

**Agency Name:** New Alternatives for Children, Inc.

**New Alternatives for Children, Inc. (NAC)** is an award-winning not-for-profit agency in Midtown Manhattan, with a satellite Bronx office, dedicated to serving children and families with medical complexities, disabilities, chronic illnesses and behavioral challenges. To assist in achieving this mission, NAC is currently seeking a **Social Worker/Mental Health Clinician** to join its **Special Medical/Developmental Prevention Program**.

The Prevention Program is designed to deliver a range of clinical, case management and supportive services, with the goal of helping families remain intact while ensuring caregiver's receive the appropriate support to meet all of their children's physical, developmental, educational, social/emotional, and mental health needs. The ideal candidate will be strength-based, trauma-informed, culturally competent and committed to family preservation and resilience. This is a home and community-based program so the candidate must be flexible with the ability to work independently and flex their hours to meet the needs of youth and parents. This position offers a highly rewarding opportunity to build strong relationships with at-risk families and an exciting opportunity to be part of an innovative multidisciplinary team composed of pediatricians, nurses, psychiatrists, psychologists, clinicians, education and recreation specialists, and more!

**Title of Position:** Prevention Social Worker/Mental Health Clinician

**Position Type:** Full-time

**Location:** 37 W 26<sup>th</sup> St., 11<sup>th</sup> Floor | New York, NY 10010

**Program:** Special Medical/Developmental Preventive Services

**Description of Responsibilities:**

- Provides casework and clinical services to children and families utilizing individual and family modalities. Coordinates services for a caseload of 10-11 families as recommended by NAC's multi-disciplinary treatment team.
- Provides intensive social work services to children and families in order to implement the goals and tasks of the Family Assessment and Service Plan (FASP).
- Conducts home and community-based visits to families.
- Ensures adherence to agency policies and ACS regulatory requirements.
- Makes adequate use of individual and group supervision, on-site clinical trainings and mental health in-services. Group supervision offered for those working toward clinical licensure.
- Completes ACS and NAC paperwork in a timely manner and ensures that documentation conforms to agency, city and state regulatory requirements.
- Works collaboratively with psychiatrists, psychologists, pediatricians, nurses, education specialists and fellow social workers in a dynamic, strength-based interdisciplinary team model.

**Required Education and Experience:**

- MSW or MHC from an accredited school
- Prior experience in preventive services, child welfare, and/or health care preferred

**Required Skills:**

- Excellent written/verbal communication and organizational skills
- Strong engagement skills
- Self-awareness and motivation around team building
- Proficiency in Spanish is preferred (and includes a salary differential)

**HOW TO APPLY:**

Please indicate "**Manhattan Prevention Social Worker**" in the subject line when applying. Please submit **cover letter** and **resume** to:

Mary Ann Code  
Human Resources Department  
New Alternatives for Children  
37 West 26th Street, 6th Floor  
New York, NY 10010  
eFax: 929-273-7865  
Phone: 212-994-7938  
Email: [hr@nackidscan.org](mailto:hr@nackidscan.org)

To learn more about New Alternatives for Children, Inc., please visit our website: [www.nackidscan.org](http://www.nackidscan.org)

**"WE ARE AN EQUAL OPPORTUNITY EMPLOYER, COMMITTED TO DIVERSITY"**

5/9/2018

# **SOCIAL WORKER, FOSTER CARE AND ADOPTION EMPLOYMENT AD**

**Agency Name:** New Alternatives for Children, Inc.

**Title of Position:** Social Worker

**Position Type:** Full Time

**Pay Range:** Based on Experience

**Location:** Midtown Manhattan (37 West 26<sup>th</sup> Street, 6<sup>th</sup> Floor, New York, NY 10010)

**Department/Program:** Foster Care and Adoption

**New Alternatives for Children, Inc. (NAC)** is an award-winning not-for-profit agency in Midtown Manhattan, with a satellite Bronx office, dedicated to serving children and families with medical complexity, chronic health conditions, significant disabilities and behavioral challenges. To assist in achieving this mission, NAC is currently seeking a Social Worker to join its Foster Care and Adoption team.

Master-level social workers will work in a supportive, learning and dynamic multi-disciplinary environment where they will receive extensive clinical supervision with the opportunity to earn hours towards the advanced license, and training. New Alternatives offers its social workers regular medical, mental health developmental disabilities workshops to support service delivery and offers approved CEU credits. Spanish speaking candidates and/or those with relevant professional experiences will receive a salary differential.

## **Description of Responsibilities:**

- Facilitates permanency planning for all foster children and ensures that children achieve their permanency goals in as expeditious a manner as possible.
- Assesses the needs of foster children and ensures that the appropriate range of clinical and concrete services is accessed as needed for each child.
- Assesses the needs of birth or original caregivers and ensures that the appropriate range of clinical and concrete services is assessed; monitors clients' attendance, progress and assesses behavior change through participation in services.
- Conducts monthly face to face visits in their homes and in the community for all clients as needed.
- Assesses foster parents for their potential suitability as adoptive parents; assist foster parents in managing the children placed in their homes; and assists foster parents in their efforts to work with birth families using a parent to parent model.
- Directly provides counseling and case management services to foster children and their families.

- Completes NY Children's Services (NYCS), formerly called ACS and NAC paperwork in a timely manner and ensures that all documentation conforms to agency, city, and state regulatory requirements including progress notes, Family Assessment Service Plans, permanency hearing and court reports.
- Collaborates with NYCS staff, NYCS attorneys and NAC attorneys as needed for permanency planning and other issues.
- Participates in Family Team Conferences.
- Attends family court hearings.
- Prepares comprehensive psycho-social reports and participates as a treatment team member in agency case review meetings.
- Supervises visits between children and birth families, and arranges sibling visits.
- Has responsibility for a 24-hour on-call duty and for Saturday coverage on a rotating basis.

**Required Education and Experience:**

- MSW from an accredited school of social work is required; LMSW preferred.
- Prior experience working with children and families.

**Required Skills:**

- Comfortable working with medically complex, physically and/or chronically disabled children, as well as knowledge in the area of child development.
- Spanish speaking applicants are a plus.

**How to Apply:**

Please indicate "**Social Worker, Foster Care & Adoption**" in the subject line when applying.

Please submit *cover letter* and *resume* to:

Mary Ann Code

**Human Resources Department**

**New Alternatives for Children**

**37 West 26th Street, 6th Floor**

**New York, NY 10010**

eFax: 929-273-7865

Phone: 212-994-7938

**Email: [hr@nackidscan.org](mailto:hr@nackidscan.org)**

For more information on New Alternatives for Children, Inc., visit our website

at [www.nackidscan.org](http://www.nackidscan.org)

*New Alternatives for Children, Inc. is an equal opportunity employer, committed to diversity and inclusion.*

6/29/2018

**Agency Name:** New Alternatives for Children, Inc.

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The Prevention Program is designed to deliver a range of clinical, case management and supportive services, with the goal of helping families remain intact while ensuring caregiver's receive the appropriate support to meet all of their children's physical, developmental, educational, social/emotional, and mental health needs. The ideal candidate will be strength-based, trauma-informed, culturally competent and committed to family preservation and resilience. This is a home and community-based program so the candidate must be flexible with the ability to work independently and flex their hours to meet the needs of youth and parents. This position offers a highly rewarding opportunity to build strong relationships with at-risk families and an exciting opportunity to be part of an innovative multidisciplinary team composed of pediatricians, nurses, psychiatrists, psychologists, clinicians, education and recreation specialists, and more!

**Title of Position:** Prevention Social Worker/Mental Health Clinician

**Position Type:** Full-time

**Location:** 37 W 26<sup>th</sup> St., 11<sup>th</sup> Floor | New York, NY 10010

**Program:** Special Medical/Developmental Preventive Services

**Description of Responsibilities:**

- Provides casework and clinical services to children and families utilizing individual and family modalities. Coordinates services for a caseload of 10-11 families in **Manhattan and Staten Island** as recommended by NAC's multi-disciplinary treatment team.
- Provides intensive social work services to children and families in order to implement the goals and tasks of the Family Assessment and Service Plan (FASP).
- Conducts home and community-based visits to families.
- Ensures adherence to agency policies and ACS regulatory requirements.
- Makes adequate use of individual and group supervision, on-site clinical trainings and mental health in-services. Group supervision offered for those working toward clinical licensure.
- Completes ACS and NAC paperwork in a timely manner and ensures that documentation conforms to agency, city and state regulatory requirements.
- Works collaboratively with psychiatrists, psychologists, pediatricians, nurses, education specialists and fellow social workers in a dynamic, strength-based interdisciplinary team model.

**Required Education and Experience:**

- MSW or MHC from an accredited school
- Prior experience in preventive services, child welfare, and/or health care preferred

**Required Skills:**

- A valid NYS driver's license is required for use of the agency car; standard mileage reimbursement applies for use of a privately owned vehicle
- Excellent written/verbal communication and organizational skills
- Strong engagement skills
- Self-awareness and motivation around team building
- Proficiency in Spanish is preferred (and includes a salary differential)

**HOW TO APPLY:**

Please indicate "**Staten Island Prevention Social Worker**" in the subject line when applying. Please submit **cover letter** and **resume** to:

Mary Ann Code  
Human Resources Department  
New Alternatives for Children  
37 West 26th Street, 6th Floor  
New York, NY 10010  
eFax: 929-273-7865  
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11/14/18