A working group can be established to help any Vice President team meet its objectives. All working groups are to have a clearly defined purpose and submit annually a plan of work (POW). Working group chairs report their progress and needs to the committee chair(s) listed in their POW. Working groups are evaluated and renewed annually based on their POW progress and current youth development needs/trends. The working group list should be updated annually in the NAE4-HYDP Handbook.

- Member Services Working Group: New Professionals
- Professional Development Working Groups: Volunteerism, Creating a Healthier You, Teaching and Learning, Virtual Professional Development
- Educational Programs Working Groups: Afterschool, Ag Literacy Programs, Animal Science, Shooting Sports, Camping & Environmental Education, Civic Engagement, Communication & Expressive Arts, Diversity & Inclusion, Geospatial, Healthy Living, STEM, Urban Programming, Workforce and Career Exploration, Youth Empowerment