THE AUSTIN BAR ASSOCIATION WELCOMES ABA, NABE, NCBP, AND NCBF TO THE 2020 MIDYEAR MEETING.

Welcome to the Live Music Capital of the World!
Please visit each group’s individual web page below to find out about each organization, and the ABA Division for Bar Services. NABE, NCBP and NCBF meeting pages include links to program information, handouts, sponsorship information, hotel maps, upcoming meetings and more. Be sure to download and bookmark your group’s meeting website.

**NABE INFORMATION** (Programming information begins on page 8)
Meeting Information: https://www.nabenet.org/events/2020Midyear
NABE Leader Information: https://www.nabenet.org/page/Board
NABE Website: https://www.nabenet.org/

**NCBP INFORMATION** (Programming information begins on page 24)
Meeting Information: https://ncbp.site-ym.com/event/2020_MM
NCBP Leader Information: https://ncbp.site-ym.com/page/1920_ExecCouncil
NCBP Website: www.ncbp.org

**NCBF INFORMATION** (Programming information begins on page 39)
Meeting Information: https://ncbf.org/2020-ncbf-midyear-meeting/
NCBF Leader Information: https://ncbf.org/leadership/
NCBF Website: https://ncbf.org/

**DBS INFORMATION**
DBS Staff Information: https://www.americanbar.org/groups/bar_services/contact_us/
DBS Website: https://www.americanbar.org/groups/bar_services/
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Austin, TX

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NABE/NCBP/NCBF Joint
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Austin Grand Ballroom Foyer, 6th Floor

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Room 617, 6th Floor

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Room 614, 6th Floor

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Early Arrivals Dine-Arounds
Reservation Required to Attend

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NCBP

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Hotel Lobby, Lobby Level

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PLATINUM
LexisNexis
Afsoon Kahtibloo-McClellan, JD, Director Global Associations
9443 Springboro Pike Miamisburg, OH 45342
(937) 247-8124
afsoon.mcclellan@lexisnexis.com
www.lexisnexis.com

Wednesday Lunch

GOLD
LawPay
Amy Porter, Chief Executive Officer
3700 N. Capital of Texas Highway, Suite 420
Austin, TX 78746
(866) 376-0950
aporter@lawpay.com
www.lawpay.com

Wednesday Night Party

MemberCentral
Mauricio Fonseca, Chief Product Advocate
5113 Southwest Parkway, Suite 285
Austin, TX 78735
(512) 684-8070
mfonseca@membercentral.com
www.membercentral.com
Tuesday Welcome Reception

SILVER
Affinity Consulting
Jeffrey R. Schoenberger, Esq.
1500 Old Henderson Road, Suite S-150
Columbus, OH 43220
(614) 602-5491
jschoenberger@affinityconsulting.com
www.affinityconsulting.com

Thursday General Breakfast

AppClose, Inc.
Igor Litinsky, CEO
600 Congress Avenue, 14th Floor
Austin, TX 78701
(512) 705-5868
il@appclose.com
www.appclose.com

Thursday Administration & Finance Section Breakfast

Community Brands
Jennifer Fuller, Event Marketing Manager
9620 Executive Center Drive North, Suite 200
St. Petersburg, FL 33702
(727) 497-5967
Jennifer.fuller@communitybrands.com
www.communitybrands.com
NABE Website

InReach
Donita Bourns
Douglas, EVP of Business Development
5301 Southwest Parkway, Suite 160
Austin, TX 78735
(512) 904-1808
ddouglas@inreachce.com
www.inreachce.com
Wednesday Plenary

Legal Services Link
Matthew Horn, President
222 West Merchandise Mart Plaza, Suite 1212
Chicago, IL 60654
(847) 404-9449
mhorn@legalserviceslink.com
www.legalserviceslink.com

Thursday Lunch

Ruby
Michelle Winnett, Senior Director, Product & Channel Marketing
805 SW Broadway Street, Suite 900
Portland, OR 97205
(866) 611-7829
partners@ruby.com
www.ruby.com

Thursday Communications Section Breakfast

Smith.ai
Alana Murray, Marketing Coordinator
790 Sunshine Drive
Los Altos, CA 94024
(650) 727-6484
alana.murray@smith.ai
www.smith.ai

Wednesday Welcome Breakfast

Vocalmeet
Laurelle Jno Baptiste, Vice President
500 North Michigan Avenue, Suite 600
Chicago, IL 60611
(866) 553-4540
laurelle@vocalmeet.com
www.vocalmeet.com

Thursday Plenary
ABA Retirement Funds Program
Lora Olivieri, Vice President, Marketing Director
P.O. Box 55072
Boston, MA 02205
(860) 966-6179
lora.olivieri@voya.com
www.abaretirement.com

AbacusNext
Jim Raynoha, Strategic Accounts, Channel Partner Program
4850 Eastgate Mall
San Diego, CA 92121
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www.abacusnext.com

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www.blueskyelearn.com

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838 Caminito Verde
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www.cle-abroad.com

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Yael Boloker, Director of Technology Development and Client Services
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www.higherlogic.com

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Chris Brown, President/General Manager
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Mesquite, TX 75150
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cbrown@legaldirectories.com
www.legaldirectories.com

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44 20 7940 4886
dclarke@gbp.co.uk
www.lexology.com

Member Benefits
Nicklaus Trefry, Chief Operating Officer
10739 Deerwood Park Boulevard, Suite 200 B
Jacksonville, FL 32256
(904) 861-3233
ntrefry@memberbenefits.com
www.memberbenefits.com

National Purchasing Partners
Abby Keys, Affiliate Manager
1100 Olive Way, Suite 1020
Seattle, WA 98101
(206) 494-4546
abby.keys@mynpp.com
www.mynpp.com

RCL/Russell Photography
Vickie Marshall, Marketing Director
200 University Boulevard, Suite 225-373
Round Rock, TX 78665
(512) 266-8922
Vickie.rcl@gmail.com
www.gorcl.com
2020 NABE MIDYEAR MEETING

Welcome to the NABE Midyear Meeting! This year’s conference features an excellent lineup of educational sessions that will help you discover how to Create Bar Harmony through creative leadership, member engagement, driving revenue, diversity and inclusion, building tools, navigating challenges, wellness and big thinking. Each session is designed to provide great ideas you can take back home. Use the key below as your guide—programs marked with the icons indicate the focus area for each session.

Unless otherwise noted below, all programming and events will take place at the Hilton Austin, 500 E. 4th Street, Austin, TX.

MondAyl, FEB. 10, 2020

4:30 p.m. – 6:00 p.m.
NABE Board of Directors Meeting
State Bar of Texas, 1414 Colorado Street, Austin, TX

TUESDAY, FEB. 11, 2020

9:00 a.m. – 3:00 p.m.
NABE Board of Directors Meeting
Room 616 AB, 6th Floor

3:00 p.m. – 6:00 p.m.
NABE/NCPB/NCBF Joint Registration
Austin Grand Ballroom Foyer, 6th Floor

3:15 p.m. – 4:15 p.m.
NABE Diversity Committee Meeting
Room 617, 6th Floor

3:30 p.m. – 4:45 p.m.
NABE Communications Section Executive Council Meeting
Room 614, 6th Floor

3:45 p.m. – 4:45 p.m.
NABE Orientation for First-timers
Room 615 AB, 6th Floor
If this is your first NABE meeting, make this your first stop. This orientation is a chance to meet other first-time attendees, the NABE leadership and network with buddies before the programming starts on Wednesday. You’ll also have a chance to learn about NABE, get answers to any questions about the meeting and learn about opportunities for greater participation.

5:00 p.m. – 6:30 p.m.
NABE Welcome Reception
SPIN Austin, 213 W. 5th St., Austin TX
Join your colleagues for fun, light fare and libations at SPIN Austin, known for its celebration of ping pong as a way to unite people and embrace diversity.

Creative Leadership
Driving Revenue
Diversity & Inclusion
Building Tools
Member Engagement
Wellness
Navigating Challenges
Big Thinking

8 WiFi: ABA Midyear Meeting | Passcode: 2020midyear
and the unconventional. Casual attire is encouraged. Event is a 12-minute walk from the Hilton. Walking directions available at NABE registration. 

Sponsored by MemberCentral

6:30 P.M. – 8:30 P.M.  
**Early Arrivals Dine-Arounds**  
Reservation Required to Attend

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**WEDNESDAY, FEB. 12, 2020**

7:15 A.M. – 4:45 P.M.  
**NABE/NCBP/NCBF Joint Registration**  
Austin Grand Ballroom Foyer, 6th Floor  
Closed for lunch from 12:15 P.M. – 1:15 P.M.

7:30 A.M. – 8:30 A.M.  
**NABE Welcome Breakfast—Hello, Austin!**  
Austin Grand Ballroom Salon G, 6th Floor  
Welcome to Austin! Please join us as we kick off NABE Midyear with breakfast and need-to-know announcements from NABE leaders, the program planners, our local and state bar association hosts, and sponsors. You’ll have a chance to meet other attendees and help first-time meeting attendees feel welcome before heading off to visit with sponsors and to attend the opening keynote session. Remarks will begin at 8:00 A.M.

**SPEAKERS**

**Julie M. Armstrong**, Indianapolis, IN, Executive Director, Indianapolis Bar Association and Foundation, and President, NABE

**Trey Apffel**, Austin, TX, Executive Director, State Bar of Texas

**DeLaine Ward**, Austin, TX, Executive Director, Austin Bar Association

**Amy Starnes**, Austin, TX, Public Information Director, State Bar of Texas, and Membership Committee Co-Chair, NABE

**John Meyers**, Frankfort, KY, Executive Director, Kentucky Bar Association, and Sponsorship Committee Chair, NABE

**Tim Eigo**, Phoenix, AZ, Editor, Arizona Attorney Magazine, State Bar of Arizona, and Professional Development Committee Chair, NABE

Sponsored by Smith.ai

8:30 A.M. – 8:40 A.M.  
**Transfer & Stretch Break**

8:40 A.M. – 9:40 A.M.  
**Keynote Plenary Session: Creating Harmony, Growing Leaders**  
Austin Grand Ballroom Salon J, 6th Floor  
Leadership may be more easily spotted than defined, but high-quality organizations create a framework to coach, nurture and graduate staff members to be effective leaders. Springing out of a recent NABE session that identified the qualities of an excellent organization, this plenary advances that dialogue and envisions the framework and tools all managers can use to tap and empower staff abilities. Even if your association is small and offers few paths to promotion, a mindset of leadership can encourage staff to exhibit leadership thinking and creative risk-taking.
And strategies that deepen your leadership bench can fortify your association against the inevitable flux we all experience and transform your office into a recognized training ground for future guides and trailblazers.

**SPEAKERS**

**Holly Priestner**, Austin, TX, Director of Talent Acquisition and Development, Keller Williams Xperience Real Estate Network

**Leslie Vander Gheynst**, Austin, TX, Vice President of People, Keller Williams Realty International

*Sponsored by InReach*

**9:40 a.m. – 10:10 a.m.**

**NABE Sponsor Networking Break**

*Austin Grand Ballroom Salon H, 6th Floor*

This break is the perfect opportunity to chat with our meeting sponsors and learn about the products and services they can offer your bar association. In addition to visiting with sponsor representatives, pick up some vendor swag and make sure to enter the sponsor raffle to win a prize by dropping your business card at participating sponsor tables. Raffle drawings will be held at the Wednesday and Thursday lunches. Once you hear the meeting chimes, you’ll have 10 minutes to transfer to the workshop sessions.

**10:10 a.m. – 10:15 a.m.**

**Transfer & Stretch Break**

**10:15 a.m. – 11:00 a.m.**

**1st Set of Workshops**

**Workshop 1A: Developing Talent and Building Teams at Your Bar**

*Austin Grand Ballroom Salon F, 6th Floor*

Organizations are fueled by empowered leaders. Learn the tools to unlock the potential and motivation of your employees to build better and more engaged teams. This session will be interactive. Be prepared to share your questions and challenges!

**SPEAKER**

**Holly Priestner**, Austin, TX, Director of Talent Acquisition and Development, Keller Williams Xperience Real Estate Network

**Workshop 1B: Creative Approaches for Your CLE: How to Compete Successfully with Web-Based CLE**

*Austin Grand Ballroom Salon K, 6th Floor*

With increasing numbers of CLE registrants attending programs online, we will share tips and strategies on how to attract attendees to your live events.

**SPEAKERS**

**Virginia Izaguirre**, Austin, TX, Director of Program Planning, State Bar of Texas

**Alan Treleaven**, Vancouver, BC, Director of Education, The Law Society of British Columbia

**11:00 a.m. – 11:15 a.m.**

**Transfer & Stretch Break**
11:15 a.m. – 12:00 p.m.
2nd Set of Workshops

**Workshop 2A: Managing Up: Leading at All Levels**

*Austin Grand Ballroom Salon F, 6th Floor*

This session will focus on managing relationships with coworkers, bar association volunteers and board members where there is a power differential. Leave with key takeaways and discover the power of:

- Listening Generously
- Speaking Straight Respectfully
- Managing Up Effectively

This is an excellent session to attend if you are an associate executive director, deputy executive director, a director or in any mid-level management position at your bar association.

**FACILITATOR**

Marlene Clark, Austin, TX, President, Momentum Consulting

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**Workshop 2B: Maximizing Sponsor Engagement: Increasing Income While Increasing Sponsor Satisfaction**

*Austin Grand Ballroom Salon K, 6th Floor*

Learn directly from seasoned exhibitors/sponsors how they evaluate opportunities, what they’re willing to do, and what they’re willing to pay in this interview session. Attendees will gain information to add to the bottom line.

**FACILITATOR**

Julie M. Armstrong, Indianapolis, IN, Executive Director, Indianapolis Bar Association and Foundation, and President, NABE

**SPEAKERS**

Jared Correia, Boston, MA, Chief Executive Officer, Red Cave Law Firm Consulting

Kent Hughes, Austin, TX, President and Chief Executive Officer, TrialSmith, Inc.

Afsoon Khatibloo-McClellan, JD, Dayton, OH, Director of Global Associations, LexisNexis

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12:00 p.m. – 12:05 p.m.

**Transfer & Stretch Break**

12:05 p.m. – 1:15 p.m.

**NABE Business Meeting & Networking Lunch**

*Austin Grand Ballroom Salon G, 6th Floor*

At this lunch, the biannual membership meeting will take place and include reports from the NABE leadership, a report from NABE’s delegate to the ABA House of Delegates and a vote on proposed amendments to the NABE Bylaws. This lunch will also feature a slideshow of steal-worthy ideas you can use back at your bar. We’ll also hold the first drawing for the sponsor raffle. You must be present to win.

*Sponsored by LexisNexis*

1:15 p.m. – 1:20 p.m.

**Transfer & Stretch Break**
1:20 P.M. – 2:05 P.M.
3rd Set of Workshops

Workshop 3A: What’s New in the World of Diversity and Inclusion?
Austin Grand Ballroom Salon F, 6th Floor
This program will focus on implementing innovative initiatives for increasing diversity and inclusion in the legal profession. You’ll learn about the Contra Costa County Bar Association, winner of the ABA Partnership Award for its innovative Diversity Award Checklist, an inclusive program that recognizes the diversity efforts of law firms in the community, and the California LAW Pathway Program, which received the ABA Diversity Pipeline Council Alexander Award for innovative early education pipeline work. The pipeline program has since expanded from high schools to include community colleges, undergrad and law schools. Join us to learn about these successful programs and how they can be replicated at your bar association.

MODERATOR
Alicia Hernandez, Dallas, TX, Executive Director, Dallas Bar Association

SPEAKERS
Theresa Hurley, Concord, CA, Executive Director, Contra Costa County Bar Association
Ruthe Ashley, Sacramento, CA, Interim Executive Director, California LAW, Inc., and Chair, ABA Standing Committee on Public Education

Workshop 3B: Project Management Tools
Austin Grand Ballroom Salon K, 6th Floor
If you are looking for project management software for the first time or have tried a few things but nothing seems to be the right fit, this breakout session is for you! Learn techniques to help you understand what your team needs and how to find and evaluate project management software.

SPEAKER
Lindsay Chamberlain, Austin, TX, PMP, Center for Professional Education, University of Texas at Austin

2:05 P.M. – 2:40 P.M.
NABE Sponsor Networking Break
Austin Grand Ballroom Salon H, 6th Floor
Don’t miss your second chance to visit with sponsors and to enter to win raffle prizes. The last sponsor raffle drawing will be Thursday during the lunch. Once you hear the meeting chimes, you’ll have 15 minutes to transfer to the workshop sessions.

2:40 P.M. – 2:45 P.M.
Transfer & Stretch Break

2:45 P.M. – 3:30 P.M.
4th Set of Workshops

Workshop 4A: Challenges Facing Integrated Bars—Some Old, Some New
Austin Grand Ballroom Salon F, 6th Floor

Creative Leadership Driving Revenue Diversity & Inclusion Building Tools Member Engagement Wellness Navigating Challenges Big Thinking
The legal profession faces an increasingly fragile situation, and more than ever needs the steady ballast provided by state bars to maintain and advance professional values. This session will focus on related developments in the courts and legislatures in your jurisdictions, arguments that are being made in challenges to and responses by state bars, and how to coordinate bar messaging.

**SPEAKERS**

**Helen M. Hierschbiel**, Portland, OR, Chief Executive Officer, Oregon State Bar

**Janet Welch**, Lansing, MI, Executive Director, State Bar of Michigan

**Workshop 4B: Look into the Mind of Your Members**

*Austin Grand Ballroom Salon K, 6th Floor*

We love our members, but bar professionals often face difficult or awkward situations responding to the varied and diverse needs of our members. This session offers an entertaining and interactive discussion of difficult scenarios faced by bar professionals, along with takeaways on best practices for member engagement and communications. Come to hear a few horror stories and cautionary tales . . . leave knowing how to respond to them in the future.

**SPEAKERS**

**Advice, Substantive Takeaways, & Performances by a Surprising Cast of NABE Stars!**

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**3:30 P.M. – 3:35 P.M.**

*Transfer & Stretch Break*

**3:35 P.M. – 4:45 P.M.**

*The “Barmony” Walk 🏃
Meet in the Hilton Austin Lobby (Weather Permitting)*

Discord at work? Set your mind at ease at The “Barmony” Walk. Come share ideas you learned at today’s educational sessions and brainstorm how to implement them at your bar association—all while we take in some of the sights of an Austin city trail, the Colorado River and the famous Congress Avenue bridge. Come prepared for this walk: wear your walking shoes and bring a jacket if it’s chilly. A map of the route is available on the handouts table at registration, and you can also pick one up from our guides prior to the walk. We’ll meet as a large group in the lobby of the Hilton Austin Hotel at 3:35 p.m., and will split into smaller groups before beginning the walk. Look in the lobby for our walking guides holding bright orange NABE signs.

**6:30 P.M. – 8:30 P.M.**

*NABE Wednesday Night Party*

*The Bullock Texas State History Museum, 1800 Congress Ave., Austin, TX*

LawPay is throwing a one-of-a-kind party at this year’s Midyear Meeting at the famous Bob Bullock Texas State History Museum. The party will go from 6:30 p.m. to 8:30 p.m., with shuttle buses leaving from the Hilton (5th Street, next to Starbucks) starting at 6:00 p.m. and continuing until the party ends. Join your friends and LawPay for a night of dinner, drinks, and live music at a historic Austin location.

*Sponsored by LawPay*
THURSDAY, FEB. 13, 2020

7:45 A.M. – 6:00 P.M.
NABE/NCBP/NCBF Joint Registration
Austin Grand Ballroom Foyer, 6th Floor
Closed for lunch from 12:15 P.M.–1:15 P.M.

8:00 A.M. – 9:00 A.M.
NABE Thursday Breakfasts

NABE General Breakfast
Austin Grand Ballroom Salon G, 6th Floor
Sponsored by Affinity Consulting

NABE Administration & Finance Section Breakfast
Room 616 AB, 6th Floor
Sponsored by AppClose, Inc.

NABE Communications Section Breakfast
Room 615 AB, 6th Floor
Sponsored by Ruby

9:00 A.M. – 9:10 A.M.
Transfer & Stretch Break

9:10 A.M. – 9:55 A.M.
5th Set of Workshops

Workshop 5A: Hook ‘Em Members: Successful Strategies for Onboarding New Members 🦌
Austin Grand Ballroom Salon F, 6th Floor
Onboarding is an essential yet often overlooked part of the association management process. Connecting and engaging a new member in the first 12 months is important for helping them feel a part of your bar herd. Whether you hope to implement a new onboarding program, update an existing one, or corral your straying members, join us for a lively discussion of what successful bar associations are doing to create a results-driven onboarding experience.

MODERATOR
Terri Bryant, Atlanta, GA, Executive Director, Atlanta Bar Association

SPEAKERS
Elizabeth Derrico, Albany, NY, Consultant, Elizabeth Derrico & Associates
Heather Folker, Denver, CO, Director of Communications & Membership, Colorado and Denver Bar Associations
Mary Kay Price, Indianapolis, IN, Director of Marketing & Communications, Indianapolis Bar Association

Workshop 5B: Creative Wellness Initiatives for Your Bar Association 🦌
Austin Grand Ballroom Salon K, 6th Floor
Learn about lawyer mental health and creative wellness initiatives to take back to your bar association. Hear from bars with established programs and recently developed wellness initiatives to benefit your members.

SPEAKERS
Bree Buchanan, Austin, TX, Senior Advisor, Krill Strategies Inc., Past Chair, ABA Commission on Lawyer Assistance Programs (CoLAP)
Barry H. Grodsky, New Orleans, LA, Partner, Taggart Morton LLC, Immediate Past President, Louisiana State Bar Association

Leonard C. Heath Jr., Newport News, VA, Partner, Heath, Overbey, Verser & Old, PLC, Immediate Past President, Virginia State Bar

9:55 a.m. – 10:30 a.m.
NABE Sponsor Networking Break
Austin Grand Ballroom Salon H, 6th Floor
This is your last chance to meet with our sponsors and enter the sponsor raffle. The final raffle drawing will be held during the Wrap It Up! Networking Lunch.

10:30 a.m. – 10:40 a.m.
Transfer & Stretch Break

10:40 a.m. – 11:40 a.m.
Plenary Session: Deepfakes, Democracy and the Courts
Austin Grand Ballroom Salon J, 6th Floor
The past 18 months have provided stunning evidence of the ability of those with nefarious goals to undermine the foundations of democracy. Among the strategies used—often by state actors—is the creation and dissemination of deepfake video, often couched as a news story or repeated meme, that is patently untrue in its assertions and presentation. The deepfake goes beyond offering misstatements; it provides professionally altered video that falsely implicates individuals in wrongdoing, exploits divisions between sectors of the populace, and sows the seeds of distrust in American institutions. One of the prime targets of those who create distrust is the court system. Identifying the crisis, some bar associations, the National Center for State Courts and some state supreme courts are banding together to develop countermeasures of their own. This plenary identifies the issues, provides compelling video examples, and offers some paths forward.

SPEAKER
Suzanne Spaulding, Washington, DC, Senior Adviser, Center for Strategic and International Studies (CSIS), and Standing Committee Member, ABA Standing Committee on Law and National Security

Elizabeth Rindskopf-Parker, Napa, CA, Consultant, Defending Democratic Institutions Project, Center for Strategic and International Studies (CSIS)

11:40 a.m. – 11:50 a.m.
Transfer & Stretch Break

11:50 a.m. – 1:15 p.m.
Wrap It Up! Networking Lunch
Austin Grand Ballroom Salon G, 6th Floor
We’ll wrap up the NABE 2020 Midyear Meeting with highlights of the top takeaways from plenary and workshop sessions (you’ll have some great ideas to take back home!), and the opportunity for NABE committees to meet. If you’re a member of a NABE committee that is meeting during lunch, look for the table signs marked with committee designations. The final drawing for the sponsor raffle will occur at this lunch and you must be present to win.

#That’sAWrap! #nABEmore!

Sponsored by Legal Services Link

1:30 p.m. – 3:00 p.m.
NABE Professional Development Committee Meeting
Room 615 B, 6th Floor
### NABE BOARD OF DIRECTORS AND ABA HOUSE DELEGATE

#### 2019–2020 NABE Board of Directors

**President**  
*Julie M. Armstrong*, Executive Director, Indianapolis Bar Association and Foundation

**President-elect**  
*Terry Hill*, Division Director, The Florida Bar

**Vice President**  
*Ellen Miller*, Director, Strategic Partnerships and Initiatives, California Lawyers Association

**Secretary**  
*Loretta Larsen*, Executive Director, Louisiana State Bar Association

**Treasurer**  
*Fran O’Rourke*, Deputy Executive Director, Pennsylvania Bar Association

**Immediate Past President**  
*Karen K. Hutchins*, Executive Director, Arkansas Bar Association

**State Bar Directors**  
*Lisa Deane*, Chief Member Services Officer, State Bar of Arizona  
*Tony Weiler*, Executive Director, State Bar Association of North Dakota

**Local Bar Directors**  
*Whitney von Haam*, Executive Director, Wake County Bar Association/10th Judicial District Bar  
*Kevin Ryan*, Executive Director, Monroe County Bar Association and Foundation (NY)

**At-Large Directors**  
*Gregory Conyers*, Director of Diversity, State Bar of Michigan  
*Joycelyn Stevenson*, Executive Director, Tennessee Bar Association

**ABA House Delegate**  
*Crista Hogan*, Executive Director, Springfield Metropolitan Bar

**NABE Liaisons**  
*Pamela E. Robinson*, ABA Division for Bar Services  
*Rebecca Green-Jablonsky*, ABA Division for Bar Services  
*Rachel Rojas-Brennan*, ABA Division for Bar Services  
*Tondanisha Tomlinson*, ABA Division for Bar Services

**NABE Administration**  
*Emma Buell*, ABA Division for Bar Services
2019–2020 PROFESSIONAL DEVELOPMENT COMMITTEE

Tim Eigo, State Bar of Arizona, Chair
Farrah Fite, The Missouri Bar, Vice Chair
Trey Apffel, State Bar of Texas
Terri Bryant, Atlanta Bar Association
Megan Cooley, Tarrant County Bar Association
Lisa Ferrara, Massachusetts Bar Association
Susan Grabe, Oregon State Bar
Cheri Grodsky, Louisiana State Bar Association
Josh McIntyre, North Carolina Bar Association
Kelly Ponder, Louisiana State Bar Association
Robert Spagnoletti, The District of Columbia Bar
Alan Treleaven, The Law Society of British Columbia

Ex Officio
Lowell Brown, State Bar of Texas, Host State Representative
Crista Hogan, Springfield Metropolitan Bar, Chief Staff Executives Committee
John Meyers, Kentucky Bar Association, Sponsorship Committee
DeLaine Ward, Austin Bar Association, Host City Representative

Board Liaison
Julie M. Armstrong, Indianapolis Bar Association and Foundation

Staff Liaison
Rebecca Green-Jablonsky, ABA Division for Bar Services
NABE COMMITTEE & SECTION LEADERSHIP

2019–2020 NABE Committees

**Audit**
Jim Horsch, State Bar of Michigan, Chair

**Bylaws**
Stacy King, Federal Bar Association, Chair

**Chief Staff Executives**
Crista Hogan, Springfield Metropolitan Bar, Chair

**Digital Communications**
Brandon Vogel, New York State Bar Association, Chair

**Diversity Development**
Patricia Lee, State Bar of California (Retired), Chair

**Elections**
Robert Craghead, Illinois State Bar Association, Chair

**Finance**
Fran O’Rourke, Pennsylvania Bar Association, Chair

**Membership**
Amy Starnes, State Bar of Texas, Co-chair
Lisa Ferrara, Massachusetts Bar Association, Co-Chair

**Nominating**
Karen K. Hutchins, Arkansas Bar Association, Chair

**Professional Development**
Tim Eigo, State Bar of Arizona, Chair

**Scholarship**
Megan Cooley, Tarrant County Bar Association, Chair

**Sponsorship**
John Meyers, Kentucky Bar Association, Chair

**Surveys**
Liz Neeley, Nebraska State Bar Association, Chair

**Webinar**
Mary Kay Price, Indianapolis Bar Association, Chair

2019–2020 NABE Sections

**Administration & Finance**
Whitney von Haam, Wake County Bar Association/10th Judicial District Bar, Chair

**Communications**
Dominick Alcid, Federal Bar Association, Chair

**Governmental Relations**
Amy Zubko, Oregon State Bar, Chair
### NABE Past Presidents

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>State</th>
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<tr>
<td>1941-43</td>
<td>Emma E. Dillon</td>
<td>NJ</td>
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<td>1943-44</td>
<td>J.L.W. Henney</td>
<td>OH</td>
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<td>1944-46</td>
<td>Leland M. Cummings</td>
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<td>John Mcl. Smith</td>
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<td>1947-49</td>
<td>George H. Turner</td>
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<td>Milton E. Bachman</td>
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<td>John E. Berry</td>
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<td>Joseph B. Miller</td>
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<td>Emma E. Dillon</td>
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<td>Donald S. Molen</td>
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<td>Joseph M. Larimer</td>
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<td>Kenneth Harris</td>
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<td>Wade F. Baker</td>
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<td>Henry H. Harned</td>
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<td>1963-64</td>
<td>Thomas C. Meyers</td>
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<td>1964-65</td>
<td>John H. Holloway</td>
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<td>1965-66</td>
<td>R. Leland Hamilton</td>
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<td>Alice O'Leary Ralls</td>
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<td>1967-68</td>
<td>Marshall R. Cassedy</td>
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<td>1968-69</td>
<td>Stanley L. Johnson</td>
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<td>Madrid Williams</td>
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<td>Fredrick H. Bolton</td>
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<td>Kay M. Runyon</td>
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<td>Eldon L. Husted</td>
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<td>Robert N. Durant</td>
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<td>William J. Smith Jr.</td>
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<td>Dennis P. Harwick</td>
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<td>Keith A. Birkes</td>
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<td>Katherine S. Bifaro</td>
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<td>Gilbert R. Campbell Jr.</td>
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<td>Carolyn Breen Witt</td>
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<td>Dana J. Collier Smith</td>
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<td>Yvonne C. Cockram</td>
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<td>David A. Blaner</td>
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<td>2014-15</td>
<td>George C. Brown</td>
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<td>2015-16</td>
<td>Nancy M. Roberson</td>
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<td>2016-17</td>
<td>Zoe W. Linza</td>
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<td>2017-18</td>
<td>Robert E. Craghead</td>
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<tr>
<td>2018-19</td>
<td>Karen K. Hutchins</td>
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NABE AWARD RECIPIENTS

NABE Bolton Award for Professional Excellence

1978 Wade F. Baker, Missouri
1979 Marshall Cassedy, Florida
1980 Lois M. McIlroy, Oklahoma
1981 Reginald T. Hamner, Alabama
1982 Joseph B. Miller, Ohio
1983 John H. Dickason, Illinois
1984 Edward P. Smith, Rhode Island
1985 E.A. “Wally” Richter, Missouri
1986 Peter P. Roper, Pennsylvania
1987 Alexander Lagusch, Ohio
1988 Jack Lyle, Indiana
1989 Katherine S. Bifaro, New York
1990 JoAnna Moreland, Texas
1991 Marcia Poell Holston, Kansas
1992 Tom Brady, Ohio
1993 Edward M. Bonney, Maine
1994 Bobbie Lou Nailling-Files, Missouri
1995 Theodore Stellwag, Pennsylvania
1996 Paul V. Carlin, Maryland
1997 William J. Carroll, New York
1998 Diane O’Steen, Georgia
1999 Kenneth Klein, Missouri
2000 Elizabeth C. Price, Pennsylvania
2001 Beth Keigher, New York
2002 Charles Turner, Colorado
2003 Robert E. Craghead, Illinois
2004 Keith Birkes, Missouri
2005 Sandra Cousins, Oklahoma
2006 Denny L. Ramey, Ohio
2007 Thomas Edmonds, Virginia
2008 Thomas A. Pyrz, Indiana
2009 Robert S. Wells, South Carolina
2010 Allan Head, North Carolina
2011 Larry Houchins, Mississippi
2012 Jack D. Lockridge, Virginia
2013 William Weisenberg, Ohio
2014 Evelyn Albert, Pennsylvania
2015 Roseanne Lucianek, Illinois
2016 John Norwine, Ohio
2017 George C. Brown, Wisconsin
2018 Elizabeth Derrico, New York
2019 Zoe W. Linza, Missouri

NABE President’s Award of Excellence

2001 John C. Norwine, Cincinnati Bar Association
2002 Rod Wegener, Oregon State Bar
2003 Division for Bar Services Staff, American Bar Association
2004 Susan Jacobs, Indiana State Bar
2004 Helen Desmond McDonald, Rhode Island Bar Association
2005 Susan Andres, Alabama State Bar
2006 Toby Brown, Utah State Bar
2006 Stuart Forsyth, Los Angeles County Bar Association
2007 Dana Collier Smith, Colorado Bar Association
2008 Pamela E. Robinson, ABA Division for Bar Services
2008 Patricia Yevics, Maryland State Bar Association
2009 Yvonne C. Cockram, Fairfax Bar Association
2010 Sam Clinch, Nebraska State Bar Association
2010 Susan Jacobs, Indiana State Bar Association
2011 David Bohm, North Carolina Bar Association
2012 Anne Strickland, North Carolina Bar Association
2013 Carolyn B. Witt, New Haven County Bar Association
2014 Kevin Ryan, Vermont Bar Association
2015 Paula Littlewood, Washington State Bar Association
2016 John F. Phelps, State Bar of Arizona

2017 David A. Blaner, Allegheny County Bar Association
2018 Ellen Miller, San Diego County Bar Association
2019 Sebrina Barrett, The Missouri Bar

NABE Peer Excellence Award

2007 Yvonne C. Cockram, Fairfax Bar Association
2008 Toby Brown, Utah State Bar
2009 Mark Mathewson, Illinois State Bar Association
2011 John Sirman, State Bar of Texas
2013 Ken Goldsmith, American Bar Association

2014 Sayre Happich Ribera, Bar Association of San Francisco
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2016 Alexa Giacomini, Illinois State Bar Association
2017 Leah Johnson, South Carolina Bar
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www.utahbar.org
2020 NCBP MIDYEAR MEETING
BE YOUR BEST.

No one said being a bar leader was easy. But being the best leader you can be is easier when you have friends. At the 2020 Midyear Meeting, it will be easy to find fellow bar leaders who can help you be your best. Discover the tools you need, from finding your bar association’s WHY, to meeting the challenges of socially mobile lawyers, to answering the questions your bar is facing today, and into the future.

All programs and events will take place at the Hilton Austin, 500 E. 4th St., Austin, TX, unless otherwise noted.

THURSDAY, FEB. 13, 2020

7:45 A.M. – 6:00 P.M.
NABE/NCBP/NCBF Joint Registration
Austin Grand Ballroom Foyer, 6th Floor
Closed for lunch from 12:15 p.m. – 1:15 p.m.

10:00 A.M. – 12:30 P.M.
NCBP Program Committee Meeting
Room 617, 6th Floor

12:30 P.M. – 3:15 P.M.
NCBP Executive Council Meeting
Room 615 A, 6th Floor

3:20 P.M. – 4:20 P.M.
NCBP Joint Committee Meetings
Austin Grand Ballroom G, 6th Floor
All NCBP committee members, including members of the 21st Century Lawyer, Diversity & Inclusion, Finance & Investment, Membership-Communications, and Sponsorship committees, are invited to join their fellow committee members during this round-robin meeting. Interested in joining an NCBP committee? Then you are welcome to come and visit with committee members, too!

3:20 P.M. – 4:20 P.M.
NCBP Metro Bar Caucus Committee Meeting
Room 616 B, 6th Floor

4:20 P.M. – 4:30 P.M.
Transfer Break

4:30 P.M. – 5:30 P.M.
NCBP Thursday Afternoon Session: Apps to Keep You in the Lead
Austin Grand Ballroom F, 6th Floor
Join us for this fun, engaging, hands-on workshop! Tech leaders will share their favorite apps to help you be a better leader and help your members with their law practices.

SPEAKERS
Farrah Fite, Jefferson City, MO, Media Relations Director, The Missouri Bar
Jessica Smith, Dallas, TX, Communications/Media Director, Dallas Bar Association

5:30 P.M. – 6:30 P.M.
NCBP Joint Welcome Reception
Austin Grand Ballroom Salon H, 6th Floor
Join new friends and old as we start the 2020 NCBP Midyear Meeting at the Welcome Reception before enjoying a night in Austin. NCBP attendees and
NABE joint meeting attendees will enjoy light appetizers and beverages, with a non-alcoholic specialty drink among the libations. 

*Sponsored by LexisNexis*

**7:30 P.M. – 10:30 P.M.**

**NCBP Council and Council Alumni Dinner**

*Austin Bar Association, 712 W. 16th Street, Austin, TX*

Ticketed event—advance purchase required.

*Sponsored by LexisNexis*

**FRIDAY, FEB. 14, 2020**

**7:45 A.M. – 5:00 P.M.**

**Mindfulness Room—Open All Day!**

*Room 614, 6th Floor*

Come early to start your day centered. Or stop in any time throughout the day to re-focus and re-energize. The Mindfulness Room will be open all day, providing you a quiet space to gather your thoughts; it will also be a sharing space providing information on mindfulness for those who stop in, and allowing you to share your best ideas on what you and your bar are doing to help your members achieve wellness.

**7:45 A.M. – 5:00 P.M.**

**NABE/NCBP/NCBF Joint Registration**

*Austin Grand Ballroom Foyer, 6th Floor*

Closed for lunch from 12:15 P.M. – 1:15 P.M.

**8:00 A.M. – 8:40 A.M.**

**NCBP First-timers Event**

*Austin Grand Ballroom Salon J, 6th Floor*

If this is your first NCBP meeting, then this is the place to be! Meet NCBP leaders to learn about the organization and opportunities to be your best. Get to know your colleagues in leadership positions at their respective bar associations, too.

**8:45 A.M. – 9:15 A.M.**

**Welcome & Introductions**

*Austin Grand Ballroom Salons FG, 6th Floor*

NCBP President Nate Alder will welcome you to Austin, with the help of the NABE and NCBF presidents, as well as the presidents of the State Bar of Texas and the Austin Bar Association.

**SPEAKERS**

*Nathan D. Alder*, Salt Lake City, UT, President, NCBP

*Julie M. Armstrong*, Indianapolis, IN, President, NABE

*Mary Groth*, Cleveland, OH, President, NCBF

*D. Todd Smith*, Austin, TX, President, Austin Bar Association

*Randy Sorrells*, Houston, TX, President, State Bar of Texas

**9:15 A.M. – 10:30 A.M.**

**NCBP/NABE/NCBF Joint Friday Morning Plenary Session: Being Your Best as an Authentic Leader**

*Austin Grand Ballroom Salon FG, 6th Floor*

Join us for a TED-style program of bar association and foundation experts sharing their thoughts to help you be the best leader you can be—from recognizing your blind spots to discovering emerging trends. This program will present short takeaways for building a better bar through effective leadership.

**MODERATOR**

*Robin M. Wolpert*, Minneapolis, MN, Past President, Minnesota State Bar Association and Member, NCBP Executive Council
SPEAKERS

**Brian Brandt**, Tyler, TX, Chief Executive Officer, CORE Insights

**Chief Justice Nathan Hecht**, Austin, TX, Chief Justice, Supreme Court of Texas

**Cathi Hight**, Austin, TX, President, Hight Performance Group, Inc.

**Hon. Ann Keele**, Tulsa, OK, Past President, Tulsa County Bar Association, and Member, NCBP Executive Council

**10:30 A.M. – 11:00 A.M.**

*Sponsorship Break & NCBP Clinic*

*Austin Grand Ballroom Foyer, 6th Floor*

Support NCBP’s generous sponsors and take a break in the sponsor area. Enter for your chance to win some great raffle prizes. Also join us in the sponsor area to meet one-on-one with bar leader experts during the NCBP Clinic.

**11:00 A.M. – 12:00 P.M.**

*First Set of Joint Workshops*

**Workshop 1A: Find Your Bar’s WHY**

*Austin Grand Ballroom Salon J, 6th Floor*

When’s the last time you thought about your bar association’s mission? What resources do you offer that lawyers can’t get anywhere else? Your bar association serves a unique purpose, but do your current efforts align with what’s needed? As a bar leader, whether serving in an integrated or voluntary bar, you need to find out the WHY of your bar, in order to help your members to not only just join the bar, but be engaged as well.

**SPEAKER**

**Cathi Hight**, Austin, TX, President, Hight Performance Group, Inc.

**Workshop 2A (MBC): Keeping Socially Mobile Members Engaged**

*Austin Grand Ballroom Salon K, 6th Floor*

Lawyers are finding ways to connect with each other and receive free CLE via Facebook groups and apps like Eventbrite and Provisors. Is your bar keeping up? This program will share what other groups are doing to engage lawyers, and help you learn to copy such programs or invite them into your bar.

**MODERATOR**

**Richard Kaplan**, Los Angeles, CA, Past President Beverly Hills Bar Association and Member NCBP Executive Council

**SPEAKERS**

**Daniel Forouzan**, Los Angeles, CA, Founder and President, Westside Bar Association

**Renee Stackhouse**, San Diego, CA, President elect, San Diego County Bar Association

**Workshop 3A: Core Components of Professionalism**

*Room 616 AB, 6th Floor*

Core components in professionalism include accountability, consideration, humility, communication, kindness and consistency. Make sure your bar has a strategy to provide the core components of professionalism to your members. This session will help you understand the importance of a civil legal profession and share best practices to help your members become and remain professional in their practice.

**SPEAKERS**

**Ann Keele**, Tulsa, OK, Past President, Tulsa County Bar Association
tion, and Member, NCBP Executive Council
Justice David K. Thomson, Santa Fe, NM, Justice, New Mexico Supreme Court, Co-Chair, AJC Programs, ABA Judicial Division

Workshop 4A (NCBF): Associations and Foundations: Working Together While Remaining Unique
Room 615 AB, 6th Floor
Please join us for an engaging conversation about how bar associations and foundations can work together while still remaining unique to their own missions.

MODERATOR
Bob Glaves, Chicago, IL, Executive Director, The Chicago Bar Foundation

SPEAKERS
W. Stephen Benesh, Austin, TX, Partner, Bracewell, Fellows Chair, Texas Bar Foundation, and Past President, Austin Bar Association and Foundation
Shannon M. Dacus, Tyler, TX, Trial Attorney, The Dacus Firm, and Past Fellows Chair, Texas Bar Foundation

12:00 p.m. – 1:20 p.m.
NCBP/NABE/NCBF Joint Awards Luncheon
Austin Grand Ballroom Salons FG, 6th Floor
Individuals, bar associations and other organizations will be recognized for their work to support the organized bar, the legal profession and the public. Awards to be presented include:
• ABA Law Day Outstanding Activity Award
• Louis M. Brown Awards
• NCBF Excellence Award
• NCBP Presidents Pages Award
• NCBP 2020 Fellows Award

1:20 p.m. – 1:50 p.m.
NCBP Sponsorship Break & NCBP Clinic
Austin Grand Ballroom Foyer, 6th Floor
This is your final opportunity to meet with NCBP sponsors—and your chance to win! Sponsor raffle prizes will be drawn, and you must be present to claim your prize! This is also your last chance to meet with bar leader experts during the NCBP Clinic. Dessert and coffee will be served.

1:50 p.m. – 2:50 p.m.
NCBP Friday Afternoon Plenary: Celebrating Democracy —150 Years of Voting Rights
Austin Grand Ballroom Salon H, 6th Floor
Come hear how organizations are celebrating the 19th Amendment’s 100th Anniversary and the 150th Anniversary of the ratification of the 15th Amendment. Find your own way to celebrate these milestone voting rights acts and protect voters in the 21st century.

MODERATOR
Carl D. Smallwood, Columbus, OH, Past President, Columbus Bar Association and Past President, NCBP

SPEAKERS
Mimi Murray Digby Marziani, Austin, TX, President, Texas Civil Rights Project
Jan Miller, Austin, TX, Law Related Education Director, State Bar of Texas
Holli J. Welch, Cheyenne, WY, District 28 Representative, ABA Young Lawyers Division
Elizabeth M. Yang, Great Falls, VA, President, WStrong LLC, Member, ABA Standing Committee on Election Law
This session is co-sponsored by:
• The ABA Commission on the 19th Amendment
• The ABA Commission on Women in the Profession
• The ABA Standing Committee on Election Law
• The ABA Standing Committee on Public Education
• The ABA Standing Committee on the Law Library of Congress
• The ABA Young Lawyers Division

2:50 p.m. – 3:00 p.m.
Transfer Break

3:00 p.m. – 4:00 p.m.
Second Set of Joint Workshops

Workshop 1B: The Bar’s Role in the Immigration Debate
Austin Grand Ballroom Salon J, 6th Floor
Access to legal counsel is the cornerstone of our judicial system, and immigrants with attorneys are ten times more likely to prevail on the merits of their cases, but detained immigrants receive pro bono counsel less than 2% of the time. It’s clear that attorneys are a critical lifeline for detained immigrants, but what is the role of state, metro and specialty bar associations in providing help to unrepresented immigrants? Join us for a lively discussion on this issue.

SPEAKERS
Kate Lincoln-Goldfinch, Austin, TX, Attorney, Lincoln Goldfinch Law
Janet Monteros, El Paso, TX, President-elect, El Paso Bar Association
Danny Razo, El Paso, TX, Secretary, El Paso Bar Association
Betty Balli Torres, Austin, TX, Executive Director, Texas Access to Justice Foundation

Workshop 2B (MBC): Legal Deserts—How Do Bars Fill the Gap?
Austin Grand Ballroom Salon K, 6th Floor
The issue of access to justice in rural areas is a complicated one. Technological barriers, outstanding student loans for new lawyers, and smaller populations all lead to vast areas in many states that have no legal representation. The solutions, while varied, must be a collaboration between rural areas, metro and state bars, and the judiciary. During this session, you’ll hear from stakeholders as we work to find solutions to this complex problem.

MODERATOR
Sharon Stern Gerstman, Buffalo, NY, Past President, New York State Bar Association and Member, NCBP Executive Council

SPEAKERS
Henry M. Greenberg, Albany, President, New York State Bar Association
Chief Justice Nathan Hecht, Austin, TX, Chief Justice, Supreme Court of Texas

Workshop 3B: Disruption in the Profession — Ready or Not, Here We Go!
Room 616 AB, 6th Floor
Whether you’re ready to embrace it or not, change is happening all around us and a growing number of states are moving forward with new regulations for the profession. Is your bar ready to tackle these changes to the practice of law and what they mean for your members? Don’t be left on the sideline as new regulations are being made—make sure your bar is ready. This session...
will provide you takeaways to stay on top of the changing landscape, and help your bar find its footing.

**MODERATOR**

Fredric S. Ury, Fairfield, CT, Chair, Coordinating Counsel for ABA Center for Professional Responsibility, Past President, Connecticut Bar Association, and Past President, NCBP

**SPEAKERS**

Bob Glaves, Chicago, IL, Executive Director, Chicago Bar Foundation

Justice Deno Himonas, Salt Lake City, UT, Justice, Utah Supreme Court

Hon. Lora J. Livingston, Austin, TX, Associate Judge, Travis County Courts, and Member, ABA Center for Innovation Governing Council

Ellyn S. Rosen, Chicago, IL, Regulation and Global Initiatives Counsel, ABA Center for Professional Responsibility

*Co-sponsored by the ABA Standing Committee on the Delivery of Legal Services*

**Workshop 4B (NCBF): Building Ambassadors, Not Just Board Members**

Room 615 AB, 6th Floor

What would happen if you could make board meetings that are both more engaging and that result in better decisions for the organization? Participants in this session will not just hear about various methods and examples, but experience ways to engage the board and tap into their wealth of knowledge and experience. Your board will thank you, be more engaged and create better solutions.

**SPEAKER**

Brian Brandt, Tyler, TX, Chief Executive Officer, CORE Insights

**4:00 P.M. – 4:10 P.M.**

Transfer Break

**4:10 P.M. – 5:00 P.M.**

**Roundtable Discussion Time**

**Metro Bar Roundtables and In Vino Veritas**

*Austin Grand Ballroom Salon K, 6th Floor*

The Metro Bar Roundtables and In Vino Veritas continues to be a “can’t miss” event! Use this time to network with other metro bar leaders and share ideas. Be sure to bring your ideas for making metro bars smarter and stronger.

**State Bar Roundtables**

*Austin Grand Ballroom Salon J, 6th Floor*

Time to connect with other bar leaders is the #1 best thing about NCBP meetings, so don’t pass up this opportunity to network with fellow state bar leaders! We’ll have you talking with leaders from bars of a similar size to your bar and comparing notes on the issues all bars are facing.

**SATURDAY, FEB. 15, 2020**

* Please Note — NABE/NCBP/NCBF Meeting Registration will NOT be open on Saturday, February 15.

**7:15 A.M. – 8:15 A.M.**

**NCBP Fun Run**

*Hotel Lobby, Lobby Level*

Join NCBP Treasurer Mike Freed who will take runners along a fun route in Austin before starting the day of NCBP programming.
8:45 A.M. – 9:45 A.M.  
**NCBP Breakfast Discussion, ABA President-elect Speaks**  
*Austin Grand Ballroom Salon FG, 6th Floor*  
Join us for breakfast and another opportunity to connect with fellow bar leaders. Also hear from ABA President-elect Trish Refo on what's ahead for the ABA.

**SPEAKER**  
*Patricia "Trish" Refo, Phoenix, AZ, President-elect, American Bar Association*  
*Sponsored by Rimkus*

9:45 A.M. – 11:15 A.M.  
**NCBP Saturday Morning Plenary: Bars and Law Schools Working Together to Create Tomorrow’s Lawyers**  
*Austin Grand Ballroom Salon FG, 6th Floor*  
This engaging program will provide you with tips for your bar to strengthen the relationship between law schools and bar associations to guarantee practice ready lawyers. Audience members will interact with law school leaders, recent graduates and bar leaders to share collaborative activities already underway and discuss future efforts to ensure today’s law school students are ready to be tomorrow’s lawyer leaders.

**MODERATOR**  
*Thomas C. Rombach, New Baltimore, MI, Past President, State Bar of Michigan*  
**SPEAKERS**  
*Kyle Fry, Muscatine, IA, General Counsel, Kent Corporation and President, Iowa State Bar Association Young Lawyers Division*  
*Lori E. McMaster, Pittsburgh, PA, Executive Director, External Relations, University of Pittsburgh School of Law and President, Allegheny County Bar Association*  
*Jennifer L. Rosato Perea, Chicago, IL, Dean, DePaul University College of Law*

11:15 A.M. – 12:00 P.M.  
**NCBP Roundup—Be Your Best!**  
*Austin Grand Ballroom Salon FG, 6th Floor*  
There’s been a lot of information shared over the past few days to help you be your best. This is your chance to ask final questions, share your ideas, or brainstorm with fellow bar leaders on where to go from here. Don’t miss this wrap-up that will give you a blueprint to help you be an authentic bar leader.

12:00 P.M.  
**Wrap up & Adjourn**
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2016  **Elizabeth "Betsy" Van Doren Gray**, Columbia, SC  
2017  **Karol Corbin Walker**, Newark NJ  
2018  **Fred D. Gray**, Tuskegee, AL  
2019  **Frederic S. Ury**, Fairfield, CT  
2020  **John J. Bouma**, Phoenix, AZ

NCBP DIVERSITY SCHOLARS

The NCBP Executive Council established the Diversity Scholars Program to enhance its goal to strengthen the alliance between bar associations of all kinds, where information and collaboration is created and shared to the benefit of the organized bar, the profession, and society. Congratulations to the 2019-20 Scholars, who are awarded membership in the NCBP organization for one year, scholarships to the NCBP Annual and Midyear Meetings for one year, and an opportunity to serve on one or more NCBP Committees.

**Kristen Browde**, President, LGBT Bar Association of Greater NY  
**Nesha Christian**, President-Elect, Virgin Islands Bar Association  
**Carmen-Nicole Cox**, President, Wiley W. Manuel Bar Association  
**Salvador Davila**, President, Hispanic Bar Association of Austin  
**Maryam Hatcher**, President, Greater Washington Area Chapter, Women Lawyers Division, National Bar Association (GWAC)  

**Andrew Houston**, President, California Association of Black Lawyers  
**Kyleen Hinkle**, President, Florida Association for Women Lawyers  
**Jacqueline Terlaje**, President, Guam Bar Association  
**Rosezetta Upshaw**, President-Elect, Black Women Lawyers Association of Los Angeles, Inc.
2020 NCBP ORGANIZATIONAL MEMBERS

Organizational members are listed for the fiscal year of January 1, 2020—December 31, 2020. The list provided below is as of January 14, 2020.

Alabama
Alabama State Bar
Birmingham Bar Association

Alaska
Alaska Bar Association

Arizona
State Bar of Arizona

Arkansas
Arkansas Bar Association

California
San Diego County Bar Association

Connecticut
New Haven County Bar Association

Delaware
Delaware State Bar Association

District of Columbia
The District of Columbia Bar

Florida
The Florida Bar
Hillsborough County Bar Association
Orange County Bar Association

Georgia
State Bar of Georgia
Atlanta Bar Association

Idaho
Idaho State Bar

Illinois
Illinois State Bar Association
The Chicago Bar Association

Indiana
Indiana State Bar Association
Indianapolis Bar Association

Iowa
The Iowa State Bar Association
Polk County Bar Association

Kansas
Kansas Bar Association
Wichita Bar Association

Kentucky
Kentucky Bar Association
Louisville Bar Association

Louisiana
Louisiana State Bar Association
New Orleans Bar Association

Maine
Maine State Bar Association

Maryland
Maryland State Bar Association
Bar Association of Baltimore City
Bar Association of Montgomery County

Massachusetts
Massachusetts Bar Association
Boston Bar Association
Worcester County Bar Association

Michigan
State Bar of Michigan
Oakland County Bar Association

Minnesota
Minnesota State Bar Association
Hennepin County Bar Association

Mississippi
The Mississippi Bar

Missouri
The Missouri Bar
Kansas City Metropolitan Bar Association
Springfield Metro Bar Association
The Bar Association of Metropolitan St. Louis

Montana
State Bar of Montana

Nebraska
Nebraska State Bar Association

New Hampshire
New Hampshire Bar Association
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<tr>
<th>State</th>
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<tr>
<td>New Jersey</td>
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<td>State Bar of Wisconsin</td>
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<tr>
<td>Wyoming</td>
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</table>
2020 NCBP SPECIAL MEMBER CATEGORIES

Individual members are listed for the fiscal year of January 1, 2020—December 31, 2020. The list provided below is as of January 14, 2020.

### Sustaining Life Fellows

<table>
<thead>
<tr>
<th>Name</th>
<th>City, State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher T. Bradford</td>
<td>Los Angeles, CA</td>
</tr>
<tr>
<td>Jack P. Crisp</td>
<td>Concord, NH</td>
</tr>
<tr>
<td>Marcia Eason</td>
<td>Chattanooga, TN</td>
</tr>
<tr>
<td>Raymond T. Elligett</td>
<td>Tampa, FL</td>
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<tr>
<td>Dennis A. Estis</td>
<td>Woodbridge, NJ</td>
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<tr>
<td>Edward J. Gilliss</td>
<td>Towson, MD</td>
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<tr>
<td>C. Joseph Holland</td>
<td>Iowa City, IA</td>
</tr>
<tr>
<td>W. Stell Huie</td>
<td>Highlands, NC</td>
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<tr>
<td>Linda A. Klein</td>
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<td>Lanneau Wm. Lambert</td>
<td>Columbia, SC</td>
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<tr>
<td>A. Thomas Levin</td>
<td>Garden City, NY</td>
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<tr>
<td>James P. Nolan</td>
<td>Annapolis, MD</td>
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<tr>
<td>Jennifer L. Parent</td>
<td>Manchester, NH</td>
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<td>L. Jonathan Ross</td>
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<tr>
<td>Carl D. Smallwood</td>
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<tr>
<td>Joseph M. Sullivan</td>
<td>Great Falls, MT</td>
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<tr>
<td>Mary T. Torres</td>
<td>Albuquerque, NM</td>
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</tbody>
</table>

### Life Fellows

<table>
<thead>
<tr>
<th>Name</th>
<th>City, State</th>
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<tbody>
<tr>
<td>Nathan D. Alder</td>
<td>Salt Lake City, UT</td>
</tr>
<tr>
<td>Laurel G. Bellows</td>
<td>Chicago, IL</td>
</tr>
<tr>
<td>Randall S. Bocock</td>
<td>Ottawa, ON</td>
</tr>
<tr>
<td>Tom Bolt</td>
<td>St. Thomas, VI</td>
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<tr>
<td>Robert J. Bonsignore</td>
<td>Belmont, NH</td>
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<tr>
<td>D. C. Woody Bradford</td>
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<td>Robert M. Carlson</td>
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<tr>
<td>Sandra M. Chapman</td>
<td>Wheeling, WV</td>
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<tr>
<td>Howard C. Coker</td>
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<td>Jonathan Cole</td>
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<td>Douglas Copeland</td>
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<td>M. Joe Crosthwait</td>
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<td>Stuart F. Cubbon</td>
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<td>Thomas R. Curtin</td>
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<td>Bernard J. DiMuro</td>
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<td>Alan W. Duncan</td>
<td>Greensboro, NC</td>
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<td>James W. Durham</td>
<td>Media, PA</td>
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<tr>
<td>Gerald M. Edenfield</td>
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<tr>
<td>E. Tazewell Ellett</td>
<td>Washington, DC</td>
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<tr>
<td>Raymond N. Stella Erlach</td>
<td>San Rafael, CA</td>
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<td>Herbert H. Franks</td>
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<td>Michael R. Freed</td>
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<td>John A. Gaberino</td>
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<td>Herbert S. Garten</td>
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<tr>
<td>Robert T. Gonzales</td>
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<tr>
<td>Rew R. Goodenow</td>
<td>Reno, NV</td>
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<td>Fred Gray</td>
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<tr>
<td>Edwin A. Harnden</td>
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<tr>
<td>Christine H. Hickey</td>
<td>Indianapolis, IN</td>
</tr>
<tr>
<td>Kay H. Hodge</td>
<td>Boston, MA</td>
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<tr>
<td>David S. Houghton</td>
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<tr>
<td>W. Seaborn Jones</td>
<td>Atlanta, GA</td>
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<tr>
<td>Robert E. Juceam</td>
<td>New York, NY</td>
</tr>
</tbody>
</table>
Charles J. X. Kahwaty, Ridgewood, NJ
Carolyn B. Lamm, Washington, DC
John G. Locallo, Chicago, IL
William F. Looney, Boston, MA
Thomas Lyons, Providence, RI
William D. Lytle, Pueblo, CO
Kathryn Grant Madigan, Binghamton, NY
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Michael W. McKay, Baton Rouge, LA
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Paul T. Moxley, Salt Lake City, UT
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Lynn Fontaine Newsome, Florham Park, NJ
Paul C. Ney, Nashville, TN
Richard C. Roberts, Ridgeland, MS
William T. Robinson, Florence, KY
Michael H. Rubin, Baton Rouge, LA
Dee-Dee Samet, Tucson, AZ
Mary L. Smith, Lansing, IL
Steven R. Sorenson, Ripon, WI
Richard H. Steen, Princeton, NJ
Joseph L. Stone, Chicago, IL
Fred W. Suggs, Greenville, SC
John A. Tarantino, Providence, RI
Cooper C. Thurber, Mobile, AL
Marna S. Tucker, Washington, DC
Frederic S. Ury, Fairfield, CT
J. Anthony Vittal, Los Angeles, CA
Lynn Ann Vogel, St Louis, MO
Hans W. Voss, Albuquerque, NM
Karol Corbin Walker, Newark, NJ
Nicholas J. Wallwork, Phoenix, AZ
Edward Weiner, Fairfax, VA
Donna Willard-Jones, Anchorage, AK
Lonnie Williams, Phoenix, AZ
Daniel E. Winfree, Fairbanks, AK
Carolyn B. Witherspoon, Little Rock, AR
Carole Lynch Worthington, Knoxville, TN
Gwynne A. Young, Tampa, FL
Stephen N. Zack, Miami, FL

Sustaining Fellows

Aurora Abella-Austriaco, Park Ridge, IL
James Antoniono, Greensburg, PA
A. Scott Chinn, Indianapolis, IN
Daniel A. Cotter, Chicago, IL
Kirk H. Doan, Kansas City, MO
Douglass Farnsley, Prospect, KY
Joseph Fawal, Birmingham, AL
Barry Hawkins, Bridgeport, CT
Robert Hooper, Hamilton, ON
William Johnston, Wilmington, DE
John F. Kautzman, Indianapolis, IN
Ann E. Keele, Tulsa, OK
Lisa Loo, Tempe, AZ
Kevin E. Martingayle, Virginia Beach, VA
Darrell G. Mottley, Washington, DC
Alice F. Paylor, Charleston, SC
Kevin J. Robinson, Beckley, WV
Thomas C. Rombach, New Baltimore, MI
James Stuart, Shawnee, OK
John E. Thies, Urbana, IL
Dana Tippin Cutler, Kansas City, MO
Tom Womack, Jonesboro, AR
2020 NCBF MIDYEAR MEETING

All programs and events will take place at the Hilton Austin, 500 E. 4th St., Austin, TX, unless otherwise noted.

THURSDAY, FEB. 13, 2020

7:45 A.M. – 6:00 P.M.
NABE/NCBP/NCBF Joint Registration
Austin Grand Ballroom Foyer, 6th Floor
Closed for lunch from 12:15 P.M. – 1:15 P.M.

2:30 P.M. – 4:00 P.M.
NCBF Board of Trustees Meeting
Room 404, 4th Floor

7:00 P.M. – 9:00 P.M.
NCBF Thursday Night Dinner
Uncle Julio’s, 301 Brazos St., #150, Austin, TX
Advance ticket purchase required to attend.

FRIDAY, FEB. 14, 2020

7:30 A.M. – 5:00 P.M.
NABE/NCBP/NCBF Joint Registration
Austin Grand Ballroom Foyer, 6th Floor
Closed for lunch from 12:15 P.M. – 1:15 P.M.

8:45 A.M. – 9:15 A.M.
Welcome & Introductions
Austin Grand Ballroom Salons FG, 6th Floor
NCBP President Nate Alder will welcome you to Austin, with the help of the NABE and NCBF presidents, as well as the presidents of the State Bar of Texas and the Austin Bar Association.

SPEAKERS
Nathan D. Alder, Salt Lake City, UT, President, NCBP
Julie M. Armstrong, Indianapolis, IN, President, NABE
Mary Groth, Cleveland, OH, President, NCBF
D. Todd Smith, Austin, TX, President, Austin Bar Association
Randy Sorrels, Houston, TX, President, State Bar of Texas

9:15 A.M. – 10:30 A.M.
Opening Joint Plenary Session: Being Your Best as an Authentic Leader
Austin Grand Ballroom Salons FG, 6th Floor
Join us for a TED-style program of bar association and foundation experts sharing their thoughts on being the best leader you can be - from recognizing your blind spots to discovering emerging trends. This program will present short take-aways for building a better bar through effective leadership.

MODERATOR
Robin M. Wolpert, Minneapolis, MN, Past President, Minnesota State Bar Association, and Member, NCBP Executive Council

SPEAKERS
Brian Brandt, Tyler, TX, Chief Executive Officer, CORE Insights
Chief Justice Nathan Hecht, Austin, TX, Chief Justice, Supreme Court of Texas
Cathi Hight, Austin, TX, President, Hight Performance Group, Inc.
Hon. Ann Keele, Tulsa, OK, Past President, Tulsa County Bar Association, and Member, NCBP Executive Council

10:30 A.M. – 11:00 A.M.
**Sponsor Networking Break**
*Austin Grand Ballroom Foyer, 6th Floor*
Support the generous meeting sponsors and take a break in the sponsor area. Enter for your chance to win some great raffle prizes.

11:00 A.M. – 12:00 P.M.
**First Set of Joint Workshops**
*Please see pages 26–27 for NCBP programming.*

**NCBF Workshop**
4A: Associations and Foundations: Working Together While Remaining Unique
*Room 615 AB, 6th Floor*
Please join us for an engaging conversation about how bar associations and foundations can work together while still remaining unique to their own missions.

**MODERATOR**
Bob Glaves, Chicago, IL, Executive Director, The Chicago Bar Foundation

**SPEAKERS**
W. Stephen Benesh, Austin, TX, Partner, Bracewell, Fellows Chair, Texas Bar Foundation, and Past President, Austin Bar Association and Foundation
Shannon M. Dacus, Tyler, TX, Trial Attorney, The Dacus Firm, and Past Fellows Chair, Texas Bar Foundation

12:00 P.M. – 1:20 P.M.
**NCBP/NABE/NCBF Joint Awards Luncheon**
*Austin Grand Ballroom Salons FG, 6th Floor*
Individuals, bar associations and other organizations will be recognized for their work to support the organized bar, the legal profession and the public. Awards to be presented include:
- ABA Law Day Outstanding Activity Award
- Louis M. Brown Awards
- NCBF 2020 Excellence Award
- NCBP 2020 Fellows Award

1:20 P.M. – 1:50 P.M.
**Sponsor Networking Break**
*Austin Grand Ballroom Foyer, 6th Floor*
This is your final opportunity to meet with sponsors – and your chance to win! Sponsor raffle prizes will be drawn and you must be present to claim your prize.

1:50 P.M. – 2:50 P.M.
**NCBF Plenary Session: Building Ambassadors, Not Just Board Members**
*Room 615 AB, 6th Floor*
Imagine board members who are thrilled to serve the organization well beyond the board meeting. Are you setting the bar high, and creating a structure that allows them to thrive? During this session, we will identify key elements and proven strategies for success.

**SPEAKER**
Brian Brandt, Tyler, TX, Chief Executive Officer, CORE Insights

2:50 P.M. – 3:00 P.M.
**Transfer & Stretch Break**
Second Set of Joint Workshops
Please see pages 28–29 for NCBP programming.

**NCBF Workshop 4B: Creative Board Meetings for Better Decisions**
*Room 615 AB, 6th Floor*

What would happen if you could make board meetings that are both more engaging and that result in better decisions for the organizations? Participants in this session will not just hear about various methods and examples, but experience ways to engage the board and tap into their wealth of knowledge and experience. Your board will thank you, be more engaged and create better solutions.

**SPEAKER**
Brian Brandt, Tyler, TX, Chief Executive Officer, CORE Insights

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**SATURDAY, FEB. 15, 2020**

* Please Note — NABE/NCBP/NCBF Meeting Registration will NOT be open on Saturday, February 15.

**8:00 A.M. – 9:15 A.M.**
**NCBF Breakfast and Membership Meeting**
*Room 615 AB, 6th Floor*

During the membership meeting, the winner of the 2020 NCBF Excellence Award will be thanked and invited to share remarks with the group. This award recognizes an outstanding contribution to law-related philanthropy by an individual.

**9:15 A.M. – 9:20 A.M.**
**Transfer & Stretch Break**

**9:20 A.M. – 10:20 A.M.**
**NCBF Workshop Session: Advancing Your Social Media Presence in a Crowded Internet**
*Room 615 AB, 6th Floor*

What was once just a way to connect with old friends, share photos, or share your personal thoughts and musings, has become a vehicle for fundraising, donor engagement, marketing and advertising. To stay competitive, you must capitalize on these opportunities. Most of us are already up and running on all the most popular platforms, but do you know the real secrets to social media success? It’s the details that make the difference. This session will dive deep into social media timing, the nuances of a great profile, best practices for effective content sharing and more.

**SPEAKER**
Laura Powers, Philadelphia, PA, Director of Development and Communications, Philadelphia Bar Foundation

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**10:20 A.M. – 10:30 A.M.**
**Transfer & Stretch Break**

**10:30 A.M. – 11:30 A.M.**
**NCBF Workshop Session: Planning for Disaster**
*Room 615 AB, 6th Floor*

During this session, you’ll learn from the folks who have had hurricanes, floods and fires. They will provide the need-to-know information for disaster planning and what you should be doing to protect your organization.

**SPEAKER**
Tracy Figueroa, Corpus Christi, TX, Attorney, Disaster Assistance Group Coordinator, Texas RioGrande Legal Aid

**11:30 A.M.**
**Wrap-Up**
*Room 615 AB, 6th Floor*
NCBF 2019–2020 BOARD MEMBERS

Officers

President
Mary Groth, Cleveland, OH

President-elect
James Huggler, Tyler, TX

Secretary
Nikki Thomas Davis, Montgomery AL

Treasurer
Thomas R. Tinder, Charleston, WV

Immediate Past President
Andrea Stone, Austin, TX

NCBF Liaisons
Rebecca Green-Jablonsky, ABA Division for Bar Services, Chicago, IL
Tondanisha Tomlinson, ABA Division for Bar Services, Chicago, IL

NCBF Membership Administration
Steve Jones, ABA Division for Bar Services, Chicago, IL

Board of Trustees

Deborah Auspelmyer, Albany, NY
Daniel Burns, New Haven, CT
Hinda Carbon, Christiansted, VI
Patricia L. Dodge, Pittsburgh, PA
Kirra L. Jarratt, Washington, DC
Martha Madrid, Santa Ana, CA
Elizabeth W. McElroy, Birmingham, AL
Candice Pace, Oklahoma City, OK

NCBF Sponsor

NCBF is most appreciative of the support and participation of Brian Brandt, Chief Executive Officer of CORE Insights.

Brian Brandt
Chief Executive Officer
CORE Insights
Email: info@coreinsightsleadership.com
Phone: (888) 452-0905
Website: coreinsightsleadership.com
NCBF PAST PRESIDENTS

1977-79 William R. Van Aken, Cleveland, OH
1979-81 Thomas G. Gonser, Chicago, IL
1981-83 Herndon P. Jeffreys Jr., Richmond, VA
1983-85 Gordon Sinykin, Madison, WI
1985-87 Rodney H. Grove, Evansville, IN
1987-88 C. Harker Rhodes Jr., Chicago, IL
1988-89 Donna C. Willard, Anchorage, AK
1989-90 Jack B. Middleton, Manchester, NH
1990-91 Merrily Munther, Boise, ID
1991-92 Howard Karman, Casa Grande, AZ
1992-93 Dermot S. McGlinchey, New Orleans, LA
1993-94 Jane E. Curran, Orlando, FL
1994-95 Michael P. Gunn, Ballwin, MO
1995-96 Hon. Robert H. Oliver, Fresno, CA
1996-97 Jerry Lastelick, Dallas, TX
1997-98 Marion Smithberger, Columbus, OH
1998-99 Kathleen Schoene, St. Louis, MO
1999-00 Charles Thone, Lincoln, NE

2000-01 Dorothy M. Tucker, Ph.D., Los Angeles, CA
2001-02 Anne R. Yeakel, Austin, TX
2002-03 Dee Miller Siegel, Encino, CA
2003-04 Linda L. Thompson Kohli, Columbus, OH
2004-05 Jerome J. Shestack, Philadelphia, PA
2005-07 Bob Glaves, Chicago, IL
2007-08 Pauline Gee, Sacramento, CA
2008-09 Briana Wagner, San Diego, CA
2009-10 Christine Hayes Hickey, Indianapolis, IN
2010-11 Thomas R. Tinder, Charleston, WV
2011-12 Stephen E. Chappelear, Columbus, OH
2012-13 Amy Sings In The Timber, Missoula, MT
2013-14 Courtney Ward-Reichard, Minneapolis, MN
2014-15 Elizabeth M. Lynch, Boston, MA
2015-16 Leonard Pataki, Tulsa, OK
2016-17 Lorrie K. Albert, Pittsburgh, PA
2017-18 Leslie R. Barineau, Birmingham, AL
2018-19 Andrea Stone, Austin, TX

NCBF TRUSTEES EMERITUS

Howard Braverman, Springfield, IL
Alexander D. Forger, New York, NY
Rodney H. Grove, Evansville, IN
Herndon P. Jeffreys Jr., Richmond, VA
Jerry Lastelick, Dallas, TX
William A. Martin, North Little Rock, AR

Merrily Munther, Boise, ID
Colonel C.E. Ransick, Little Rock, AR
Maurice Reuler, Denver, CO
Gordon Sinykin, Madison, WI
William R. Van Aken, Cleveland, OH
NCBF PARTNERSHIPS FOR SUCCESS AWARD

2011 Milwaukee Bar Association Foundation’s Milwaukee Justice Center
2012 Tarrant County Bar Foundation (TX)’s Texas Lawyers for Texas Veterans-TCBA Chapter
2013 Baton Rouge Bar Foundation’s Self-Help Resource Center
2014 Philadelphia Bar Foundation’s Board Observer Program
2015 North Carolina Bar Association Foundation’s North Carolina Lawyers for Entrepreneurs Assistant Program (NC LEAP) and Inventor Assistance Program (IAP)
2016 Military Spouse JD Network Foundation’s Justice for Military Families (JMF)
2017 West Virginia Bar Foundation’s Student Legal Clinic Grant
2018 Austin Bar Association/Foundation’s CANLAW Clinic
2019 Springfield Metropolitan Bar Foundation (MO) 1217 Project

NCBF EXCELLENCE AWARD

2015 Thomas R. Tinder, Executive Director, West Virginia Bar Foundation, former President, National Conference of Bar Foundations
2016 Colonel (USAF Retired) William Martin, former Executive Director, Arkansas Bar Association and Arkansas Bar Foundation
2017 Hon. Debra Walker, Cook County Circuit Court Judge
2018 Deborah R. Gross, Chancellor, Philadelphia Bar Association, former President, Philadelphia Bar Foundation
2019 David W. White, Member, Board of Trustees, Kansas City Metropolitan Bar Foundation
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