>
City of Dearborn	N/A				
City of Ann Arbor	N/A				
City of Southfield	N/A				
City of Novi	N/A				
Canton Township	Network Technician	49,380	64,194	23.74	30.86
Macomb Township	N/A				
Oakland County	User Support Specialist II	51,350	66,998	24.69	32.21
City of Livonia	N/A				
City of Wyoming	N/A				
Huron Clinton Metropark	N/A				
West Bloomfield Twp	Desktop/Server Support Engineer	39,453	53,345	18.97	25.65
		<i>n</i>	<i>4</i>	<i>4</i>	<i>4</i>
		<b>Average</b>	<b>45,908</b>	<b>60,255</b>	<b>22.07</b>
		<b>Average without WBPR</b>	<b>46,728</b>	<b>61,512</b>	<b>22.47</b>

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Marketing Coordinator</b>	<b>43,449</b>	<b>56,484</b>	<b>20.89</b>	<b>27.16</b>

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City of Dearborn	Asst Recreation Director	65,464	78,555	31.47	37.77
City of Ann Arbor	N/A				
City of Southfield	Marketing Analyst	41,424	50,987	19.92	24.51
City of Novi	N/A				
Canton Township	Communications Specialist	49,380	64,194	23.74	30.86
Macomb Township	N/A				
Oakland County	Supervisor - P&R Marketing & Communications	56,925	74,664	27.37	35.90
City of Livonia	N/A				
City of Wyoming	N/A				
Huron Clinton Metropark	Equipment Maintenance Foreman	61,880	66,934	29.75	32.18
	<i>n</i>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
	<i>Average</i>	<b>53,087</b>	<b>65,303</b>	<b>25.52</b>	<b>31.40</b>
	<i>Average without WBPR</i>	<b>55,015</b>	<b>67,067</b>	<b>26.45</b>	<b>32.24</b>

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Customer Service Representative</b>	<b>30,119</b>	<b>39,155</b>	<b>14.48</b>	<b>18.82</b>
City of Dearborn	Office Specialist	38,098	45,719	18.32	21.98
City of Ann Arbor	N/A				
City of Southfield	Clerk Typist III	32,845	40,427	15.79	19.44
City of Novi	Customer Service Representative II	38,508	39,287	18.51	18.89
Canton Township	Clerk II	35,298	39,356	16.97	18.92
Macomb Township	Receptionist	33,280	35,838	16.00	17.23
Oakland County	Office Assistant I & II	27,412	39,188	13.18	18.84
City of Livonia	N/A				
City of Wyoming	Office Specialist I	34,070	41,600	16.38	20.00
Huron Clinton Metropark	N/A				
City of Farmington Hills	Secretary	39,134	44,788	18.81	21.53
West Bloomfield Twp	Clerical	35,068	47,416	16.86	22.80
	<i>n</i>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>
	<i>Average</i>	<b>34,383</b>	<b>41,277</b>	<b>16.53</b>	<b>19.84</b>

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**Average without WBPR                      34,857                      41,513                      16.76                      19.96**

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Aquatics Specialist</b>	<b>33,734</b>	<b>43,854</b>	<b>16.22</b>	<b>21.08</b>
City of Dearborn	N/A				
City of Ann Arbor	N/A				
City of Southfield	Recreation Programmer	41,424	50,987	19.92	24.51
City of Novi	Recreation Programmer	41,873	58,528	20.13	28.14
Canton Township	N/A				
Macomb Township	N/A				
Oakland County	Parks Supervisor - Waterparks	51,350	66,998	24.69	32.21
City of Livonia	Program Supervisor	50,835	59,072	24.44	28.40
City of Wyoming	Recreation Programmer I	42,578	53,789	20.47	25.86
Huron Clinton Metropark	Park Maintenance Specialist	52,000	56,306	25.00	27.07
City of Farmington Hills	Rec/Sr. Adult Programmer	38,379	43,945	18.45	21.13
	<i>n</i>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
	<b>Average</b>	<b>44,022</b>	<b>54,185</b>	<b>21.16</b>	<b>26.05</b>
	<b>Average without WBPR</b>	<b>45,491</b>	<b>55,661</b>	<b>21.87</b>	<b>26.76</b>

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Recreation Programmer</b>	<b>33,734</b>	<b>43,854</b>	<b>16.22</b>	<b>21.08</b>
City of Dearborn	N/A				
City of Ann Arbor					
City of Southfield	Recreation Programmer	41,424	50,987	19.92	24.51
City of Novi	Recreation Programmer	41,873	58,528	20.13	28.14
Canton Township	Recreation Specialist	49,380	64,194	23.74	30.86
Macomb Township	Recreation Program Leader	50,336	54,205	24.20	26.06
Oakland County	N/A				
City of Livonia	Recreation Supervisor	38,979	45,386	18.74	21.82

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City of Wyoming	Recreation Programmer I	42,578	53,789	20.47	25.86
Huron Clinton Metropark	N/A				
City of Farmington Hills	Rec/Sr. Adult Programmer	38,379	43,945	18.45	21.13
	<i>n</i>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
	<i>Average</i>	<b>42,085</b>	<b>51,861</b>	<b>20.23</b>	<b>24.93</b>
	<i>Average without WBPR</i>	<b>43,278</b>	<b>53,005</b>	<b>20.81</b>	<b>25.48</b>

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Naturalist</b>	<b>43,449</b>	<b>56,484</b>	<b>20.89</b>	<b>27.16</b>
City of Dearborn	N/A				
City of Ann Arbor	N/A				
City of Southfield	Recreation Programmer	41,424	50,987	19.92	24.51
City of Novi	Recreation Programmer	41,873	58,528	20.13	28.14
Canton Township	N/A				
Macomb Township	N/A				
Oakland County	Parks Naturalist	44,354	57,736	21.32	27.76
City of Livonia	N/A				
City of Wyoming	N/A				
Huron Clinton Metropark	Natural Resources Specialist	52,000	56,306	25.00	27.07
City of Farmington Hills	N/A				
	<i>n</i>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
	<i>Average</i>	<b>44,620</b>	<b>56,008</b>	<b>21.45</b>	<b>26.93</b>
	<i>Average without WBPR</i>	<b>44,913</b>	<b>55,889</b>	<b>21.59</b>	<b>26.87</b>

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Recreation Coordinator I</b>	<b>48,663</b>	<b>63,262</b>	<b>23.40</b>	<b>30.41</b>
City of Dearborn	N/A				
City of Ann Arbor	N/A				

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City of Southfield	N/A				
City of Novi	Division Coordinator	41,873	58,528	20.13	28.14
Canton Township	Recreation Coordinator- Sports & Seniors	56,537	73,497	27.18	35.34
Macomb Township	Recreation Coordinator	57,824	62,275	27.80	29.94
Oakland County	Recreation Program Supervisor	51,350	66,998	24.69	32.21
City of Livonia	Athletic Coordinator	22,880	23,920	11.00	11.50
City of Wyoming	Recreation Programmer I	42,578	53,789	20.47	25.86
Huron Clinton Metropark	N/A				
City of Farmington Hills	Rec/Sr. Adult Specialist	45,729	52,352	21.99	25.17
		<i>n</i>	<b>8</b>	<b>8</b>	<b>8</b>
		<b>Average</b>	<b>45,929</b>	<b>56,828</b>	<b>22.08</b>
		<b>Average without WBPR</b>	<b>45,539</b>	<b>55,908</b>	<b>21.89</b>

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Recreation Coordinator II</b>	<b>53,529</b>	<b>69,588</b>	<b>25.74</b>	<b>33.46</b>
City of Dearborn	Camp Manager	65,464	78,555	31.47	37.77
City of Ann Arbor	N/A				
City of Southfield	Facility Supervisor/Food&Beverage Supervisor	44,381	54,627	21.34	26.26
City of Novi	N/A				
Canton Township	Recreation Coordinator- Special Events	56,537	73,497	27.18	35.34
Macomb Township	N/A				
Oakland County	Recreation Program Supervisor	51,350	66,998	24.69	32.21
City of Livonia	N/A				
City of Wyoming	N/A				
Huron Clinton Metropark	N/A				
City of Farmington Hills	N/A				
		<i>n</i>	<b>5</b>	<b>5</b>	<b>5</b>
		<b>Average</b>	<b>54,252</b>	<b>68,653</b>	<b>26.08</b>
		<b>Average without WBPR</b>	<b>54,433</b>	<b>68,419</b>	<b>32.89</b>

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City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Recreation Superintendent</b>	<b>70,792</b>	<b>92,030</b>	<b>34.03</b>	<b>44.25</b>
City of Dearborn	Recreation Supervisor	50,368	60,445	24.22	29.06
City of Ann Arbor	Recreation Supervisor	57,699	79,498	27.74	38.22
City of Southfield	Parks & Recreation Supervisor II	51,702	63,637	24.86	30.59
City of Novi	Recreation Division Supervisor	47,273	61,454	22.73	29.55
Canton Township	Operations Manager	82,650	107,448	39.74	51.66
Macomb Township	Recreation Supervisor	65,100	70,447	31.30	33.87
Oakland County	Chief Recreation Program & Services	63,918	83,171	30.73	39.99
City of Livonia	Recreation Supervisor	38,979	45,386	18.74	21.82
City of Wyoming	Recreation Supervisor	63,939	80,954	30.74	38.92
Huron Clinton Metropark	Park Maintenance Supervisor	76,756	84,748	36.90	40.74
City of Farmington Hills	Deputy Director	79,700	79,700	38.32	38.32
West Bloomfield Twp	Department Director	69,067	94,909	33.21	45.63
	<i>n</i>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>
	<b>Average</b>	<b>62,919</b>	<b>77,217</b>	<b>30.25</b>	<b>37.12</b>
	<b>Average without WBPR</b>	<b>62,263</b>	<b>75,983</b>	<b>29.93</b>	<b>36.53</b>

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Custodian I</b>	<b>26,892</b>	<b>34,960</b>	<b>12.93</b>	<b>16.81</b>
City of Dearborn	N/A				
City of Ann Arbor	N/A				
City of Southfield	Building Service Worker I	22,859	25,064	10.99	12.05
City of Novi	N/A				
Canton Township	Maintenance Tech IV	29,099	39,166	13.99	18.83
Macomb Township	N/A				
Oakland County	Parks Maintenance Aide	30,086	39,188	14.46	18.84
City of Livonia	Custodian	27,539	31,616	13.24	15.20
City of Wyoming	N/A				
Huron Clinton Metropark	Park Maintenance Worker (PT)	28,392	34,112	13.65	16.40

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City of Farmington Hills      N/A

<i>n</i>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
<b>Average</b>	<b>27,478</b>	<b>34,018</b>	<b>13.21</b>	<b>16.35</b>
<b>Average without WBPR</b>	<b>27,595</b>	<b>33,829</b>	<b>13.27</b>	<b>16.26</b>

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Custodian II</b>	<b>33,734</b>	<b>43,854</b>	<b>16.22</b>	<b>21.08</b>
City of Dearborn	Custodian	31,949	37,294	15.36	17.93
City of Ann Arbor	N/A				
City of Southfield	N/A				
City of Novi	N/A				
Canton Township	Maintenace Tech III	35,152	45,178	16.90	21.72
Macomb Township	N/A				
Oakland County	Parks Maintenance Aide	30,086	39,188	14.46	18.84
City Livonia	N/A				
City of Wyoming	N/A				
Huron Clinton Metropark	Park Maintenance Worker	42,120	45,594	20.25	21.92
City of Farmington Hills	N/A				
	<i>n</i>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
	<b>Average</b>	<b>34,608</b>	<b>42,222</b>	<b>16.64</b>	<b>20.30</b>
	<b>Average without WBPR</b>	<b>34,827</b>	<b>41,813</b>	<b>16.74</b>	<b>20.10</b>

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Parks Operations I</b>	<b>33,734</b>	<b>43,854</b>	<b>16.22</b>	<b>21.08</b>
City of Dearborn	N/A				
City of Ann Arbor	N/A				
City of Southfield	Maintenance Worker II	43,689	46,405	21.00	22.31
City of Novi	Parks Maintenance I	44,540	45,283	21.41	21.77



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Canton Township	Maintenance Tech I	37,669	52,936	18.11	25.45
Macomb Township	Maintenance Worker	44,970	48,422	21.62	23.28
Oakland County	N/A				
City of Livonia	Public Service Worker I	38,230	50,856	18.38	24.45
City of Wyoming	Parks Maintenance II	38,022	47,341	18.28	22.76
Huron Clinton Metropark	Park Maintenance Worker	42,120	45,594	20.25	21.92
City of Farmington Hills	Laborer I & II	35,381	45,448	17.01	21.85
	<i>n</i>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
	<b>Average</b>	<b>39,817</b>	<b>47,349</b>	<b>19.14</b>	<b>22.76</b>
	<b>Average without WBPR</b>	<b>40,578</b>	<b>47,786</b>	<b>19.51</b>	<b>22.97</b>

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Parks Operations II</b>	<b>38,794</b>	<b>50,432</b>	<b>18.65</b>	<b>24.25</b>
City of Dearborn	Parks Maintenance Worker	41,288	46,592	19.85	22.40
City of Ann Arbor	Field Op Tech - Forestry & Park Operations	41,829	61,714	20.11	29.67
City of Southfield	Maintenance Worker III/Landscape Horticulturist	44,200	47,278	21.25	22.73
City of Novi	Parks Maintenance II	47,381	48,134	22.78	23.14
Canton Township	N/A				
Macomb Township	N/A				
Oakland County	N/A				
City of Livonia	Public Service Worker II	46,176	54,330	22.20	26.12
City of Wyoming	Parks and Facilities Technician I	39,770	49,462	19.12	23.78
Huron Clinton Metropark	Park Maintenance Specialist	52,000	56,306	25.00	27.07
City of Farmington Hills	Park Maintenance Technician	40,893	45,448	19.66	21.85
	<i>n</i>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
	<b>Average</b>	<b>43,592</b>	<b>51,077</b>	<b>20.96</b>	<b>24.56</b>
	<b>Average without WBPR</b>	<b>44,192</b>	<b>51,158</b>	<b>21.25</b>	<b>24.60</b>

		Annualized Full-Time Equivalent	Hourly
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City/Township	City or Township's Corresponding Position Title	Salary Range		Salary Range	
		Minimum	Maximum	Minimum	Maximum
<b>West Bloomfield P&amp;R</b>	<b>Parks Technician</b>	<b>43,449</b>	<b>56,484</b>	<b>20.89</b>	<b>27.16</b>
City of Dearborn	Facilities Maintenance Mechanic	42,578	47,944	20.47	23.05
City of Ann Arbor	N/A				
City of Southfield	Building Trades Technician I	38,836	47,801	18.67	22.98
City of Novi	Facilities Maintenance II	47,381	48,134	22.78	23.14
Canton Township	Parks Technician	57,200	62,130	27.50	29.87
Macomb Township	N/A				
Oakland County	N/A				
City of Livonia	N/A				
West Bloomfield Twp	Mechanic	45,594	62,468	21.92	30.03
City of Wyoming	Parks and Facilities Technician II	42,432	52,541	20.4	25.26
Huron Clinton Metropark	Park Maintenance Specialist with Certificates	53,040	57,429	25.50	27.61
City of Farmington Hills	Building Maintenance Mechanic	42,141	47,882	20.26	23.02
	<i>n</i>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
	<b>Average</b>	<b>45,850</b>	<b>53,646</b>	<b>22.04</b>	<b>25.79</b>
	<b>Average without WBPR</b>	<b>46,150</b>	<b>53,291</b>	<b>22.19</b>	<b>25.62</b>

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Parks Supervisor</b>	<b>61,559</b>	<b>80,026</b>	<b>29.60</b>	<b>38.47</b>
City of Dearborn	Assistant Division Superintendent/Parks & Highway	55,529	66,637	26.70	32.04
City of Ann Arbor	N/A				
City of Southfield	N/A				
City of Novi	N/A				
Canton Township	Parks/Golf/Fac Maintenance Supervisor	73,142	95,084	35.16	45.71
Macomb Township	Parks Supervisor	65,100	70,447	31.30	33.87
Oakland County	Parks Supervisor	51,350	66,998	24.69	32.21
City of Livonia	Roads & Parks Supervisor	63,814	74,464	30.68	35.80
City of Wyoming	N/A				

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Huron Clinton Metropark	Supervising Interpreter	71,806	79,284	34.52	38.12
City of Farmington Hills	Park Maintenance Superintendent	58,472	66,905	28.11	32.17
	<i>n</i>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
	<i>Average</i>	<b>62,597</b>	<b>74,981</b>	<b>30.09</b>	<b>36.05</b>
	<i>Average without WBPR</i>	<b>62,745</b>	<b>74,260</b>	<b>30.17</b>	<b>35.70</b>

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Parks Superintendent</b>	<b>70,792</b>	<b>92,030</b>	<b>34.03</b>	<b>44.25</b>
City of Dearborn	Superintendent of Parks & Highways	65,464	78,555	31.47	37.77
City of Ann Arbor	Golf Course Maintenance Superintendent	53,702	80,552	25.82	38.73
City of Southfield	Parks & OPS Supervisor II	51,702	63,637	24.86	30.59
City of Novi	N/A				
Canton Township	Parks Manager	82,650	107,448	39.74	51.66
Macomb Township	N/A				
Oakland County	Chief Parks Facility Mgmt	63,918	83,171	30.73	39.99
City of Livonia	Superintendent - Parks & Rec.	83,512	97,573	40.15	46.91
City of Wyoming	Parks and Facilities Supervisor	63,939	80,954	30.74	38.92
Huron Clinton Metropark	Park Maintenance Supervisor	76,756	84,748	36.90	40.74
City of Farmington Hills	Deputy Director	79,700	79,700	38.32	38.32
West Bloomfield Twp	Department Director	69,067	94,909	33.21	45.63
	<i>n</i>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>
	<i>Average</i>	<b>69,200</b>	<b>85,752</b>	<b>33.27</b>	<b>41.23</b>
	<i>Average without WBPR</i>	<b>69,041</b>	<b>85,125</b>	<b>33.19</b>	<b>40.93</b>

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Bus Driver</b>	<b>26,892</b>	<b>34,960</b>	<b>12.93</b>	<b>16.81</b>
City of Dearborn	PT Van Driver	19,760	22,880	9.50	11.00
City of Ann Arbor	N/A				

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City of Southfield	Bus Operator	18,720	24,960	9.00	12.00
City of Novi	Transportation Driver (PT)	20,800	24,960	10.00	12.00
Canton Township	N/A				
Macomb Township	N/A				
Oakland County	Bus Driver	27,584	27,584	13.26	13.26
City of Livonia	Bus Driver	24,232	26,478	11.65	12.73
SMART	Fixed Route Bus Driver	27,560	42,390	13.25	20.38
SMART	Connector Bus Driver	26,208	32,802	12.60	15.77
Independence Township	Van Driver (FT)	30,410	35,131	14.62	16.89
Independence Township	Van Driver (5 PT)	20,800	20,800	10.00	10.00
City of Wyoming	N/A				
Huron Clinton Metropark	N/A				
City of Farmington Hills	N/A				
	<i>n</i>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>
	<i>Average</i>	<b>24,297</b>	<b>29,295</b>	<b>11.68</b>	<b>14.08</b>
	<i>Average without WBPR</i>	<b>24,008</b>	<b>28,665</b>	<b>11.54</b>	<b>13.78</b>

City/Township	City or Township's Corresponding Position Title	Annualized Full-Time Equivalent		Hourly	
		Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
<b>West Bloomfield P&amp;R</b>	<b>Transportation Coordinator</b>	<b>38,794</b>	<b>50,432</b>	<b>18.65</b>	<b>24.25</b>
City of Dearborn	PT Transportation Dispatcher	20,800	24,960	10.00	12.00
City of Ann Arbor	N/A				
City of Southfield	Sr. Adult Division Supervisor	47,783	58,814	22.97	28.28
City of Novi	Transportation Coordinator	27,040	31,200	13.00	15.00
Canton Township	N/A				
Macomb Township	N/A				
Oakland County	N/A				
City of Livonia	N/A				
	<i>n</i>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
	<i>Average</i>	<b>33,604</b>	<b>41,352</b>	<b>16.16</b>	<b>19.88</b>
	<i>Average without WBPR</i>	<b>31,874</b>	<b>38,325</b>	<b>15.32</b>	<b>18.43</b>

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