

**YWCA Brooklyn** is expanding the scope and reach of its community programs and is seeking to fill several new positions to support the organization's recent growth. YWCA Brooklyn's [mission](#) is dedicated to eliminating racism, empowering women and promoting peace justice freedom and dignity for all. The organization is the borough's largest and oldest nonprofit serving women and girls. YWCA Brooklyn furthers its mission by providing over 300 safe, affordable homes for low-income women, most of whom are survivors of gender-based violence; a college access and leadership program serving low-income girls of color; education and legal assistance for immigrant women; and a community center that is a nexus for over 100 progressive grassroots organizations.

**Girls Leadership and Empowerment Coordinator:** YWCA Brooklyn seeks a full-time Girls Leadership and Empowerment Coordinator for its YW Brooklyn LEAD program serving young women of color attending under-resourced high schools in Brooklyn. This program prepares low-income, first generation high-school students for college success, community leadership and economic advancement.

#### Responsibilities:

- Conduct outreach and recruitment of new participants attending partner school sites
- Facilitate program orientation session for students and families
- Conduct intake interviews of new participants and parents
- Foster and support a safe, nurturing, inclusive environment that celebrates each girl in our program
- Responsible for retention and engagement of program participants through regular outreach and one on one check-ins
- Foster and maintain relationships with school partners, including regular, effective communication with school leadership to ensure timely recruitment of participants, implementation of program components, and successful collaboration
- Facilitate curriculum based leadership groups and workshops for program participants
- Plan and implement civic engagement and social action projects in collaboration with our YW LEADERS to amplify their voice as change makers.
- Implement strategies for parent engagement and involvement in the program

#### Qualifications:

- Masters in Social Work or related field
- Prior group facilitation experience required
- Minimum 3 years demonstrated experience and commitment to working with youth from diverse socioeconomic, racial, and ethnic backgrounds
- Demonstrated strong youth and family engagement skills
- Ability to create working partnerships with schools and community based organizations
- Understanding of positive youth development framework

- Ability to think critically and to prioritize multiple projects and requests effectively.
- Strong written and oral communication skills.
- Ability to work independently and collaboratively with a multidisciplinary team.
- Primary commitment to educational equity for low-income students of color.

Interested and qualified candidates should submit cover letter, resume and salary requirement to [gpardo@ywcabrooklyn.org](mailto:gpardo@ywcabrooklyn.org)