

Position: Clinician, Therapist

Position Purpose:

The Clinician, Therapist will provide ongoing counseling for clients, can engage and educate groups and take initiative on wider organizational projects that advance services for pre and post adoption clients. This role offers a dynamic opportunity to bring the organization's mission to the community of adoptees, adoptive parents and birth parents. As a Clinician, Therapist, the ideal candidate will be responsible for monitoring a client caseload, supporting ongoing foster care trainings and collaborating with program staff to create and support our adoptive community.

Essential Duties and Responsibilities:

- Provide ongoing counseling services and monitoring for a caseload of 10-15 clients.
- Participate in team consultation and clinical supervision as a member of the clinical team.
- Close ongoing collaboration when needed with adoption program staff.
- Provide clinical services in a range of modalities to the adoption constellation; both private and foster care clients.
- Complete progress notes and other written documentation in accordance with agency protocol or contractual agreements.
- Work with department head to ensure appropriate protocols and interventions
- Represent the organization when necessary at conferences, community events and with partners.
- Facilitate community events and support groups
- Create and facilitate programming, workshops, trainings and presentations.
 - Professional development (internal and external); parenting workshops; family events; foster care trainings.
- Conferences and expos
- Outreach, relationship building, and service development
- Provide additional assistance within and outside of counseling areas, as requested and/or as appropriate, to ensure the ongoing success of counseling services at the organization.
- Other duties as assigned.

Qualifications:

- LMSW required; LCSW preferred.
- Must be bilingual English/Spanish.
- Three-five years' relevant experience preferred (foster care and adoption; working in child welfare).
- Familiar with evidence-based practice models of treatment.
- Experience presenting and providing trainings to parents and/or staff.
 - Strong interpersonal skills and charismatic presentation style.
- Ability to maintain excellent communication with all partner agencies.

Other Job Requirements:

- Strong clinical assessment skills.
- Strong management skills, including robust organization, and ability to meet tight deadlines.
- Strong clinical thinking skills, including self-reflection, ability to receive and incorporate feedback, and identify transference and counter-transference issues in client work.
- Ability to multitask; strong execution skills; thorough follow through, and attention to detail.
- Excellent oral and written communication skills.
- Ability to work in a collaborative environment with various departments, which supports both individual and cooperative work.
- Ability to work independently at satellite office locations
- Proficient in MS Office Suite – Word, Excel, Outlook.
- Knowledge of completing case notes in a database environment.

Position: Social Worker, Home Studies**Position Purpose:**

The Home Study Social Worker is responsible for providing direct services to pre and post adoptive families. This entails facilitating the home study process for domestic and international prospective adoptive families, conducting home visits and assessments, and completing home study and post placement reports. This individual will deliver pre and post adoption trainings to parents, as well as conduct post placement/post adoption supervision following the placement of a child(ren) into a family. The ideal candidate has experience in child development and family systems and is able to use clinical skills to assess family functioning and assist in the adjustment process.

Essential Duties and Responsibilities:

- Performs child-centric assessment of pre-adoptive parents with the ability to prepare pre-adoptive families on open adoption, transracial parenting, adoptive identity, and the impact of institutionalization, trauma, loss, grief.
- Facilitates programming, workshops, trainings and presentations on adoption and development.
- Collaborates with the clinical team in family assessment, support family's needs post-adoption and when necessary provide clinical support.
- Post referral acceptance, conduct child-specific trainings to help prepare families to better meet the needs of their child(ren)'s identified issues.
- Identify themes or patterns in the families we work with in order to suggest new groups, trainings or other offerings to better support our families.
- Perform any other department or agency-related duties or special projects as directed by supervisor, including but not limited to, conference attendance, presentations, workshops, support group facilitation, and trainings.

Qualifications:

- Master's degree in Social Work with licensing in New York or New Jersey (LMSW, LSW, LCSW).
- Three-five years' relevant experience preferred (home study, family assessment and parent preparation or related areas).
- Foster care/adoption background preferred.
- Spanish speaking strongly preferred.
- Evening and weekend hours required, including travel and home visits.

Other Job Requirements:

- Strong clinical assessment skills.
- Strong management skills, including robust organization, and ability to meet tight deadlines.
- Strong clinical thinking skills, including self-reflection, ability to receive and incorporate feedback, and identify transference and counter-transference issues in client work.
- Ability to multitask; strong execution skills; thorough follow through, and attention to detail.
- Excellent oral and written communication skills.
- Ability to work in a collaborative environment with various departments, which supports both individual and cooperative work.
- Proficient in MS Office Suite – Word, Excel, Outlook.
- Knowledge of completing case notes in a database environment.
- Must be comfortable driving and using mass transit within the tristate area, and flexible when necessary in scheduling weekend and evening appointments.

Please send cover letter and resume to recruiting@spence-chapin.org