MLA Board of Directors Annual Report
Submitted by Veronica Wells, Recording Secretary
August 19th, 2022

The Board met virtually in fiscal year July 2021 - June 2022:

Monthly virtual meetings:
- July 12, 2021
- August 9, 2021
- September 13, 2021

Fall Meetings: October 13 - 20th, 2021

Monthly virtual meeting: December 13, 2021

Winter Meetings: February 1 - 23, 2022

Monthly virtual meetings:
- April 11, 2022
- May 9, 2022
- June 7, 2022

Spring Meetings: May 13 - June 23, 2022

Transitions:
Paula Hickner became Vice-President/President Elect.

Susannah Cleveland completed her term as Past President.

Misti Shaw completed her term as Recording Secretary and was succeeded by Veronica Wells.

Brian McMillan, Casey Mullin, and Diane Steinhaus completed their member-at-large Board terms and were succeeded by Assistant Parliamentarian Ray Heigemeir, Assistant Fiscal Officer Katie Buehner, and Assistant Planning and Reports Officer Sonia Archer-Capuzzo.

Ellen Ogihara completed their term as Student/Early Career Representative and was succeeded by Elizabeth Uchimura.
Tracey Rudnick completed her term as Assistant Chief Financial Officer and was succeeded by Serena Vaquilar.

**Budget:**

The FY23 budget was approved.

Member dues remain unchanged from FY22 to FY23.

In-person registration rates remained the same; fully virtual registration rates increased significantly, which will help offset the costs of the conference.

IAML dues remained unchanged from FY22 to FY23.

**Actions:**

The MLA Constitution and Bylaws were amended to allow for online and hybrid meetings.

MLA is collaborating with the Internet Archive to create an openly available collection of titles, drawing from MLA’s backlist of monographic titles published by Rowman and Littlefield (Scarecrow).

The hybrid annual meeting program became fully virtual (March 2-6), canceling the in-person component in Salt Lake City (in response to Omicron variant concerns).

The Music Library Advocacy Committee’s Infographic “Why Do We Need a Music Librarian?” was approved for posting and dissemination.

The new [Strategic Plan](#) for 2022-2030 and infographic were approved.

A budget for up to $10,000 allocation for legal counsel to pursue a Uniform Domain-Name Dispute-Resolution Policy (UDRP) complaint to gain ownership of the domain musiclibraryassociation.org was approved.

The Diversity Statement Working Group’s proposed statement was accepted and will be posted on the MLA website. It will be revisited annually.

The May 2019 vote combining the Gerboth and Bradley Award Funds was rescinded.

It was approved that the IAML President gets gratis conference registration for MLA’s annual meetings.
It was approved to make the Student/Early-Career Representative position permanent, as an elected, voting board member with a two-year term, starting in 2023 (with elections held on the fall ballot, in 2022 and every two years thereafter). This is subject to membership approval of amendments to the constitution/bylaws via ballot.

It was approved to grant voting privileges to student members (pending a constitutional revision vote by the membership).

It was approved that all future MLA Annual Meeting registration forms shall include the privacy disclosure and consent form regarding the MLA participant list for other attendees.

It was approved that all future MLA Annual Meeting registration forms shall include the privacy disclosure and consent form regarding the MLA Annual Meeting participant email list available for sale for vendors.

**Endorsements**

MLA supported the [IAML Statement of Solidarity with Ukraine](https://example.com).

**Committees, Search Committees, Officers, Interest Groups, Task Forces, and Working Groups:**

**Committees**

The Conference Travel Grants Committee’s new charge was approved. The Committee is now responsible for two annual awards, the Kevin Freeman Travel Grant and the Paraprofessional/Public Librarian Travel Grants.

The job descriptions for Chief Financial Officer and Assistant Chief Financial Officer were revised.

The charge for the Bradley/Gerboth Awards Committee was created and approved.

The charge for the newly created Professional Development Workshops Subcommittee of the Education Committee was approved.

Biennial elections (by the membership, beginning Fall 2022) of an MLA-L mediator review panel consisting of three members (one of whom should be a student) to annually evaluate the performance of the MLA-L mediator was approved. The panel reports to the membership.
The reorganization of the current Diversity Committee and Equity and Inclusion Subcommittees into one new committee called Inclusion, Diversity, Equity and Accessibility (IDEA) Committee was approved.

The appointment of a Committee Management Team was approved to facilitate the appointments process via common application (members serving two-year terms, and chair serving three years).

**Search Committees**

Membership Management Officer (2022-24)/Assistant Membership Management Officer (2022-24); assuming the role of MMO in 2024-26): Chair Janelle West; appointed Jason Imbesi as MMO and Melissa Moll as AMMO.

Basic Manual Series Editor: Chair Carla Williams, appointed Melanie Zeck

Index & Bibliography Series Editor: Chair Mike Duffy, appointed Lois Kuyper-Rushing

Open Access Editor: Chair Anne Shelley, appointed Matthew Vest

Assistant Chief Financial Officer: Chair Paul Cary, appointed Serena Vaquilar

Publicity and Outreach Officer: Two searches, one chaired by Ray Heigemeir and the other by Beth Royall. The position has not been filled.

**Officers**

Two new non-board positions were created and approved: Membership Management Officer and Assistant Membership Management Officer.

The Convention Manager and Assistant Convention Manager’s appointments were extended for one year.

**Task Forces**

The Administrative Officer Task Force was approved to create the position description of a new office position to oversee the administrative membership activities.

The charge of the Committee Recruitment Task Force was approved.

The annual meeting task force (2023 and future years as needed) was approved.
Working Groups

The charge for the newly created MLA Electronic Scores Working Group was approved.

2022 Board of Directors

President: Liza Vick  
Vice-President/President Elect: Paula Hickner  
Recording Secretary: Veronica Wells  
Chief Financial Officer: Elizabeth Hille Cribbs  
Assistant Chief Financial Officer: Tracey Rudnick (through 6/30/2022) and Serena Vaquilar

Members-at-Large (2021-2023):  
Parliamentarian: Kristi Bergland  
Fiscal Officer: Marci Cohen  
Planning and Reports Officer: Scott Stone

Members-at-Large (2022-2024):  
Assistant Parliamentarian: Ray Heigemeir  
Assistant Fiscal Officer: Katie Buehner  
Assistant Planning and Reports Officer: Sonia Archer-Capuzzo

Student / Early Career Representative (2022-2023): Elizabeth Uchimura