



Update: U.S. Department of Labor Ends Temporary Non-Enforcement of Paid Leave Protections to Help American Workers During Coronavirus Pandemic

Today, the U.S. Department of Labor announced the end of the temporary period of non-enforcement of paid leave protections under the Families First Coronavirus Response Act (FFCRA).

The non-enforcement period allowed the department's Wage and Hour Division (WHD) to offer extensive guidance and education about the law's requirements, which aided American workers and enabled employers covered by the new law to come into compliance as the nation continues to battle the coronavirus pandemic.

WHD offers extensive plain-language guidance on the requirements of the law, including [Questions and Answers](#), a [Fact Sheet for Employees](#) and a [Fact Sheet for Employers](#), available in both English and Spanish, required workplace [posters for employers](#), and an in-depth [FFCRA Webinar](#).

WHD provides additional information on common issues employers and employees face when responding to the coronavirus, and its effects on wages and hours worked under the Fair Labor Standards Act and job-protected leave under the Family and Medical Leave Act at:

<https://www.dol.gov/agencies/whd/pandemic>

You can view the DOL's press release here:

<https://www.dol.gov/newsroom/releases/whd/whd20200420>