Minutes

Board of Directors

Present:
- Abigail Eiler ……………………………President
- Kevin Holzinger …………………..President Elect
- Susan Grettenberger ……………..VP Social Policy
- Gabrielle D’Angelo……… VP of Finance & Budgeting
- Lindsey DeRousse………………… Region 3
- Richard Osburn……………………..Region 5
- Nicole Schmidt-Nutt………………Region 6
- Stephen Rassi………………………..Region 10
- Linda Caurdy-Bess………………..CCNLNI Regions 8/11
- Jessica Stewart…………………..CCNLNI Regions 6/7

Phone:
- Crystal Turbett…………………..BSW Rep.

Guests:
- Edward D’Angelo

June 9, 2018

Absent:
- Judy Krause………………………….Region 1
- Shelley Ovink……………………….Region 1
- Niki Dunwiddie…………………….Region 2
- Chérie Elahl…………………………..Region 4
- Abby Segal…………………………..Region 8
- Marian Tripplett……………………Region 9
- Deirdre Laney-King………………..Region 11
- Kayla Roney-Smith……………….CCNLNI Chair

Staff:
- Maxine Thome …………………….Executive Director
- Allan Wachendorfer…………………Dir. Of Public Policy
- Duane Breijak…………………..Dir. of Membership
- Tricia McCarthy………………….Office & Event Manager
- Robin Simpson….….Cont. Education Collaborative Manager
- Megan Farnsworth………..Administrative Assistant

Call to Order
The meeting was called to order at 10:02 A.M. by President Eiler.

Approval of the Agenda
Eiler requested review of agenda

Motion to approve the agenda made by D’Angelo; Supported by Osburn. Motion approved.

Approval of the Minutes
Eiler asked for corrections on February Board Meeting Minutes: President elect is not an open position this year. Minutes says 7 delegates but it should reflect 8.

Motion to approve with corrections made by Osburn. Supported by D’Angelo. Motion approved.

Based on the number of elected officials we are currently holding a quorum for this meeting.

President’s Report
1. Nichols and Pittanish have resigned their board positions.
2. Eiler opened discussion on posting meeting minutes to website for membership view. Membership input is important. Minutes would need to be reviewed by the board within 30 days from board meeting to be posted on website. This allows board to be more transparent and allows members to be more active. Thome is in agreement and no vote needed for Thome to execute; this will be done moving forward.
3. Annual conference discussion:
   a. Membership is giving feedback they want something from MI in terms of a conference.
   **DeRousse arrived at 10:26am**
   b. Determined there will be an annual conference scheduled for year 2020. Format might change from historical conference formats. Further conversation occurred giving ideas for proposed format. Ideas such as:
      i. Conference includes membership meeting.
      ii. Conference gears more towards NASW MI niche. Meaning specific breakouts include more intensive training from our certificate programs and allowing for networking opportunities.
iii. Have CCNLI meeting at conference.
   
c. Determined that a task force is needed to figure out pros/cons and how to move forward.

**Motion to include annual conference during discussion of agenda item Roles and Responsibilities made by D’Angelo. Supported by Rassi. Motion Approved.**

**Regional Updates:**
1. Region 5: several events scheduled through May 2019. Rotating between networking events, social events, CEU events. See NASW MI event calendar for all details.
2. CCNLI Region 8/11: Promoting membership through region. Her organization is now reimbursing for CE’s. She is working to recruit through the Beaumont Health System with this new benefit.
3. Region 6: Continuing to promote trainings done through NASW office. Simpson is Schmidt-Nutt’s point staff person, so reach out if needed. Schmidt-Nutt asked McCarthy to let her know if there is anything she can help with office events.
4. CCNLI Region 6/7: Continuing to work on recruiting for area. Former classmates interested in region 4 and region 6 for board rep position. Sent application information on to them. Working on sharing region 7 postings on social media. Wants facebook page up for region 6 once new rep is elected.
5. Region 3: Holding a networking event on 6/28. Noted she isn’t coming across too many social workers in her region. Trying to find ways to tap into those more rural areas to connect with the social workers there. 7/26 tentative Human Trafficking event. August will do a policy round table event.
6. Region 10: Event on gender non-conforming at-risk youth held in partnership with Michigan Council on Crime and Delinquency. Feedback was extremely positive.

**Other Updates:**
1. Planning a complementary class to the licensure exam prep course, on test anxiety. Will be designed to appeal to either therapists and potential test-takers; CE’s will be offered.
2. Finalizing plans to bring gender identity training to major Michigan hospital systems; entire social work department will be trained.
3. Finance and Social Work training on 6/8/18 went well. D’Angelo planned the event.
4. Piper and Gold follow up: NASW MI has not come to consensus on how to utilize them and what the outcome would be. Strategic planning needs to happen for us to determine how we can work with them most effectively.
5. Eiler: talked about Undoing Racism trainings in her area. Should NASW MI help coordinate amongst university for schools of social work to adopt concept and ideology of Undoing Racism?
   a. Discussion ensued. Thome will work to bring this training into NASW MI.

**Executive Director Report:**
Please refer to Executive Director Report for full details. Highlights include:
1. Stephanie Chang bill (sexual assault legislation) was passed: bipartisan legislation introduced for loan forgiveness program for social workers which is for $15,000 per year for 4 years. Need help from people to reach out to legislators to help. Reach out to Wachendorfer, as he can help give the content for these conversations.
2. Conference in UP sponsored by NASW and Wachendorfer will be doing a town hall as well.
3. Overview of schools and safety/gun violence taskforce formed due to member request. Working with other organizations to create a training. Organizations involved are NASW MI, MASSW and CMH.

**Office and Events Manager:**
1. Overview of transition of accounts payable from chapter office to National. Still working to smooth out this process. At chapter level, no longer able to generate financial statements. Working with National to understand their set up of these statements and to include all information they need for accuracy. Transition
of Accounts Receivable in the works and will begin once reporting piece is worked out.

2. Pulling together venues for upcoming events. Oversight of Technology upgrades project. All technology now installed. Working to schedule a time with IT company to give tutorial to staff on how to use the equipment.

VP – Legislative and Social Policy

1. Overview of policy report given on Google drive. Please refer to Executive Director report for full details.

Collaborative

1. Please refer to Executive Director report for full details:
   Highlights-
   a. January-April 2018: Collaborative had 771 applications. Majority came in through approved providers. Working towards having more approved providers to handle volume.
   b. Website getting a lot of activity. 12,000 unique visitors. Top 5 topics for CEU’s: ethics, pain, trauma, CBT and elder law.
   c. Collaborative meetings will now be virtual meetings. One in person meeting a year.

Membership

1. Membership same point at this month last year. Really good thing. As we end June we will be roughly at same point or tiny bit behind. Good for national trends.
2. Currently interviewing candidates to help with retention strategy. I.e. Member outreach via phone calls. Renewal reminders, welcoming new members, 6 month check ins, etc.
3. Staff emails have all changed. Please note changes.
4. New BSW program through Concordia in Ann Arbor; met with program director.
5. New mentorship program has been launched. Seeking both mentors/mentees. Recruiting, pairing and launch off training will be held in September.
6. Next Cuba trip now open, 15 days in December. 22 total participates allowed. Fills quickly, do not delay.
7. At our Ethics Institute the event app was used for the first time. No paper handouts. Results were positive. Using again at LEAD.
8. General rules are again open for public comment. Small admin changes, language changes. June 25th is public comment.
9. National is creating on online forum for members to share valuable info. Categories by topic area. Membership information will create your profile. Ex. Open forum, clinical/private practice and other specialty areas.

Strategic Plan for today’s meeting overview:

1. Background:
   1st conversation for strategic plan with Executive Committee and Executive Director included: list of items we do as an organization with the most value to members:
   2nd conversation included: who responsibility is it to drive these 4 items that were determined by Executive Committee and Executive Director. The board, the staff? Where is the will and accountability coming from on these items.

2. Focus for today is:
   a. Convey in detail using the charter, experience and desires going forward about who’s roles/responsibilities are these?
   b. Expanding on 4 items decided on.
c. Breakout into groups with board and staff members to determine: Tactics, timeline and responsibilities for each 4 topics to be determined. 3,6,9 and 12 months out with 3-year picture in mind.

d. Subcategories:
   i. Providing education program to our members
   ii. Networking informing collaborations amongst professionals regionally and nationally.
   iii. Being on the forefront of upcoming issues for the profession. (ex. Tech and SW practices.)
   iv. Working on policies.

*D’Angelo left at 1pm*

**Survey Presentation:**
Please see full report for details. Power Point of this presentation saved on the google drive.

**Strategic Planning:**
Broke off into 4 groups to put together strategic planning content. Came back together and presented material each group came up with. You can find this information on the google drive.

*Rassi left at 3:00pm*

**Osburn left at 3:35pm**

*Motion to adjourn meeting made by Holzinger. Supported by Grettenberger. Motion passed.*

Meeting adjourned at 4:00 P.M.
Submitted by: Megan Farnsworth
Approved by: Maxine Thome
Action Items

1. NASW MI office to post approved meeting minutes to website with supporting material, moving forward. Minutes to be approved within 30 days of board meeting.
2. Annual Conference was discussed during breakout session. By 6 month mark, have a taskforce in place.