

NALS Virtual Meeting Code of Conduct

In registering for and/or participating in NALS Virtual Conference, you consented to comply with the Virtual Meeting Code of Conduct. We want to ensure that your experience is positive and productive in the spirit of NALS.

NALS is committed to providing a safe, productive, and welcoming environment for all meeting participants. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, NALS staff members, service providers, and all others are expected to abide by this Virtual Programs Code of Conduct. This Policy applies to all NALS meeting-related events, including those sponsored by organizations other than NALS but held in conjunction with NALS events, on public or private platforms.

NALS has zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants or our staff at our meetings. If you experience harassment or hear of any incidents of unacceptable behavior, NALS asks that you inform Amanda Bureau, CAE, CVA, NALS Executive Director via phone 918.582.5188 or email amanda@nals.org, so that we can take the appropriate action.

Unacceptable Behavior is defined as:

- Harassment, intimidation, or discrimination in any form.
- Verbal abuse of any attendee, speaker, volunteer, exhibitor, NALS staff member, service provider, or other meeting guest.
- Examples of abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, NALS staff member, service provider, or other meeting guest.
- Disruption of presentations during sessions, at the REMO tables, or at other events organized by NALS throughout the virtual meeting. All participants must comply with the instructions of the moderator and any NALS virtual event staff.
- Spam (verbally or in chats), including saying or reposting the same word/content repeatedly in order to disrupt the conversation.
- Presentations, postings, and messages should not contain promotional materials, special offers, job offers, product announcements, or solicitation for services. NALS reserves the right to remove such messages and potentially ban sources of those solicitations.
- Participants should not copy or take screen shots of Q&A or any chat room activity that takes place in the virtual space.

NALS reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior, and NALS reserves the right to prohibit attendance at any future meeting, virtually or in person.