Since 1982, Therm-Tech of Waukesha is a heat-treating company that has built a nationwide reputation for quality heat treating and customer service. In 2001, Therm-Tech first used an SBA 504 loan to purchase and install a furnace that heat-treated metal in a vacuum-sealed environment where the intensity causes the metal to cure faster than conventional furnaces. This set Therm-Tech apart and allowed the company to achieve growth with more diverse capabilities.

Therm-Tech continued to invest in itself and its local community by purchasing new pieces of equipment and benefiting from the low, fixed interest rate of 504 loans. By 2013, Therm-Tech utilized the SBA 504 loan five separate times. [...Story continues on back.]

504 loans have supported 46,795 jobs in the WI economy

$2.2 billion in financing to help WI small businesses

3,448 entrepreneurs in WI have benefited from program

A Sample of WI 504 Borrowers

- Burghardt Sporting Goods
- Precision Cut Stone
- Alive & Kickin’ Pizza Crust
- Helicopter Specialties

Source: U.S. Small Business Administration

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[...Story continues from front.] In 2017, Therm-Tech again utilized the SBA 504 loan, this time to purchase the leased space in which it housed its second location.

As Therm-Tech continues to grow, the company is pursuing a seventh 504 loan, expanding its headquarters by 13,000 square feet. The new space allows for the inclusion of equipment that had been in storage and adds a mezzanine onto their building. As a result of these projects, Therm-Tech continues to grow its workforce, which has now reached over 150 employees. Therm-Tech has received numerous accolades for quality. For example, the company was named ‘Heat Treater of the Year, Master Craftsman’ Award from the Metal Treating Institute in 2008. In 2017, Therm-Tech received an ISO certificate by the American Petroleum Institute Quality Registrar (APIQR), making it the first commercial heat treater approved by the American Petroleum Institute. As a family company, Therm-Tech gives back through charitable causes, children’s team sports, and more, playing a central role in the local community.