



challenge development programme

Journey to accreditation

Schools with established more able provision can typically progress to Challenge Award application within **one year to 18 months**, while schools in early stages of provision should allow **up to two years**. Activities are led by SLT and/or more able/challenge coordinator as appropriate.

Challenge Award accreditation

Term 1

- ✓ Free **1-2-1 telephone guidance** about the programme, support package options and costs e.g. **half-day SLT consultancy; Challenge Mentor; bespoke CPD**.
- ✓ Purchase selected package and log into **Challenge Hub**. Download the **Challenge Framework** and **Handbook**.
- ✓ Explore NACE online **resource library**. Create individual logins for staff.
- ✓ Conduct initial review using **Challenge Framework**. Create action plan with timescales and identified CPD.

Term 1/2

- ✓ Explore NACE **webinars** to support delivery of CPD.
- ✓ Share **introductory PowerPoint presentations** with staff, governors and parents.
- ✓ Signpost key resources to staff e.g. **NACE Essentials** range, **identification criteria**, ideas to support **challenge in the classroom**.
- ✓ Monitor action plan implementation and consistency of whole-school challenge.
- ✓ Explore **case studies** in the Challenge Hub and decide on focus for your school's case study.
- ✓ Book a **Challenge Award School Experience** visit.

Term 3

- ✓ Use **IEP guidance** to help support able outliers.
- ✓ Start to collect evidence of impact for each element and record in the **Challenge Framework**.
- ✓ Continue to monitor impact of action plan implementation and to identify and refine CPD needs.
- ✓ Continue to use Handbook for guidance. Share NACE monthly **newsfeed** and termly publications with staff.
- ✓ Book 1-2-1 **Challenge Clinic** appointment to review progress.
- ✓ Evaluate action plan and revisit framework to update plan for new academic year.

Term 4/5

- ✓ Create NACE login details for new staff members and provide induction using NACE **member resources**.
- ✓ Continue to monitor action plan implementation. Ensure Element non-negotiables have been achieved. Continue to identify and refine CPD needs.
- ✓ Continue to complete **Challenge Framework**, gather evidence, and chart progress to meeting criteria. Communicate progress to staff and governors.
- ✓ Use the **Handbook** to check readiness for pre-assessment. Apply for **pre-assessment visit** or extend action plan if appropriate.

- ✓ Half-day **pre-assessment visit**. Report outlines final actions or evidence needed and recommends accreditation timeframe.
- ✓ Apply for **Challenge Award accreditation**. Submit evidence portfolio, able pupil policy, action plan, case study and supporting documents ahead of accreditation visit.
- ✓ **Challenge Award assessment day**.
- ✓ Share and celebrate this whole-school achievement. Display **logo** and **certificate**.
- ✓ Use **accreditation report, Framework** and NACE resource library to action plan for continuous improvement and reaccreditation in a three-year cycle.
- ✓ Join **Challenge Award Schools Network Group** for termly meetings.



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Support and next steps

Challenge Framework packages

The **NACE Challenge Development Programme** offers three standard packages, all including full access to the online **Challenge Hub**.

Package 1

NACE Challenge Framework;
'getting started' call.

Package 2

NACE Challenge Framework;
half-day consultancy visit.

Package 3

NACE Challenge Framework;
half-day consultancy visit;
one-day bespoke CPD.

Additional consultancy or CPD can be provided, tailored to your school's individual needs.

To discuss the most appropriate option for your school, or to create a bespoke support package, contact us, challenge@nace.co.uk.

Find out more:

www.nace.co.uk/challenge-support

Challenge Clinics

One free 1-2-1 session for every school working towards Challenge Award accreditation – helping you to review progress, identify next steps and gauge your readiness for accreditation. Clinics take place termly, via phone or video call.

Challenge School Experiences

Go behind the scenes and gain insights into high-quality teaching, learning and leadership at Challenge Award-accredited schools, focusing on the application and impact of the Challenge Framework. These unique in-school experiences include school presentation, learning walk and Q&A session.

Upcoming opportunities: www.nace.co.uk/events

NACE Challenge Hub

Have you logged in yet? Visit our online Challenge Hub for supporting resources, including:

- Challenge Framework and Handbook
- Practical templates and exemplars
- Introductory PowerPoint presentations
- Webinars: in-depth guidance on each element
- Case studies from accredited schools

Log in for access:

www.nace.co.uk/challenge-hub

What happens after your first Challenge Award accreditation?

Celebrate your achievements

Add the Challenge Award logo to your school website and materials; display the certificate prominently in school; share the press release with local media; host a celebratory assembly and post the news on social media using [#NACEChallenge](https://twitter.com/NACEChallenge)

Support for ongoing school improvement

Your accreditation report, which includes highlighted strengths and recommendations for continuing improvement, can be used to support ongoing action planning and review. Accreditation is valid for three years, at which point you will be invited to apply for reaccreditation. At the halfway point, a free 1-2-1 Challenge Check-In helps to ensure you are on track to meet the objectives in your action plan, providing an opportunity to reflect on progress and discuss any challenges.

Professional development opportunities

Leading staff at accredited schools are invited to share and develop their expertise through participating in Challenge Award School Network Group meetings; contributions to NACE publications (online and in print); hosting Challenge Award School Experiences; delivering consultancy or CPD as a NACE Associate; or training as a Challenge Award Assessor.

To see which schools currently hold the NACE Challenge Award, take a look at our interactive map: www.nace.co.uk/challenge

Contact us to discuss appropriate support and next steps for your school or cluster: nace-challenge.appointlet.com

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