



2013 EHS Compliance Excellence Conference

July 17-18 | Minneapolis, MN



Special thanks to our host:



Welcome to NAEM's 2013 EHS Compliance Excellence Conference!

The EHS management issues we address at this annual conference remain at the heart of how companies fulfill their obligations to their employees, the environment, their shareholders and the communities in which they operate.

We know that each of you have insights to share, so we've built a program that encourages greater interactivity. In addition to leaving more time for discussion at the end of the sessions, we're introducing an instant benchmarking session that will give you an immediate sense of how your programs compare to those of your peers. We also have included a set of breakout discussions on current EHS challenges. Based on your feedback from last year's conference, we've designed these roundtables to deliver more in-depth discussions on targeted topics. Please let us know your reaction on the format so that we can continue to improve it going forward.

Thank you to General Mills for hosting NAEM and all of the conference participants.

Thank you also to all of our Minnesota-area corporate members for your support of this event. And we greatly appreciate the members of the Minneapolis chapter for your help with developing the program and helping us identify examples of excellence from your network. As always, we rely on input from our members to ensure that our conferences remain a valued professional resource.

Thank you again!.



Carol Singer Neuvelt
Executive Director
NAEM



About NAEM

The National Association for Environmental Management (NAEM) empowers corporate leaders to advance environmental stewardship, create safe and healthy workplaces, and promote global sustainability. As the largest professional community for EHS and sustainability decision-makers, we provide peer-led educational conferences and an active network for sharing solutions to today's corporate EHS and sustainability management challenges. Visit NAEM online at www.naem.org.

Program Schedule

Wednesday, July 17

8:00 - 9:00 a.m. **Registration and Breakfast**

9:00 - 9:15 a.m. **Official Welcome and Introductions**

- **Carol Singer Neuvelt**, *Executive Director*; NAEM
- **Larry Deeney**, *Senior Technical Leader - Global Environment*; General Mills Inc.

9:15 - 10:30 a.m. **Seeing the Big Picture as a Strategic EHS Manager**

How do you pursue strategic EHS objectives when each new day brings its own set of urgent priorities? This session will help you break the cycle of reactive task management so you can run your department more efficiently, improve your performance or move up in your company. The speakers will also share strategies for: managing competing demands; prioritizing action; optimizing your staff; hitting targets and delivering success in EHS compliance.

- **Paul Narog**, *Manager, Environmental Operations*; 3M Co.
- **Dunny Toy**, *Global EHS Manager*; Minteq International Inc.

Moderator: **Mike Mahanna**, *Program Director*; NAEM

10:30 - 10:45 a.m. **Break**

10:45 - 11:45 a.m. **Domestic and International Regulatory Update**

Coming out of a robust discussion on strategic tactics, this compliance update will target the most critical regulatory developments. The update will address areas where companies are seeing the most changes in regulatory oversight, including: Chemicals, Products, Air Emissions, Health & Safety and Enforcements.

- **Rachel Degenhardt**, *Regulatory Consultant*; Enhesa Inc.

11:45 a.m. - 12:30 p.m. **Lunch**

12:30 - 1:45 p.m. **Strategies for Identifying Legal Requirements and Determining Applicability**

Do you struggle to determine whether specific regulations are applicable to your operations? What is the best way to remain up-to-date about changes? This session will provide case studies on the networks and systems that companies have developed to ensure they are aware of the latest legal requirements that affect them.

- **Dawn Krueger**, *Environmental Compliance Assurance Manager*; 3M Co.
- **JP Salgado**, *Corporate Environment Health & Safety Manager*; Oracle Corp.
- **Karen Yeadon**, *Manager of Environment, Health & Safety*; Rosemount Inc.

Moderator: **Angelique Dickson**, *Senior Consultant*; Antea Group

1:45 - 2:15 p.m. **Break**

2:15 - 3:15 p.m. **GHS Implementation and Training Strategies**

With the first stage of GHS compliance beginning in December, EHS managers have a large responsibility to train employees and prepare for the next phase. This session will feature case studies of how companies are preparing their employees through communications and training. The speakers will also address how this process is playing out around the globe.

- **Tom Hawkinson**, *Manager, Environment, Health and Safety*; The Toro Co.
- **Timothy M. O'Brien, Ph.D.**, *Director of Product Safety & Compliance/Corporate Toxicologist*; ECOLAB

Moderator: **Amy Veltri**, *President*; NGE Consulting

3:15 - 5:00 p.m. **Compliance Challenges Roundtable**

Attendees will work in small groups to help one another address common EHS challenges. The topics will include: staying current on regulations; ensuring compliance from afar; approaches to working with regulators; maintaining regulatory competence at all levels and utilizing ISO 14001 to manage compliance.

5:00 p.m. - 6:00 p.m. **Networking Reception**

Continue your conversations in a relaxed setting!

Program Schedule

Thursday, July 18

8:00 - 8:45 a.m. **Breakfast**

8:45 - 10:15 a.m. **Identifying and Prioritizing EHS Risk**

How do you prioritize risk and allocate resources to manage it? Whether your company is challenged by staffing numbers, a public spotlight or stiff regulatory enforcement, the presenters will offer insights into risk analysis that can bring clarity to your issues.

- **Frank A. Marino**, *Corporate EHS Manager*; Raytheon Co.
- **Zhaleh Naghibzadeh**, *Senior Manager - HSE Programs and Processes*; PepsiCo - North America Beverages
- **Leo Raudys**, *Senior Director, Environmental Sustainability*; Best Buy Co. Inc.
- **Kara L. Udarbe**, *HSE Manager*; PepsiCo - North America Beverages

Moderator: **Chad Matthews**, *Senior Scientist*; Golder Associates Inc.

10:15 - 10:45 a.m. **Break**

10:45 a.m. - 12:00 p.m. **Effective EHS Auditing Around the Globe**

Auditing remains the foundation of an effective global EHS management program. This session will examine the critical elements of EHS auditing programs, with attention to best practices in data gathering, records management, presentation of audit results to senior management and corrective action programs

- **Don Bezek Jr.**, *Global EHS Manager*; Donaldson Co. Inc.
- **Patrick Smith**, *Senior Environmental Engineer*; Donaldson Co. Inc.
- **Majo Thurman**, *Director, Environment, Health & Safety*; Rockwell Automation Inc.

Moderator: **David Ganczak**, *Account Executive*; Dakota Software

12:00 - 12:45 p.m. **Lunch**

12:45 - 2:00 p.m. **Instant Benchmarking Session**

Using a handheld polling control, you will see immediate benchmarking results and discuss a variety of compliance issues such as: compliance policies; organizational structure; staffing levels; staff competency; global auditing and performance metrics.

Facilitated by: **Larry Deeney**, *Senior Technical Leader - Global Environment*; General Mills Inc.

2:00 p.m. **Conference Adjourns**

2:30 - 4:00 p.m. **NAEM Upper Midwest Chapter Meeting**



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Our ideas are fresh, our reach is expansive, and our teams are dedicated. With access to more than 3,000 employees in over 100 offices and experience across 6 continents, we serve clients ranging from global energy companies and manufacturers to national and local governments. By engaging Antea Group expertise, our clients gain a trusted and responsive partner who will proactively and ingeniously manage their current and evolving business EHS&S concerns, regardless of when, where or how they might change. For more information, visit www.anteagroup.com or call +1 651 639 9449.



Dakota Software combines up-to-date environmental regulations and safety requirements with easy-to-use software tools for managing EHS and sustainability programs domestically and globally. The suite of products, Profiler, Auditor, Tracer, Metrics and Scout can be used independently or in combination to synchronize organizational EHS efforts, give direction and guidance to field operatives and provide management access to dashboard reporting and tactical implementation tools.

Dakota's solutions enable EHS and sustainability professionals to proactively monitor compliance at the point of control, focus on the most current regulations and permits at each site, disseminate corporate guidelines throughout an enterprise, integrate compliance and sustainability initiatives into day-to-day operations and ensure that every initiative under review is managed effectively to reduce risk. Dakota understands that corporate responsibility and sustainability initiatives begin with EHS compliance. Visit Dakota at www.dakotasoft.com or call 216-765-7100.



Enablon is the world's leading provider of Sustainability Management solutions. More than 1,000 global companies and 1 million users worldwide use Enablon software solutions to manage environmental and social performance, minimize risks and improve profitability. Enablon provides on-premises and SaaS solutions and an advanced online sustainability network called Wizness. Through its partnership network, Enablon operates in more than 160 countries.



Enhesa is an international environmental, health and safety consulting firm, providing EHS & product regulatory compliance assurance support to businesses worldwide. Over the past 20 years, Enhesa has built a knowledgebase of EHS regulations which includes the "What" of business requirements, the "How" to develop cost-effective solutions, and the "When" of enforcement activities in over 200 countries and jurisdictions. We combine our unique knowledgebase with an in-house team of 70 dedicated experts from more than 40 different countries and a network of more than 300 local experts and consultants. No other company or institution has anything remotely similar. Enhesa provides regulatory data in 48 languages and analysis and reports in 26 languages. Our range of EHS compliance assurance services includes Audit Protocols/ ScoreCards, Auditing Assistance, Monitoring of EHS Regulatory Developments for Operations and Products, and Product Regulatory Checklists. If you would like additional information please contact Enhesa at info@enhesa.com.



At E2 ManageTech (E2), we believe that acting as champions for our clients' results in greater rewards and success. We are committed to doing what's right – partnering with clients and consistently delivery top-tier service and solutions. Through our critical thinking and technical expertise, we help ensure clients stay in and ahead of compliance and manage risk.

An industry leader in Environmental, Health & Safety, and Sustainability Management Information Systems (EMIS), E2 brings dedication, diverse technical skills and critical thinking to every solution.

E2 is software neutral. Our proven software analysis process provides an objective review based on client specific criteria. Our EMIS expertise includes: Planning, Design, Architecture, Definition, Optimization, and Implementation.

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If you're interested in learning more about our EMIS capabilities — and why 25 percent of Fortune 100 companies look to us for their EMIS solution, contact us at 562.740.1060 or info@E2ManageTech.com. We look forward to starting a dialogue.

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As a global, employee-owned organization with over 50 years of experience, Golder Associates is driven by our purpose to engineer earth's development while preserving earth's integrity. From more than 180 offices worldwide, our over 8000 employees deliver solutions that help our clients achieve their sustainable development goals by providing a wide range of independent consulting, design and construction services in our specialist areas of earth, environment and energy.

We are known as an industry leader in Health & Safety and as a responsible global citizen. Our people take pride in contributing to the well-being of the communities in which they live and work through volunteering and other support activities. Our knowledge of local cultures, languages and regulatory requirements, combined with our global resources, makes it possible for us to help our clients achieve their business objectives around the world and at home. For more information, visit golder.com.

INTELEX

With more than 700 clients and 650,000 users across all industries, Intalex Technologies Inc. is a global leader in environment, health, safety (EHS) and quality management software. Since 1992 its scalable, web-based platform and applications have helped clients across all industries improve business performance, mitigate organization-wide risk, and ensure sustained compliance with internationally accepted standards (e.g. ISO 9001, ISO 14001 and OHSAS 18001) and regulatory requirements.



NGE is an award winning environmental and geotechnical engineering consulting firm. For more than a decade, NGE has been providing exceptional services to a variety of clients across the nation. NGE is an Economically Disadvantaged Woman Owned Small Business (EDWOSB) and is also certified as a Disadvantaged Business Enterprise (DBE) by various states. Our professional staff includes engineers, geologists, and environmental scientists with many staff members holding professional licenses and registrations. NGE's environmental consulting practice is focused on effective solutions and ethical decisions with proven expertise in the following areas:

- Multi- Media Compliance Auditing
- Permitting, Reporting, and Plan Development
- Environmental Management Systems Design and Implementation
- Environmental Due Diligence and Site Assessments
- Operation and Maintenance of Remedial Treatment Systems
- Management of Environmental Aspects of Facility Construction

Contact Amy Veltri or Leah Blinn at 412-722-1970 or visit our website for more information. www.NGEconsulting.com



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