The TRUST Network, through NAFCM, is offering incentive resources and facilitated leadership with assisting community mediators to re-build a Community Mediation Center (CMC) following the 9 Hallmarks.

Those invited to apply are current NAFCM Associate members.

NAFCM will select up to five community mediators in five cities, or subset areas of metropolitan areas, to be part of a cohort.

Incentives of the program:

- Facilitated leadership provided by NAFCM. NAFCM provides two primary resources to support your Emerging CMC experience. You have access to the NAFCM resources during a monthly 1.5-hour group session and a monthly 1-hour individual session.
- Each Emerging CMC awarded community lead will receive a PDF-copy of the Community Mediation Center Start-up Manual, valued at $70. Each group session focuses on one step of the manual.
- One free Zoom account will be provided once accepted into the process. If the process is successfully completed, the Zoom Pro account will remain active for until December 2022.
- If the process is successfully completed the Emerging CMC will receive $500 written to the new community mediation center.
- A one-year extension of the accepted applicant’s current NAFCM membership at the Program level (an up to $200 value).

Dates to Mark Down:

- **November 16, 2021.** Learn more before your application is due! Attendance is recommended at the NAFCM Call on Tuesday November 16, 2021, from 7-8:15PM Eastern Time to hear from the 2021 Emerging CMC leads. This is a wonderful time to ask questions of those who have participated in the process. You may register by clicking this link. [Emerging Centers Registration](#)

- **November 22, 2021.** Your letter of interest to be accepted into the Emerging CMC cohort is due by 11:59 pm local time of application on Monday, November 22, 2021.

- **December 16, 2021.** Please review the table below carefully. If accepted into the Emerging CMC cohort, you will be expected to attend on December 16, 2021, the Kick-off Meeting, which is from 4:30 PM Eastern Time to 6:00 PM Eastern Time.

- **January 18, 2022, to June 21, 2022.** January to June 2022 group sessions will have one group session per month. Also, one-to-one sessions (NAFCM leads with a community lead) are scheduled at the convenience of the NAFCM leads and community lead. Scheduling one-to-one sessions 2-3 weeks in advance is recommended.
## Timeline

<table>
<thead>
<tr>
<th>Action</th>
<th>Nov</th>
<th>Dec</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
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<tbody>
<tr>
<td>Join NAFCM call to hear from 2021 Emerging CMC cohort leads</td>
<td>11/16, 7-8 pm EST</td>
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<td>Submit Letter of Interest</td>
<td>By 11/19</td>
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<tr>
<td>Attend Kick-off Meeting of the 2022 Emerging CMC cohort</td>
<td>12/16</td>
<td>4:30-6 pm EST</td>
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<td>Attend monthly one-hour meetings one-on-one with NAFCM Team</td>
<td>1/18, 6-7:30 pm EST</td>
<td>2/15, 6-7:30 pm EST</td>
<td>3/15, 6-7:30 pm EST</td>
<td>4/19, 6-7:30 pm EST</td>
<td>5/17, 6-7:30 pm EST</td>
<td>6/21, 6-7:30 pm EST</td>
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<td>Group Session: Structure and Governance</td>
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<td>Group Session: Basic Operations</td>
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<td>Group Session: Program Management</td>
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<td>Group Session: Volunteer Mediators</td>
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<td>Group Session: Evaluation and Assessment</td>
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<td>Complete initial report that documents the progression from January to June in establishing the Center and moving to embedding each of the 9 Hallmarks</td>
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2022 Incentive to Re-build Local Community Mediation Centers Application

Application Questions

Q1 Describe in no more than 300 words the initial geographic reach and foci of your envisioned community mediation center.

Q2 Provide a brief history of community mediation, no more than 600 words in this community noted in Question 1 and the current offering of conflict resolution services in this community.

Q3 Tell us about you:
   a. Who is the convener of this space (please attach resume)?
   b. What are their qualifications to be the lead on this effort?
   c. List the partners (at least two), and their key position as needed influencers who will assist with the establishment with, not too for the community, and foci noted in Question 1?

Q4 What are the three steps (use a bullet point for each step) you have in mind to secure resources and support to sustain the implementation process?

ELECTRONIC SUBMISSION

Applications must be submitted online.

The subject line of the email must read: TRUST Network- Community Mediation Center Restart – [Applicant’s Name].

Applications must be submitted electronically by 11:59 p.m., local time of applicant on Monday, November 22, 2021 dgmawn@nafcm.org.

In the body of the email, please provide the following information:
   ● The name and street address of the applicant.
   ● the name of the designated person who will lead this effort to restart a Community Mediation Center.

Please attach your responses to your email: A word document that contains your response to the questions above. This response is to be no more than two pages, single-spaced, 12-point Times New Roman font, 1-inch margins. The submission must be submitted as an attachment in Microsoft Word format with pages numbered and presented in Portrait orientation.