## National Association of Social Workers

# **OHIO**UPDATE



NASW Ohio Chapter Newsletter

# **Introducing the NASW - OH Supervision Registry**

In seeking to meet the needs of our membership, NASW OH has developed a supervision registry to provide an affordable, efficient method to connect those in need of supervision to those who are qualified and interested in supervising. Increasing numbers of Masters level social workers with their LSWs are finding themselves in work settings without a Licensed Independent Social Worker with the Supervisor designation (LISW-S) on staff. This has forced them to look outside of their employing organization to find training supervision for their independent licensure. As this is occurring, NASW OH is aware of a number of highly

with Supervisor designation who are moving into part-time positions or private practice with an interest in providing training supervision.

trained Independent Social Workers

With the ever changing needs in our field, NASW, OH believes this to be an added benefit to members. The registry can be accessed at no cost to those seeking supervision with a minimal fee of \$25 to supervisors to offset some of the cost to develop and manage the registry. In creating this service, a significant number of tools were developed for the supervisor which includes supervision rules and standards; a supervision contract template and log; definitions, and practical considerations as one considers developing a supervisory relationship. NASW has also included information for the supervisee in finding the right supervisor, how to insure one is receiving adequate training, and what is included

in a mutual contract that meets the needs of both parties. As with any new program, it will take us a while to have a full registry of supervisors from across the state. If you are a supervisee and cannot find anyone in your area when you search the registry, give the Chap-

ter office a call at 614-461-4484 or email at info@naswoh.org. While we are waiting for supervisors to sign on formally we will continue to have an informal system through our regional directors to help connect social workers.

Please send comments to us about this and other programs as we continue to provide services to you, our member.

NASW OH
Supervision
Registry

# Interested?

Find out more www.naswoh.org or call 614-461-4484

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July 1, 2010 – June 30, 2011

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# Rebecca L. Sanford

Ohio-NASW President of the Board of Directors

# The Value and Values of Social Work

I had the privilege of attending the 2010 Social Work Congress in Washington DC this past April. This was a meeting of 400 social work leaders from across the country who were brought together to identify imperatives for the future of social work. Several large social work organizations, one of which was NASW, brought together leaders among those organizations along with schools of social work and new and emerging leaders in the field to collectively identify the goals for the profession as we work to secure our future. The first Social Work Congress was held in 2005 with the focus of identifying imperatives to promote social work to the public and raise awareness for the profession of social work in greater society. Imperatives identified the need for collaborative relationships with other professions and to increase our influence in society, specifically with policies and legislation.

The focus of the 2010 Social Work Congress was much more internal. As we went through the process of identifying imperatives to guide us in the upcoming years, it was stressed that the imperatives must focus internally on what we can do as social workers and social work organizations to secure the future of the profession through unity and solidarity.

What was evident in the imperatives that were created (which can be found in this newsletter) is the need for us to focus our efforts internally on finding a way to demonstrate the unique value of social work. It's often hard to actually demonstrate the value of the work that we do following in our daily work as social workers and can quickly identify anecdotal evidence of this – the client who finds stable housing, the legislation that we advocated for finally passing, the community we work in finally getting a resource its members so desperately need.

But how do we prove our value to those who fund our programs or make decisions about policies and legislation that affect ourselves and our clients? Certainly we can find empirical data to prove our worth, especially on the program level. But in terms of a greater perspective of demonstrating the value of the social work profession as a whole, the proof is a bit more obscure and abstract. This challenge was a theme running throughout the 2010 Social Work Congress. One identified imperative in the category of influence captures this perfectly: "Build a data-driven business case that demonstrates the distinctive expertise and the impact and value of social work to industry, policy makers, and the general public."

It is undoubtedly clear that we as a profession need to demonstrate our unique value. Most of us became social workers because we believed in our ability to act as change agents. And despite the variety of reasons for our choosing the profession, what unifies us is this belief and the greater understanding that we are more than just change agents – we are professionals with a unique set of values, skills, knowledge, and abilities that separate us from other helping professions or simply volunteers.

To find evidence of this, you need to look no further than the film *Moving Our World Forward: A Documentary* created by NASW Ohio Chapter intern, Erin Michel, along with OSU Journalism student, Harry Locke. What an incredibly moving and inspiring film this was! In a panel discussion after the premiere in June, Erin articulated the original goal for the creation of the film, which was to highlight the fact that although as a profession we are employed in a variety of practice settings with diverse populations which has created some confusion in society about what exactly a social worker does, we are all ascribe to the same ethics and values of social work. These values and ethics define who we are

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# Cynthia M. Webb

**Executive Director** 



Social work is not rocket science. It is far more complicated! How can a rocket ever be more complicated than a human being?

Social work is an art as well as a science. As social workers we know you cannot separate the heart from the head, the individual from the family and community, these are all interwoven and must be respected, nourished, supported, and addressed as we assist those seeking help to find their way. As we know individuals and communities do not often come with "a" problem that is easily remedied, it takes knowledge and skills to untangle and address through theory based practice effective solutions.

Whether you work in a hospital, in a private practice, in a VA center, in a homeless shelter, in the state house, for county or state government, in a school, with children or adults you are aware that the problems that you face take a trained professional with appropriate skills for effective work to happen. We are 23,000 strong across our state, working in every nook and cranny; with not only hope, perseverance, and commitment but with a body of knowledge through our training that we utilize daily to address the needs before us.

As social workers we have served humbly. I ask you now to hold your head high for the accomplishments you and your professional peers have and will make. In reading about Francis Perkins and her life I was amazed by this woman, a social worker small in stature, the first woman cabinet member who radically restructured American society with enactment of historic social welfare and labor laws. At a time of great national distress, in 1933 she laid forth to the incumbent President Roosevelt a list of demands before she accepted the position of Labor secretary: a forty-hour work week, a minimum wage, worker's compensation, unemployment compensation, a federal law banning child labor, direct federal aid for unemployment relief, Social Security, a revitalized public employment service, and health insurance. This social worker brought forth significant changes at a time when, as Kirsten Downey aptly puts it in her book The Woman Behind the New Deal, "The stock market had collapsed, rending investments valueless. Banks were shutting down, stripping people of their lifetime savings. About a third of workers were unemployed; wages were falling; hundreds of thousands were homeless. Real estate prices had plummeted, and millions of homeowners faced foreclosure." Does this sound familiar to where we are today?

Let us learn from Francis Perkins. We are trained as leaders and we can take a leadership role in making changes on a micro and a macro level. We are a profession that must position itself to address the emerging issues of our time, professionals that are prepared to work from a global perspective as well as an individual/family viewpoint. We are a profession of leaders who are uniquely qualified to provide effective solutions within our code of ethics.

Rocket scientist we are not, we do not have one blue print our work is multifaceted and critical to the wellbeing of individuals and societies. So where to begin? I ask that you read through the Imperatives (On page 7) developed at the 2010 Social Work Congress and find where you can join the work to bringing our profession to the fore front.



#### 2009-2011 Committee Chairs

Ethics Committee
John Hostetler
jhostetler@noas.com

Legislative Committee
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anniedavis44@yahoo.com

Membership Committee Lindsay Stone stone.420@osu.edu

NLIC Nancy Stephani nancy.stephani@gmail.com

PACE Committee

Bob Littmann
blittmann52@gol.com

Evacutiva Divacta

Program Planning & Budget Committee Victoria Marion freedup217@hotmail.com

International Service Committee Karina Harty-Morrison karina.hartymorrison@gmail.com

Professional Issues Committee
Louis Weigele and Kathleen Barnett
lweigele@sbcglobal.net & barnett513@fuse.net

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# **Advocacy Update**

Monitored by the Legislative Committee and The Ohio Chapter NASW

**HB8-(CELESTE, T)** To prohibit health insurers from excluding coverage for specified services for individuals diagnosed with an autism spectrum disorder.

Current Status: 12/15/2009 - Referred to Committee Senate Insur-

ance, Commerce and Labor

Position: Support

**HB62** (**PRYOR**, **R**) To require relevant military experience to be considered by state licensing boards and agencies and by private state contractors and to provide a waiver of a licensure or certification fee if a veteran is within six months of separation from active military duty.

**Current Status:** 1/12/2010 - Referred to Committee Senate State and Local Government and Veterans Affairs

**Position:** Support

**HB167** (**MURRAY**, **D**) To prohibit an employer or a landlord from discriminating against a victim of domestic violence, to allow a victim of domestic violence to take unpaid leave for court proceedings relating to domestic violence.

**Current Status:** 12/15/2009 - Referred to Committee Senate Judiciary- Civil Justice

**Position:** Support

**HB176 (STEWART, D)** To prohibit discrimination on the basis of sexual orientation or gender identity and expression.

Current Status: 9/22/2009 - Referred to Committee Senate Rules

**Position:** Support

**HB281(YUKO, K)** To permit additional health care professionals who provide mental health services to take into custody and transport those persons to a hospital.

**Current Status:** 3/3/2010 - House Judiciary, (Third Hearing)

**Position:** Support

**HB 316-** (**SLESNICK, S**) To establish statutory standards for comprehensive sexual health education and HIV/AIDS prevention education in public schools and to designate a section of the Revised Code as the "Act for Our Children's Future."



**State Legislation** 

**Current Status:** 2/23/2010 - House Education, (Second Hearing)

Position: Support

**HB332-(STEWART, D)** To prohibit sickness and accident insurance policies, public employee benefit plans, and health insuring corporation policies, contracts, and agreements from limiting or excluding coverage for prescription contraceptive devices and outpatient services related to the provision of such drugs and devices.

**Current Status:** 1/13/2010 - House Health Care Access and Affordability, (First Hearing)

Position: Support

**HB333-(STEWART, D)** To establish the Compassionate Assistance for Rape Emergencies Act regarding emergency services provided to victims of sexual assault.

**Current Status:** 10/27/2009- House Health Care Access and Affordability

Position: Support

**SB15** (MILLER, **D**) To prohibit discrimination in health care policies, contracts, and agreements in the coverage provided for the diagnosis and treatment of mental illnesses and substance abuse or addiction conditions.

**Current Status:** 3/31/2009 - Senate Health, Human Services and Aging, (First Hearing)

- . . . .

**Position:** Support

**SB21 (TURNER, N)** To create a tax credit for the employment of individuals who have previously been convicted of felonies.

**Current Status:** 2/12/2009 - Referred to Committee Senate Ways and Means and Economic Development

**Position:** Support

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# From the State Capitol...

## Commentary by New Visions Group, NASW Ohio Chapter's Government Relations Firm



Ed Hogan (seated) and Derrick Clay

Independence Day...July 4th is a great holiday. It commemorates our freedom and celebrates all of the happiness, liberty and glory that comes along with being a United States citizen. As you know, the holiday is often celebrated with cookouts, parties and parades, however, over 230 years ago a price was paid for the freedom that we enjoy today.

We all have to pay a price for the things we want in life. However, the test is how much we are willing to sacrifice.

We are at a critical time for House Bill 62 (Title Protection). If this bill is going to pass this General Assembly we all must sacrifice some of our time now! As you know, HB 62 has passed the Ohio House of Representatives and is currently in the Ohio Senate Veterans Affairs Committee, chaired by Senator Jim Hughes (R). At this point, New Visions Group, is working with various Veterans organizations along with Jim Rough, Executive Director of the Ohio Counselor, Social Worker & Marriage and Family Therapist Board to put pressure on the committee to hear and pass the bill out of committee. However, your assistance is needed. You can help our effort by writing or calling Senator Hughes office at 614-466-5981 to urge him to hear the bill in his committee.

The Ohio Health and Human Services Workplace Safety Task force has been busy working on a survey that will go to employers and employees that asks opinions on safety in the workplace. The survey will also serve as a research tool that will be used to produce a task force report that will be published in October 2010. Currently, the task force members are using the summer months to complete the survey and prepare the report.

As you know, this fall the PACE committee will be making its recommendations on who to support for the November elections. After the screening process, this committee will not only be contributing its financial resources but its time. If you have not contributed to PACE or you have put it off...please do so. Your small sacrifice today could mean big gains for NASW tomorrow.

Lastly, NVG would like to take a moment to remember the life and work of Dorothy Irene Height. Dr. Height started working as a caseworker with the New York City Welfare Department and, at the age of twenty-five, she began a career as a civil rights activist when she joined the National Council of Negro Women. She was a true champion of social work until her death and dedicated her life to helping people. She and her work will be sorely missed. Until the next time, remember...Stay involved, stay active and support NASW-Ohio.

Thank you for all you do and the opportunity to represent your interests here in the State Capitol.

## Positive Change in Uncertain Times

By Annetta (Annie) Davis MSW, LSW Chair Legislative Committee, NASW Ohio Anniedavis44@yahoo.com

"My Social Security at one time was enough to cover expenses, but it is fixed income. Who ever runs this program doesn't realize that my gas, electric and rent are not fixed. I take care of my spouse who is sick, and I don't have enough money for groceries this month."

"I support myself by holding a sign at a highway exit."

"At one time I had a professional job with benefits. My job was downsized, I have not had health insurance for a year. I cannot find work and I have a Masters Degree"

These comments are just a sample of what I heard as a volunteer at MedWorks, an event held in Cleveland that offers free health care over the span of a weekend to individuals who could not af-

ford or have access. As a social worker, it was the type of event that we hope for: one that addressed many immediate health care needs that these individuals would not otherwise have. What this event illustrated for me, however, is the overlap of need. It is not just health care needs but comprehensive health care needs, it is often job needs, basic nutritional needs,



basic utility needs, and basic psychological service/mental health care needs. While the social work team did an amazing job of linking the clients that day to support services and referrals, I could not help but think of our political leadership and how their basic health care needs were met. I could not help but think how decisions of powerful political figures affect the most vulnerable among us. I also thought of social workers I have spoken with who have experienced the elimination of their positions in hospitals and health care, and how that valuable link between the vulnerable client and community

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# From the Ohio Attorney General's Office



Richard Cordray is Ohio's Attorney General.

In late May, I attended an event for National Missing Children's Day, where I spoke to children about what families experience when a child goes missing and the importance of safety. In Ohio alone, 20,194 children were reported missing last year.

Fortunately, 97 percent—19,530—were recovered. Many of these children are runaways; others just forget to call home to tell their parents that they are staying over a friend's house. But some of them also face serious threats.

Losing a child is a parent's worst nightmare. The Ohio Attorney General's

Office has several resources available to protect kids.

We produce a "Kids Safety Passport", which is a useful tool for parents. The passport is a kind of mini-ID-scrapbook that gives parents a place and format to keep all of their child's information such as their fingerprints, DNA, physical characteristics and personal information, and photos. Anyone can request passports from my office at no cost by calling my Crime Victims Assistance and Prevention section at (614) 466-5610. We also work to make them available through local law enforcement offices and schools.

My office also operates the Ohio Missing Children Clearinghouse, which issues Missing Child Alerts and Missing Adult Alerts, coordinates with law enforcement in the issuance of AMBER Alerts and works to raise awareness of the problems

surrounding runaway children, human trafficking, kidnapping and missing adults. In 2009, Ohio law enforcement issued 11 AMBER Alerts related to the disappearance of 12 children. Eleven of the children were recovered safely.

Safely recovering a missing child is a mission that requires speed and coordination, and I am proud of the Ohio Missing Children Clearinghouse's efforts and record at fulfilling this mission.

For resources on how to protect children and information on how to report a missing child, please visit www.OhioAttorneyGeneral.gov/MCC or call (800) 325-5604.

Richard Cordray is Ohio Attorney General. For information about the Attorney General's Office, please visit www.OhioAttorneyGeneral.gov/SignUp.

# Taking Action this Summer: A Focus on Key Bills in the Ohio General Assembly

By Danielle Smith, MSW, MA, LSW

The Ohio General Assembly is currently on its summer recess. Legislators likely will not return to conduct regular sessions until after the November election. Amongst many other bills there are three bills in the General Assembly that are noteworthy to the social work profession. During the summer recess advocacy work can still occur so please write letters, e-mails, or call your Representative's or Senator's offices to express your support of the following pieces of legislation.

#### House Bill 62

HB 62 is currently in the Senate's State & Local Government & Veterans Affairs committee after passing the House. The bill would allow relevant military experience to be considered by state licensing boards and agencies and by private state contractors, to permit state licensing entities to consider relevant military training if certain criteria are met, and to provide a waiver of a licensure or certification fee if a veteran is within six months of separation from active military duty. In addition, after advocating for the addi-

tion of an amendment to the bill, the bill would also eliminate civil service exemptions for the title of social worker. HB 62 is critical for the protection of the title of social worker in the state of Ohio. To secure the bill's passage the bill must favorably pass out of the Senate Committee and be brought before the full Senate for a vote. In order for this to happen, the chair of the Senate Committee, Senator Jim Hughes, must schedule the bill for proponent and opponent testimony and then later on schedule a vote. If the bill is not scheduled for hearings before the end of the General Assembly in December the entire bill will die including the amendment for title protection. It is therefore vital that action is taken to encourage Senator Hughes to schedule hearings for the bill. To do so, please contact Senator Hughes' office at (614) 466-5981 or SD16@senate.state.oh.us. Sample language for your call or e-mail is available on the Ohio Chapter website under the Advocacy tab: www.naswoh.org.

#### Senate Bill 235

SB 235 is currently in the Senate's Crimi-

nal Justice committee. The bill would create the offense of trafficking in persons in the State of Ohio allowing perpetrators to receive punishments for the offense under state statute. SB 235 is critical as it would make trafficking a second-degree felony protecting vulnerable populations. This legislation will be in-line with the federal and Department of Justice's definition of human trafficking, which has proven an effective tool for federal law enforcement.

The bill has had several hearings in the Senate committee and has wide bipartisan support but the bill must pass the committee, through the full Senate, through a House committee, and through the full House before December or else it will die. Therefore, it is imperative that advocacy action is taken to encourage the chair of the committee, Senator Timothy Grendell (who is also the co-sponsor of the bill) to schedule hearings and a vote for the bill immediately. To do so, please contact Senator Grendell's office at (614) 644-7718 or SD18@senate.state.oh.us. Sample language and further information is available online at www.nasowh.org.

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# **Moving Forward- Social Work Congress 2010**

Social workers from Ohio joined with four hundred social work leaders from across our Nation, ranging from age 22 to 85, in Washington DC on April 22-23 to explore issues facing the 112 year old profession of social work. Participants debated challenges and offered solutions. Out of this event, 10 imperatives were developed and are as follows:

- •Technology Integrate technologies that serve social work practice and education in an ethical, practical, and responsible manner.
- Business of Social Work Infuse models of sustainable business and management practice in social work education and practice.
- Leadership Development Integrate leadership training in social work curricula at all levels.
- Common Objectives Strengthen collaboration across social work organizations, their leaders, and their members for shared advocacy goals.
- **Influence** Build a data-driven business case that demonstrates the distinctive expertise and the impact and value of social work to industry, policy makers, and the general public.
- Retention Increase the number of grants, scholarships, and debt forgiveness mechanisms for social work students and graduates.
- Education Clarify and articulate the unique skills, scope of practice, and 'value added' of social work to prospective social work students.
- Recruitment Empirically demonstrate to prospective recruits the value of the social work profession in both social and economic terms.
- **Influence** Strengthen the ability of national social work organizations to identify and clearly articulate, with a unified voice, issues of importance to the profession.
- **Retention** Ensure the sustainability of the profession through a strong mentoring program, career ladder, and succession program.

The message woven through-out the Congress was the necessity to unite as a profession in order to effectively confront the challenges before us. At the close of the Congress, Elizabeth Hoffler, Special Assistant to the Executive Director and Lobbyist, NASW aptly stated "I envision a future where all social workers—micro, macro, and clinical, lobbyist, educator, psychotherapist and community organizer—value one another's worth and recognize that we must work together to succeed." This we can do, and this we must do if we are to continue the strong advocacy work of those who came before us.

In July, at the leadership retreat, NASW, OH Chapter will be setting these 10 imperatives as the foundation of our strategic plan. We are looking for leaders to take these imperatives forward. If you are interested in becoming a leader with NASW-OH, ready to move forward our professional agenda, contact the Chapter office, info@naswoh.org or 614-461-4484.



# **Veterans Conference**

Responding to the Needs of Ohio Veterans: Essential Tools to Address those Facing Deployment & Reintegration was well received by the 139 participants.

As many military members and their families in Ohio are involved in the deployment cycle, we applaud the community providers who are striving to be effectively trained to address the unique challenges faced by this population



**Picture 1**- Presenters on the panel discuss issues related to military culture. Pictured from left to right: Dr. Regina Shillinglaw, First Lieutenant Holly Hirsel, Chaplain Jim Sizemore, Medic Daniel Hutchinson, and Angela Dyer

**Picture 2-** Conference attendees meet with other attendees from similar geographic locations to discuss issues affecting Veterans in the community.

Picture 3- First Lieutenant Holly Hirsel, MSSA, LISW-S, LICDC presents on VA OEF/OIF Healthcare Utilization

#### NEWS FROM THE

# Regions



Region I Toledo Area Regional Director: Jessica Demaline

#### (e) potterjessica@roadrunner.com

Region 1 continues to have monthly planning committee meetings that are open to all members. The meetings are held on the 4th Tuesday of each month from 5:30-7:30pm at the Waterville Public Library. Please contact Region 1 Director, Jessica Demaline, with any questions or suggestions for meetings.



Region II Akron Area Regional Director: Lesley K. Anderson

## (e) lesliea@scmcbws.org Business Meeting:

Region 2 will not meet for the July 28, 2010 meeting and will resume on August 25, 2010 with a business meeting from 9:00 AM to 10:00 AM. Business meetings are normally held on the fourth Wednesday of each month @ 9:30 AM to 10:30 AM. All are invited to attend our monthly CEU presentation held on the fourth Wednesday of the month, from 8:30 AM – 9:30 AM at Greenleaf Family Center, 212 E. Exchange Street in Akron. Seating is limited; RSVP your attendance to Lorraine Ellithorp at (330) 376-9494, ext. 231 or Lesley Anderson at (330) 836-2940, ext. 104.

CEU Presentation:

July 28, 2010: No meeting

August 25, 2010: Business meeting @ 9:00 AM to 10:00 AM



Region III Cleveland Area Regional Director: Molly Martin, LISW-S

#### (e) mollymartin.lisw@gmail.com

I hope you're finding some to time to relax and enjoy the Summer! Region 3 is always looking for volunteers to make a difference in our community. See below for some highlights, and contact me at mollymartin.lisw@gmail.com if you're interested in getting involved.

- Volunteers Needed to Give CEU Trainings in the Region As we think ahead to Fall, we would like to offer a series of CEU trainings in the Region. Please contact Molly Martin at mollymartin.lisw@gmail.com if you're interested in being a presenter.
- Region 3 Continues to Participate in Cuyahoga County Government Transition Process—NASW-OH members continue to participate on the Human Services Work Group to assist with the transition process, and to advocate in support of the following issues:
- We would like to ensure that any recommendations regarding personnel conform to principles set out in the NASW Standards for Social Work Personnel Practices:

http://www.socialworkers.org/practice/standards/personnel -practices.asp.

- We urge that no decisions be made which would result in lower standards of education and training for persons engaged in direct practice with consumers or supervision of direct practice.
- We urge that all recommendations ensure that case loads are maintained at national standards for both child welfare and adult protective services.

NASW-OH, Region 3 seeks volunteers to help coordinate a "Meet the County Candidates" event to be held in late summer or early fall. Contact Molly Martin at mollymartin.lisw@gmail.com if you're interested in getting involved.

Follow this link for information on the Human Services Workgroup:

http://charter.cuyahogacounty.us/en-US/hu-man-services.aspx

Follow this link to see the meeting times and locations:

http://charter.cuyahogacounty.us/en-US/calendar.aspx

• Region 3 Advocacy Committee Updates--The mission of the NASW Region 3 Advocacy Committee is to plan and carry out activities to move forward the NASW Ohio Chapter Advocacy Agenda within the Cleveland area. The team identified the following 3 priority areas for

2010: (1) Workplace Safety, (2) Social Worker Salaries, (3) Pink Slip Legislation. The group is finalizing a Social Worker Salary Survey as a first step towards gathering information about Ohio social workers' experiences, and is turning its attention to planning a "Meet the County Candidates" event. Please check the NASW-OH web site for upcoming meeting times and locations.

• Region 3 Steering Committee continues to meet on the first Wednesday of every month from 8am to 9am at Artefino Coffee Shop (1900 Superior, Cleveland, OH). All are welcome. RSVP to mollymartin.lisw@gmail.com.



Region IV Youngstown Area Regional Director: Bradley Smith, MSW, LSW

#### (e) bssmith78@sbcglobal.net

We are taking the summer off from regional meetings. The first regional meeting this fall will be on Tuesday, September 21. All subsequent meetings should also be held on the third Tuesday of each month but December. Details will be sent out to everyone closer to this date. I will be attending the Leadership Conference in mid-July in order to prepare for a new year. If you have any ideas for events or other activities our region can become involved in, please email me. Lastly, please take notice to the need for donations towards our PACE committee.

Have a great summer.



Region V Columbus Area Regional Director: Teri Kinsway

#### (e) kinsway.1@osu.edu

A thank you to Teri Kinsway as she ends her service in June as the Regional Director with Mark Williams moving into the position. Leadership in Region 5, with 25 counties, is challenged in meeting the needs of regional membership. This has been discussed and your help in making connections would be

appreciated as we seek to bring events and activities areas around the region. If you are interested in hosting an event please contact the chapter office. This event can be anything from a small group that meets for coffee to share interests, information, and support to an event that includes free continuing education. Region 5 has great resources as well as challenges, with several schools of social work; diversity of members in practice, geography, and culture; and a history of strong leadership. It is through these resources the Region can develop strong supportive connections for members.



Region VI Cincinnati Area Regional Director: Tina Bowen

#### (e) tina.bowen@uc.edu

A thank you to Tina Bowen for serving the past two years as Regional Director. The leadership team in Region 6 is lining up exceptional educational programming for the fall of 2010 and spring of 2011- which can be found on the Chapter's web site's calendar as well as monthly meetings to provide information, support, and education. Welcome to the new Region 6 Director, Kristi Williams. Please check your e-mail and the next newsletter for an update from her.



Region VII

Dayton Area

Regional Director:

Jacqueline McKenzie

MASM, LSW, LICDC, ICCS.

#### (e) jacquelinemckenzie@sbcglobal.net

Jacqueline McKenzie leaves Region 7 after serving faithfully for two years as regional director. Region 7 continues to have a strong group of leaders that have provided professional development workshops; an outstanding banquet to recognize extraordinary social workers, students, and community members; outreach to schools of social work; and the Gladys Turner scholarship for an outstanding student in their region. As we thank Jacqueline for her work, we are seeking someone to step in and take on the leadership

role she is leaving. Please contact the Chapter office if you are interested in this leadership role.

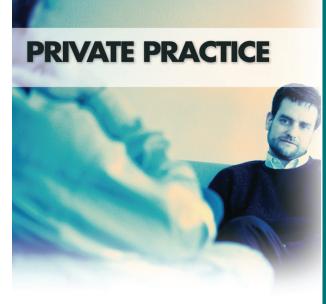


Region VIII
Canton Area.
Regional Director: Jane
Hoyt-Oliver

#### (e) jholiver@malone.edu

The next Region 8 meeting will be in September. Please check the next Ohio Update newsletter and your e-mail for more information. Welcome to the new Region 8 Director, Michelle Chaido. Please check your e-mail and the next newsletter for an update from her

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# Committee Updates

Your contribution to the NASW, OH PACE committee will continue to elect and maintain elected officials who care about issues that are important to the lives and profession of social workers.

NASW, PACE committee wishes to thank those who have contributed to the PACE Fund.

Supporter (\$ 5 to \$25)

Linda Akkari
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(doo doo (C)

Amy Armstrong Carol Carstens Teri Kinsway Marty Phillips Susan Russell Rebecca Sanford Mark Williams

Alvin Hadley Society (\$60 - \$100 gifts)

Francis Doling Pam Patton Cynthia Webb

To join the list of contributors to PACE please send a check to NASW Ohio Chapter, 33 N. Third St., Suite 530, Columbus, OH 43215 with your name, title, and place of employment

# International Service Committee Update

The International Service Committee (ISC) was formed within the Ohio Chapter over two years ago and the committee has been quite active since its inception. In May, the committee met to discuss the issue of human trafficking in Ohio and what action steps need to be taken to address the issue for clients and social workers. ISC is working on developing training programs for social workers to prepare them to identify, intervene, and provide services to victims of human trafficking. The committee is also looking for a co-chair to assist with the duties of managing the committee. If you are interested please e-mail info@naswoh.org.

# Region VII Awards (Cincinnati Area)



From left to right: Ron Arundell, Lifetime Achievement; Margaret Hulbert, Public Citizen; Sophia Zapf, MSW Student; Ruth Anne Van Loon, Social Worker of the Year; Suzanne Smythe, BSW Student; Ohio Senator Eric Kearney, Public Elected Official













# Region IV, Youngstown Area Banquet





- (1) Nominator Dorneda Williams, Outstanding Service award winner Maureen Reardon, and nominator Bradley Smith
- (2) Nominator Sande Miller with Lifetime Achievement award winner Barbara Yates
- (3) Public Elected Official of the Year Judge Carol Robb with nominator Yvette Graham
- (4) Region IV Director Bradley Smith
- (5) Nominator Dr. Shirley Keller with MSW Student of the Year Nicolette Darkangelo
- (6) Nominator Bradley Smith, former student Juanita Daniel-Morgan, Social Worker of the Year Jane Peachey, and presenter of this award and friend, Reyna Thomae (7) Friend Michael O'Brien with Public Citizen of the Year Terry Vicars



# **VOLUNTEER WITH THE**A HOME WITHIN REACH PROGRAM

Home Within opens doors to emotional health for foster youth by providing them with lasting and caring relationships. We accomplish this by connecting current and former foster youth with volunteer therapists through our Local Chapters in communities across the country. In 2010, A Home Within will serve foster youth in forty communities. Five hundred clinicians have joined the national network.

#### A Home Within...

- Provides one therapist per child, for as long as the child needs therapy.
- Helps the child to recover from trauma, grief, and loss.
- Treats mental and emotional health needs such as depression, anxiety, and attachment issues.
- Creates a stable, caring adult connection that can last beyond time in foster care.
- Helps the child become ready to establish permanence and feel "at home."

Therapists...

- We offer "One child. One therapist. For as long as it takes."
- We talk and play with foster children and transitioning youth so that they can master their traumatic experiences and begin to build healthy, trusting, and caring relationships.
- We help youth aging out of foster care adjust to life beyond the system.
- Clinicians in private practice volunteer their time – offering current and former foster children long-term psychotherapy free of charge.
- Sometimes the therapist is the only person in the child's life not paid to care about and for him/her.

#### Local Chapters...

- A Home Within provides much needed local community support for the foster care system.
- Local Chapters offer therapists an opportunity to give back and receive consultation with senior clinicians.
- Through our Local Chapters, we build communities of dedicated professionals –

giving them ongoing support, training, and professional development.

- All members of Local Chapters volunteer their time.
- Each Local Chapter includes the following members:
- A Clinical Director Oversees the Local Chapter, recruits members, and establishes referrals.
- A Consultation Group Leader-Facilitates a small consultation group of therapists.
- Therapists See one foster youth in weekly psychotherapy and attend consultation groups.
- Steering Committee Support the Clinical Director in creation and oversight of the Local Chapter.

For more information about A Home Within, visit www.ahomewithin.org. For local contacts please contact the Clinical Directors in the following areas: Lisa Leonard, Cincinnati - 513-206-9886 or lleonard@ ahomewithin.org, Pat Nelson, Butler County - drpatnelson@yahoo.com,Carol Bline, Columbus - carolbline@yahoo.com, Suzann Lesure, North-Medina County—corn@lek.net

#### From NAMI Ohio: Presenters Available to Share What It Is Like To Live With A Mental Illness

Bν:

Jim Mauro, Executive Director of NAMI Ohio and Bob Spada Director of Mental Illness Awareness NOW

The National Alliance on Mental Illness of Ohio (NAMI Ohio) announced the establishment of the Bob and Mary Spada Mental Illness Awareness NOW campaign. The campaign is designed to increase understanding about mental illness among Ohioans by providing speakers at no cost to civic and other organizations throughout Ohio.

The presenters are individuals with a mental illness or are a family member of someone with an illness. Through the telling of their personal stories, these individuals are able to convey what it is like to live with a mental illness and share with others the message that "treatment works." Audience members are encouraged to offer feedback and ask questions. The goal of these presentations is to increase understanding of mental illness and help eliminate many of the myths that exist about the diseases.

A typical presentation would look like this, but could be easily adapted to fit the time allotted:

Welcome/Introduction	Family Member/NAMI Affiliate	5 minutes
Personal Story – Presenter 1	Mental Health Consumer	10 to 20 minutes
Personal Story – Presenter 2	Mental Health Consumer	10 to 20 minutes
Wrap Up	Family Member/NAMI Affiliate Rep	5 minutes
Questions and Answers	All	

Bob and Mary Spada became active in mental health advocacy after their son, James, was diagnosed with bipolar disorder. At that time, Mr. Spada was serving in the Ohio Senate and made the decision, with his son's approval, to be a spokesman on behalf of mental health insurance parity. Because of Senator Spada's leadership, and that of his colleague the House of Representatives Jon Peterson, S.B. 116, the Mental Health Insurance Parity Act, was passed in 2006.

NAMI Ohio is the statewide association that serves as the voice on mental illness. The organization is comprised of thousands of family members, individuals diagnosed with mental illness, advocates and professionals working together to ensure that Ohioans with mental illness receive the treatment, medication and support they need to lead full and productive lives. Serious mental illness includes such illnesses as schizophrenia, bipolar disorder and major depression.

Thank you in advance for your interest in raising awareness about mental illness and for your assistance in helping us to spread the word about this exciting new initiative. For more information or to schedule speakers for any upcoming event, please contact Betsy Johnson at NAMI Ohio at betsy@amiohio. org or 1-800-686-2646.

## Opportunities to support social work through student scholarship



By Renda A. Ross, PhD, LISW-S
Program Director
Capital University Department of
Social Work
rross@capital.edu or 614-236-6229

Not long after I joined the faculty at Capital University, in 1999, did I fully realize the contrast between research institutions and private liberal arts colleges/universities. The variation in higher education provides a range of options and opportunities. Being at a smaller institution, and program director of the Social Work Department, I collaborate within my department as well as with colleagues from many other disciplines. Meaningful service and program development opportunities are endless and consume much of my time, so I've learned to combine roles. This approach is not new for faculty from smaller institutions; nor is it new to social work. Basic to our profession in social work, we strive to build the interconnection of many roles with available resources.

An academic example is including scholarship with the capstone of the social work curriculum. It begins with building knowledge about research and orienting students to professional participation. Later, during Field Education, as part of the learning contract, students plan and participate in scholarship, with the final goal to disseminate their work. Throughout the process, students reflect about ethics that affect agencies and service populations. I have been fortunate to work

closely with a group of colleagues committed to engaging students in scholarship.

Capital University's Annual Symposium on Undergraduate Scholarship is a spring event where our students showcase their work. The day is set aside for honoring academic excellence, in part, through promoting undergraduate scholarship. Participation in this annual symposium has come from across disciplines and has increased dramatically from 26 presentations in 1999 to 150 presentations in 2010.

Drs. Andrea Karkowski and Terry Lahm (Behavioral and Natural Sciences, respectively) are true leaders in this initiative. They utilize multiple venues and methods to support the institutionalization of undergraduate scholarship. Academics from various disciplines serve on the planning committee (e.g., social & natural sciences, conservatory, art, the humanities, & the professions, business, nursing, and social work). Each year faculty members are invited to travel abroad for training and conferences dedicated to undergraduate scholarship. The university now provides financial support to send students (and faculty mentors) not only abroad to present their work but also to annual meetings such as the Council on Social Work Education (CSWE), National Council on Undergraduate Research (NCUR), American Psychological Society (APS) and others. In 2008, we were fortunate enough to have one of our student's co-present her research with the field education instructor locally at NASW-OH.

It wasn't until graduate school that I had such opportunities to engage in scholarship opportunities presented at conferences and annual meetings. What an exciting experience for me personally, and now for my students with opportunities provided by the NASW-Ohio annual conference. Specifically, the NASW-Ohio Chapter annual conference opens many of the potential benefits outlined below for our social work students, institutions/ agencies, and employees, and I have witnessed at Capital and abroad benefits cited in the literature, such as

- active learning through collaboration
- integration of didactic and experiential learning

- integrating knowledge, skills, and values
- opportunities for mentoring, modeling, networking
- increased potential for graduate/postgraduate studies
- student preparedness for lives of leadership and service
- inspires students to be morally reflective
- brings national recognition to institutions/agencies/ organizations
- contributes to a reputation for the highest quality programming/services
- results in a higher probability of attracting quality student interns, future employees, and donors

Social workers are charged with engaging in evidence based practice in our profession. Just as crucial is to maintain a strong professional presence from the problem identification phase to policy/program development and evaluation. Maintaining a visible and active role in practice supports our mission to engage social workers in addressing problems at every level. As we balance providing theoretical knowledge, empirical methods of understanding, and relevance to practice at all levels, we must also be committed to consuming and participating in the advancement and dissemination of knowledge. Opportunities exist for faculty, students, and agency workers to collaborate and share resources; each role being instrumental.

Just as accrediting bodies and other relevant stake holders expect evidence of program efficacy and positive outcome, original problem identification and policy recommendations are dependent on making a case, not only involving testimony, but the use of evidence, from research, to support assumptions/recommendations. If we are not prepared to come together to fulfill various roles (e.g., service providers and practitioners, policy experts, academics and researchers, and new professionals to our field) we are at risk of losing our creditability and visibility necessary to practice as a unique profession.

Furthermore, social work professionals will continue to practice as self-identified clinicians or policy developers, as we are thoroughly embedded within those systems that serve alongside other pro-

[Continued on Page 18]

# The Dangers In Using E-Mail

by Glenn Karr, Attorney at Law



This is the first of what I hope will be many columns for the NASW-OH newsletter. My main purpose is to educate you about the laws and rules that affect your license and

practice in order to prevent problems. If you'd like to skip my background information, just go to the fourth paragraph.

I have been a lawyer for 36 years and while working at Battelle in Columbus in the early 1970's I became interested in health care and in 1977 went on the board of directors of one of the first HMO's in Ohio. Then in the early 1980's I was the head legal counsel for one of Anthem predecessor corporations, Ohio Medical Indemnity Mutual Corporation, which was then the fifth largest Blue Shield plan in the country. I stayed through one merger, the Community Mutual merger, but decided in 1989 to leave and go into private practice with a medium sized Columbus law firm. In 1990 I also began teaching a law school course in Insurance Regulation at Capital Law School and continued to teach that for several years. Finally in 1997 I set up my own practice and have been a sole practitioner since then.

That's the professional side. From a personal standpoint I wound up working in the mental health field because of my personal history. I had been sexually abused by a teacher when I was 11 and 12 and had no idea the problems that would ultimately cause me. I began therapy in 1989 and ultimately my life was transformed. After that I dedicated myself to working to destignatize mental health issues

and to further the practices of mental health workers. I actually fought managed care plans in the late 1990's, which was a 180 degree change from creating them while working in the insurance field. A lot of my work now consists of representing mental health workers when they have board complaints filed against them. I also teach Board approved Ethics courses, including workshops on HIPAA, and I regularly attend Counselor, Social Worker, and Marriage and Family Therapist (CSWMFT) and Psychology Board meetings to keep up with what's happening from a regulatory standpoint. I have a strong business and insurance background dealing with all types of legal issues, I've worked in the employment law field for many years and I work with many mental health practices around the state helping them comply with laws and otherwise helping them handle their business affairs. I am proud that this is the 15th year that I've been rated AV by my peers, something that only 15% of all attorneys achieve in their careers. So I have extensive legal experience, much of it specifically involving health care and business and employment law, as well as my own personal experience in the counseling which helped to transform my life.

I decided to do this first column on e-mail and a related issue because it poses an immediate threat to social workers using it. In order to understand the dangers in using e-mail, there are two major considerations. The first is a new Counselor, Social Worker & Marriage and Family Therapist Board rule on electronic service delivery, which is defined as follows:

Recently Added to 4757-3-01 (CSMFT Board) Definitions - (EE) "electronic service delivery" (electronic therapy, cyber therapy, e-therapy. etc.) means counseling, social work or marriage and family therapy in any form offered or rendered primarily by electronic or technology-assisted approaches when the counselor, social

worker or marriage and family therapist and the client are not located in the same place during delivery of services.

As you can see from the definition, it is extremely broad and arguably even covers phone therapy. It certainly covers e-mail and other types of internet service delivery.

Next is the new CSWMFT Board rule that became effective in October 2009. The rule can be found at Ohio Administrative Code Section 4757-5-13 (All Ohio laws and Administrative Code provisions may be found by going to the CSWMFT Board's website at: www.cswmft.ohio.gov), For this column I am going to provide you with the rule:

4757-5-13 Standards of practice and professional conduct: electronic service delivery (internet, email, teleconference, etc.).

Electronic service delivery is defined in paragraph (EE) of rule 4757-3-01 of the Administrative Code. Licensees are reminded that standards of ethical practice and professional conduct rules 4757-5-01 to 4757-5-12 of the Administrative Code apply to electronic service delivery.

- (A) These standards govern the practice of electronic service delivery and address practices that are unique to electronic service delivery and electronic service delivery practitioners.
- (1) All practitioners providing counseling, social work or marriage and family therapy via electronic service delivery to Ohio citizens shall be licensed in Ohio. (2) All licensees of this board providing services to clients outside the state of Ohio shall comply with the laws and rules of that jurisdiction.
- (3) Electronic service delivery shall require an initial face-to-face meeting, which may be via video/audio electronically, to verify the identity of the electronic service delivery client. At that meeting steps shall be taken to

address impostor concerns, such as by using passwords to identify the client in future electronic contacts.

- (4) Informed consent shall include information defining electronic service delivery as practiced by the licensee and the potential risks and ethical considerations per paragraph (B) of rule 4757-5-02 of the Administrative Code.
  - (a) Licensees shall obtain written informed consent.
  - (b) Licensees shall not provide services without client signed informed consent.
- (5) Licensees shall provide links to web sites for all of their certification bodies and licensure boards to facilitate consumer protection.
- (6) Licensees shall identify an appropriately trained professional who can provide local assistance, including crisis intervention, if needed. Licensees shall provide electronic service delivery clients the local crisis hot line telephone number and the local emergency mental health telephone number.
- (7) Licensees shall provide a link to the board's online license verification site on their web page. They shall also have a copy of the professional disclosure statement available on their web site per rule 4757-5-12 of the Administrative Code.
- (B) Confidentiality in electronic service delivery shall be maintained by the licensee:
- (1) Licensees shall use encryption methods for electronic service delivery; and (2) Shall inform electronic service delivery clients details of data record storage.

I emphasized subsection (B), immediately above, because that's where the potential problems come in for therapists. If you are using e-mail to communicate in a therapeutic way with clients, such as responding to their concerns, your e-mail communications must be encrypted. In addition, you will need adequate backups for all electronic records.

That brings up the next issue, which is the HIPAA Security Rule and changes to HIPAA within the new HITECH Law, which recently amended the 1996 HIPAA law. The Security Rule applies to electronic records and has been in effect since April 2005. It definitely applies to e-mails, so if you use e-mail

in your practice for communications, whether they be for therapeutic purposes or even for scheduling (i.e. it applies to anything involving a patient that is handled electronically that contains identifying information on the patient), then you must be in compliance with the Security Rule. That means you have to take steps to protect the information and certainly encryption, although not specifically required by HIPAA, but required by the CSWMFT Board Rule where therapy is involved, is one of the best ways to do that. Further, with the latest HIPAA law changes in the new HITECH law, there is a breach notification provision that became effective in September 2009 which states that under many circumstances you must report a single breach of protected health information to the client, to Health and Human Services, and even to the media if the breach involves 500 or more people in a specific geographic area. A defense to breach notification is that if the information in the e-mail or other electronic record that is breached is encrypted then you don't have to notify anyone. Sanctions for "willful neglect" under the new HITECH law begin at \$11,000 for each violation. Willful neglect most likely includes failing to even attempt to comply with the Security Rule. A helpful website for all HIPAA materials is: http://www.hhs.gov/ocr/hipaa/.

Therefore, if you are going to use e-mail in your practice, definitely find an encryption program that will work for you. It is very easy to encrypt Word documents, you can learn how to do this very easily and different commands apply with Word 2003 and Word 2007 programs. However, even using Word programs for attachments will not protect the actual e-mail messages themselves. Although I have not tried all of these programs and am not recommending any of them, you might want to try Mirracrypt at mirrasoft.com or Mail It Safe at mailitsafe.com or a program found at pgp.com.

Further, both the CSWMFT Board rule and HIPAA require that if you are using e-mail to deliver services you must have an adequate backup service. Fortunately I can recom-

mend Core Vault, which I have been using for a year and a half. Although you may see advertised services that are less expensive, I found Core Vault because it is recommended by many bar associations across the country and I found that often other, less expensive programs ask that you hold them harmless if they are negligent in handling your materials. Core Vault has no such requirement. In addition, if there is not a back-up created after one or two attempts result in the failure to create a backup, then Core Vault will e-mail or call you and work with you to correct the problem. I have had this happen several times and would never have known through another service that the backups had stopped working. Further, NASW-OH is now a sponsor for Core Vault and that will allow you to obtain a discount, so if you sign up with Core Vault you can just mention that you are an NASW-OH member and then obtain the discount.

As we move into the electronic age, it's important to keep up with all the new requirements that apply where electronic records are involved. I hope this column has been helpful to you. Disclaimer: The information provided in this article is for educational purposes only and by reading it you understand that it does not establish a professional relationship between you and the author. The information in this article should not be used as a substitute for competent legal advice from your practice attorney.

## Glenn Karr presents A three hour Ethics presentation titled

'9 Major Practice Problem Areas Facing Mental Health Therapists and Chemical Dependency Professionals' around the state.

For more information on his workshop please visit www.naswoh.org'

#### FOR YOUR INFORMATION



# The Woman Behind the New Deal: The Life of Frances Perkins, FDR'S Secretary of Labor and His Moral Conscience

A book I have not been able to put down. At Social Work Congress, Kirstin Downey shared her journey of penning a book about Francis Perkins. As a journalist, Ms. Downey spoke of how she became curious of this woman when she continued to find Francis' fingerprints on so many policies, from fire safety to labor laws. This led her to eight years of research, searching through attics and warehouses, to find the woman who had become lost in our history. This book brings to life Francis Perkins, how she came to be the first woman to hold the position of Secretary of Labor, and how she shaped the policies and privileges we take for granted today. You will find a number of the issues she faced similar to issues we are facing today. I encourage you to join me in getting to know Francis Perkins and learning from her how we can be successful change agents, in the worst of times. --Cindy Webb

Kirstin Downey on Frances Perkins: Housing prices had been pumped up by crazy new kinds of loans, and foreclosures of homes and farms were surging as borrowers faltered under the payments. Companies had enjoyed record profits and ploughed the money into machinery designed to boost productivity, cutting their workforces. The unemployment rate skyrocketed. Companies slashed the wages of the remaining workers, and asked them to work longer and longer hours. And then Wall Street imploded as the stock market crashed.

This was the scenario Franklin Delano Roosevelt faced as he entered the presidency in 1933. An era of rampant speculation had come to an end. A women stepped in to put things right.

FDR turned to a long-time friend for guidance about how best to proceed, and asked her to join his Cabinet as Secretary of Labor. The middle-aged woman, a social worker named Frances Perkins, had spent a lifetime preparing for the job. She had studied economic boom and bust cycles, and knew they were a recurring pattern in modern industrial economies. She had a vision for how to blunt the worst of the hardship that American families were suffering, until business recovered again on its own.

She proposed a system of unemployment insurance, so that when workers lost their jobs through no fault of their own, they would have some income to keep their families fed while they looked for new jobs. Senior citizens had lost their life savings as real estate values fell and the stock market tumbled, and they needed some sort of income support, some kind of social security, when they grew too old to work. Employed people were stumbling under long work hours. She advocated the creation of a 40-hour workweek and a minimum wage. Companies were hiring teenagers instead of adults to save money, and she thought the time was ripe to place new restrictions on child labor.

"Nothing like this has ever been done in the United States before," she told him. "You know that, don't you?" Within weeks she would head to Washington, D.C. by his side. The challenges they would face would be great. The conservative Supreme Court, businessmen, free-market ideologues and even some labor leaders would oppose them. They would try to block her work. They would argue that the poor should be left to fend for themselves. They would savage Frances's reputation, they would eventually try to impeach her. But she would not give up.

Frances Perkins, the first woman to take a position in the top tier of federal government, would succeed. The institutions she created would help future generations cope with the recurring economic downturns that she had predicted would come again. Her extraordinary achievements make her one of the most influential women of the twentieth century, one whose legacy should be widely celebrated.

Congratulations to NASW member and active Region 6 Leadership team member, Debbie Moffat on completing her doctorate in social work at the University of Cincinnati

#### **Ohio Social Work Assistants**

by: Marty Phillips, LISW-S, LICDC
President, Ohio Coalition of Human Service
Educators
Former NASW Regional Director

The Ohio Coalition of Human Service Educators is made up of 17 community colleges who offer social service/human service/mental health/addiction studies/developmental disability programs. Upon graduation, students are awarded an Associate degree in Applied Science. Their instructor's have Master's degrees in Social Work or Counseling as well as PhD's and many hold state licensure(s). Many of the faculty work in community agencies or private practices, and serve on local and state boards, including NASW. The Coalition works closely with both the CSWMFT and OCDP Boards to create curricula which meets the state requirements for SWA registration and CD licensure. Students are well-prepared to work directly in community agencies or to pursue advanced degree(s) at other colleges/universities.

# Social Work Continuing Education Approval Program

The National Association of Social Workers (NASW) has been granted authorization by the Ohio Counselor, Social Work, and Marriage and Family Therapist Board (CSWMFT) formal social work continuing education (CE) approval for programs that meet specific criteria.

#### What does this mean?

For a social worker continuing education participant, you need not ask the question whether or not a program approved by NASW is accepted by the CSWMFT Board. NASW provides a number of free CEUs on line for members and approves a number of national programs that you can now access without concern. For those who live in one state and practice in another, you do not have to be concerned about programs that you attend if they are NASW approved.

For those who are interested in acquiring approval for a continuing education program you can utilize the NASW CE Program Approval process. If you are providing a national, regional, and multi-state continuing education program relevant to social work practice you are eligible for National approval and can find information and application process on the NASW CE Approval Program Website http://www.naswdc.org/ce/approval.asp . If you are providing a State or local program you can find information and application process on the NASW, OH Chapter Approval Program Website www.naswoh.org.

For further information or if you have questions please contact the Chapter office at 614-461-4484 or email us at info@naswoh.org.



# Response to the Rover Morning Glory Show on 106.7

## Take Action on this issue!

Support SB 235 to Make Human Trafficking a Crime in Ohio!

See page 6 for more information

The statewide and national response to the incident on April 13, 2010 was incredible and it is truly a testament to the power and influence social workers can have. In response to members' letters and phone calls, Clear Channel called the NASW Ohio Chapter office on Friday April 16th and requested a meeting.

On Tuesday, April 27th stakeholders had a positive meeting with Mr. John Crenshaw, Director of Programming for 106.7 and Mr. Bryan Dytko, Regional Director from Clear Channel Communications in regards to the incident that occurred on the

Rover's Morning Glory Show. Mr. Dytko and Mr. Crenshaw are committed to creating and airing public service announcements surrounding awareness, education, and prevention of human trafficking and violence against women. Clear Channel also intends to air the public service announcements in a way that will saturate the intended audiences. The National Association of Social Workers, Ohio Chapter will collaborate with community and state level organizations that are addressing the issues of human trafficking and violence against women in order to deliver effective, informative messages in our Ohio communities. Mr. Dytko and Mr. Crenshaw of Clear Channel have agreed to freely distribute the public service announcements without copyright, thereby allowing widespread distribution to various audiences.

A special thank you to those who attended the meeting, Cynthia Webb, Executive Director, National Association of Social Workers, Ohio Chapter Erin Michel, MSW Intern - The Ohio State University; Rebecca Cline, Prevention Programs Director - Ohio Domestic Violence Network; Laura Schumm, MSW Intern University of Toledo; Dr. Jacquelyn Meshelmiah, Associate Professor, College of Social Work at The Ohio State University; and Marlene Carson, Executive Director, Rahab's Hideaway.

# Opportunities to support social work through student scholarship [cont.]

fessionals. If we do not find common opportunities within our profession to collaborate in the advancement of social work knowledge, we may observe a future that lessens our involvement from social work professionals and organizations such as NASW will lack the ability for greater participation opening up the doors for non-social work related disciplines to step in.

For many years clinical social workers have tended to either blend with other similar professions or resort to espousing the specialization as a separate profession, in part, to preserve a unique identity in the midst of a pool of providers (e.g., counselors, marriage & family therapists, gerontologist, psychologists, etc.) Through coming together as one constituency (with specializations) rather than being fragmented within related disciplines, social work as a profession will continue to position itself to maintain a unique identity and effective advocacy not only locally, but abroad.

Throughout its history, social work has undergone a constant process of change; nonetheless, despite the existence of a common professional core, social work is quite clearly socially constructed and takes very different forms in the various national settings throughout the world.

An example is the collective effort of NASW national, to affect the continuing decline of fees for service from a major managed care company. A common professional core, represented by a strong, influential organization (NASW) benefited from a socially constructed force of advocacy. Clinical social workers, a specialization within the profession have a strong voice among mental and behavioral health providers; as it should be given social works provide more mental and behavioral health services than any other clinical profession (source). Would clinical social workers have been successful as a subgroup advocating on their own behalf without A National Collaboration provided by NASW? We are similarly powerful in advocating for those we serve.

Our profession gains access to other disciplines, each other within our social work profession (e.g. practice, policy, and researchers) along with sharing with the general public whenever we present our work at conferences and seminars. Characteristic of social work, scholarship is only as valuable as its potential influence on effective policy and practice. The CSWE - EPAS 2008 (Evaluative Program Accreditation Standards for accredited social work programs) requires a curriculum that integrates knowledge, skills, and values. Field education is crucial for transmitting knowledge to practice. The interface between accredited academic programs and field internships provides many opportunities for scholarship. Collective resources within these entities (universities, colleges, agencies, organizations) support collaboration; all that is needed is the intention, desire, and commitment to the process.

Agencies have visibility and a platform to communicate their mission and achievements. Student scholarship provides agencies/organizations and academic programs with new and creative ideas and resources. Those individuals in academia and field faculty/supervisors model professional engagement and development. Undergraduate faculty, at both large and small institutions intersect teaching, scholarship and service. They provide a standard of practice for BSW/LSWs and many students' are primed for graduate school or other development opportunities. For graduate students who seek specialization, they learn how to engage in professional participation as scholars, and are primed for roles beyond direct service (e g., program evaluation, advocacy, development, public policy, independent practice, field instruction/supervision, etc.)

At the 2009 NASW-OH annual meeting, the planning committee decided to request student submissions in an effort to provide visibility and opportunity for both undergraduate and graduate student research/scholarship. Students presented scholarly work at the newly featured 'student poster session.' Participants included students from Case Western Mandel School of Social Science, The Ohio State University, and Miami University. They exhibited the highest professionalism throughout the process and helped to bridge from knowledge building to effect policy and practice. The response from social work faculty and conference attendees has been overwhelmingly positive. Planning committee members gained useful knowledge used in planning the 2010 conference. Therefore, the planning committee has decided to allow non-student presenters to submit for oral or poster presentations for the upcoming conference. This is an opportunity for the Profession of Social Work in Ohio to make a difference and make extraordinary strides in further solidifying our unique contribution as a profession.

The 2010 NASW-OH annual meeting includes two poster sessions, one for students and additional session for non-students opting to present posters. Students will present at the morning session (open to both undergraduates and graduates under the advisement of faculty mentors and/or agency supervisors/field instructors). Non-student poster presentations will be presented at the afternoon session.

For those who prefer to attend training/ workshops as a first step toward presenting at future meetings, this year's conference provides workshops/trainings on how to engage in scholarship, including various role responsibilities for participation as a mentor. Issues such as the definition of scholarship and use of technology are addressed. We invite submissions from faculty members from across Ohio on how to disseminate research/scholarly work, working with students, and utilizing poster sessions. NASW members and students will benefit from a variety of workshops.

Collaborative work that involves students as co-authors with faculty and/or agency supervisors may choose the non-student venue. All participants in the student poster session will be formally reviewed by selected faculty and professional NASW members. A winner will be selected and acknowledged at the conference banquet. Please go to the link below for more information about guidelines and the rubric used for review. We welcome feedback as we continue improving all aspects of the conference experience for students, practitioners, and academies.

Social workers have opportunities to collaborate among systems; a prime characteristic of the profession. Whether

[Continued on Page 23]

## 2010 NASW Ohio Chapter Annual Conference

A Focus on Values, Ethics, & Principles October 28 & 29, 2010

Mark your calendar and plan to the 2010 Annual Conference. The conference will be held in downtown Columbus at the Hyatt Regency, just steps from the Arena District and south of the Short North, an arts and entertainment community. The conference committee is developing a lineup of speakers and presenters focused on motivating, inspiring and energizing you with exhibitors who will provide the latest products and services.

This year the first day will have a focus on scholarship, bringing students, faculty and practitioners together for poster presentations. Concurrent to our scholarship presentations, practitioners and faculty will be able to attend workshops on supervision, ethics from various practice arenas, international and national work from a micro, mezzo, and macro perspective with professional values and ethics interwoven throughout. The day will end with opportunities of attending a banquet recognizing and honoring social workers and a screening of our film, Moving Our World Forward: A Documentary about social workers serving as agents of change in our global community.

The second day will continue the themes of values, ethics and principles with a variety of workshop choices that include evidence based practice with various populations, tools to develop strong leadership and advocacy skills, legal and ethical challenges as you deliver services in various practice settings.

This conference will provide a valuable experience to learn and grow in the social work profession.

# MedWorks was a great success: 700 people receive free medical services



NASW- OH, a collaborator and supporter of the MedWorks Clinics, assisted in recruiting volunteer social workers and providing logistical support during the two day clinic held this past weekend, May 1 & 2, at the Free Clinic in Cleveland. Over the two days, fifty-eight social workers volunteered their professional skills at the free healthcare event, some working two twelve-hour shifts. Social workers traveled from various corners of our state, as far as Cincinnati, Toledo, Youngstown, and Columbus to join with other medical providers to serve 700 uninsured and underinsured individuals from the ages of 4 to 84. Prior to the event, Danielle Smith,

Services Coordinator of the Ohio Chapter was featured on Cleveland's Channel 3 Good Company show about the MedWorks Clinic. You can view the clip online at www.naswoh.org.

Special thanks to the social workers who volunteered their weekend to assist with the event.

Ana Savitz	Hope Call
Annie Davis	Ilyana Wal
Barbara Feldman	Jean Mora
Beth Jacobs	Jerry Jo Gi
Bonnie Paul	Jessica Der
Candace Pavia	John Sincla
Carol Pelegrin	Joy Willmo
Catherine Morrison	Kate MacE
Cathy Hochevar	Katie Burt
Cathy Witt	Kelly Vitel
Cindy Webb	Kim Clark
Deborah Squires Goeble	Lapraydia
Delissa Churn	Lisa Deinh
Holley Martens	Lisa Dudas

Hope Callahan
Ilyana Walker
Jean Moran-Hadde
Jerry Jo Gilham
Jessica Demaline
John Sinclair
Joy Willmott
Kate MacBride
Katie Burton
Kelly Vitello
Kim Clark
Lapraydia Hill
Lisa Deinhardt
Lisa Dudas

Lisa Feldman
Margaret Schesler
Marion DeBrosse
Mary Brahm
Mary Stoudenmire
Maureen West
Meghan Webster
Michelle Borsz
Michelle Kinsella
Morlene Stephens
Morris Pengilly
Pam Patton
Pamela Mottola
Peggy Weiss

Rebecca Collin
Rebecca Sanford
Rose Ishee
Sandra Kelly
Shandi Olminsky
Tara Lett
Ted Wilson
Thelma Silver
Theresa Gavalya
Tonya Moore
Walter Drummond

# MSW Representative Experience Allows for Transition



By: Mark Williams, 2009-2010 MSW Student Representative

The year serving as your MSW student representative to the NASW Ohio Board has ended and that swinging door has allowed me to transition through change in many aspects of my life. I wish to share with you the Send It On lyrics from Disney's Friends for Change, which has given me a frame through which I can transition my life from that as a student leader to a professional in social justice.

# Send It On

by Disney's Friends for Change

A word's, just a word 'til you mean what you say And love, isn't love 'til you give it away
We've all gotta give
Yeah, something to give
To make a change
Send it on, On and on
Just one hand can heal
another
Be a part; Reach a heart
Just one spark starts a fire
With one little action the

chain reaction Will never stop Make it strong Shine a light and send it on

Just Smile And the world Will smile along with you...

That small act of love, That's

meant for one
Will become two
If we take the chances..
That change circumstances
Imagine all we can do

Send it on, On and on Just one hand can heal another Be a part, Reach a heart

The Disney's Friends for Change is a pro-social "green" initiative that started in the summer of 2009. The campaign for environment issues connects with young fans by utilizing young Disney stars encouraging youth to preserve the planet. The campaign encourages involvement with youth having a voice in how Disney will invest \$1 million in environmental programs. My vision for social workers is one where we take on an initiative similar to Disney's, one that inspires social workers to come together as one to bring about social change while promoting the core values of our profession. Will social workers create an initiative that will change the world? I believe we can but we will need the support of each other to succeed.

I have been the beneficiary of the networking and mentorship that has become a vital part of my service to NASW Ohio. I ask that social workers choose the word, "PROFESSION- ALISM" and give it away—seek to mentor, strive to serve, fight for a cause, speak up, show your passion and answer the call—be a professional social worker.

During my two years in the MSW program at Ohio State, I did not find one faculty member that encouraged membership in NASW. I'm now aware that they couldn't encourage it because they, the trainers of tomorrow's social workers, are not members. I have during this past year had the privilege of working with students and faculty from across the state and know that my situation at OSU is not the norm.

My reason in calling attention to this is that without members then NASW is without a voice to speak on behalf of the profession and those that call themselves professional social workers. Please make the effort of membership to your professional contribution today.

Send it On implies that we need to stand by a word, give love away and give to make a change—I'm standing by my professional membership, giving away by example that collegial and radical efforts make a difference and that difference will make a change in the life of someone. Social work is my second career after a very successful career teaching high school business and marketing. While I was earning my degrees and serving in national leadership positions it was the expected that you belong and serve actively in your professional associations---why is that not so in social work? Perhaps one day it will, but I'm truly afraid that 'one day' will be too late. I hope that I've been the spark in my advocacy as a student and helped create synergy.

As I leave the board as your MSW Student Representative, I'm leaving knowing that I've been a light and that I'm now passing it on in good stead.

# Intern Spotlight: Sarah Luker

My name is Sarah Luker, and I am the latest intern at the National Association of Social Workers Ohio Chapter for the summer session. I am currently a senior at Bowling Green State University and will be graduating this August with a bachelor's degree in social work. Throughout my college career I have had pursued many volunteer opportunities and have been passionate about many issues. In particular, I have an interest in urban poverty, equal access to education, and community development.

Prior to coming to the NASW and becoming a BGSU student I was a typical teenager from Cincinnati. As a high school student, was always passionate about equal rights and advocating for disenfranchised populations. I also held very strong beliefs in social justice and the right to self determination. It was in high school where I found my passion for the social work profession by becoming a leader in many fundraising/ social campaigns. So, as high school was ending and my college career was just beginning I knew I wanted to be apart of the social work occupation.

I feel honored to be apart of the National Association of Social Workers team and I am grateful that I have been chosen as an intern. It is here where I will implement my years of studies into practice and where I can utilize the tools I have learned in the classroom. I know my placement at the NASW Ohio Chapter will not only be an instrument to further educate myself but will also provide opportunities to better serve and advocate for the community.



Sarah Luker

# Social Worker Spotlight: Mae Bennett

Mae Bennett transferred to Ursuline College's Social Work program after earning an Associate of Arts degree in Human Services from Lakeland Community College. During her first semester at Ursuline, she became President of the Social Work Organization (SWO), a position she held for three semesters, meanwhile, she organized multiple fundraisers awareness events, and group-building social events. For her outstanding leadership as SWO president, Bennett was awarded the Leadership Recognition award. Mae's leadership extended beyond SWO to broader participation on campus with the Student Organization and Advisory Roundtable (SOAR); the Social Work Advisory Board; the Ursuline Board of Trustees; and the College's 2009 Founder's Day Celebration.

As part of her coursework, she completed an internship at Hillcrest Hospital in the Emergency Department. As a motivated and dedicated social worker, Mae co-founded the Euclid Police Department Victim Assistance Program. Now in its third year, the organization provides service to an average of 1300 clients a year.

Mae is a member of the National Association of Social Workers (NASW), the Social Work Honor Society Phi Alpha, and Kappa Gamma Pi Honor Society. She also was selected to be included in the Who's Who Among Students in American Universities and Colleges. She was awarded the NASW Region III Social Work Student of the Year in 2009 and won the College's 2010 Gonzaga Medal. In every semester she attended at Ursuline, she was included on the Dean's List or the President's List.

The value she places on relationships is one of her greatest assets. Mae feels that individuals must form a community in order to succeed. She points to Ursuline's spirit of strength, community and hope, enabling her to discover a deeper meaning in the relationships. Recently passing the state social work licensing exam, Mae will continue in her position at the Euclid Police Department's Victim Assistance Program and plans on attending Case Western Reserve University to obtain a master's degree in social work.



Mae Bennett

# The Value and Values of Social Work [cont.]

as social workers and how we effectively act as change agents for ourselves, clients, communities, and society.

The title of this article refers to the value and values of social work. I believe that the value of social work lies in our unique values and ethics which unite us as a profession. Social workers are a powerful group of people. Our challenge as we move forward into the future is to create opportunities to demonstrate this clearly and effectively and to prove that social workers stand apart in our ability to create change in society.

I look forward to the future and the efforts that we will make as a Chapter and as a larger organization and profession to prove our value and demonstrate our worth. However, I also have to reflect on the past and the incredible things that we have accomplished especially as I near the end of the first year of my presidency. I am eternally grateful for the opportunity to serve the profession in this capacity and look forward to the exciting things that the next year will bring.

## Advocacy Update [cont.]

**SB35** (STEWART, J) To pursue a memorandum of agreement that permits the enforcement of federal immigration laws in the state by law enforcement officers.

**Current Status:** 3/24/2010- Passed the Ohio Senate

Position: Oppose

**SB55** (**FEDOR**, **T**) To establish standards for comprehensive sexual health education in public schools, to create the Office of Healthy Schools within the Department of Education, to require the State Board of Education to adopt health education standards closely modeled after the National Health Standards, and to designate section 3313.6011 of the Revised Code as the "Act for Our Children's Future."

**Current Status:** 2/18/2009 - Referred to Committee Senate Education

**Position:** Support

**SB67** (**FABER**, **K**) To require sexually violent predators who are released from prison be monitored by global positioning system devices, to require sexually violent predators to pay the cost of monitoring by global positioning system devices, and to authorize the civil commitment of certain sexually violent predators.

**Current Status:** 5/6/2009 - Senate Judiciary - Criminal Justice, (Second Hearing)

Position: Oppose

SB126 (FEDOR, T) To prohibit school administrators from knowingly failing to report to law enforcement authorities menacing by stalking or telecommunications harassment that occurs on school grounds, to require a board of education to adopt a policy that prohibits bullying by electronic means, to require a school district's harassment policy to address acts that occur off school property but materially disrupt the educational environment of the school, to require a school district annually to provide training on the district's bullying policy for district employees and volunteers, and to require a school district to notify parents or guardians of students if the annual training is not completed.

**Current Status:** 11/18/2009 – Senate Education, (Third Hearing)

**Position:** Support

**SB176** (**FEDOR, T**) Ohio Prevention First Act- Focuses on the prevention of unintended pregnancies through comprehensive sex education for teens, including abstinence, and affordable, accessible birth control.

**Current Status:** 10/20/2009 - Referred to Committee Senate Health, Human Services and Aging

Position: Support

**SB235 (FEDOR, T)** To create the offense of trafficking in persons.

**Current Status:** 3/10/2010 - SUBSTITUTE BILL ACCEPTED, Senate Judiciary - Criminal Justice, (First Hearing)

Position: Support

**SR133 (FEDOR, T)** Recognizing January 11 as "National Human Trafficking Awareness Day" in Ohio.

**Current Status:** 1/20/2010 - Senate Judiciary - Criminal Justice, (First Hearing)

Position: Support

# Positive Change in Uncertain Times [cont.]

services could be threatened. I felt a slow resentful burn of tears as I watched lines of vulnerable individuals exit a bus to get into an intake line.

I thought of our government, and how past presidential leaders have successfully led us through sweeping change from which we all reap the benefits, for example, FDR's intervention with bank reform, Lincoln connecting the country's railways system and on that transportation note, Eisenhower and the highway system. I see glimmers of hope in some national reform efforts such as education. President Obama is breathing new life into educational programs by offering states money in return for well thought out and planned educational reform efforts. As a result, change on the state level across the country is happening relatively quickly in the legislative world, where change is usually methodical and slow. Positive change is happening in the shadow of an oil spill, Afganistan, Wall Street, unemployment, global warming and yes, broken health care. There is hope.

What this national educational effort is suggesting to me is that with a little creativity, positive change can happen. Look at any sweeping positive change that required creative efforts in our country's past and social work values can be found there. Social workers are often on the front lines of service to vulnerable populations. We see clearly the need and have the education and professional ethics to lend credibility to our voices. Many of us have had to use our creative abilities in order to serve our clients. I feel we can extend our creative abilities to political solutions, not just to help our clients, but to preserve our profession of social work in health care and in general.

I recall the clients that left Med Works that day: Many were so grateful to have the social workers' help. I also recall the doctors and nurses thanking all of the social workers several times for our help despite their hectic patient load. While I left the

event feeling empowered, I left with a sense that there was so much work to do legislatively, not just for health care, but the preservation of social work services in health care. As we move towards setting our Ohio NASW goals and objectives this year, one thing I know for sure is that we will need every social worker's voice to move Ohio legislation forward this year.

To all social workers graduating this year: Please know how valuable you are not just to your future clients, but to the future of social work! There is much to be done!

Taking Action this Summer:

A Focus on Key Bills in the Ohio General Assembly [cont.]

#### House Bill 333

HB 333 is currently in the House's Health committee. The bill would establish the Compassionate Assistance for Rape Emer-

gencies Act regarding emergency services provided to victims of sexual assault. HB 333 is critical as it would ensure that all rape survivors get access to emergency contraception and medications to prevent sexually transmitted infections after the assault. Right now in Ohio almost 20% of hospitals do not guarantee access to emergency contraception to rape survivors in their emergency rooms.

The bill has had only a few hearings and needs to go through the entire legislative process before the end of the year in order for the legislation to be enacted. Again, it is necessary to contact the chair of the committee, Representative Barbara Boyd, to encourage her to schedule hearings for the bill. Please contact her at (614) 644-5079 or district09@ohr.state.oh.us. For more information visit www.prochoiceohio.org.

# Opportunities to support social work through student scholarship [cont.]

in higher education or within agencies/ organizations, limited resources require us to be creative in how we advance our mission. Advancement of social service provision is dependent on policy and funding. Without a significant presence and creative ways of producing and disseminating information, we are ultimately less influential. Social Work students (undergraduates and graduates) benefit from being immersed in scholarship supported by quality mentoring from senior social work practitioners and faculty members from both smaller and larger universities. I hope each practice professional and faculty member reading this open letter will find ways to create opportunities to involve students and other constituents in the advancement of knowledge; transmitting knowledge to practice through scholarship.

Feel free to contact me if you'd like to share comments, concerns or suggestions.



#### **NEW MEMBERS**

#### Region 1 (Toledo Area)

Brenda Allison-Walton Julie Boals Caroline Diehl Amanda Frederick Amy Freeh Miniimah Garrett Kevin Keesee Molly Klima Amy Kramer Susan Lane-Baldwin Katy Murphy Christine Pack Laura Schumm Ashley Stalling Trudy Ward Laci Yoakam

#### Region 2 (Akron Area)

Kristin Acton Cynthia Childress Angela Hinton-Clay Kristine Lombardy Erica May Michelle McClure Kristy VanDivner

#### Region 3 (Cleveland Area)

Andrea Bates Karen Bellville Kiva Bohanon Sherri Brandon Mayra Carrea Delores Crosby Stephanie Custer Eboni Daniels Tonja Fowlkes Kelly Herbin Danielle Jarvis Michael Kovack Carla Lanier Elizabeth Mason Natalie McCarthy Vivian Miller Kierra Overton Laura Siciliano Celia Smith Marietta Smith Eric Soeder Patricia Stybel Carrie Ward

# Region 4 (Youngstown Area)

Jeannine Baker Sarah Deiger Merissa Durda Desiree Farragher Brian Hudzik Kayla Rantamaki Karolin Seifreid-Ash Martina Sheridan Stephanie Yeaglins

# Region 5 (Columbus Area)

Amy Armstrong
Bridget Bailey
Laura Blackburn
Lisa Cherry
Stacey Christensen
Emily Darlington
Teresa DeReno
Katherine Goree-Davies

Juanita Hayes
Christie Hite
Nicole Huey
Marilyn Inceoglu
Kendal Johnson
Tenisha Johnson
Kelby Katz
Alma Lovins

Kristen Lowe-Browning
Lodia Maddox
Duane Mullins
Vicki Murphy-Dillow
Joseph Olivares
Ashley Parker
Cassandra Ross
Kelly Routh
Samantha Satchell
Chin-Yin Shih
Mary Spergel
Michael Stemple
Armina Vaida

Michelle Webb

Elizabeth Williams

Sheri Weiner

Steve Yerka

# Region 6 (Cincinnati

Michaela Back Gwendolyn Brown LaVina Bryant Angela Byrom Tosha Cumbee Karen Hargis Paula Lange Jonathan Lucas Sarah Luker Melanie Raksuhin Jamie Rodgers-North Julie Rowe Stephanie Strange Emily Tricase Shawn Tucker

#### Region 7 (Dayton Area)

Lindsy Fisher
Brian Hagenbuch
Jennifer Parnell
Libby Powers
Amber Prince
Monty Sanner
Amy Valentine
Michelle Weaver

# Region 8 (Canton Area)

Colleen Devore Andrea Flack Meghan Forquer Breanne Walker

#### **NEW LICENSEES**

#### **LSWs**

Sarah Benson Aisha Brothers Matthew Butler Brenda Diewald Emily Gorlewski Margaret Guerry Kristine Kaiser Meghan Klopfenstein Elizabeth Mason Heidi Mazgay Vicki Murphy-Dillow Julia Neuder Susan Ross Hannah Rybka C. Scott Amy Smith Nurit Yastrow Sophia Zapf

#### **LISWs**

Lindsy Fisher
Vanessa Gettys
Laureen Golden
Jon Hargett
Jessica Howard
Reaver Nelson
Kathleen Robbins
Jennifer Stephenson
Rebecca Wade-Mdiva-

#### LISW Supervisors

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Talbot Hall

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Are you looking for a worthwhile <u>licensure examination</u> preparation course?

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Just a few of the comments taken from recent evaluations:

'I feel that this course was excellent."

"Dr. Nair was very knowledgeable and personable." Upcoming Courses

Cleveland- 10:00am-4:00pm

January 30th March 13th May 8th August 14th

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Continental Breakfast will be provided.

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Workshop Cost: NASW Members \$90.00

To Register: Complete registration form in newsletter. Sign up on-line at

www.naswoh.org

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7/9/10

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OSU Center for Learning Excellence Columbus, OH

7/16/10-7/17/10 NASW Ohio Chapter Leadership Retreat Columbus, OH 7/30/10

Pick One or Take Both- Supervision/Ethics Workshop

Supervision- Ray Fant- 9:00am-12:15pm Ethics- Glenn Karr- 1:30pm-4:45pm

6 Total CEUs Available
One Workshop- NASW Members-\$45/Non-Members-\$75

Both Workshops- NASW Members- \$80/Non-Members-\$140 Akron University Akron, OH

8/9/10

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9:00am-4:00pm

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**Licensure Exam Preparation Course** 

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Cleveland, OH

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