I. **Report Date**: January 2022

II. **Name of Committee**: Diversity Committee

III. **Committee Members**: Winston Barham (2018-2022); Callie Holmes, chair (2020-2024); Terra L. Merkey (2018-2022); Ellen Ogihara (2020-2024); Sara D. Outhier (2018-2022); Abbey Thompson (2021-2025); Zachary L. Tumlin (2019-2023); Nurhak Tuncer (2019-2023); Z. Sylvia Yang, ex-officio

IV. **Board Action Required**: None

V. **Brief Summary of Activities**

- The MLA Diversity Statement Working Group (Callie Holmes, Winston Barham, Susannah Cleveland, Lisa Hooper, Ellen Ogihara, Will Scharfenberger, Zachary Tumlin, Z. Sylvia Yang) met bi-weekly, completing a recommended statement and related recommendations to the Board to be given to the board in January 2022. In progress.
- The MLA IDEA Working Group (Z. Sylvia Yang, Clara Burns, Callie Holmes, Angela Pratesi, Scott Stone, Zachary Tumlin) met bi-weekly and developed a charge and structure proposal in late 2021. The proposal is to be submitted to membership by Feb 1, 2022, followed by a town hall at the annual MLA meeting for discussion/comments, and final proposal submitted to the Board in May 2022. In progress.
- The Developing Suggested Guidelines and Best Practices for the MLA Mediator Working Group continued working with the current MLA-L Mediator (Steve Landstreet) to develop potential training, guidelines and best practices. In progress.
- The Cultural Competency Training Working Group met with Liza Vick to discuss the group’s charge. Currently the group is focusing on developing a list of resources for cultural competency training for the organization. In progress.
I. **Report Date**: January 2022

II. **Name of Committee**: Equity and Inclusion Subcommittee (EIS)


IV. **Board Action Required**:

   • Approve proposed charge
   • Approve proposed handbook material

V. **Brief Summary of Activities**

   • Working group regarding MLA’s Diversity Statement; convened by Callie Holmes. In progress.
   • Working group regarding IDEA Committee Proposal; convened by Sylvia Yang. Proposal to be submitted to membership by Feb 1, 2022, followed by a town hall at the annual MLA meeting for discussion/comments, and final proposal submitted to the Board in May 2022. In progress.
   • Initial work has been done to move forward with administering MLA’s triennial Climate Survey; consultants have been contacted and a contract is expected to be shared with MLA by January 10, 2021. Task Force members will be identified in the coming months. In progress.
   • Identified members for an Accessibility and Dependent Care Voucher working group (Sylvia Yang and Angela Pratesi); call for applicants to be posted in mid-January. In progress.