EXECUTIVE CHAIR’S FOREWORD

Working with the IEP this year has been a tremendously rewarding experience. The Institute has gone from strength to strength, building on the success of last year.

We have continued to develop new strategic and corporate partnerships with organisations across the wider employability sector, incorporating housing associations, care providers, health organisations and, more recently, the careers sector.

We have facilitated the development of the Apprenticeship Trailblazer, seeing the Employer Group grow to over 100 organisations who have given so much of their time, commitment, knowledge and experience to achieve the successful development of the Employability Practitioner Apprenticeship Standard (Level 4).

We set out very clear objectives at the start of the year which included the redesign and relaunch of the IEP website to enhance and improve the way we communicate our messages and promote the IEP’s services.

We also committed to establishing a series of regional networking events for Fellows and Members alike, providing more opportunities for employability professionals to connect with each other and to gain access to more learning and development opportunities. We are delighted to have been able to achieve both of these objectives and have been hugely excited with levels of engagement so far.

Alongside delivering on these Board Objectives we have continued to enhance content through the launch of our new SocialLink app. This new application is enabling Member-Member connections and provides new opportunities to grow contacts, building relationships with an ever-increasing number of IEP Members from the wide range of organisations who now make up the employability sector.

We look forward to further building our relationships in the year ahead, developing new partnerships and continuing to improve the benefits of IEP membership to enable Employability Practitioners to do their jobs even better. I am excited about the prospect of supporting our growing membership base to develop their careers, achieve their potential and access the best learning available, to deliver better services and great outcomes.

Scott Parkin FIEP
IEP Executive Chairman
"There was once a time when Careers England did Careers and the IEP did employability. Today is very different - organisations that are involved in the world of preparing people for employment actually do both and that’s because that is what our clients need."

**Steve Stewart**
Executive Director, Careers England

"For nearly two years, the Employability Trailblazer Employer Group (ETEG), which is made up of representatives from key organisations that operate within the Employability sector and beyond by supporting people into work, has worked tirelessly to develop a new Apprenticeship Standard, Employability Practitioner. We have essentially been able to take what works from the old framework, revise and update the content, making it current and applicable for those working in the sector but most excitingly to attract, retain and upskill those who may work in it in the future.

Not only will it help to raise the level of professionalism of what we do but will encourage streamlined and collaborative working with other areas such as health and wellbeing, housing, debt management, substance misuse support, careers advice and guidance and other community related services. The IEP have been instrumental in shaping the Standard through its extensive strategic partners and networks, bringing the sector together and enabling them to work towards a common goal. This is recognised through the ability to become a Member of the IEP and access the Knowledge Bank as part of the Apprenticeship Standard learning experience."

**Claire Illingworth MIEP ACIPD**
People Development Consultant, Seetec

"Being a Fellow and a member of IEP has helped develop my skills and experience within the Employability and Skills arena over the years through a variety of different methods. The online Knowledge Bank is an excellent source of relevant articles, hints and tips and the networking events are a great opportunity to build new and existing relationships. The IEP has been a pivotal support network during my career to date and long may it continue."

**David Royle FIEP**
Operations Manager, Reed in Partnership
MORE MEMBER BENEFITS THAN EVER BEFORE

- Weekly Employability Professional (EP) newsletter
- Searchable IEP Knowledge Bank
- IEP interactive Jobs Board
- Monthly E-Learning CPD programmes with CPD Tracking and Professional Journal
- Earn CPD points through all IEP activity
- Dedicated Mentoring Programme
- Engage with peers and get advice via IEP Forums at www.myiep.uk
- Invites to all IEP Networking Events and access to Regional Networks
- Ability to demonstrate professional status and credentials with AIEP, MIEP or FIEP
- Personalised Membership Certificate and Card
- Negotiated discounts through partners including ERSA, AELP and L&WI
- Stand for the IEP Board, attend AGMs, vote in IEP Elections
- Access to SocialLink app

PARTNERS

- AELP
- Ageing Better
- Aim2Work
- APM
- Back2Work
- Bootstrap Enterprises
- Business Disability Forum
- Career Connect
- Careers England
- Carley Consult
- CBRE
- Clarion Futures
- CogniSoft Ltd
- Corndel
- Council for Work and Health
- DWP
- Education and Training Foundation
- Emsi
- ERDF
- ERSa
- Fairtrain
- G4S
- GUAC
- GMCA
- Highfield Qualifications
- HQ Recording Studio
- Iconi
- Individual Restaurants Group
- Ingeus
- Intraining
- JGA Group
- Jobcentre Plus
- Jobskilla
- JRF
- Kennedy Scott
- L&WI
- LIEA
- London Borough of Hackney
- Luton Council
- Manchester Cathedral
- Matrix
- Maximus People Services
- Merlin
- Open Awards
- Opportunity Sheffield
- Optimize Now
- Orbit
- Papworth Trust
- Parkhouse Bell
- Pearson
- Peninsula TDC
- PeoplePlus
- Pluss
- Princes Trust
- Prospects
- Public Concern at Work
- Rathbone
- RBLI
- Red Cape Partners
- Reed in Partnership
- Rehab JobFit
- Remploy
- Renaisi
- S Knights Recruitment
- Salford CPD
- Salvation Army
- Employment Plus
- Scope
- Seetec
- SERCO
- SETAS
- Shaw Trust
- Sheffield VAS
- Skills and Education Group
- Standguide
- Steps to Work
- Talent Match
- Leicestershire
- The Digital College
- The Growth Company
- TVET
- Volition
- VRA
- VRC
- Wilson James
- Wise Ability
- Working Links
- WorkPath Tower
- Hamlets
- Yarlington
- Zest
12 MONTH TIMELINE

OCTOBER
- IEP welcomes 5 new Board Directors, Zoe Bradwick MIEP, Stewart Holdsworth MIEP, Teresa Scott FIEP, Ayden Sims MIEP and Rhye Toone FIEP.
- IEP launch new Corporate Affiliate Partner Member Badge to aid sector-wide promotion.
- IEP launches industry survey to help to develop our Individual Membership Programme.

NOVEMBER
- IEP presents its 5th Fellows Dinner, the second held in the North, hosted in Manchester and kindly supported by The Growth Company.
- Remploy’s Disability Consultant team provide 10% discount to IEP Members and Corporate Affiliate Partners on a range of specialist courses.
- SETAS [Specialist Employment, Training and Advice Services] join IEP as Corporate Affiliate Partners.
- IEP announce an exciting new campaign to increase networking opportunities for Members across all regions of the UK.
- Ingeus join IEP as Corporate Affiliate Partners signing up 100+ employees as individual IEP Members.
- IEP announce new Regional Ambassadors, Garry Murray (North West Regional Ambassador), Sak Awan (West Midlands Regional Ambassador) Samantha Everard (South Regional Ambassador).

DECEMBER
- IEP hosts its breakfast event at ERSA Conference discussing the Lead Employability Practitioner and Employability Practitioner Trailblazer.
- IEP announce exclusive deal with S Knights Recruitment to offer recruitment fee discount to all Corporate Affiliate Partners.
- IEP publish ‘10 Things Guide ‘10 Things Employability Professionals need to know about Substance Misuse’ in association with Seetec.
- OneCPD in partnership with the University of Salford’s Business School launch an Executive Mini MBA Programme (CEBA) and offer two partially funded places to IEP Members.
- VRC Ltd provide Handbook of Career Advice Skills, free to use for all IEP Members.
- Carley Consult, in association with the IEP, announce their bursary offer for IEP Members to attend Work in Progress free of charge.

JANUARY
- IEP publish 10 Things Guide to ‘supporting Young Adult Carers into work’, in association with the Learning and Work Institute.
- IEP Board Director and Fellow Teresa Scott FIEP awarded OBE in the New Year’s Honours List for lifelong services to Entrepreneurship and Employability.
- Cornedel Leadership and Management School offer IEP Members the opportunity to study for the Cornedel Micro-Diploma in Employability Management.
- Employability Apprenticeship Trailblazer hits a new milestone with the submission of the EOI to the Institute for Apprenticeships (IfA).
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- IEP and Careers England sign new partnership agreement to deliver joined up support to the wider sector and to develop the Employability Practitioner Apprenticeship.

FEBRUARY
- IEP hold Fellows Dinner at Bank Restaurant and Bar, Birmingham, supported by Steps to Work.
- The Growth Company join IEP as Corporate Affiliate Partners.
- IEP welcome Assessment Services Ltd who manage the assessment process for both the matrix Standard and the Merlin Standard to the Employability Trailblazer Employer Group.

MARCH
- Peninsula TDC join IEP as Corporate Affiliate Partners.
- IEP publish exclusive article from Richard Phillips from Breakthrough UK as this year’s winner of the IEP Bursary for Work in Progress 2018.
- IEP welcome Jayne Garner FIEP as a new Fellow.
- IEP Strategic Partners, Council for Work and Health, present on the issues around the ‘GIG’ economy and organisational and social justice.
- IEP publish ‘10 Things Guide to Supporting People with Dyslexia and/or Dyspraxia into Work’ by Genius Within.
- IEP welcome new Fellow, Samantha Everard FIEP.
- Opportunity Sheffield join IEP as Corporate Affiliate Partner.
- Employability Professional, IEP’s dedicated weekly e-bulletin reaches its 100th edition.
- Employability Trailblazer Employer Group (ETEG) secure approval to develop the Level 4 Lead Employability Practitioner Apprenticeship Standard.
- AELP and IEP launch Workshop ‘Working with Employers to achieve vocational goals’.
- IEP publish ‘10 Things Guide supporting people with ADHD into work’ by Genius Within.
- Scott Parkin FIEP attends Work in Progress 2018 to deliver the Trailblazer Masterclass.
- IEP deliver a joint presentation with Talent Match on the subject of Mentoring.
- IEP deliver a presentation to all Serco Inspiring Families delivery partners.
MAY
- IEP holds its seventh Fellows’ Dinner at Gay Hussar in London kindly supported by Shaw Trust.
- Talent Match Leicestershire join IEP as Corporate Affiliate Partners.
- Launch of the Luton Partnership Programme takes place, funded by Luton Borough Council and bringing together 50 front line colleagues from the Council and Partner organisations across the borough into IEP Membership.
- IEP welcome David Royle FIEP as our new Fellow.

JUNE
- VRA offer discounted rate to IEP Members to attend VRA Study Day.
- Renaisi Join IEP as Corporate Affiliate Partners.
- IEP publish ‘10 Things Advisers need to Know about Motivational Interviewing’ in association with Peninsula TDC.
- Remploy offers a 10 per cent discount on their mental health training for all IEP members and Corporate Affiliate Partners.
- Zest join IEP as Corporate Affiliate Partners.
- IEP congratulate Michael Gillan from Remploy Scotland for completing the Corndel Micro Diploma in Employability Management with Distinction.
- IEP Visit Shaw Trust’s New Leicester Hub.
- Orbit Join IEP as Corporate Affiliate Partners.
- The Learning and Work Institute, in association with the IEP, offer bursaries for IEP Members to attend the Employment and Skills Convention FREE of charge.

AUGUST
- Great turnout for the IEP Networking Event at Manchester Arndale Centre.
- IEP embarks on Summer Webinar Programme with the first three taking place with Corporate Affiliate Partners Papworth Trust, Ingeus and Orbit.
- The Salvation Army Employment Plus deliver the Level 3 ESS Award for delegates from the Luton Partnership Programme.
- IEP join forces with Strategic Partner, Give us a Chance Consortium (GUAC), to offer all GUAC Members an exclusive 33% discount if they join the IEP as individual Members.
- Fairtrain join the IEP as Corporate Affiliate Partners.
- Ageing Better join the IEP as Strategic Partners.
- AELP and IEP launch discounted delegate rates for ‘How do you organise work placements? Event.
- Scott Parkin FIEP delivers presentation to GC Employment.
- VRC join as Corporate Affiliate Partners.
- Education Development Trust join IEP as Corporate Affiliate Partners.
- Nominations are sought for election to the IEP Board.
- IEP becomes the nominated EQAO for the new Employability Practitioner Apprenticeship Standard (Level 4).

SEPTEMBER
- The latest Fellows Dinner takes place at Manchester Cathedral, kindly supported by Shaw Trust and hosted by the Dean of Manchester.
- ‘10 Things That Work in Employment Advice Guide’ launched in association with David Imber BA Cantab PVRA FIEP of VRC.
“I found the evening to be a well-balanced, expertly directed discussion in which the sector was asked some tough questions and came up with honest responses, housed in the amazingly unique venue of Manchester Cathedral. It was entertaining, thought provoking and informative.”

Emma Cook AIEP
Operations Director, CogniSoft Ltd