



520 Eighth Avenue, New York, New York 10018
p. 646 386 3100
f. 212 397 0985
courtinnovation.org

Research. Development. Justice. Reform.

Greg Berman. Director

JOB ANNOUNCEMENT
Bronx Community Solutions
Social Worker/Master's Level Counselor

The Center for Court Innovation is a non-profit organization that works to create a more effective and humane justice system by performing original research and helping launch reforms around the world. The Center creates operating projects that have been documented to improve public safety and reduce the use of jail and prison. Nationally and internationally, the Center performs original research on topics of justice reform and provides consulting services to criminal justice innovators.

The Center for Court Innovation is seeking to hire a **Social Worker or an equivalent Master's level Counseling Degree** for a pretrial Supervised Release Program operated out of the Bronx County Criminal Court. Operating through **Bronx Community Solutions**, the pretrial Supervised Release Program will provide regular monitoring and referral services to misdemeanor and non-violent felony defendants whose cases are pending Criminal Court. The goal of the program is to provide community-based supervision for individuals who would otherwise be detained pretrial.

Reporting to the **Director of Special Initiatives**, the Social Worker will be responsible for monitoring a caseload of program participants, providing supervision, referring participants to voluntary social service interventions, and helping promote compliance with pretrial release conditions. Social Workers will stay in regular contact with participants, including facilitating in-person case management meetings and sending frequent court date reminders. Additionally, they will draft memos to keep the court informed on participants' compliance and will work with program staff to notify court parties if a participant is non-compliant with their supervision model.

Responsibilities include but are not limited to:

- Complete intakes of participants admitted to the Supervised Release Program and administer assessment tool;
- Provide case management services to participants including bi-weekly, weekly or monthly in-person meetings, phone calls, emails and text messages;
- Perform voluntary individual counseling sessions as needed;
- Provide voluntary referrals to community-based services as needed;
- Conduct outreach to collateral sources as needed to provide supervision and court monitoring
- Communicate with service providers to facilitate, follow-up and assist participants with voluntary

service referrals;

- Complete all necessary documentation and input data into computer database;
- Monitor and report on compliance to court stake holders and work with defense attorneys to bring program participants into compliance as needed;
- Must be detailed oriented with great time management and organizational skills;
- Participate in on-going trainings and staff meetings;
- Assist with data collection and grant writing;

Qualifications: The ideal candidate will have an MSW degree or an equivalent Master's level counseling degree with a minimum of 2 years in a related area, preferably as a criminal justice practitioner. Excellent written skills are a must. Candidate must be a skilled communicator able to work in multi-disciplinary setting and maintain strong relationships with multiple agencies and organizations both onsite and in the community.

Position Type: Full-time

Compensation: Salary range starts at mid-high \$40's and is commensurate with experience. Excellent benefits package.

Location: Bronx Criminal Courthouse

How to apply:

Send resume, cover letter and salary requirements to:

Subject line: BCS/SRP Social Worker
Attn.: Doreen Gonzalez
Bronx Community Solutions
215 East 161st Street
Bronx, NY 10451
E-mail: bcsjobs@courtinnovation.org

Note: In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete an employment eligibility verification document form upon hire. Only applicants under consideration will be contacted. No phone calls please.

Date Posted: 3/1/2019

Deadline to Apply: 4/1/2019

Visit our website at www.courtinnovation.org.

The Center for Court Innovation is a project of the Fund for the City of New York.
The Fund for the City of New York/Center for Court Innovation is an equal opportunity employer.



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Bronx Community Solutions
Social Worker

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Bronx Community Solutions is seeking a Social Worker for their adult intervention programming. Bronx Community Solutions is an initiative that seeks to reengineer the response to low-level crime in the Bronx. By providing judges with additional sentencing options for non-violent offenders, Bronx Community Solutions reduces the reliance on short-term jail sentences and offers defendants the assistance they need to avoid further criminal conduct.

Reporting to the Clinical Director, The Social Worker will be primarily responsible for the facilitation and coordination of a brief group intervention for justice-involved individuals as well as conducting clinical assessments, making appropriate treatment referrals, and reporting to court. The intervention is grounded in procedural justice, risk-need-responsivity, and trauma-informed care and is designed to help participants reflect on environmental factors that influence, and often constrain, decision-making. The Social Worker will work closely with an interdisciplinary team providing adult case management services.

Responsibilities include but are not limited to:

- Facilitate a three- to five- session clinical group intervention, with fidelity to the model, for cohorts of justice-involved individuals ages 25 and up
- Facilitate a range of on-site psychoeducational groups and conduct individual counseling sessions
- Provide comprehensive, clinically-informed case management services to a caseload of short- and long-term mandated clients
- Conduct clinical assessments and make appropriate referrals for treatment and other services
- Maintain appropriate client and group information in electronic databases and hard files
- Make appropriate community-based referrals for a variety of social service needs

- Conduct outreach to outside services providers to increase referral sources for clients
- Manage and monitor compliance with service mandates
- Participate in individual and group supervision
- Participate in department staff meetings, interdisciplinary meetings, and on- and off-site trainings
- Assist with administrative responsibilities, including data management, grant reporting and compliance monitoring
- Provide clinical services as described above to voluntary clients if/where needed

Qualifications: The ideal candidate will have an MSW or a degree in a related field, with a minimum of two years experience in a related area and must either be currently licensed or obtain the New York LMSW licensure within 90 days of hire. Bilingual (English/Spanish) strongly preferred. Excellent written skills are a must. Candidate must be skilled communicator able to work in multi-disciplinary setting and maintain strong relationships with multiple agencies and organizations both onsite and in the community. Extensive group facilitation experience *required* and co-facilitation experience *preferred*. Experience with drug/alcohol treatment, mental health services, co-occurring disorders, trauma-informed and anti-oppressive practice strongly preferred. Experience facilitating conversations related to identity, oppression, and privilege and must excel at client engagement. Highly organized and excellent time management skills. Sense of humor, critical thinking skills, and ability to manage high-pressure/fast-paced work environment are a plus

Position Type: Full-time

Compensation: Salary range starts at \$47,500. Competitive salary commensurate with experience and excellent benefits package.

Location: Bronx

How to apply:

Send resume, cover letter, salary requirements and a writing sample with BCS Social Worker in the subject line to: bcsjobs@courtinnovation.org

If you are unable to access email, you may submit materials by mail or fax to:

Address

Bronx Community Solutions
Attn: Shlomit Levy
215 East 161st Street, room 212-C
Bronx, NY 10451

Fax

(718) 466-3019

The Fund for the City of New York/Center for Court Innovation is an equal opportunity employer. The Center does not discriminate on the basis of race, color, religion, gender identity, gender expression, pregnancy, national origin, age, military service eligibility, veteran status, sexual

orientation, marital status, disability, or any other category protected by law. We strongly encourage and seek applications from women, people of color, members of the lesbian, gay, bisexual, and transgender communities as well as individuals with prior contact with the criminal justice system.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete an employment eligibility verification document form upon hire. Only applicants under consideration will be contacted. No phone calls please.

Date Posted: 02/20/19

Deadline to Apply: 03/20/19

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