



National Association of Social Workers
NASW California Chapter Web: www.naswca.org
NASW National Web: www.socialworkers.org

Social Work Job Search Resources

This document is designed to support social workers who are conducting a job search by providing some potential job search resources as a place to start. A vast amount of job search information and resource material is available. This document serves to point out some of the most valuable resources specific to social workers.

Job Search Guides and Resources

The following books are some of the many possibilities outlining the most effective job search strategies (reminder: strategies change over time):

- *Social Work Career Development: A Handbook for Job Hunting and Career Planning, 2nd Edition*, by Carol Nesslein Doelling (provides information on social work career management, strategies for researching the job market and networking, and tips on writing resumes)
- *The Unwritten Rules of the Highly Effective Job Search: The Proven Program Used by the World's Leading Career Services Company* by Orville Pierson
- *The Online Job Search Survival Guide* by Sherrie Ann Madia and Paul Borgese
- *The Job-Hunter's Survival Guide: How to Find Hope and Rewarding Work, Even When "There Are No Jobs"* by Richard N. Boles

The following links are just a few of the many resources for job search information but provide a place for job seekers to start:

- www.jobhuntersbible.com
- www.job-hunt.org
- www.jobstar.org

Websites Related to Job Search

Job seekers have much to gain by being knowledgeable about websites most closely related to their specific job goal. Savvy job seekers will create an easily accessible, easily revised list of websites to visit regularly during their search.

A. Social Work Associations and Organizations

Social work associations and organizations are valuable resources because they can help the job seeker to connect and network with other like-minded professionals, learn about specialized knowledge and skills, and access listings of available jobs and related resources. For example, the National Association of Social Workers offers a

social work portal that provides information and links to schools of social work, specialty social work organizations, and NASW state chapters.

<https://www.socialworkers.org/Careers>

NASW-California Website Resources

- NASW Career Website
<http://www.naswca.org/?page=156>
- NASW-CA Newsletter (some job postings)
<http://naswcanews.org/>

NASW National Career Center

The NASW national office offers a comprehensive career center with nationwide job listings, the ability to post a resume, and a library of information related to job search, as well as links to additional resources (<http://careers.socialworkers.org/>).

B. California Labor Market Information and Career Center

On the California Labor Market Information (LMI) website, one can create an occupational profile specific to one or more job titles and specific geographic locations at www.labormarketinfo.edd.ca.gov, or create a new occupational profile at <http://www.labormarketinfo.edd.ca.gov/cgi/databrowsing/occExplorerQSSelection.asp?menuchoice=&searchCriteria>. This website also gives current “average” salaries for each job type.

C. Researching and Negotiating Salaries

It is difficult to assign a definitive range to social work salaries, because salaries vary depending on many factors. Some of these factors include the following:

- The type of degree
- The years of professional experience
- The area of expertise (for example, forensic, medical, school, child welfare)
- The type of employer (for-profit, nonprofit, government, university, etc.)
- The type of social work license, certification, or credential
- The geographic location, urban or rural setting, and overall economy
- The candidate’s special skills, such as being bilingual or holding state-specific credentials or multiple licenses

Because there are so many variables, job seekers should research common salaries for job type, geographic location, and other specific factors. There are websites that give information about salaries based on job title, degree, years of experience, and geographic location. Three such sites are listed here:

- **Salary.com:** Visitors can search by job title and zip code, before refining their search by choosing up to three job titles and education levels to compare. The “Free Salary Data” tool for each selected job title displays a likely salary range, along with information about typical benefits and links to relevant open job postings in that region. <https://www.salary.com/salaries/>

- **PayScale.com:** Visitors can research salaries and do a comparison by state and city. www.payscale.com

Job Search Websites

This section does not represent a comprehensive list of potential websites listing jobs. It is up to individual job seekers to take this list and revise and expand it to suit their job goals.

Social Work Staffing Agencies

Delta-T refers licensed and non-licensed professionals of varying degree and skill levels in the fields of social services, psychiatry, mental health, addiction treatment, allied therapies, radiology, and pharmacy. The company's primary customers are hospitals, community mental health centers, outpatient treatment facilities, and residential homes. <http://deltatgroup.com/>

DRG Staffing assists MSWs and LCSWs in finding positions in clinical social work, discharge planning, home health and hospice care, adult day health, case management, and training. Placements may include rehabilitation hospitals, pediatric units, emergency departments, and clinics. <https://www.drgstaffing.com/social.html>

Social Work p.r.n. offers a variety of social work products and services, including social work staffing, permanent placement, supervision, training and education, consultation, and franchising opportunities. Settings served include medical and behavioral health care hospitals, addiction treatment centers, outpatient, partial hospitalization and day treatment programs, family and children service agencies, employee assistance programs, managed care companies, government agencies, long-term care facilities, rehabilitation centers, HMOs, hospice, home health agencies, schools, community service providers, and residential facilities. www.socialworkprn.com

Social Work Specific Listings

All Therapy Jobs	www.alltherapyjobs.com/
American Public Human Service Association	http://aphsa.careerwebsite.com/
California Department of Social Services	http://www.cdss.ca.gov/Careers
Clinical Social Work Association	clinicalsocialworkassociation.org/Job-Board
Council on Social Work Education	http://careers.cswe.org/
Fried Social Workers—Career Resources	www.friedsocialworker.com
Mental Health Jobs	www.mentalhealthjobs.com
NASW National Career Center	http://careers.socialworkers.org/
Nonprofit Job Source	http://www.nonprofitjobsource.com/
SocialService.com	www.socialservice.com
Social Work Job Bank	www.socialworkjobbank.com/

Social Work Today Job Bank	www.socialworktoday.com/job_bank.shtml
Society for SW Leadership in Healthcare	http://sswlhc.org/join/job-board/
Veterans Administration (VA) Social Work Jobs	www.socialwork.va.gov/
Work for Good	www.workforgood.org/

General (including social work)

California Counties Websites	http://www.counties.org/
California Employment Development Dept.	www.edd.ca.gov/
California Society of Association Executives	http://career.calsae.org/
CalCareers	https://jobs.ca.gov/
California Department of Human Services	http://calhr.ca.gov/
California Dept. of Corrections & Rehabilitation	www.cdcr.ca.gov/career_opportunities/
Career Builder	http://careerbuilder.com
Craigslist	http://geo.craigslist.org/iso/us/ca
Indeed	www.indeed.com/
LinkedIn Job Search	https://www.linkedin.com/jobs/
Monster	https://www.monster.com/jobs/search/
Simply Hired	www.simplyhired.com/
USA (Federal) Jobs	www.usajobs.gov/
Washoe Tribe of Nevada and California	http://washoe.us/contents/

Health Care (including social work)

American Case Management Association	http://jobs.acmaweb.org/
Health Jobs Start Here	www.healthjobsstarthere.com/
Health eCareers	www.healthcareers.com/
Kaiser Permanente	www.kaiserpermanentejobs.org
Pathways Home Health and Hospice	www.pathwayshealth.org
University of California Davis Medical Center	https://hr.ucdavis.edu/
Live Career	https://jobs.livecareer.com/

Education (including social work)

California Schools	www.edjoin.org
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California State University System	https://csucareers.calstate.edu/
California Community Colleges	https://www.cccregistry.org/jobs/index.aspx
University of California System	https://jobs.universityofcalifornia.edu/
U.S. Community Colleges	https://www.communitycollegejobs.com/

Nonprofit and International Jobs (including social work)

10 Best International Social Work Job Opportunities

<http://www.socialworkdegreecenter.com/best-international-social-work-job-opportunities/>

How to Snag a Job in International Social Work

http://www.socialworker.com/feature-articles/career-jobs/How_to_Snag_a_Job_In_International_Social_Work/

Charity Job—UK	https://www.charityjob.co.uk/
Nonprofit Jobs	www.nonprofitjobs.org/
Nonprofit Careers	www.nonprofitcareer.com/