



MEETING MINUTES

Name of Meeting: October Board of Directors Meeting

Facilitator: Steve Hall

Secretary: Patti Durham

Date: 10/2/2018

Time: 5:30-6:00pm Dinner/Open Discussion
6:00 – 7:30 p.m.

Location: Willis-Smith Construction

Attendees

Present: (9) Steve Hall, Stephanie Dieter, Sandy Zannino, Anthony Gagliano, Dawn Laidlaw, Candice Smith-Sing, Patti Durham, Renee Hood, Cally Kushmer

Absent: Liz Cotner

Committee Chairs Present: (5) Kathy Bouchard, Kathy Shaffer, Nick Feather, Pauline Thompson, Kevin Gillen

Committee Chairs Absent: Debbie DeVore

Guests: Amanda Kinney

MEETING NOTES

Discussion Item	Notes
Call to order and welcome	<ul style="list-style-type: none"> Steve called the meeting to order promptly at 6pm. 9 board members present and quorum declared.
Consent Agenda	<ul style="list-style-type: none"> <u>Motion to approve Consent agenda and September SHRA Board Minutes was made by Stephanie Dieter. Seconded by Dawn Laidlaw. All in favor. Motion approved.</u>
President Report-Steve Hall	<ul style="list-style-type: none"> October Conference-Call to Action: Share social media posts. 55th Anniversary Party-Details being finalized. SHRA Holiday Party discussed.
Membership Report-Dawn Laidlaw	<ul style="list-style-type: none"> <u>New membership applications were presented and voted upon. Six were approved. Motion made by Anthony Gagliano. Seconded by Sandy Zannino. All in favor. Motion approved.</u> Current membership at 311/Retention rate 80%. Growth and maintenance membership goals discussed.
Programs Report-Candice Smith-Singh	<ul style="list-style-type: none"> December meeting date changed to 12/14.
Treasurer Report-Sandy Zannino	<ul style="list-style-type: none"> Financial statements reviewed.
President Elect Report-Stephanie Dieter	<ul style="list-style-type: none"> 2019 Board slate discussed. Two committee chair positions and Board Secretary position available.
College Relations Report-Kevin Gillen	<ul style="list-style-type: none"> Two students looking for HR positions.
Legislative Report-Nick Feather	<ul style="list-style-type: none"> Legal and regulatory update discussed for October Conference and January Legal Update meeting.
Diversity & Inclusion Report-Pauline Thompson	<ul style="list-style-type: none"> November 30th is deadline for survey to receive diversity award. No much interest so far.
Workforce Planning Report-Kathy Bouchard	<ul style="list-style-type: none"> State of Jobs-10/30/18 State of Talent-May 2019