

WATERVILLE PEER RECOVERY CENTER
Community Agreements

Community Agreements – <i>“To the best of my ability, I will...”</i>	
<i>KINDNESS & RESPECT</i>	Use a friendly and respectful tone of voice.
	Speak truthfully and directly, free of sarcasm, insults and blame.
	Advocate for myself when I believe someone has behaved disrespectfully.
	Share space and resources with everyone else in the Center.
<i>MUTUAL RELATIONSHIPS</i>	Take responsibility for my own thoughts, feelings and needs.
	Maintain healthy and supportive peer relationships with Participants and staff.
	Utilize Restorative Options when issues or conflicts arise or involve me.
<i>MEANINGFUL PARTICIPATION</i>	Share my experiences, wisdom, and preferences, and make suggestions for improvements and positive changes.
	Follow through on my commitments, such as attending classes/meetings and completing tasks.
	Attend Center activities only when I am free of the influence of alcohol and illegal substances.
<i>CARE OF PROPERTY</i>	Take care of the Center’s property and equipment and leave things at least as clean and orderly as I found them.
	Do my part to keep the Center clean and maintained.
	Be responsible for my personal property while at the Center.
<i>SAFETY</i>	Leave all weapons, including pepper spray, at home and understand that these are not allowed at the Center.
	Recognize the personal space of others and respect their boundaries.
	Immediately talk to staff when someone’s actions or language causes me to feel unsafe.
	Follow emergency procedures and participate in practicing safety drills.
<i>DIVERSITY</i>	Honor differences, knowing they make our community rich, interesting, and welcoming to all.
	Show consideration for everyone’s individual abilities, beliefs, ideas and worldviews.
	Abide by the Center’s policy of nondiscrimination based on race, color, religion, sex, sexual orientation, national origin, age, disability or genetic information.
<i>STAFF: PEER SUPPORT & EMPOWERMENT</i>	Encourage others to make their own choices and celebrate their autonomy.
	Refrain from offering unsolicited advice.
	Share past and present experiences with integrity, free from any agenda or expectations of others.
	Be open to learn from others’ wisdom and experience.