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National President’s Message

By: Erika Broadwater

It’s Women’s History Month - where do I begin? Hundreds of thousands of women in our history have been trailblazers, innovators, decision makers, pioneers, motivators, icons, creators, entrepreneurs, and so much more. The Hebrew name for woman in the Bible is “Isha” - that is the extension of man “Ish”. But make no mistake, women are not the lesser of the two. In fact, although man came first, without Eve there would be no human population!

Women’s History Month is not just a celebration of the creation of women - it is a celebration of our legacy, triumphs, dedication, determination, resourcefulness, brilliance and provisions. Most often when successful people are asked who their biggest inspiration was, so many say their mother (or grandmother). When sacrifices are to be made for the betterment of the family, it is most likely the woman of the house that denies her wants and needs, overlooks her desires, and willingly empties herself for her family. Without regret or a second thought, without appreciation or acknowledgement, often without expectation of a “thank you”; it’s not necessary because it’s who we are.

So, to all of the women who have paved the way for those of us that are (still) making our mark in society - Thank you! For the women who struggled for their families, against all odds - Thank you! For the women who broke the rules in the face of injustice for her people - Thank you! For the women who never gave up on their sons and prayed daily for their daughters - Thank you! For the millions of unnamed women who keep it together and motivate others be their best selves - Thank you! I dare to even say, for the women who lack education or rest on Government assistance rather than employment - Thank you, because you are the ones we want to reach. You see, the very nature of women is and will always be one of “Breaking Barriers to Building Better” in everything we do.

“If there is one thing I’ve learned in life, it’s the power of using your voice.”
- First Lady Michelle Obama

“Know what sparks the light in you so that, in your own way, can illuminate the world.”
- Oprah Winfrey
Did You Know! The National Association of African Americans in Human Resources has a legacy of attracting the best leaders and subject matter experts in just about every industry. In our 24th year, the NAAAHR National Conference and Exposition is the oldest and largest conference dedicated to the personal and professional development of Black, Brown and African American Human Resources professionals.

The 2022 National Conference Committee has designed a full event program that will “Break Barriers to Building Better”; selecting specific leaders and industry experts, and incorporating team building exercises on the beautiful Island of St. Croix. We have included a “Young Professionals Summit” that will engage and empower early career talent in beginning their journey as the next generation of leaders. And for the first time ever, our Signature Gala “The Beauty of Culture” will be held at the St. Croix Castle located on the highest hilltop of Christiansted, St. Croix USVI.

Our Conference Speaker have the opportunity to grow their network, showcase their business, promote their brand, share knowledge and best practices, and influence change. This year, the breakout sessions, general sessions, group exercises, and HRIC certified learning objectives will address racial challenges and issues that impact today’s workforce. Where else would you experience a professional conference like this - only with NAAAHR!

Registration is Open with Limited Onsite Occupancy and Unlimited Virtual Registration

Reserve Your Spot Today! If you have any questions, or would like to discuss registration or partnership, please do not hesitate to contact Ivan Crosling (ivan.crosling@naaahr.org) or Lannisa James (lannisaj@gmail.com).
2022 Conference Keynote Speakers

Our Keynote Speakers include some of the most influential leaders on the US Virgin Islands: Governor Albert Bryan, Director Cindy Richardson, and back with us is Dayna Clendinen. Our life-long partnership with Amy Dufran, President of HRNI, and new partnership with Mandy Price, President of Kanarys.

Our General Session Speakers include: Bishop S. Todd Townsend Sr., Dr. Carl Jefferson, Ivan Crfosingliing, and the one and only Christopher Lopez.

2022 Conference Speakers & Panel
NAAAHR Career Connections

**Vice President of Talent** - DiverseForce - Remote, United States

**Director of People And Culture** - Cascade Aids Project (CAP) - Portland, OR

**HR Representative** - Boston Architectural College - Boston, MA

**Director Compensation & HRIS** - Children’s Wisconsin - Milwaukee, WI

**HR Coordinator** - Colorado Public Radio - Centennial, CO

**HR Administrator** - Annual Reviews - San Mateo, CA

**HR Manager** - Dayton Metro Library - Dayton, OH

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**HR Coordinator** - The Immigrant Legal Resource Center (ILRC) - San Francisco, CA

**HR Administrator** - MIT, MA

**Chief People, Diversity, & Inclusion Officer** - Children’s Services Council of Palm Beach County - Boynton Beach, FL

**HR Generalist** - SmithGroup - Boston, MA

**Assistant Director of HR** - Innocence Project - NY

**HR Manager II** - Hexcel Corporation - Amesbury, MA

**HR Director** - Swift & Stanley, Inc. - Paducah, KY

**HR Content Coordinator** - RSUI - Atlanta, GA

**Chief People & Culture Officer** - Foodlink, Inc. - Rochester, NY

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Find these and other jobs at http://careerconnection.naaahr.org/jobs/

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Connecting With Candidates

Are you having trouble finding the time to search through all of the available positions listed on National Association of African Americans in Human Resources? Make sure you don’t miss that perfect opportunity. Create job alerts to receive notifications for positions that match your criteria—sent straight to your inbox.

**How it works:**
- Receive notifications when new jobs matching your specified criteria are posted.
- Set how often you would like to receive these alerts.
- Focus your time elsewhere and let your next job come to you.

Post Your Jobs Here: https://careerconnection.naaahr.org/

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NAAAHR National Conference  
Young Professionals Summit

**Ages 17-30 ONLY**

**Will Be Held On**

**THURSDAY, 19TH MAY 2022**

**9 DIVI CARINA BAY RESORT & CASINO ST. CROIX USVI**

Register Now NAAHR.org

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**ANGÉLIQUE FLEMMING**

University of VI
The Chairman’s Corner

LIVING HISTORY

The new administration in Washington is making living Black History. We now have the first women of color as our Vice President of the United States. We have the first African American as the Secretary of Defense. We have the first African American women as the Secretary of Housing & Urban Development. We also have an African American woman as the United Nations Ambassador. Plus, the Environmental Protection Agency has an African American male as its Administrator.

The new administration’s cabinet and top-level appointments consist of five African Americans and fourteen women. Many of the positions are filled with firsts. In addition, the President’s communications team is made up of all women, a first. These appointments are all well qualified for their respective positions and the photo optics sends a very strong message to the nation and particularly to Corporate America. Diversity and Inclusion has been reestablished in the new administration.

Now, let’s see what happens in Corporate America. Not just the hiring of Chief Diversity Officers but the selection of people of color in the board rooms, more women and people of color in the C-suites and change in the overall culture of the company.

The President has set the example of Diversity, Inclusion, Dignity, Equality, Equity and Respect and now it is time that Corporate America follows his lead.

By: Nathanial “Nat” Alston, Chairman of the Board, NAAAHR