BY-LAWS

National Association of
Extension 4-H Youth Development Professionals, Inc.

Last amended: October 8, 2023

Article I: Name, Seal, and Purpose

Section 1: Name

The name of this Corporation is the National Association of Extension 4-H Youth Development Professionals, Inc., and it is sometimes referred to in these by-laws as NAE4-HYDP or the Corporation.

Section 2: Seal

The seal of the Corporation shall be circular in form and bear on its outer edge the words “National Association of Extension 4-H Youth Development Professionals, Inc.” and in the center the words and figures “Corporate Seal, 1971, Maryland”. The Board of Trustees may change the form of the seal.

Section 3: Purpose

The purposes for which the Corporation is formed are those set forth in the Articles of Incorporation, as from time to time amended; and to advance the professional status of the Extension 4-H Youth Personnel, to encourage professional improvement of all Extension 4-H Youth Development Personnel, to increase interest in Extension 4-H Youth Development as a career, to provide for exchange of ideas, methods, and techniques, to strengthen communications with Extension Administration, and to promote cooperation among all Extension Personnel with the United States Department of Agriculture – National Institute of Food and Agriculture (USDA-NIFA).

Article II: Membership, Dues, and Meetings of Members

Section 1: Membership

State/Unit Membership: The basic unit of membership shall be an association within the state, territory, or similar geographic area. State/unit association status, for any class of membership, will be granted through the NAE4-HYDP. The state/unit association status will be maintained through the annual submission of membership dues. A state/unit
association may be terminated by the NAE4-HYDP for failure to support the purpose of the association as outlined in Article I, Section 3 or failure to submit annual documentation.

**Membership Classes:**

There shall be five classes of membership: (1) Active, (2) Life, (3) Student, (4) Affiliate, (5) Partner.

(1.) **Active Members:** Currently employed by the Extension System in professional status or operating under an official agreement with the Extension System in a professional status and assigned responsibility for 4-H youth development or professional interest in promoting and supporting same. Active NAE4-HYDP members who retire may complete that membership year as active members, with full membership benefits. They may vote; hold elected or appointed positions; pay full current dues amount. (For the purpose of this organization the Extension System is defined as USDA-NIFA, State/District/Territorial/Provincial Extension Service, National 4-H Council, Canadian 4-H Council or contracting organizations.)

(2.) **Life Members** (two categories):

   a. **Life** - An individual having ever held NAE4-HYDP active member status, upon retirement, pay one-time dues equal to three times the current active member amount. An individual must retire from the Extension System (not merely move out of 4-H youth position). They retain all rights and privileges of an active member. Active NAE4-HYDP members who retire may complete that membership year as active members, with full membership benefits. If a life member returns to active employment status, they will be required to pay dues as an active member. Life member status will be reinstated without additional payment when Extension employment returns to retirement status.

   b. **NAE4-HYDP Presidents’ Life Membership** - Upon completion of the term as President of NAE4- HYDP, the outgoing President will be awarded an active membership into NAE4-HYDP for as long as they are employed by the Extension Service and then, upon leaving, will receive a life membership.

(3.) **Student Members:** An individual who is currently attending a college/university with full-time student status will pay one-half of the current active membership dues amount. Student members may attend annual meeting activities.

(4.) **Affiliate members:** Includes adult professionals employed in youth development other than Extension or former NAE4-HYDP dues-paying members who were Active members but do not currently qualify for Active or Life membership. Membership dues for Affiliate members will be the same as for Active members. Affiliate members may attend annual meeting activities.
(5.) Partner Members: Partner members include donors, sponsors, and other contributors as outlined in the NAE4-HYDP Partner Member Application packet. Partner members do not qualify for other categories of membership and are non-voting, non-dues paying members of the association. Partner members may annually meet during the from amongst themselves one non-voting liaison to NAE4-HYDP Annual Conference to elect NAE4-HYDP Board of Trustees.

The Corporation shall conduct an annual enrollment of members. The membership year shall be from January 1st to December 31st. However, persons may be admitted to membership at any time during the membership year.

Only active and life members in good standing of the corporation shall be eligible to participate in its meeting, vote and hold elected or appointed positions therein.

Membership in the Corporation shall be available (in accordance to the latest version of the Non-Discrimination Statement used by the USDA) without regard to race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs).

Section 2: Dues

Each member of the Corporation, except Partner Members, shall pay annual dues to the Corporation as established by the Board of Trustees. Members who reach retirement status may be allowed lifetime membership in the Corporation upon payment of the current Life Member dues. The Past Presidents of the Corporation shall receive complimentary active membership for as long as they are employed by the Extension Service and then, upon leaving, will receive complimentary life membership. Students and first year Active members may pay one-half of the current, active annual dues. NAE4-HYDP membership and dues are not transferable from one individual to another and are non-refundable.

Section 3: Rights of Members

The right of a member to vote and all rights, title, and interests in or to the Corporation shall cease on the termination of membership. No member shall be entitled to share in the distribution of the corporate assets upon dissolution of the Corporation.

Section 4: Annual Meeting

The Annual Meeting of the members of the Corporation shall be held either within or outside the State of Maryland at a time and place determined by the Board of Trustees to install Trustees and for the transaction of such other business as may properly come before the meeting.
Section 5: Notice of Annual Meeting

Notice of the time, place, and purpose or purposes of the Annual Meeting shall be served, either personally, by mail, or electronically, not less than 10 days before the meeting upon each person who appears upon the books of the Corporation as a member and if mailed, such notice shall be directed to the member at his address as it appears on the books of the Corporation, unless he shall have filed with the Membership Chair of the Corporation a written request that notices intended for him be mailed to some other address, in which case it shall be mailed to the address designated in such request.

Section 6: Conduct and Order of Business

The rules contained in Roberts’ Rules of Order, newly revised latest edition, shall govern all meetings of the members in all cases to which they are applicable.

Section 7: Special Meeting

Special meeting of the members, other than those regulated by statute, may be held either within or outside the State of Maryland and may be called at any time by the President or any member of the President’s Council on receipt of the written request of one-third of the members of the Corporation. Only the business stated in the notice may be conducted at special meetings.

Section 8: Notice of Special Meetings

Notice of a special meeting stating the time, place, and purpose or purposes shall be served personally, by mail, or electronically, upon each person who appears upon the books of the Corporation as a member, not less than 5 days, nor more than 60 days before such meeting and, if mailed, such notice shall be directed to each member at the address as it appears on the books or records of the Corporation, unless member shall have filed with the Membership Chair of the Corporation a written request that notices shall be mailed to some other address, in which case it shall be mailed to the address designated in such request.

Section 9: Quorum

At any meeting of members of the Corporation, a Quorum shall be the majority of the members present at that meeting, and the act of a majority of the members present at any meeting at which there is a quorum shall be the act of the full membership except as may be otherwise specifically provided in by statute or by these by-laws.
Section 10: Committees

Standing Committees - Open Member Participation:

1. Life Member
2. Member Recognition
3. Policy and Resolutions
4. Professional Development
5. Research & Evaluation
6. Educational Programs
7. Hall of Fame

Operations Committees

1. Organizational Stewardship
2. Finance Investment Committee
3. Conference Committee

Board Ad Hoc Committees

Special, one-time, one-function Committees, appointed for a specific purpose and length of time.

Appointments

Each state/unit with members may appoint a representative(s) to each of the Standing Committees with open membership. The President shall appoint the Standing Committee chairs (2-year terms) and chairs elect (1-year term, beginning the second year of the chair’s term). The Standing Committee chairs and Vice Presidents shall have the authority to appoint/dissolve other sub-committees, task forces, and working groups operating under their guidance as needed. The Chairs of the Standing Committees shall attend designated meetings of the Board of Trustees unless otherwise decided by the President.

The President-Elect shall work with Standing Committee Chairs to select Chair-Elects for the Standing Committees with open member participation. The President shall notify those selected and not selected. The President-Elect shall make recommendations for the positions to the President prior to the annual meeting.

The President shall appoint the members and Chair of the Audit Committee.

The Organizational Stewardship Committee shall consist of three (3) representatives from each region appointed by the President. These members shall be appointed as follows: A total of twelve (12) members serve on the Organizational Stewardship Committee. Each year, the member in each region with the most seniority concludes his/her service and is
replaced with a new member in all regions, including West, North Central, Northeast and South. All members serve a three-year term. The chair will be a third-year member of the committee as elected by the Organizational Stewardship Committee. The Immediate Past President serves a one-year term as the Organizational Stewardship Committee’s Liaison to the Board of Trustees.

The Conference Committee is co-chaired by the Host State Coordinator(s) who shall be recommended by the State Association of the Host State or Region and appointed by the Board of Trustees. The additional co-chair is appointed by the Board of Trustees.

The Financial Investment Committee shall consist of three (3) to five (5) NAE4-HYDP Members appointed by President. The Vice President for Finance & Operations shall serve as the Financial Investment Committee Liaison to the Board of Trustees.

The President shall appoint the members and Chairs of Ad Hoc Committees deemed necessary by the Board of Trustees and Executive Committee.

Committee and Task Force Rules and Procedures

A majority of the members of any committee may fix its rules or procedures. All action by any committee shall be reported to the Board of Trustees for approval. All approved actions of any committee shall be reported to the membership.

Official Publications

The Journal of Extension and the Journal of Youth Development are both publications NAE4-HYDP supports. The association reserves the right to affiliate and partner with other juried journals.

Article III: Trustees

Section 1: Board of Trustees

The business and property of the Corporation shall be managed and controlled by a Board of Trustees. The Board of Trustees shall consist of the Officers of the Corporation and Regional Directors nominated and elected as hereinafter provided. The appointed Chairs of the Standing Committees with open membership, and the Chairs of the Conference Committee will also serve as members of the Board of Trustees.

Section 2: Regional Directors

At least two (2) Regional Directors shall be elected and installed from each of the four (4) Regions of the Corporation, namely: Northeast, North Central, South, and West.
Each region will have at least two (2) Directors, elected in alternate years. When membership in any one region exceeds 1250, as of the membership deadline of the given year, that region shall have the option of an additional Director.

- **Northeast** – Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, National 4-H Council, National Institute of Food and Agriculture (NIFA), New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, West Virginia and Eastern Canada (New Brunswick, Newfoundland, Nova Scotia, Prince Edward Island, Quebec and Ontario)

- **North Central** – Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin

- **South** – Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Oklahoma, Puerto Rico, South Carolina, Tennessee, Texas, Virgin Islands, and Virginia

- **West** – Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming, Western Canada (Alberta, British Columbia, Manitoba and Saskatchewan) and West Pacific (American Samoa, Guam, Micronesia and North Marianas)

At the time of selection, no state may have more than one Regional Director elected/appointed to the Board of Trustees at any given time. The Organizational Stewardship Committee shall provide a slate of at least one candidate per region for regional director prior to the annual meeting. The Regional Directors shall be elected utilizing the preferential voting process (as described in Article IV, Section 2) by the members of their respective region to hold the office for a two-year term or until the election and qualification of their respective successors, except as otherwise provided. The President shall select annually a returning Regional Director (a Regional Director who is starting the second year of their term) to serve as the State Relations Chair. The role of the State Relations Chair is to represent the Regional Directors and provide a voice for state concerns and issues. The State Relations Chair is part of the Executive Committee.

Additionally, there will be one Regional Director that represents 1890 land-grant institutions and one Regional Director that represents 1994 land-grant institutions (or a land-grant university representative serving tribal communities). These institutions are identified in accordance with the current USDA/NIFA guidelines. These Regional Director positions shall be elected in alternating years.

**Section 3: Board Voting**

The voting members of the Board of Trustees shall be the President, President-Elect, immediate Past President, Vice President for Professional Development and Education, Vice President for Member Services, Vice President for Finance and Operations, the Vice President of Conference
and Events, the eleven (11) Regional Directors, the seven (7) appointed Standing Committee Chairs, and the current Conference Chairs. The current Conference Chairs share 1 vote.

The newly appointed/elected members of the Board of Trustees shall assume their official roles and voting power at the conclusion of the annual meeting.

Any reference to a vote, either by percentage or total, is based on the 26 voting Trustees.

Section 4: Resignation

Any Trustee may resign at any time by giving written notice of such resignation to the Board of Trustees.

Section 5: Vacancies

The Executive Committee may fill any appointed vacancy on the Board of Trustees occurring during the year for the remaining portion of that term. The Executive Committee may fill any elected position vacancy; if the elected position term is for two (2) or more years, a new election will be held at the next Annual Conference following the vacancy to complete the remaining portion of that term.

In the event an elected or appointed Board of Trustees member is no longer employed by Extension (with the exception of Extension retirees securing Life Member status), that position on the board shall be vacant immediately and will be filled by an appointment of the Executive Committee as set forth above.

Section 6: Annual Meetings

Immediately after the close of each Annual Meeting of members, the Board of Trustees shall hold its Annual Meeting for the purpose of organization and transaction of other business.

Section 7: Regular Meetings

Regular meetings of the Board of Trustees may be held either within or outside the State of Maryland and shall be called a minimum of two (2) times during the year.

Section 8: Special Meetings

Special meeting of the Board of Trustees may be held either within or without the State of Maryland and may be called by the President and must be called by the President on the written request of a majority (14) of the members of the Board.
Section 9: Conduct and Order of Business

The rules contained in Roberts’ Rules of Order, newly revised latest edition, shall govern all meetings of the Board of Trustees in all cases to which they are applicable.

Section 10: Notice of Meetings

Notice of all special meetings of Trustees, except as otherwise provided, shall be given by mail at least five working days or electronically at least three working days before the meeting.

Section 11: Chair

At all meetings of the Board of Trustees, the President, President-Elect or, in their absence, a Vice President or a Chair chosen by the Trustees present, shall preside.

Section 12: Quorum:

At all meetings of the Board of Trustees, nine (9) of twenty-six (26) Trustees shall be sufficient to constitute a quorum for the transaction of business and the act of a majority of the Trustees present at any meeting at which there is a quorum shall be the act of the Board of Trustees, except as may be otherwise specifically provided by statute or by these by-laws.

Section 13: Contracts and Services

The Trustees and officers of the Corporation may be interested directly or indirectly in any contract relating to or incidental to the operations conducted by the Corporation, and may freely make contracts, enter into transactions, or otherwise act for and on behalf of the Corporation, notwithstanding that they may also be acting as individuals, or as Trustees of trusts, or as agents for other persons or corporations, or may be interested in the same matters as shareholders, directors, or otherwise; provided, however, that any contract, transaction, or act on behalf of the Corporation in a manner in which the Trustees or Officers are personally interested shall be fair and not violate of the proscriptions in the Articles of Incorporation against the Corporation’s use or application of its funds for private benefit; and provided further that no contract, transaction, or act shall be taken on behalf of the Corporation which would result in the denial or revocation of the tax exemption under Section 503 or Section 507 of the Internal Revenue Code and its Regulations as they now exist or as they be amended. In no event, however, shall any person or other entity dealing with the Trustees or Officers be obligated to inquire into the authority of the Trustees and Officers to enter into and consummate any contract, transaction or other action.
Section 14: Powers

All the corporate powers, except such as are otherwise provided for in these by-laws and in the laws of the State of Maryland, shall be vested in the Board of Trustees. The Board of Trustees may, by general resolution, delegate to committees of its own number, or to Officers of the Corporation, such powers as they see fit. The Board of Trustees may recommend to the membership any proposed amendment to the bylaws of the Corporation, recommend to the members any action requiring their approval, change the membership of any committee at any time, fill vacancies therein and discharge any committee either with or without cause at any time.

Section 15: Executive Committee

The Board of Trustees Executive Committee shall be composed of the President’s Council (President, President-Elect, Past-President), Vice President for Professional Development and Education, Vice President for Member Services, Vice President for Finance and Operations, the Vice President of Conference and Events, and the State Relations Chair. The President shall serve as Chair of the Executive Committee. The Board may also designate one or more of its members as alternates to serve as a member or members of the Executive Committee in the absence of a regular member or members. The Executive Committee shall possess and exercise all other powers of the Board of Trustees during the intervals between meetings. Minutes of all meetings shall be taken (including meetings by conference telephone call) and shall be provided to each Board Member within ten (10) days of such meeting.

Section 15: Removal

Any Officer may be removed from office by the affirmative vote of two-thirds of all Trustees at any annual, regular or special meeting called for that purpose, for nonfeasance, malfeasance, or misfeasance, for conduct detrimental to the interests of the Corporation, for lack of sympathy with its objects, or for refusal to render reasonable assistance in carrying out its purposes. Any Officer proposed to be removed shall be entitled to at least five (5) days’ notice, in writing by mail, of the meeting of the Board of Trustees at which such removal is to be voted upon and shall be entitled to appear before and be heard by the Board of Trustees at such meeting.

Article IV: Officers

Section 1: Number

The Officers of the Corporation shall be the immediate Past President, President, President-Elect, Vice President for Professional Development and Education, Vice President for Member Services, Vice President for Finance and Operations, the Vice President of Conference and
Events, and the State Relations Chair. No member may be elected to or serve in more than one leadership position concurrently unless approved by the President’s Council.

Section 2: Election, Term of Office, and Qualifications

The Officers of the Corporation shall be elected as necessary utilizing the plurality voting process. The President’s Council in consultation with the Organizational Stewardship Committee and Policy & Resolutions Committee Chair shall determine the method by which the votes are cast. Members may cast one vote per elected position. At the conclusion of voting, the results will be reviewed by the Organizational Stewardship Committee, President’s Council, and Policy & Resolutions Committee Chair before being announced to the NAE4-HYDP Membership. A report indicating the number of votes each candidate received shall be maintained by NAE4- HYDP Headquarters. In the event of a tie, the President will cast the deciding vote.

The term of office for the President, President-Elect and Past-President shall be one (1) year or until their successors are elected and installed. The term of office for the Vice Presidents shall be two (2) years or until their successors are elected and installed.

The Organizational Stewardship Committee shall present to the membership a slate of at least one candidate per office forty-five days prior to the annual conference. The President-Elect automatically shall assume the President under normal conditions.

Section 3: Duties

The duties shall be those normally associated with the respective office.

Section 4: Salaries

Officers, Trustees, and Committee Members shall serve without salary from the Corporation.

Section 5: Bond

Each Officer may be required to give bond for the faithful performance of their duties, in such sum and with such securities as the Board of Trustees may require. Any such bond shall be at the expense of the Corporation.

Article V: Agents and Representatives

The Board of Trustees may appoint agents and representatives of the Corporation with powers to perform acts or duties on behalf of the Corporation as the Board of Trustees may see fit, so far as may be consistent with these by-laws, to the extent authorized by law.
Article VI: Contracts

The Board of Trustees, except as in these by-laws otherwise provided, may authorize any officer or agent to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to a specific instance; and, unless so authorized by the Board of Trustees, no officer, agent, or employee shall have any power or authority to bind the Corporation by any contract or engagement, or to pledge its credit, or render it liable pecuniary for any purpose or to any amount.

Article VII: Voting Upon Shares of Other Corporations

Unless otherwise ordered by the Board of Trustees, the President shall have full power and authority on behalf of the Corporation to vote either in person or by proxy at any meeting of shareholders of any Corporation in which this Corporation may hold shares, and, at any such meeting, may possess and exercise all of the rights and powers incident to the ownership of such shares which, as the owner, this Corporation might have possessed and exercised if present. The Board of Trustees may confer like powers upon any other person and may revoke any such powers as granted at its pleasure.

Article VIII: Fiscal Year

The fiscal year of the Corporation shall commence on January 1st of each year and end on December 31st.

Article IX: Prohibition Against Sharing in Corporation Earnings

No member, Trustee, officer, or employee of, or member of a committee or person connected with the Corporation, or any other private individual shall receive at any time, any of the net earnings or pecuniary profit from the operations of the Corporation, provided that this shall not prevent the payment to any such person of such reasonable compensation for services rendered to or for the Corporation in effecting any of its purposes as shall be fixed by the Board of Trustees, and no such person or persons shall be entitled to share in the distribution of any of the corporate assets upon the dissolution of the Corporation. All members of the Corporation shall be deemed to have expressly consented and agreed that, upon such dissolution or winding up of the affairs of the Corporation, whether voluntary or involuntary, the assets of the Corporation, after all debts have been satisfied, then remaining in the hands of the Board of Trustees shall be distributed in such amounts as the Board of Trustees may determine or as may be determined by a court of competent jurisdiction upon application of the Board of Trustees, exclusively to organizations which would then qualify under the provisions of Section 501 c (6) of the Internal Revenue Code and its Regulations as they now exist or as they may be amended.
Article X: Investments

The Corporation shall have the rights to retain all or any part of any securities or property acquired by it in whatever manner and to invest and reinvest any funds held by it, according to the judgment of the Board of Trustees, without being restricted to the class of investments which a Trustee is or may be permitted by law to make or and similar restriction, provided, however, that no action shall be taken by or on behalf of the Corporation, it such action is a prohibited transaction or would result in the denial or revocation of the tax exemption under Section 503 or Section 507 of the Internal Revenue Code and its Regulations as they now exist or as they may be amended.

Article XI: Amendments

In compliance with the Ninth Article of Incorporation, the Board of Trustees is authorized to make and to alter or to amend the by-laws of this Corporation by a two-thirds (2/3) vote of the voting trustees (26). All changes of bylaws of the Association must be brought before the Chair of the Policy & Resolution Committee or the full Policy & Resolutions Committee for study and research before change or adoption.

Article XII: Exempt Activities

Notwithstanding any other provisions of these by-laws, no member, Trustee, officer, employee, or representative of this Corporation shall take any action or carry on any activity by or on behalf of the Corporation not permitted to be taken or carried on by an organization exempt under Section 501 (c) (6) of the Internal Revenue Code and its Regulations as they now exist or as they may be amended, or by an organization contributions to which are deductible under Section 170 (c) (2) of such Code and Regulations as they now exist or as they may be amended.
Articles of Incorporation:

To be amended to reflect a new legal name of National Association of Extension 4-H Youth Development Professionals.

The following is a retyped copy of the official document; all signatures have been omitted.

State of Maryland

STATE DEPARTMENT OF ASSESSMENTS AND TAXATION

101 West Preston Street
Baltimore, MD 21201

THIS IS TO CERTIFY THAT the within instrument is a true copy of the ARTICLES OF INCORPORATION OF NATIONAL ASSOCIATION OF EXTENSION 4-H AGENTS, INC. as approved and received for record by the State Department of Assessments and Taxation of Maryland, March 17, 1971 at 8:30 o’clock A.M.

AS WITNESS my hand and official seal of the said Department at Baltimore this 18th day of March 1971. William J. Simmons, Legal Assistant - II

ARTICLES OF INCORPORATION OF NATIONAL ASSOCIATION OF EXTENSION 4-H AGENTS, INC. FIRST:

We, the undersigned,

John G. Lancaster Box 441 Leonardtown, Maryland 20650
Karen S. Furner 600 S. Frederick Avenue Gaithersburg, Maryland 20760
James Simms Post Office Building Oakland, Maryland 21550

each being at least twenty-one (21) years of age, do hereby associate ourselves as incorporators with the intention of forming a corporation under and by virtue of the general laws of the State of Maryland.

SECOND: The name of the corporation (which is hereinafter called the corporation) is National Association of Extension 4-H Youth Development Professionals, INC.

THIRD: The objects and purposes for which the corporation is formed are as follows:

To receive, maintain and hold by bequest, devise, gift, or otherwise, either absolutely or in trust, for any of its purposes, any property, real or personal, fund or funds, without limitation as to the amount or value; to convey such property and to invest and reinvest any principal and interest; and to deal with and to expend the income and/or principle of the
corporation and administer any special funds for various purposes as agreed upon by the corporation, and the agency, person, organization or otherwise, making such funds available, for such purposes and in such manner as in the judgment of the Board of Trustees will best meet the needs and advance the best interest of the National Association of Extension 4-H Youth Development Professionals throughout the Nation; provided however, that no part of the net earnings of the corporation shall inure to the benefit of any private shareholder or individual, and no substantial part of the activities of the corporation shall be carrying on propaganda or otherwise attempting to influence legislation.

To advance the professional status of the Extension 4-H Youth Development personnel, to encourage professional improvement of all Extension 4-H Youth Development Personnel, to increase interest in Extension 4-H youth work as a career, to provide for exchange of ideas, methods, and techniques, to strengthen communications with Extension Administration, and to promote cooperation among all Extension Personnel.

For any of the purposes of the corporation, and not for pecuniary profit, to take, own, hold, deal in, mortgage, or otherwise give liens against, and to lease, sell, exchange, transfer, or in any manner whatever to dispose of real property, within or without the State of Maryland, wherever situated. For any of the purposes of the corporation, and not for pecuniary profit to build, purchase, or obtain by devise, gift or otherwise, any and all real and personal property within or without the State of Maryland, wherever situated.

For any of the purposes of the corporation, and not for pecuniary profit, to enter into, make and perform contracts of every kind for any lawful purpose; with any purpose, firm, association or corporation, municipal body, and without limitation as to amount to draw, make, accept, endorse, discount, execute and issue promissory notes or other evidence of indebtedness, of a corporation, whether secured by mortgage or otherwise, insofar as may be permitted by the laws of the State of Maryland, for a non-stock, non-profit corporation to do.

For any of the purposes of the corporation, and not for pecuniary profit, without limit to amount, to borrow or raise moneys, to draw, make, accept, endorse, discount, execute, pledge, issue, sell or otherwise dispose of promissory notes, drafts, bills of exchange, warranties, bonds, debentures, and other instruments, whether negotiable or non-negotiable, transferable or non-transferable, and evidence of indebtedness, whether secured by mortgage or otherwise, as well is to secure the same and all obligations arising there from by mortgage or otherwise, either alone or jointly with any other person or corporation, of the whole or any other part of the property of the corporation to be acquired, to confer upon the holders of any of its obligations, such powers, rights, and privileges as from time to time may be deemed advisable by the Board of Trustees, except as may be specifically prohibited by law, to loan money with or without collateral or other security.

For any of the purposes of the corporation, and not for pecuniary profit, to have one or more offices to conduct its business, carry on its operations, and to promote objectives with and without the State of Maryland and other states, the District of Columbia, the territories,
colonies and dependencies of the United States, and in foreign countries, without restrictions as to place or amount, but subject to the laws of such state district, territory, colony, dependency or country.

To do all things and everything necessary, suitable and proper for the accomplishment of any of the purposes or the attainment of any of the objectives for the furtherance of any of the powers hereinbefore set forth, either alone or in association with other corporations, firms, or individuals, and to do every other act or acts, thing or things, incidental or appurtenant to or growing out of or connected with the foregoing objectives or purposes of any part or parts thereof, provided the same be not inconsistent with the laws under which this corporation is organized.

The foregoing enumeration of the purposes, objectives and business of the corporation is made in furtherance, and not in limitation, of the powers, conferred upon the corporation by law, and is not intended, by the mention of any particular purpose, objective or business, in any manner to limit or restrict the generality of any other purpose, objective or business mentioned, or to limit or restrict any powers of the corporation.

The corporation is formed upon the articles, conditions, and provisions herein expressed and subject in all particulars to the limitation relative to non-stock, non-profit corporations, which are contained in the general laws of this state.

FOURTH: The post office address of the principal office of the corporation in this state is 7100 Connecticut Avenue, Chevy Chase, Maryland 20815. The name and post office address of the resident agent of the corporation in this state is Grant A. Shrum, 7100 Connecticut Avenue, Chevy Chase, Maryland, 20815, said resident agent is an individual residing in this state.

FIFTH: The corporation shall not be for profit and shall have no authority to issue capital stock and no part of the net earnings of the corporation shall inure to the benefit of any private shareholder or individual, and no substantial part of the activities of the corporation shall be carrying on propaganda, or otherwise attempting to influence legislation.

SIXTH: The conditions and regulations of membership and the rights of other privileges of the classes of members shall be determined and fixed by the by-laws.

SEVENTH: The existence of this corporation is to be perpetual.

EIGHTH: The private property of the members shall not be subject to the payment of corporate debts to any extent whatever.
NINTH: In furtherance of and not in limitation of the powers conferred by statutes, the Board of Trustees is hereby authorized: To make and to alter or amend the by-laws of the corporation. To authorize and cause to be executed mortgages and liens upon the real and personal property of the corporation. By resolution passed by a majority of the whole Board, to designate the Executive Committee to consist of at least five (5) of the Board members of the corporation, which to the extent provided in the resolution or in the by-laws of the corporation, shall have and may exercise the powers of the Board of Trustees in the management of the business and affairs of the corporation, and may authorize the seal of the corporation to be affixed to all papers which may require it. The corporation reserves the right to make, amend, alter or repeal any provision contained in this Articles of Incorporation in the manner now or thereafter prescribed by statutes of the State of Maryland by and with the affirmative vote of a majority of the members of the Corporation given in person or by proxy at any annual meeting, or given at any special meeting of the members called for that purpose, and all rights and powers conferred on Board members and members herein are granted subject to this reservation.

TENTH: The meetings of the members may be held outside the State of Maryland, if the by-laws so provide. The books of the corporation may be kept (subject to any provisions contained in the statutes) outside the State of Maryland, and at such place or places as may be designated from time to time by the Board of Trustees or in the by-laws of the corporation.

ELEVENTH: The number of the Board members of the corporation shall not exceed thirty (30). The number of the Board members may be increased or decreased, from time to time, pursuant to the bylaws of the corporation, which number shall never be less than five (5). The name of the Board members who shall act until the first annual meeting or until their successors are duly chosen and qualified are:

James C. Kemp 4001 Crescent Avenue Fort Wayne, Indiana 46805
James E. Johnson Box 586 Lewisburg, West Virginia 24901
John C. Lancaster P.O. Box 441 Leonardtown, Maryland 20651
John L. Loyd Court House Philippi, West Virginia 26416
Edward A. Poole Federal Building Paw Paw, Michigan 49079

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 9th day of February, 1971. WITNESS:


to wit:

COUNTY OF MONTGOMERY)

On this 9th day of February, 1971, before me, the undersigned officer, personally appeared John G. Lancaster, known to me (or satisfactorily proven) to be the person whose name is
subscribed to the within instrument and acknowledged that he executed the same for the purposes therein contained. IN WITNESS WHEREOF, I hereunto set my hand and official seal

(SEAL) Doris C. Millar
Notary Public

My Commission Expires 7/1/74.

STATE OF MARYLAND)

to wit:

COUNTY OF MONTGOMERY)

On this 25th day of February, 1971, before me, the undersigned officer, personally appeared James Simms, known to me (or satisfactorily proven) to be the person whose name is subscribed to the within instrument and acknowledge that he execute the same for the purposes therein contained.

IN WITNESS WHEREOF, I hereunto set my hand and official seal

(SEAL) Earl Clark
Notary Public

My Commission Expires 7/1/74.

On May 12, 2020 Kia Harries, President of NAE4HYDP followed the guidance set-forth by the NAE4HYDP Board of trustees and filed Articles of Incorporation with the State of North Carolina.