President’s Report:

We need to look at accepting funds from the government. Cheikh reflected on a letter from the NABSW Founders in 2008 and he will refresh it to share at this SCM. We need to look at the July and January SCM’s being conducted by Zoom technology. There is an opportunity to save money especially if many of the committee chairs are not attending the SCM. We need to have action items in the minutes. IEC in Panama 2020 will start with participants covering their own transportation to and from the location. We have in the budget position funding for a Data Manager, Graphic Designer, and Webmaster Technician. Terry Bradford, Office Manager, will enter the information for the chapters for this membership cycle. Nyshourn Price (Huron Valley) and Daryl Fraser (Richmond) will start recruiting at colleges to increase student membership. We are on track to make $40k this year on the job board. This is 100% passive income. He proposes 10 NABSW Scholarships to the Academy. Pan African Affairs is a new category that has been added to the conference. For October 2019 SCM we will ask committee chairs to RSVP. Friday, lunch is on NABSW.

Vice President’s reported:

We have 1703 members, 1009 regular members, 84 seniors, 578 students, 41 student chapters, 7 provisional regular members, 16 individual regular members, 4 individual senior members, and 9 individual student members.
Total chapters = 83 (regular chapters 51, student chapters 31, provisional chapters 1.

We will use S.M.A.R.T (Specific, Measurable, Attainable, Realistic, and Time-Oriented) to measure our committees.

Meeting adjourned at 1655.

**STEERING COMMITTEE MEETING – Friday, 7.19.2019 in Houston, TX (Crowne Plaza Houston River Oaks – 2712 Southwest Freeway, Houston, TX 77098, Windsor I Room)**

Call to Order at 0910

Spiritual Awakening by Sondera Malry (Member At Large)

Welcome by Deveeta Porter, President of Houston Chapter

Introductions of SCM Representatives

Recognition of Previous Executive Committee Members

Roll Call by Kevin Holder

April 2019 SCM Minutes reviewed and moved by Carmita McGlory (Minnesota) and Jackie Nash (Jacksonville FL) seconded, motion carried with corrections provided by Emma Myers (Columbia SC).

President’s Report by Cheikh Mbacke:

Action Items:

Job Board Share Plan

National Black United Front (NBUF) Share Plan

Website Ads Share Plan

Explore Corporation, Foundation, and Grant Funds

Revise OSA Governance (Constitution)

Market HBCU/PWI OSA Individual Membership (Constitution)

Student Inclusion on all National Committees
Revise NABSW scholarship criteria
Reassign OSA Scholarship Oversight (Constitution)
Develop 10 ACSW Academy Scholarships
Re-state Constitution Articles (Constitution)
Nomination and Election Criteria
Explore Individual Voting

Yvonette Powell, San Diego, moved and Willie Davis (Lansing MI) seconded, motion carried. Willie Davis stated the current Constitutional Review Committee (CRC) is still intact and they maintained the amendments that have been named from the 1985 Constitution. Willie Davis states Institute of the Black World (IBW) does have a 10-point plan and is dealing with the topic of reparations. Willie Davis would like NABSW to draft a statement on reparations.

Job Board Share Plan action item, James Freeman (Johnson C Smith University) moved and Carmita McGlory (Minnesota) seconded we accept this item and start working on it, motion passed.

National Black United Front Share Plan, Sharon Bomar (Atlanta) moved and Roxann Ellis (Greater Hartford) seconded we accept this item and start working on it, motion passed.

Website Ads Share Plan, Leonetta Terrell (New Orleans) moved Emma Myers (Colombia SC) seconded we accept this item and start working on it, motion passed.

Explore Corporation, Foundation, and Grant funds, Emma Myers (Columbia SC) moved and Tanya Smith-Brice (Columbia SC) seconded we accept this item and start working on it, motion passed.

Revise OSA Governance, Angela Washington (Greater Hartford) moved and James Freeman (Johnson C Smith University) seconded we accept this item and start working on it, motion passed.

Market HBCU/PWI OSA Individual Membership, Yvonette Powell (San Diego) moved and Tanya Smith-Brice (Columbia SC) seconded we accept this item and start working on it, motion passed.
Student Inclusion on all National Committees, Roxann Ellis (Greater Hartford) moved and Jackie Nash (Jacksonville FL) seconded we accept this item and start working on it, motion passed.

Revise NABSW Scholarship Criteria, Angela Washington (Greater Hartford) moved and James Freeman (Johnson C Smith U) seconded we accept this item and start working on it, motion passed.

Reassign OSA Scholarship Oversight, Tanya Smith-Brice (Columbia SC) moved and Amina Saunders (Philadelphia) seconded we accept this item and start working on it, motion passed.

Develop 10 ACSW Academy Scholarships, Yvonette Powell (San Diego) moved and Carmita McGlory (Minnesota) seconded we accept this item and start working on it, motion passed.

Reinstate Constitutional Review Committee and Nominating Committee, moved by Sharon Bomar (Atlanta) and Roxann Ellis (Greater Hartford) seconded that we accept this item and start working on it, motion passed.

Explore and Revise Nomination and Election Criteria, Jackie Nash (Jacksonville FL) moved and Angela Washington (Greater Hartford) seconded we accept this item and start working on it, motion passed.

Explore the Benefits of Individual Membership including Individual Voting, Tanya Smith-Brice (Columbia SC) moved and Amina Saunders (Philadelphia) seconded, 1 opposed, 1 abstention, motion passed.

Treasurer’s Report by Tamara Jackson, Treasurer. We have five bank accounts. Our endowment account was opened in April 2019. We collected over 4k in Wakanda Forever pledges from the Mobile App. We have a credit card from Bank of America and receive cash rewards. We collected from the Job Board almost $8,000 during March to May 2019. Julius Hayes (Philadelphia) moved we accept this report and Leonetta Terrell (New Orleans) seconded, motion carried.

Finance Committee Report by Linda Thompkins (NYC). Keep Addie Hudson (Chicago) in your prayers as she is still receiving treatment. Bridgette Hall (Detroit) is a new member of this committee. There are 10 submissions from budgeted committees to date. Five committees did not submit their
proposed budgets yet. Sharon Bomar (Atlanta) moved and Emma Myers (Columbia SC) seconded, motion carried.

Corresponding Secretary Report and Communication and Information Committee Report by Stephanie Jackson. Handed out the Winter 2019 Newsletter. These newsletters can be found on the website under Publications. We are accepting articles for the summer newsletter and they are due 7.31.2019. Instagram is managed by Silka Steele (Richmond). Jataun Rollins (Chicago) is back on this committee. We use Facebook, Twitter, and YouTube as well. Leonetta Terrell (New Orleans) moved and Tanya Smith-Brice (Columbia SC) seconded, motion passed. Toni Oliver (Atlanta) recommended the Finance Committee and other financial stewards look at ways we can support black-owned businesses.

Trademark and Copyright Committee by Will Barnes, LCSW (Chicago IL).

He is putting together a pdf that can be downloaded on how to teach chapters to trademark and copyright their materials.

African Jegna Collective by Will Barnes (Chicago IL).

This was started five years ago and they meet every two weeks by teleconference. AJC has a reading list that they put together of African authors. They are planning a trip to Ghana for next year. They hope to spend 10 days there. They will take 10 young men, 12 and up, to Ghana. They have a motto that they will roll out in the near future to all the chapters. #Defend Our Village and African Manhood and Development Healing Model.

Tanya Smith-Brice (Columbia SC) moved and Randy Sadler (Chicago) seconded, motion passed.

National Conference Committee by Brenda Mbacke (Detroit), James Freeman (Johnson C Smith University), and Angela Washington (Hartford).

We had 667 pre-registered and the rest were onsite registrants. Total attendees at the conference were 727. We had four cancelled workshops. The host chapter gets a $4000 donation for all the hard work for hosting the National Conference. Action item: Explore the option of the host chapter receiving donated funds prior to the conference instead of after. All participants were able to fill out the workshop evaluations online. We are
looking at incentivizing presenters that get the most evaluations. First time conferees were 28% of those who completed the survey. NABSW Members were 53% of the first-time conferees that heard about the conference from a NABSW Member. Detroit 2020 Conference Theme is “Ma’at: African-Centered values as practical healing tools”, April 14 – 18, 2020 at the Detroit Marriott Renaissance Center. Action Item: Moving the conference registration and information to a Mobile App. They are reducing the workshop proposals from 160+ to 48. If you are interested in being a reviewer let Angela Washington know. Tiffany and Randy Sadler are volunteering to be reviewers. CEUs has been sent out already.

Meeting Planning – Detroit SCM Oct 23 – 26th, 2019 at Detroit Marriott Renaissance Center. January 2020 may be in Las Vegas, Florida, Albuquerque NM, or Phoenix AZ. The 2021 conference in Chicago IL, March 30 – April 3, 2021 will be in Downtown Chicago. Houston Chapter did a wonderful job with hospitality this weekend. New Orleans is a possibility for a conference location in 2022.

Yvonette Powell (San Diego) moved and Randy Sadler (Chicago) seconded that we accept this report, motion passed.

Action item: Explore the option of the host chapter receiving donated funds prior to the conference instead of after. Jackie Nash (Jacksonville FL) moved and Emma Myers (Columbia SC) seconded, motion passed.

Action Item: Moving the conference registration and information to a Mobile App. Roxann Ellis (Greater Hartford) moved we accept this Action Item and Amina Saunders (Philadelphia) seconded, motion carried.

Fund Development by Emma Myers – Pick up your donation certificates in the back outside the room. Wakanda Forever is our new campaign. The goal is to raise $100k by April 2020. We have raised approximately $4200 so far. Mobile Calls app can send messages to members if there is an alert of some kind. This app is being considered for use in our conference registrations. We have been emphasizing wealth building and corporate appeals. Tanya Smith-Brice (Columbia SC) moved and Jackie Nash (Jacksonville FL) seconded we accept this report, motion passed.

Nominating Committee by Emma Myers – We need to receive applications by Dec 1st for elected positions. Dues are due by Oct 31st for any member seeking office.
Constitutional Review Committee by Emma Myers - Amendments must be submitted by the Oct 2019 SCM in Detroit. They will be presented at the January 2020 SCM.

Jackie Nash (Jacksonville FL) moved and Leonetta Terrell (New Orleans) seconded we accept the Constitutional Review Committee and Nominating Committee reports, motion carried.

SWOT exercise –

President’s Closing Remarks

Hospitality Suite is open until 7pm in Room 1813

Meeting Adjourned at 1715.

STEERING COMMITTEE MEETING – Saturday, 7.20.2019 in Houston, TX (Crowne Plaza Houston River Oaks – 2712 Southwest Freeway, Houston, TX 77098, Windsor I Room)

Call to Order at 1242 by Vice President Melissa Haley

Melissa encouraged everyone to go in YM (Your Membership) and fill out your profile if you have not already done so.

Terry Bradford went over the new Membership Process.

Membership Committee Reported by Sondera Malry. Co-Chair Zakiya Newland and Co-Chair Cassandra Palmes were not present. Ashley Waddell is also on this committee. We have 83 chapters. Greater Baltimore and Baltimore Legacy (Baltimore County), Gainesville FL, Wichita KS, San Antonio TX, Tyler TX, San Bernadino, CA may come on soon. First five chapters that get affiliated will go in a pool for receiving a gift card anywhere from 50 - $100. Yvonette Powell (San Diego) moved and Traci Lewis (Columbus OH) seconded, motion carried.

Chapter Roundtable:

San Diego did the 9th Annual Old School Day in the park. They did Voter Registration there. They donated water to SD for widows that lost their homes because they were not able to keep up with home taxes. Chapter has 19 members.
Atlanta hosted the National Conference. They are partnering with Meals on Wheels program. Executive Board Retreat to plan out the rest of the 2019 Calendar. They work with the DV Program and did Vision Boards with the participants. Chapter is collecting school supplies for the children. Chapter has 47 members.

New Orleans is undergoing gentrification in the high part of the city. Tax bills are hurting citizens and homeowners. Working poor can’t afford the rent. Most residents work in the hospitality industry. They are doing voter registration and education. They are a red state. They want people to vote. They will look into Voter Mobilization to get people to the polls. They are honoring Dean Charles at a gala next week.

Lansing, MI (Willie Davis) is planning their statewide Skill-Building Day. It’s the Saturday before Veterans Day. They will have three workshops for one day there. They are working on getting a family grant for keeping families together. This is in collaboration with the Flint MI chapter. Delois Caldwell is recovering and out of the hospital. Chapter is also collaborating with the Black Caucus on Aging.

Columbia SC (Tanya Smith-Brice) are ramping up their membership drive. Kristina Cobb-Freeman is the new president. They have a new website. They have a lot of new members. They will initiate a Benedict College Chapter. Kristina Cobb-Freeman is an adjunct faculty there so she can be the advisor there.

Greater Hartford has four schools Southern Connecticut State University, Central Connecticut State University, St Joseph’s and UConn. They lost longtime member, Margaret Penn, in Feb 2019. They are co-sponsoring health fairs next month with local black churches. Trauma Health Fair and Equine Assisted Therapy are projects they are working on. They are getting certified in the fall.

Houston worked hard to put together a SCM experience. The Southwest Regional Conference will be in Nov 13 – 16th at the Crowne Plaza River Oaks, same place as this SCM.

Richmond lost a giant in Dr. Sandra T Mitchell last month. Chapter held its first inaugural gala last month. Chapter is hosting an All White Party next month in August. Several SCM members expressed interest in knowing how Richmond was able to get a mix of generations working hard for the
organization. Kevin Holder shared insights on recruiting, retention, and linking with the local collegiate ABSW chapters to include them in all the community chapter does so they will be more likely to transfer into the community chapter upon graduation.

Meeting adjourned at 1530.

Kevin Holder, NABSW Recording Secretary