I. Board Report—September 2016

II. Diversity Committee

III. Members: Jonathan Sauceda (2015)/Joy Doan (2015) Chair; Greg MacAyeal (2015); Treshani Perera (2015); Mark A. Puente (2015); Madeline O. Dietrich (2015); Randye L. Jones (2015); Vincent H. Pelote (2015); Lisa Shiota (2015); Patrick Sifuentes (2015); Wendy A. Sistrunk (2015); Jason Imbesi (ex officio, Chair Membership Committee); Sara K. Nodine (ex officio, Officer, Publicity & Outreach)

IV. Board Action Required: None

V. Summary of Activities:

a. The Committee successfully proposed and presented a plenary session entitled, “Diversity in MLA” at the 2015 Annual Meeting in Cincinnati, OH. This panel presentation highlighted the importance of fellowship and scholarship programs aimed at diversity recruitment. Speakers included:
   • Jorge Schement, Vice President of Institutional Diversity and Inclusion, Rutgers University
   • Mark Puente, Association of Research Libraries
   • Jonathan Sauceda, Rutgers University
   • Treshani Perera, University of Wisconsin - Milwaukee
   • Joy Doan, California State University, Northridge
   • Patrick Sifuentes, Northwestern University

b. The Committee drafted its handbook. Review of the material is slated to begin this quarter. The prospective upload of materials is set for February 2017.

c. The Committee began work on revising the ‘Survey of Music-Library Personnel Characteristics’ (last updated 2009). This project is being spear-headed by Jonathan Sauceda and Mark A. Puente. Initial revisions and updates were discussed at the Committee’s business meeting in Cincinnati, OH. Further revisions to include greater options for gender expression were discussed. The Committee will continue to be in contact with Jonathan and Mark in the hopes of aiding in the further development and launching of this survey.

d. At the business meeting in Cincinnati, OH, the Committee discussed its charge and whether to incorporate ‘inclusion’, not solely diversity, as part of its efforts. Valid arguments for and against such a decision arose during the conversation. However, a consensus could not be gathered and the discussion was tabled. It is hoped to re-open this discussion during the upcoming business meeting in Orlando, FL.