Quarterly Report

I. Report Date: 2/2/23
II. Name of Committee: Diversity Scholarship Committee
III. Committee Members: Ellen Ogihara (chair), Hang Nguyen, Enrique (“Ricky”) Capoverde
IV. None
V. Summary of Activities:
   ● We’ll be working these next few months on the big tasks that we listed on our annual report, which are:
     a. Update application language to clarify recommendation letter requirements to be more inclusive.
     b. Update application language to explicitly allow part-time students to apply.
     c. Continue to add to new documentation for future committee members and chairs, to ensure better onboarding of future members.
     d. Implement strategies to better support and mentor awardees.
        i. As part of task 4, we’re going to begin planning how to reconnect with past and present awardees this year at the annual conference!
     e. Review and potentially update committee appointment process.

VI. Strategic plan for each task:
   ● Tasks 1 and 2: Objective 3.4: Reflect DEIA principles in MLA’s leadership, membership, core values, mission, strategies and operations
   ● Task 3: Objective 4.3: Develop and/or formalize on-boarding, including DEIA efforts, for new members, new committee members, and committee chairs
   ● Task 4: Objective 3.7: Enhance outreach efforts to members of underrepresented groups, Goal 2.2: Offer mentorship and networking opportunities
   ● Task 5: Objective 3.3: Review appointment processes for MLA positions