



**INSPIRASIANAL!**

Supreme Court  
Justices and  
Leadership

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# THE PATH TO THE SUPREME COURT





**WHAT IS YOUR LEADERSHIP STYLE?**

**WHO IS YOUR SHERO OR HERO?**

**HAVE YOU HAD ANY FAILURES?**

# LEADERSHIP TOOLS AND TIPS



# **IS THERE A CRISIS OF LEGITIMACY FOR TOP STATE COURTS**

# **THE FUTURE**



# **SOURCES OF ADMINISTRATIVE AUTHORITY**

**State Constitution**

**Statutes**

**Supreme Court Rules**

**Local Rules**

**Decisional Authorities**

**Advisory Opinions**

# **CODE OF JUDICIAL CONDUCT**

## **Broader Ethical Obligations**



# LEADERS SHOW US HOW TO LEAD

Model the Way

Inspire a Shared Vision

Challenge the Process

Enable Others to Act

Encourage the Heart

# LEADERSHIP CHARACTERISTICS: THE LEADER DEMONSTRATES . . .

- Openness: Open to new experiences
- Conscientiousness: Disciplined and responsible
- Extroversion: Sociable, outgoing and affectionate.
- Agreeableness: Cooperative, trusting & helpful
- Neuroticism/Emotional Stability: Stable and secure.

# WHAT PEOPLE VALUE IN THEIR LEADERS

SOURCE: JAMES M. KOUZES & BARRY Z. POSNER, THE LEADERSHIP CHALLENGE

88% Honest

71% Forward-looking

66% Competent

65% Inspiring

47% Intelligent

42% Fair-minded

40% Broad-minded

35% Supportive

34% Straightforward

33% Dependable

28% Cooperative

24% Determined

23% Imaginative

21% Ambitious

20% Courageous

20% Caring

17% Mature

14% Loyal

8% Self-controlled

6% Independent

# JUDICIAL COLLEAGUES

No role in selection

Must interact in manner that promotes public confidence in the independence and integrity of judiciary

But what about conduct that harms the judiciary or affects justice?

# PROCEDURAL FAIRNESS: LITIGANTS . . .

**Voice:** Have the opportunity to participate in the process and offer their perspective.

**Neutrality:** Believe the judge is neutral & makes decisions based on rules rather than opinions, and applies rules consistently.

**Respectful Treatment:** Are treated with dignity and feel their problems are taken seriously.

**Trust:** Perceive the judge is sincere and caring



**THANK YOU!**