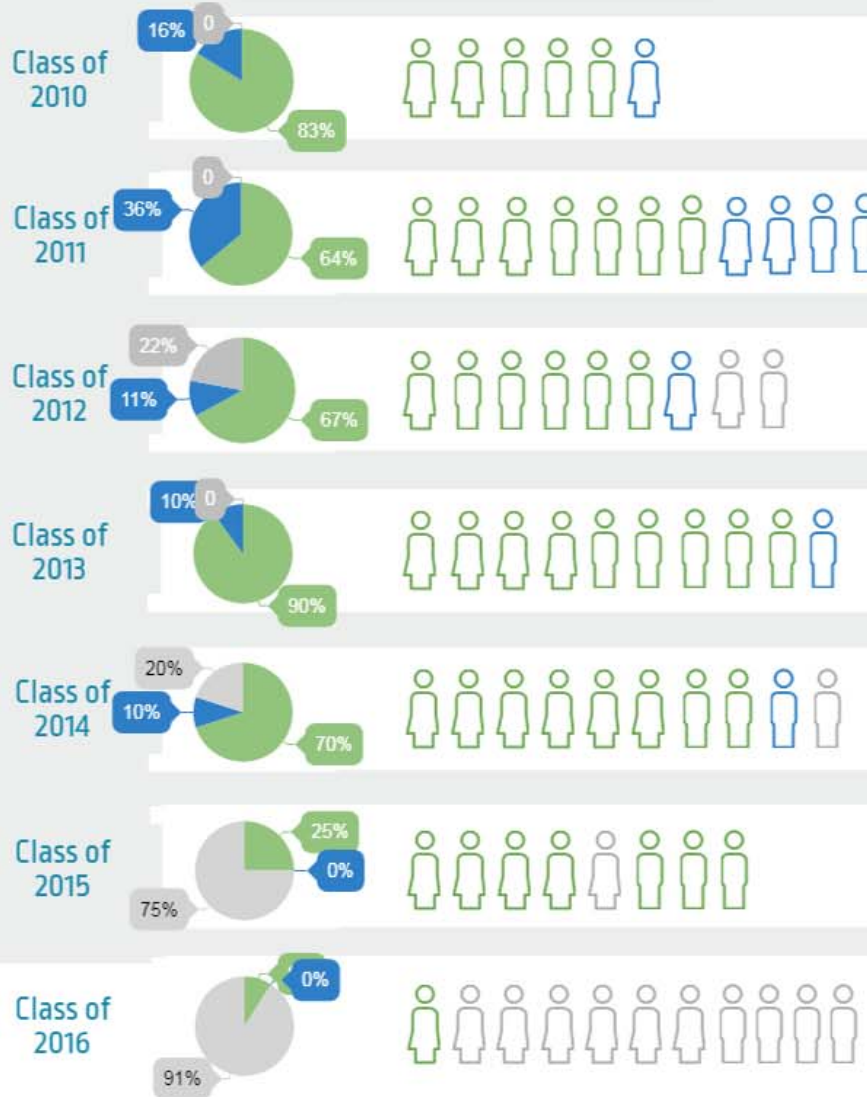


PROSPECTIVE PARTNERS PROGRAM

SUCCESS REPORT

BETWEEN 2010 AND 2017, 78% OF PPP PARTICIPANTS HAVE BEEN PROMOTED TO PARTNER OR MOVED TO SENIOR IN-HOUSE POSITIONS - 82% OF THEM WITHIN TWO YEARS OF PARTICIPATION!

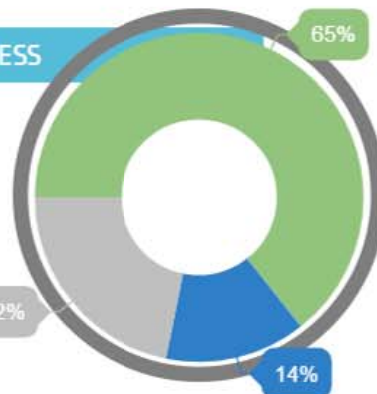
BY THE NUMBERS



OVERALL SUCCESS

NOT YET:

22% of are still "on deck," 79% of whom participated within the last two years of the PPP.



PARTNERS

65% of PPP candidates have gone on to become law firm partners or shareholders.

IN-HOUSE:

14% of PPP candidates have gone on to become senior in-house counsel.

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