



Position: Case Aide
Program/Department: Preventive Services
Reports to: Unit Supervisor
Hours: Full Time

Position Summary:

BCS' preventive services program provides therapeutic and supportive services to families who have active child welfare cases or who are at risk of child maltreatment. The goal of our work is to prevent foster care and work with families to create long lasting solutions. Case aides are assigned to a unit and work closely with unit members to provide case management and administrative support. This position would be ideal for aspiring clinical social workers who want to gain experience in the field and see up close, what clinical work in child welfare looks like.

Responsibilities:

- Participate and work within a clinical team; this includes attendance to all unit meetings, knowledge of and support for approximately 40 cases service needs, case management, family advocacy, documentation and coverage needs.
- Support program compliance requirements including; timely documentation, interface with Quality Assurance department and administrative support teams, tracking and ensuring contacts are in compliance, maintaining filing system and conducting outreach.
- Participate in agency wide groups and meetings as required
- Assist with development of funding proposals as needed
- Other tasks as may be required.

Qualifications:

- BA in social work is required
- Must be able to travel
- Strong writing and communication skills

Qualifications Preferred:

- Bilingual in Spanish, Chinese, Russian, Arabic strongly preferred

Contact:

Email Resume and Cover Letter to:
Emily Rios – Division Director, Early Childhood & Family Services
erios@wearebcs.org



Brooklyn Community Services

Social Worker

Position:

Program/Department: Family Services
Reports to: Social Work Supervisor
Work Location: East New York or North Brooklyn Family Center
Hours: Full Time

Position Summary:

In our Preventive Services program, Social Workers provide a range of supportive services to families who have been identified by the child welfare system as being at-risk for child abuse and/or neglect. Social Workers assist parents/caregivers address barriers to their children's health, safety, and well-being, so that families can stabilize, strengthen, and reduce the need for future involvement with the child welfare system. The Social Worker's primary responsibilities are to make safety-focused assessments of child and family functioning, develop intervention plans, and help caretakers take charge of their respective situations and avoid future child maltreatment.

Responsibilities:

- Provide supportive services to a caseload of 10 families, at least weekly; services include family therapy, client advocacy, parent coaching, service coordination, and case management
- Make safety and risk assessments regarding children's health, safety, and/or well-being and develops safety and intervention plans accordingly
- Collaborate with ACS (and other referral sources) to successfully engage families and transition them into specialized services, as needed
- Make at least monthly home visits to assess the safety of the home environment
- Provide advocacy and coaching to clients (off-site) to address any barriers to accessing any services needed by family members
- Document all casework activity into city and state reporting systems (i.e. PROMIS, CONNECTIONS), maintaining compliance with all mandates set by the child welfare system, as well as program protocols and procedures
- Actively participates in individual and group supervision, staff trainings, and unit meetings. This includes participating in consultations (of live or taped sessions) and receiving and giving direct feedback from/to peers and supervisory staff on a regular basis
- Engage in all activities required by the program's SFT model development process and delivers services as described by the current version of the model
- Collaborate with ACS and other service providers (as needed) to address barriers or challenges related to assessment, service coordination or planning, and/or crisis intervention
- Attend ACS conferences; intervenes and offers advocacy to families, as needed
- Other tasks as may be required



Qualifications:

- Master's degree in Social Work, Mental Health Counseling, or Marriage and Family Therapy required;
- Basic computer literacy;
- Strong time management and organizational skills;
- Previous work experience in a helping role with children, teens, parents, or families;
- Willingness and ability to do field work , including home visits in the community;
- Strong interest in learning Structural Family Therapy and working from a systemically- oriented perspective; willingness to participate in training and supervision methods that include live and taped observation (i.e. give and take constructive feedback) on a regular basis;
- Ability to be resourceful and remain communicative in the face of stress and change;
- Ability to work until 8 pm, twice a week

Preferred:

- LMSW; bilingual skills in Spanish, Russian, Chinese, Albanian, and/or Arab; previous work experience in child welfare and/or family therapy.

Contact:

Email Resume and Cover Letter to:

Emily Rios – Division Director, Early Childhood & Family Services

erios@wearebcs.org



Position: Social Work Supervisor
Program/Department: Family Services- Preventive Services
Reports to: Assistant Director/Program Director
Work Location: 400 Liberty Avenue (ENYFC)
Hours: Full Time

Position Summary:

The Social Worker Supervisor provides clinical and administrative supervision to a unit of 4-5 Social Workers, who are providing supportive services to families involved with or at-risk of being involved with the child welfare system. Main objectives are to ensure that staff are meeting all compliance requirements and delivering services according to our Structural Family Therapy model of practice. SW Supervisors are also an integral part of the program management team, providing leadership, training, and support to staff, program-wide.

Responsibilities:

- Provide 1 ½ hours of supervision weekly to each SW in the unit, which includes both clinical and administrative support to monitor and ensure CWS and program compliance and best practice.
- Track and supports each worker's compliance with all mandates and deadlines (set by the child welfare system), as well as all program protocols and procedures
- Facilitate unit meetings and trainings regularly, providing instruction, supervision, and support to SWs
- Assess and support adherence to SFT model via live and taped observation of SWs' practice
- Review and approve all casework documentation on a regular basis; offers recommendations in supervision and via monthly supervisory notes
- Evaluate and support staff performance regularly; documents progress towards professional development on a monthly basis via supervisory logs
- Facilitate Initial Contracting Conferences and review case histories in order to assist in the initial assessment of cases
- Collaborate and intervene with ACS, as needed, to address barriers or challenges related to assessment, service coordination or planning, or crisis intervention.
- Attend any conferences facilitated by ACS, providing intervention or advocacy to the family and/or social worker, as needed
- Intervene with clients and provide supervisory support (office-based and in the field) to address engagement issues, assessment challenges, and safety concerns.
- Attend supervisory trainings and meetings to actively participate in and support the overall management of the program.



Qualifications:

- Master's degree in Social Work, Mental Health Counseling, or Marriage and Family Therapy required; at least 4-5 years of post-master's clinical experience with children and families; Post-graduate training or experience in family therapy.

Qualifications Preferred: LCSW, bilingual skills, experience in child welfare, experience with Structural Family Therapy

Contact:

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EQUAL OPPORTUNITY EMPLOYEE