



Diversity, Equity, and Inclusion Task Force

Charge

NALS Diversity, Equity, and Inclusion Task Force will explore ways that NALS can celebrate the rich diversity in our membership, condemn systemic oppression and human rights injustices that continue in our society, and explore ways in which we can influence change in the legal industry.

Composition

- Task force members should be strategic thinkers committed to seeking solutions for issues of discrimination.
- Task force members should represent the rich diversity within the NALS membership and the legal support profession.

Benefits

Members of the Diversity, Equity, and Inclusion Task Force will expand their professional networks with NALS members, be up to date on current issues in the legal field, and influence the future of the Association.

Committee Responsibilities & Tasks

- Develop training tools to assist local and chapter leaders in addressing diversity and inclusion within their chapters.
- Raise awareness of issues faced by legal support professionals of marginalized populations (people of color, LGBTQ+, women, etc.).
- Seek or create educational resources for NALS members to increase competency in issues of Diversity, Equity, and Inclusion.
- Explore ways NALS can influence systemic changes to make the legal system more equitable.

Staff Responsibilities

- Guide the task force in researching issues and ideas. Aide in implementation of outcomes.
- Maintain committee roster.
- Schedule committee meetings, work with chair to develop agendas and meeting minutes.
- Provide support to the committee throughout the year.

Board Liaison

- Darlene Howard Holt, Treasurer

Staff Liaison

- Amanda S. Bureau, CAE, CVA, Executive Director (amanda@nals.org)