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### **Job Posting: Social Worker** **Family Defense Practice**

The Center for Family Representation, Inc., (CFR), an innovative law and policy organization, has an opening for a Master's Level Social Worker for the Queens office. CFR's mission is to ensure that every family that can remain safely together has the opportunity to do so: we provide legal and social work assistance to parents whose children are at risk of foster care placement, we train more than 500 professionals each year in the city, state, and around the country, and we advocate at the city, state and national level for policies that promote parent engagement and family preservation. CFR has been the primary provider of legal services to indigent parents in Manhattan Family Court since 2007 and in Queens Family Court since 2011. Every year, CFR serves more than 2,000 families in New York City.

The Social Worker's primary responsibility will be to work collaboratively with attorneys representing parents in Child Protective (Article 10) and Termination of Parental Rights proceedings in Family Court. Teams are comprised of attorneys, social work staff, paralegals and parent advocates (parents who have successfully reunified with their children). Objectives of the teams include shortening lengths of stay for children in foster care, promoting quality visiting arrangements and ensuring that families receive services that are well-tailored to expediting safe and lasting reunification.

Social Workers provide direct social work support and advocacy to clients, conduct intake and client interviews, assess clients' needs and goals, ensure clients are engaged in appropriate and meaningful service plans, maintain contact with service providers, and advocate for clients at ACS and foster care agency conferences. Social Workers receive supervision from Social Work Supervisors and are expected to keep case data and client legal notes, and files up to date. Social Workers joining CFR can expect intensive, interdisciplinary training on CFR's Cornerstone Advocacy model, child welfare, family court, client interviewing and other critical skills. Professional development opportunities for Social Workers may include building skills to eventually supervise MSW interns, conduct trainings and participate in CFR's policy initiatives.

Applicants must have an LMSW or have an MSW degree and be eligible and willing to become licensed within three months of hire. Prior experience working in or with the NYC child welfare system or family court is preferred. Fluency in Spanish or other languages and experience with public benefits, education, housing or immigration is all desirable. Individuals who apply should be able to demonstrate strong interpersonal and communication skills, a commitment to interdisciplinary representation of parents and a desire to share in both the exhilaration and challenges of a growing endeavor. Salary is commensurate with experience; excellent benefits package. Diverse candidates are encouraged to apply; CFR is an EOE.

Applicants should send or email a cover letter, resume, writing sample and three references (including phone and email contacts) to Human Resources at [hr@cfny.org](mailto:hr@cfny.org) with "Social Work Applicant" in the subject line. No phone inquiries please. Please note we are not able to respond directly to each applicant to acknowledge receipt of materials.