



Research Investigator August 2010

Are you a scientist who would like to see his/her work translated into practice? Join an organization with a history of successfully translating research into practice.

The Clinical and Behavioral Sciences (CBS) department is seeking a **Research Investigator** to carry out a program of research in smoking/tobacco use cessation and/or weight management that builds on or complements behavioral and clinical research currently in progress at Free & Clear. CBS conducts rigorous scientific research and evaluations, and develops health care provider training programs. Funding comes from research grants and contracts for training and evaluation services. Candidates should have a strong track record of extramural funding, and demonstrated experience both as a lead investigator and a collaborator with other researchers on behavioral intervention trials. Ideal candidates will have expertise in health improvement and translational research, developing and testing behavioral interventions, designing and executing randomized trials, managing large and complex studies, and interests in leveraging technology (e.g., phone, web) to deliver behavior change interventions.

Responsibilities include writing grant proposals and seeking external funding, designing and implementing studies, submitting articles for publication in peer-reviewed journals, making presentations at scientific conferences, and providing technical assistance to business units. Qualified candidates must have a PhD or MD or equivalent and a minimum of 5-7 years experience in behavioral medicine, health psychology, epidemiology, or public health with a record of achievement in weight management, physical activity, health promotion or tobacco research with adults.

The position is ideal for someone who enjoys working in a dynamic team-oriented environment which encourages individual growth, goal-oriented achievement, and creativity. The position provides the opportunity to see the results put in practice rapidly, design studies examining program success, and identify opportunities for improvement, while working directly with clients and other internal departments. Applicants also may contact Susan Zbikowski, PhD, VP of Clinical and Behavioral Sciences, directly to discuss the position further. To pursue this opportunity, send a letter of interest and résumé to Human Resources, Free & Clear, Inc, 999 3rd Avenue, Suite 2100, Seattle, WA 98104, or email: recruiter@freeclear.com. To learn more about Free & Clear, please visit our website at www.freeclear.com.



Health Care Provider and System Change Training Manager

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Do you enjoy conceptualizing innovative and sustainable solutions to work with health care systems to improve the treatment of health risk behaviors and chronic disease? Do you enjoy seeking business opportunities and working with clients? Free & Clear, a Seattle-based healthy behaviors company, seeks a Manager to provide strategic guidance and program design and development for its growing Training and Outreach Unit.

Free & Clear specializes in phone- and web-based cognitive behavioral coaching that addresses modifiable health risks (tobacco use, poor nutrition, physical inactivity and stress) that contribute to chronic disease. Free & Clear also has more than a decade of experience providing professional training, technical assistance, mentoring, and outreach to health care providers, community contractors, health educators, and organizations in many states. The Training and Outreach Unit designs, develops, and delivers in-person and online trainings, webinars, and in person and remote technical assistance to increase the number of health care providers who successfully intervene with their patients on modifiable health behaviors.

The Training and Outreach Manager is responsible for identifying and fostering new business opportunities; initiating the development of new products and services; providing strategic guidance for existing programs; communicating the value of programs and services to internal and external stakeholders; and managing the current staff (5-8 positions), the unit's budget and current contracts/accounts, and strategic aspects of client relationships (e.g., new program development, addressing funding challenges). This position reports to the Vice President of Clinical and Behavioral Science.

We are seeking candidates with at least 5 years experience working with health care systems and health care providers designing, developing and implementing programs and past experience working in tobacco prevention and control AND/OR other health risk behaviors (e.g., weight, physical activity, etc.). Qualified candidates must have bachelor's degree and strong business, management experience communication, and organizational skills. Understanding of the health and wellness marketplace and how training and outreach services can impact the organizational outcomes and contacts with existing decision makers in government agencies and health plans are a plus.

Applicants also may contact Susan Zbikowski, PhD, VP of Clinical and Behavioral Sciences, directly to discuss the position further. To pursue this opportunity, send a letter of interest and résumé to Human Resources, Free & Clear, Inc, 999 3rd Avenue, Suite 2100, Seattle, WA 98104, or email: recruiter@freeclear.com. To learn more about Free & Clear, please visit our website at www.freeclear.com.