Quarterly Report

I. Report Date: 8/19/22

II. Name of Committee: Diversity Scholarship Committee

III. Committee Members: Ellen Oghihara (chair), Hang Nguyen, Enrique (“Ricky”) Caboverde

IV. Yes:
   ● The Diversity Scholarship Committee recommends that the MLA Board award the 2022-23 Diversity Scholarships to the two candidates described in supplemental document V.A.

V. Summary of Activities:
   A. Selected two candidates as awardees (see supplemental document V.A.).
   B. Reviewed our recommendation letter requirement (see supplemental document V.B.).
   C. Discussed part-time-student applicants, as well as mentorship of awardees (see supplemental document V.C.).
   D. Continued to update documentation for future committee members.

VI. Determined future goals as part of the 2022 annual report. We will work on these goals this upcoming academic year. They are:
   ● Update application language to clarify recommendation letter requirements to be more inclusive (Goal 3.4: Reflect DEIA principles in MLA's leadership, membership, core values, mission, strategies and operations)
   ● Update application language to explicitly allow part-time students to apply (Goal 3.4: Reflect DEIA principles in MLA's leadership, membership, core values, mission, strategies and operations)
   ● Continue to add to new documentation for future committee members and chairs, to ensure better onboarding of future members (Goal 4.3: Develop and/or formalize on-boarding, including DEIA efforts, for new members, new committee members, and committee chairs)
   ● Implement strategies to better support and mentor awardees (Goal 3.7: Enhance outreach efforts to members of underrepresented groups, Goal 2.2: Offer mentorship and networking opportunities)
   ● Review and potentially update committee appointment process (Goal 3.3: Review appointment processes for MLA positions)