

YWCA Brooklyn

<http://www.ywcabklyn.org/>

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Vice President for Programs Position Summary:

The Vice President of Programs is a full-time position overseeing all of the YWCA Brooklyn's programs to advance gender equality and racial justice. The VP of Programs is responsible for program development, implementation, supervision, evaluation and reporting for the organization's community initiatives and programs focusing on the empowerment of women and girls, the elimination of racism, and the promotion of civic engagement to support equal representation for marginalized communities. This includes supportive services for over 300 low-income and formerly homeless survivors of domestic violence living in the YWCA Brooklyn's permanent, affordable housing; college access and leadership for over 500 low-income girls of color; education and legal assistance for immigrant women; health and wellness programs for trauma survivors; economic empowerment programs; local, state and national policy and advocacy initiatives; and a Social Justice Community Center serving over 100 nonprofit and civic organizations providing close to 1000 community events annually. This position oversees senior program directors and manages program contracts, budgets, compliance and funder relationships. The VP of Programs also oversees communications, social media, and volunteers, and provides support for program fund development.

Qualifications: Master's degree in social work or related field; minimum of 10 years' experience in a nonprofit leadership capacity; expertise in program development, implementation, operations, supervision and evaluation; extensive experience providing trauma-informed services for survivors of gender-based violence and adults with mental illness; knowledge of youth development principles; experience with workforce development programs for marginalized communities, adult education and immigrant services; proven ability to work well with diverse and special needs populations; excellent written and verbal communication skills; experience with budget planning and management as well as fund development and donor relations.

Competitive salary and excellent benefits; **qualified candidates please send both resume and cover letter with salary requirements to hr1@ywcabklyn.org.**