



Leadership Identification Committee

Charge

The general charge of the Leadership Identification Committee (LIC) is to identify and develop leadership within NALS and strengthen the association's governance model. The committee continually monitors the leadership landscape of NALS, evaluates current and future volunteer board leaders, and presents the annual slate of nominees for the board of directors, President, Secretary, and Treasurer.

Note: In the summer of 2020, NALS members will be presented with proposed bylaw amendments that would change the name of this committee to the Nominations & Elections Committee.

Composition

The LIC will have 4-6 members representing the diversity of NALS. Committee members will serve staggered 3-year terms. Members may be reappointed for a second three-year term.

Benefits

Committee members will benefit from the opportunity to strengthen the volunteer leadership structure of the association allowing NALS to operate more efficiently and effectively. Committee members will also expand their professional networks with NALS members and contribute to the betterment and growth of the profession and the Association.

Committee Responsibilities & Tasks

- Identify potential leaders and cultivate involvement interest.
- Solicit nominations for open board positions.
- Collect questionnaires, applications, references, and/or other evaluation tools to vet candidates.
- Interview qualified candidates. Interviews typically take place in person at the Annual Conference each September.
- Present a slate of candidates to the membership consisting of candidate(s) for President, Treasurer, Secretary, and open Director positions.

The committee's primary work takes place over the late summer and fall, in preparation for elections which are held in November.

Committee Qualifications

- LIC members must be NALS members in good standing.
- LIC members must be willing and financially able to attend national NALS Conferences to help identify upcoming potential leaders and attend potential LIC meetings.

- LIC members must be willing and financially able to attend local/state events and conferences to help identify upcoming potential leaders at all levels.
- LIC members must be available and communicate timely for the execution of LIC duties.
- LIC members must be able to identify innovative potential leaders for the NALS Board.
- LIC members must be willing and able to evaluate potential Board members fairly based on criteria without any personal or political agenda.
- LIC members must maintain strict confidentiality.

Staff Responsibilities

- Maintain committee roster.
- Schedule committee meetings, work with chair to develop agendas and complete meeting minutes.
- Provide support to the committee throughout the year.

Board Liaison

- Nakia Bradley-Lawson, President

Staff Liaison

- Amanda S. Bureau, CAE, CVA, Executive Director (amanda@nals.org)