



# 2021 National Mid-Year Conference

December 7-9, 2021

11:00am - 4:00pm Eastern  
10CT / 9MT / 8PT / 7AK / 6HI  
Offered Virtually

## Preliminary Program

Tuesday - December 7<sup>th</sup>

**11:00 am – 12:00 pm ET** (10CT / 9MT / 8PT / 7AK / 6HI)

### Welcome & Parade

During the Parade, each attendee introduces themselves and provides one comment on something they want to learn during the conference or shares a recent success story. State attendees and Corporate members are limited to one (1)-minute.

The Parade offers an opportunity to put faces with names and learn from each other in a short amount of time. State attendees and Corporate members can all participate.

Sponsors can provide presentations about their products and services. Presentation times and opportunities are based on their contribution level.

**12:00 pm – 12:15 pm**

### Break

**12:15 pm – 1:15 pm**

### Navigating the Dynamic COVID-19 HR Landscape

The pandemic has tested all organizations in the space of human resources. In this session we will discuss the spectrum of approaches states are taking regarding telework, vaccination and the broader recruitment challenges. This presentation will touch on tactical side of implementation while keeping in mind the very real challenges facing team members and leaders. The presentation will provide perspectives on how to tap into innovative ways to lead through these challenging and transformational times.

**Franklin Plaistowe**, Assistant Director, State Human Resources Division, Washington Office of Financial Management

**Casey Osterkamp**, Director, Division of Personnel, Missouri Office of Administration

**1:15 pm – 1:45 pm**

### Break

**1:45 pm – 2:45 pm**

### Planning for the Known and Unknown: Adapting to Changing Climates on Both Coasts

California and Massachusetts face different threats from a changing climate, but their goals are the same- try to fix what they can and plan for what they can't. This session will discuss what California and Massachusetts are doing to mitigate and adapt to a changing environment and their facilities in it.

**Dan Burgoyne**, Sustainability Manager, LEED Fellow, California Department of General Services

**Timothy Spencer**, Resilience Planner & Energy Project Manager, Massachusetts Division of Capital Asset Management and Maintenance

**2:45 pm – 3:00 pm**

### Break

**3:00 pm – 4:00 pm**

### Welcome to the 21<sup>st</sup> Century! New Technologies

Hear of new technologies being utilized and those we've seen in recent years, including but not limited to electric vehicles and infrastructure, HVAC innovations, renewable energy, and more.

**Jennifer Brennan**, Chief/Transportation Manager, Interim Deputy Director, Office of Sustainability, California Department of General Services

**Gonzalo Caceres**, Construction Analyst, Clean Renewable Energy Unit, Office of Sustainability, California Department of General Services

**Christopher Ham**, Senior Director, Genesis Engineers

## Wednesday – December 8<sup>th</sup>

**11:00 am – 12:00 pm ET** (10CT / 9MT / 8PT / 7AK / 6HI)

### **Office Design and Considerations for Tomorrow**

This presentation will discuss right-sizing office space by utilizing panel systems and demountable walls to provide maximum flexibility. A real-life example will demonstrate the reduction of the overall office space footprint and the accommodations for staff working in the office, at home, or in hybrid situations.

**Amir Azimi**, Design & Planning Administrator,  
State Building Division, Nebraska Department  
of Administrative Services

**Jamie Phillippo**, Space Coordination  
Specialist/Move Manager, Real Estate Division,  
Department of Technology, Management, &  
Budget

**Michael Turnquist**, Senior Deputy Director, State  
Facilities Administration, Michigan Department  
of Technology, Management & Budget

**12:00 pm – 12:15 pm**

**Break**

**12:15 pm – 1:15 pm**

### **HVAC Systems and COVID-19**

A discussion of HVAC design strategies to help reduce the spread of COVID-19 in educational buildings. Increasing ventilation in existing buildings and what to watch out for. Applying air cleaning technologies to existing HVAC systems and what options are available.

**Bert Jones**, Associate Vice Chancellor for Facilities  
Management Services, Virginia Community  
College System

**Kevin Allen**, P.E., LEED AP, President/Chief  
Executive Officer, Thompson Consulting  
Engineers

**1:15 pm – 1:45 pm**

**Break**

**1:45 pm – 2:45 pm**

### **Strategic Facility Planning: Are You Asking The Right Questions?**

When it comes to your facilities are you asking the right questions? Join FOS and Blue Cottage to explore their strategic facility planning work with the City of Greeley and the City of Urbana. This session will showcase how a combination facility condition assessment (FCA), space need assessment, and master planning can help vastly different organizations make better physical asset management decisions. Come learn how to ask for what you need, optimize your assets, and focus on what matters.

**Vince Gustafson**, Deputy Director of Operations,  
City of Urbana, Illinois

**Will Jones**, Public Works Deputy Director, City of  
Greeley, Colorado

**Nick Derr**, Associate AIA, Client Process & Service  
Leader, FOS of CannonDesign

**Chris Lambert**, Senior Vice President, Workplace  
Strategy Consulting, Blue Cottage of  
CannonDesign

**2:45 pm – 3:00 pm**

**Break**

**3:00 pm – 4:00 pm**

### **Inclusive Design: Provides a Sense of Belonging**

Inclusive design is a progressive design philosophy that advocates the creation of environments that are usable and accessible to people of all shapes, sizes, ages, and abilities. This presentation will discuss how inclusive design provides for comfortable, productive, and efficient workplaces as part of a welcoming culture. Additionally, flexible designs assist with smooth transitions as team demographics change.

**Amir Azimi**, Design & Planning Administrator,  
State Building Division, Nebraska Department  
of Administrative Services

## Thursday - December 9<sup>th</sup>

**11:00 am – 12:00 pm ET** (10CT / 9MT / 8PT / 7AK / 6HI)

### **Architecture & Engineering Roundtable**

This is an interactive forum to discuss topics of interest to the attendees. Questions and hot topic issues will be collected before the conference and will be discussed in a facilitated roundtable format.

**12:00 pm – 12:15 pm**

### **Break**

**12:15 pm – 1:15 pm**

### **Operations & Maintenance Roundtable**

This is an interactive forum to discuss topics of interest to the attendees. Questions and hot topic issues will be collected before the conference and will be discussed in a facilitated roundtable format.

**1:15 pm – 1:45 pm**

### **Break**

**1:45 pm – 2:45 pm**

### **Real Estate & Portfolio Roundtable**

This is an interactive forum to discuss topics of interest to the attendees. Questions and hot topic issues will be collected before the conference and will be discussed in a facilitated roundtable format.

**2:45 pm – 3:00 pm**

### **Break**

**3:00 pm – 4:00 pm**

### **General Roundtable & Closing Remarks**

This open discussion will provide you with the opportunity to discuss those topics that may not have been discussed earlier in the conference.