

# OHIOUPDATE

NASW is the Largest Organization of Professional Social Workers with Over 150,000 Members.

## NASW Ohio Chapter Newsletter

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## ATTEND THE 2013 NASW OHIO CHAPTER CONFERENCE

BUILDING, DEFINING, TRANSFORMING:  
SOCIAL WORK IN THE 21ST CENTURY

**NOVEMBER 21 & 22**  
**Earn 12 CEUs in two days and**  
**connect with more than 600 social**  
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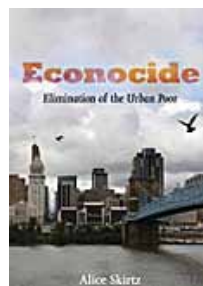
Registration for the conference is available in this newsletter and at [naswoh.org](http://naswoh.org).

As the leader and advocate of social workers in the nation and Ohio, NASW looks toward the future of social work and to identify ways to strengthen our workforce. *The 2013 Annual Conference—Building, Defining, Transforming: Social Work in the 21st Century*—seeks to provide training for social workers to transform their practice for the 21st century. Social workers play a key role in technology developments; shifts in culture and attitudes of fiscal issues and poverty; population changes; and healthcare modernization. Social workers provide care to clients, advocate for social justice, organize communities and lead agencies; however, workplace demands can sometimes be overwhelming, making it difficult to stay ahead of the curve. The NASW Ohio Chapter Annual Conference will provide you with the tools and guidance to transform your practice, improve your skills and build your knowledge of what 21st century social work looks like.

**For more information and to register for the conference** go to page 8 of this newsletter, or visit [naswoh.org](http://naswoh.org).



The 2013 conference keynote presentations will be: **NOVEMBER 21, 9:30AM–11:00AM**  
***Econocide: Elimination of the Urban Poor***  
**Presenters: Alice Skirtz, Ph.D and Melissa Bilancini, LSW**



Alice Skirtz, author of “Econocide: Elimination of the Urban Poor,” will examine current and emerging social policies that promote inequality. Through real life examples from local and state actions that privatize social services and shift policy decision to public–private partnerships and private corporations, Skirtz and moderator Melissa Bilancini will seek to identify ways social workers and NASW can work to prevent and reverse inequality. They will also demonstrate the need for social work researchers, scholars and Schools of Social Work academicians to update our body of knowledge to equip us to advocate for social justice in an age of corporate gentrification strategies and privatization of democratic governance. As society moves toward more and more privatization, this is an emerging area of social work that needs to be discussed and researched as social workers continue to

**NASW OHIO CHAPTER  
FALL WORKSHOP  
SCHEDULE RELEASED—  
SEE PAGES 20–21**

continued on pg. 19



## Timothy Moss

FACHE, LISW-S, NASW Ohio Chapter Board President

## Remaining Relevant & Collaborative

"If you don't like change, you're going to like irrelevance even less." —GENERAL ERIC SHINSEKI, US ARMY

Associations today face intense pressures that threaten our continued relevance. Gone are the days when members automatically renewed. Today individuals expect value in return for their membership. Why shouldn't they? They have a higher demand on their time and money; also more choices on how and from whom they can obtain information due to rapid advances in technology, competition and social networking. Yet, many associations operate the same way they have for years.

The fact is that many associations are struggling to maintain membership, generate and increase participation, attract volunteers, and compete with alternative service offerings. More than ever, the way associations become more successful is to help their members do the same. The reality is that members are so pressed for time that just getting the attention of a member today is a considerable challenge. Most associations complicate this challenge by trying to communicate too much, resulting in lower, not higher, awareness.

Despite the time crunch, associations continue to operate as if everybody has time on their hands by scheduling regular meetings, expecting major volunteer time commitments, and producing publications or communications that members have time only to skim rather than read in depth. Associations of the future will need to adapt to the time demands of our current and prospective members in order to stay relevant.

Harrison Coerver and Mary Byers, in their book, "Race to Relevance" contend that "MySpace, Facebook and LinkedIn have captured the online networking space at the expense of association networking. Ninety-six percent of Millennials have joined a social network. Facebook added more than 200 million users in less than one year. One in six higher education students are enrolled in online curriculum. With numbers this high, associations are foolish not to invest in the technology necessary to help them connect with both members and potential members." Yet many associations have a major job of catch up. Clearly, there is a strong need to balance the "old school" with the new one.

One aspect of association mentality delayed most associations for at least two to three years. "We can't change the newsletter to online delivery, some of our members don't have email addresses and some don't even have fax machines yet." The lowest common denominator mentality (a.k.a. "leave no member behind") crippled associations' attempt to move forward. The real cost was the disenfranchisement of progressive members, who were adopting technology in their work and life and recognized its value and potential. In their minds, an association that clings to traditional methods is slow, dated and increasingly irrelevant. If we are to remain relevant, we will need to collaboratively maximize our talents and resources by intentionally and strategically dialoguing with other associations on social work education; the Council on Social Work Education (CSWE), National Association of Deans and Directors of Schools of Social Work (NADD), the Group for the Advancement of Doctoral Education in Social Work (GADE), the Association of Baccalaureate Social Work Program Directors (BPD), just to name a few.

According to Ben Hecht in his Harvard Business Review article, "Leaders and organizations are putting aside self-interests and collaborating to build a new civic infrastructure to advance their shared objectives." In Cleveland, for example, long-time rival universities and hospitals have come together to buy, hire, and research in order to reshape the economic future of the region and help those who have been hardest hit by the economic downturn. In Atlanta—against all local custom and odds—ten counties and the business community came together to promote an historic \$8 billion bond issuance and regional tax increase to address the fact that people who need jobs can't get them. We can do this in our association!

Our world is complex, sophisticated, exciting, and the profession of social work must reflect that. If we fail to keep pace with the rapid changes around us, our clients, our students, our communities and our society will suffer as a result. My vision is that we can exceed the challenges, maximize collaboration, increase our relevance and realize a future profession that is at the core of our communities locally, nationally and internationally.

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## Danielle Smith

MSW, MA, LSW, Ohio Chapter Executive Director



# Ensuring our Relevancy at the NASW Ohio Chapter Office

As our Board president, Tim Moss, writes in this newsletter's column it is our responsibility as stewards of NASW to ensure that the association remains relevant to today's social work members. We've done this by condensing much of our e-communication to a monthly electronic newsletter. We know your time is valuable and want to give you information in a timely and concise manner. NASW Ohio Chapter has sought to make participation easy. Every other month there is a social work advocacy group meeting, an easy way to stay up-to-date on policies and regulations affecting social workers and our clients, and we offer both in-person and conference call options. NASW also offers two free continuing education opportunities each month online. You can participate at your convenience - during the live broadcast or via the recorded version. We also offer personalized career coaching because we want every member to be their best professional self. NASW provides members the option of reading the Ohio Update, the bi-monthly newsletter, online or through the mail. We continue to work collaboratively. NASW Ohio Chapter executive director is a member and active board participant in the Ohio School Social Work Association; NASW Ohio Chapter convenes regularly the deans and directors of the MSW programs in Ohio; and we have a good working relationship with the Ohio Counselor, Social Worker and Marriage and Family Therapist Board. NASW accepts the vision of increasing our relevance and realizing a future profession where social workers are fully valued and we are leading the way!

We are taking a big step toward the direction of remaining relevant and providing members the most beneficial benefits by hiring a part-time practice associate. The practice associate will be our Chapter's go-to person to make positive change for professional issues, including salary, title protection and educational debt. Additionally this practice associate will be available as a resource to members to ask practice questions and obtain resources. We are looking to hire the practice associate by the beginning of October. If you are interested or know someone who is please share the following job description with them. Be sure to check out future newsletters, our website and social media accounts for more information about the work of the practice associate and how you can utilize him/her as a practice resource.

It is a time of change for our Chapter! We said goodbye in July to our outgoing board members, President Victoria Marion, Treasurer Peggy Anderson, MSW Student Danielle Schmersal, Region 1 Director Jessica Demaline, Region 3 Director Molly Martin, Region 4 Director Brad Smith, and Region 8 Director Ruby Gibbons. Thank you all for your service to the Chapter. Additionally, I want to say goodbye and thank Chapter staff member Adrienne Gavula for her contributions to NASW. Adrienne has been our Chapter's relationship manager for the past two years and is now moving on to work for the ACLU of Ohio. Adrienne's position will be filled by Dorothy Martindale who joined us in August to serve as the Chapter's membership associate.

### PRACTICE ASSOCIATE JOB DESCRIPTION

#### SUMMARY

The National Association of Social Workers Ohio Chapter is looking for a part-time practice associate (20 hours per week) whose primary responsibility will be to advocate for the needs of professional social workers in Ohio and serve as a resource to NASW members for practice needs. The practice associate will work in a team environment to ensure overall success of the NASW Ohio Chapter. This position has potential to be a full-time position in Summer 2014.

#### POSITION DESCRIPTION

- Create positive change in Ohio on professional issues for social workers, including but not limited to salaries, title protection, educational debt, caseload size/productivity rates and job positions. Work plan and expected goals will be created by the practice associate, executive director and Ohio Chapter staff and board
- Monitor and intervene (as necessary) in state rule changes and bills that impact the social work

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#### ETHICS COMMITTEE

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#### PACE COMMITTEE

Chair, Vacant  
Manager, Liz Tiemeier  
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#### PROGRAM PLANNING & BUDGET COMMITTEE

Chair, Annie Davis  
[anniedavis44@yahoo.com](mailto:anniedavis44@yahoo.com)

#### HEALTHCARE INTEREST GROUP

#### SOCIAL WORK ADVOCACY GROUP

Visit [www.naswoh.org](http://www.naswoh.org) for descriptions and details to get involved.

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Thank you to Idelle Datlof (Region 6) for serving as a proofreader for the newsletter.

**NASW Mission** Founded in 1955, the National Association of Social Workers (NASW) is the largest membership organization of professional social workers in the world, with more than 150,000 members. NASW works to enhance the professional growth and development of its members, to create and maintain standards for the profession, and to advance sound social policies. NASW also contributes to the well-being of individuals, families, and communities through its work and advocacy.

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## FOUR THINGS TO KNOW ABOUT NASW & SOCIAL WORK

By: Adrienne Gavula, MSW, LSW, Associate Director, NASW Ohio Chapter

It is with sadness about leaving and excitement for the next journey that I write my last column to let you know I am leaving NASW. This Fall I will be at The American Civil Liberties Union of

Ohio working toward change in systems of oppression (juvenile justice/criminal justice, drug policy, police practices...) and fighting to preserve civil liberties. I am sad to leave NASW as a staff member, but am really proud and committed to the work the staff, Board and volunteers are accomplishing to increase membership and grow NASW's presence. Because we are all so dedicated to the social work profession no one really leaves NASW. I will still be working in the same social justice sphere and promoting partnerships with NASW everywhere I go! Upon reflection of my tenure here, I share with you four things I have come to fully realize about NASW and the social work profession:

- 1.** NASW is comprised of a committed and visionary group of social workers—from the executive director to the board to the volunteers to the members. NASW succeeds because people get involved.
- 2.** Your membership matters. When we meet with decision-makers they want to know how many social workers are members of NASW. There are

approximately 23,000 licensed social workers in Ohio. Imagine what it would look like if 23,000 people took action on professional issues—salary, safety, caseload sizes, program funding... Our collective voice matters.

**3.** Social workers need to be the decision-makers. Imagine what a difference it would make if social workers were in positions of power with influence over the city or state budget, healthcare transformation or social services. NASW helps put social workers into elected office through PACE (Political Action for Candidate Election). Donate and volunteer your time to help. Or better yet, run for office!

**4.** Traditional Advocacy Rarely Works Anymore. If you need a prime example read the Anna Louise Inn story in last month's Ohio Update. It is time for social work researchers and scholars at our schools of social work to update our body of knowledge, and it is time for us to think creatively about our advocacy and how to make the biggest impact. We can continue to fight city hall for homeless shelter funding or we can change city hall. You can learn more about this topic at the annual conference keynote. I'm looking forward to attending, and I hope to see you there!



## ACTIVISM & ADVOCACY: NASW GUIDES MEMBERS TO BECOME CHANGE AGENTS

By: Dorothy Martindale, BSSW, LSW | Membership Associate, NASW Ohio Chapter

*Please welcome Dorothy Martindale to the staff of the Ohio Chapter! Dorothy Martindale started August 6th as the Chapter's Membership Associate*

As social workers, we inherit the immense responsibility of serving as society's change agents. We are instructed to dedicate our professional lives to mechanisms that ensure progress. Implementing these mechanisms, however, can be a daunting task. Terms like service, activism and advocacy are value-laden staples of our profession, but they are also concepts that can be difficult to fully grasp.

Perhaps you've never experienced this uncertainty, but I definitely experienced it when I first began my social work journey. Like many budding social workers, I began with a fervent, albeit vague desire to help people. It was invigorating to know I could "be the change," but discouraging to feel as if I had no place to start.

After seeking guidance, I decided to join our social work student association. The experiences I gained through my four years of membership within this organization allowed me to understand the once vague terms of activism and advocacy. When a fellow student encouraged me to become involved with NASW, I decided to immerse myself in NASW culture.

NASW membership provided me with opportunities to learn through the free online webinars and monthly e-newsletters and opportunities to make a difference through the Social Work Advocacy Group. Later that year I was matched with NASW Ohio Chapter for my senior field placement. As an intern, I developed skills in grassroots advocacy work and deepened my understanding of how policies impact Ohioans. Upon being elected as a student representative to the board of directors, I engaged social work students across the state to address their needs and as a result organized a training to teach students how to be activists. By engaging with NASW, I inherited the support of a community of social workers. This community provides invaluable mentorship and continues to teach me how to be an effective change agent.

Our responsibility as NASW ambassadors is to share the value of our membership through direct outreach and through the caliber of our professional personas. NASW membership facilitates and protects our development as society's indispensable change agents. Share with someone today how your NASW membership allows you to learn, make a difference and belong!



# THE LEGAL CORNER

By: Glenn Karr, Attorney at Law

## DUTY TO PROTECT

There are many issues that need to be considered when a social worker learns that his or her client may be a threat to others or to himself/herself. This article will explore the various considerations involved under current Ohio law when any of these situations arise.

The first rule to follow is to consult a colleague, your practice head or supervisor and/or your practice attorney. You should always include other people in analyzing how to proceed and not attempt to handle it by yourself. Next, please review the Duty to Protect Statute found at §2305.51 of the Ohio Revised Code. All of the Ohio Revised and Administrative Code provisions are available through the Counselor, Social Worker & Marriage & Family Therapist Board's website found at [www.cswmft.ohio.gov](http://www.cswmft.ohio.gov).

To provide you with the history that led to the passing of the statute, I will begin with a summary of the *Estates of Morgan v. Fairfield Counseling Center* decision, which is found at: *673 N.E. 3d 1311, 77 Ohio St. 3d 284*. You can Google that title and then read the 34 page decision yourself as it provides an interesting analysis of the considerations that went into the crafting of the decision. That 1997 decision essentially brought the California *Tarasoff* decision rule into Ohio. The holding of the Ohio Supreme Court was that when a psychotherapist knows or should know that his or her outpatient represents a substantial risk of harm to others, the therapist is under a duty to exercise his or her best professional judgment to prevent such harm from occurring. This was an extremely broad ruling that left outpatient mental health therapists facing a lot of risk based on the behavior of their client.

The facts of this case were egregious. The patient, a young adult who had been hospitalized for a schizophreniform disorder in Pennsylvania, had moved back with his parents in Ohio. They took him to Fairfield Counseling for treatment. He was seen by a psychiatrist who slowly reduced and then eliminated his anti-psychotic medications, even though the patient had previously been found to have a fixed paranoid delusional system involving his family and others. However, the psychiatrist at Fairfield Counseling stated that the patient, when he saw him, did not present indicators of thought disorder or schizophrenia.

The psychiatrist asked for the records from the Pennsylvania Hospital but apparently did not read them nor did he ever contact the psychiatrist who had treated the patient while he was hospitalized. The Fairfield Counseling psychiatrist concluded that the patient was malingering in order to obtain benefits and as a result he tapered him off his medications. He then left it to Fairfield Counseling to monitor the patient for the next six months. During those months the patient received psychotherapy from a psychologist and vocational counseling from a LPC. When his mother called Fairfield Counseling about her concerns the LPC wrote that the mother was somewhat of an overprotective and controlling mother. When additional warnings came in, the LPC scheduled the patient for another appointment with the psychiatrist, but the patient never kept the appointment. The LPC then conducted an emergency assessment but concluded that he was not a candidate for involuntary hospitalization. The mother then sent another letter to Fairfield Counseling about her son's violent tendencies and again a decision was made that involuntary hospitalization was not appropriate. This assessment was done by the LPC and a licensed social worker. More time passed and nothing was done to hospitalize him. The Court later concluded that none of the staff at Fairfield Counseling had the requisite expertise to make these decisions. One night, while playing cards with his parents, he got up, went upstairs and got a gun and then shot and killed his parents and sister.

The Ohio Supreme Court reviewed the laws and decisions of other states on the issues involved and eventually decided to rule that outpatient psychotherapists have a duty to protect. I have included the relevant holding of the Court in *italics* earlier in this article.

In response to this decision a number of the professional associations lobbied for legislation that became effective on September 15, 1999 (Am. H.B. 71). This legislation, found at §2305.51 of the Ohio Revised Code, essentially limits liability for all outpatient mental health professionals under certain circumstances. The law states that a therapist may be held liable for damages in a civil action or may be subject to licensing board disciplinary proceedings for serious physical harm or death resulting from failing to predict, warn of, or take precautions to provide protection from the violent behavior

of a mental health client or patient, but only if: 1) the client or patient or a knowledgeable person has communicated an explicit threat of inflicting imminent and serious physical harm to or causing the death of one or more clearly identifiable potential victims; 2) the professional has reason to believe that the client or patient has the intent and ability to carry out the threat; and 3) the professional or organization fails to take one or more of following actions in a timely manner: a) hospitalize, involuntarily or voluntarily, the patient; b) establish a treatment plan calculated according to appropriate standards to eliminate the possibility that the client will carry out the threat and obtain a second opinion on that plan; c) communicate to law enforcement and, if feasible, to each potential victim about the threat. All the alternatives should be considered and the one that would least abridge the rights of the mental health clients should get special consideration. If the professional or organization would be put in danger, then no action is required.

The short summary of the legislation above is not meant to be relied on when an actual situation arises. You need to actually review the law, carefully analyze it and consider all of the alternatives. You also need to consult your practice attorney and/or a colleague and not attempt to handle the situation yourself. What I do want to emphasize is that the legislation dramatically narrows the potential for liability set forth in the Ohio Supreme Court's *Estates of Morgan* decision. Note that because of the word "and," in order for there to be liability all three factors must be present and it's a fairly high standard because of the requirement that there be an explicit threat of inflicting imminent and serious physical harm to or causing the death of a clearly identifiable individual (the legislation also includes a threat to a building where death might result—this was written after the Oklahoma City bombing). Note also that the Counselor & Social Worker Board allows you to breach confidentiality without informed consent when there is a "clear and present danger to the client or others." That is found at §4757-05-02 (D)(1) of the Ohio Administrative Code. That right is qualified as follows: Unless specifically contraindicated by such situations, clients must be informed and written consent obtained before the confidential information is revealed. This rule should also be considered as part of your analysis on how to proceed when you are faced with this type

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# Preparation for the LISW Candidate and Training Supervision

By: Doug Warne, MSW, LISW-S, LSW/LISW/LISW-Supervisor Licensure Coordinator for the Ohio Counselor, Social Worker, & Marriage and Family Therapist Board



During the past year the Social Work Professional Standards Committee (SWPSC) has been concerned with the work experience the master-level LSW is getting before upgrading their license to a LISW. Training supervision is an essential part of this upgrade process. I think it is interesting that other jurisdictions do not separate the functions of training supervision and clinical supervision like Ohio does. In Ohio, training supervisors are given a special designation, the LISW-S, and are responsible for the supervisee's professional growth and development as a social worker.

The training supervisor is also responsible for helping the supervisee develop new areas of proficiency while providing services to clients, and this responsibility can overlap with the role of clinical supervision. These proficiencies or advanced practice skills may be in either micro or macro social work practice, depending on the supervisee's area of concentration. The Board recognizes the complex environment in which social workers function, and compared to other jurisdictions, Ohio is somewhat unique in that either a clinical or an advanced generalist social worker can become a LISW. One of the regulatory roles of the Board is to ensure that licensees are qualified to practice and to protect the citizens of Ohio from unqualified, unethical or impaired practitioners. Part of the requirement for a LISW is two years of master-level social work experience and a minimum of 150 hours of supervision by an LISW-S. As a Board we want to ensure this experience prepares the social worker for independent practice. This is the primary reason for the modifications to the Professional Employment Reference and supervision logs this past year.

One question that frequently arises is, "How do we know if an applicant's experience is master-level social work?" For clinical social workers the answer is straightforward; experience can be applied toward the LISW if the applicant is diagnosing and treating mental, emotional or behavioral disorders under supervision. However, if the experience

is macro level practice then a different criterion needs to be used. If the job description requires a master of social work, then this is also fairly straight forward. But what about the MSW, LSW who has taken a position that does not require a master's degree?

The Board has taken the position that if a social worker is only doing bachelor-level social work then they are not receiving the experience needed for independent practice. As a Board we rely on the LISW-S to help us make this determination. Another way we have of regulating this is through the auditing of supervision logs, and we do think it is conceivable that a MSW, LSW in a bachelor-level position could be functioning at a higher level than his or her cohorts. For instance, the MSW, LSW who is hired to do bachelor-level case management may be in a position to identify unmet needs for a client population, and may be involved in developing resources and policies to meet those needs. This type of activity could then be recorded in the supervision logs to document master-level experience.

The experience and training supervision required for the LISW should not be taken lightly. The MSW, LSW who is interested in obtaining the LISW should choose positions that will prepare them for independent practice. The LISW-S supervising the MSW, LSW is the gatekeeper for independent social work licensure in Ohio, and this role involves responsibilities that have both ethical and legal implications.

The Board is interested in helping you understand your responsibilities so you can enhance your skills and provide quality services to the citizens of Ohio. We encourage your feedback and/or questions, and you may contact me at [douglas.warne@cswb.state.oh.us](mailto:douglas.warne@cswb.state.oh.us).

## ONE WAY TO LOOK AT THE NEW SUPERVISION LOGS

This information is from <http://www.cswe.org/>

When we developed the new supervision logs we considered recent changes in CSWE accreditation standards. CSWE now defines 10 core competencies that are common to all social work practice. Each competency is composed of knowledge, values and skills that define what social workers must know and be able to do to practice effectively. Advanced practice incorporates all of the core competencies augmented by knowledge and practice behaviors specific to a concentration. The 10 core competencies are:

### 1. Identify as a professional social worker and conduct oneself accordingly

Practice behaviors:

- i. Advocate for client access to the services of social work
- ii. Practice personal reflection and self-correction to assure continual professional development
- iii. Attend to professional roles and boundaries
- iv. Demonstrate professional demeanor in behavior, appearance, and communication
- v. Engage in career-long learning
- vi. Use supervision and consultation

### 2. Apply social work ethical principles to guide professional practice

Practice behaviors:

- i. Recognize and manage personal values in a way that allows professional values to guide practice
- ii. Make ethical decisions by applying standards of the Board's ethical rules 4757-5-01 through 4757-5-13 and NASW code of ethics and other SW codes
- iii. Tolerate ambiguity in resolving ethical conflicts
- iv. Apply strategies of ethical reasoning to arrive at principled decisions

### 3. Apply critical thinking to inform and communicate professional judgments

Practice behaviors:

- i. Distinguish, appraise, and integrate multiple sources of knowledge, including research-based knowledge and practice wisdom
- ii. Analyze models of assessment, prevention, intervention, and evaluation
- iii. Demonstrate effective oral and written communication in working with individuals, families, groups, organizations, communities, and colleagues

### 4. Engage diversity and difference in practice

Practice behaviors:

- i. Recognize the extent to which a culture's structures and values may oppress, marginalize, alienate, or create or enhance privilege and power
- ii. Gain sufficient self-awareness to eliminate the influence of personal biases and values in working with diverse groups
- iii. Recognize and communicate their understanding of the importance of difference in shaping life experience
- iv. View themselves as learners and engage those with whom they work as informants

### 5. Advance human rights and social and economic justice

Practice behaviors:

- i. Understand the forms and mechanisms of oppression and discrimination
- ii. Advocate for human rights and social and economic justice
- iii. Engage in practices that advance social and economic justice

### 6. Engage in research informed practice and practice-informed research

Practice behaviors:

- i. Use practice experience to inform scientific inquiry
- ii. Use research evidence to inform practice

### 7. Apply knowledge of human behavior and the social environment

Practice behaviors:

- i. Utilize conceptual frameworks to guide the processes of assessment, intervention, and evaluation
- ii. Critique and apply knowledge to understand person and environment

### 8. Engage in policy practice to advance social and economic well-being and to deliver effective social work services

Practice behaviors:

- i. Analyze, formulate, and advocate for policies that advance social well-being
- ii. Collaborate with colleagues and clients for effective policy action

### 9. Respond to contexts that shape practice

Practice behaviors:

- i. Continuously discover, appraise, and attend to changing locales, populations, scientific and technological developments and emerging societal trends to provide relevant services
- ii. Provide leadership in promoting sustainable changes in service delivery and practice to improve the quality of social services

### 10. Engage, assess, intervene, and evaluate with individuals, families, groups, organizations, and communities

Practice behaviors:

#### i. (a)—ENGAGEMENT

1. Substantively and effectively prepare for action with individuals, families, groups, and communities
2. Use empathy and other interpersonal skills
3. Develop a mutually agreed-on focus of work and desired outcomes

#### ii. (b)—ASSESSMENT

1. Collect, organize, and interpret client data
2. Assess client strengths and limitations
3. Develop mutually agreed-on intervention goals, and objectives
4. Select appropriate intervention strategies

#### iii. (c)—INTERVENTION

1. Initiate actions to achieve organizational goals
2. Implement prevention interventions that enhance client capabilities
3. Help clients resolve problems
4. Negotiate, mediate, and advocate for clients
5. Facilitate transitions and endings

#### iv. (d)—EVALUATION

1. Critically analyze, monitor, and evaluate interventions

# NASW Ohio Chapter Ethics Committee

By: Martha Lucas, MSSA, Chair

The July 2013 Licensing Board Disciplinary Actions consisted of seventeen violations by eleven LSW's, four SWA's, two LISW's and one LISW-S. This is a significant increase in violations as only four violations were addressed at the March 2013 and May 2013 Disciplinary Board hearings.

In 2012 the Ohio Social Worker, Counselor and Marriage and Family Therapist Licensing Board hired a new staff member to conduct audits. The prior rate of audit was 10 percent; however, with the addition of the new staff member it is expected that audits will increase to 50 percent. It is anticipated that violations will likely increase with the increase in audits.

All July 2013 violations were, "failure to comply with CEU audit requirements." Given the significant proportion of licensing violations related to non-compliance with CEU audit requirements this issue is a priority for the ethics committee. Training social workers to maintain organized records of their CEU training is an area of potential development. You can read tips for preparing for a CEU audit at [www.naswoh.org](http://www.naswoh.org).

# 2013 NASW OHIO CHAPTER ANNUAL CONFERENCE

## BUILDING, DEFINING, TRANSFORMING: SOCIAL WORK IN THE 21ST CENTURY

**NOVEMBER 21-22, 2013**

Quest Conference Center, Columbus, OH | 8405 Pulsar Place, Columbus

**EARN 12 CEUS:** SOCIAL WORK, CHEMICAL DEPENDENCY & COUNSELOR CEUS AVAILABLE

### CONFERENCE LOCATION

The conference will be held at the Quest Conference Center located at 8405 Pulsar Pl, Columbus, OH 43240. The Quest Business Center is a conference center located just east of I-71 on Polaris Parkway (very close to the Polaris mall). Guests are supplied with free onsite parking as they arrive at the facility. Directions are available at: [www.questcenters.com/areainfo/location.cfm](http://www.questcenters.com/areainfo/location.cfm)

### COST:

#### BOTH DAYS

**\$127** for members

**\$185**

for non-members

**\$46** for student  
NASW members

**\$60** for student  
non-members

#### ONE DAY

**\$80** for members

**\$115**

for non-members

**\$29** for student  
NASW members

**\$40** for student  
non-members

### WHERE TO STAY

#### FOUR POINTS BY SHERATON

\$94/night, plus tax for either King or Queen/Queen (based on availability)

Group Code: NASW

Room Block will be released on 10/21/13

Call 614-844-5888 to make reservations

#### HOLIDAY INN EXPRESS

\$99/night, plus tax, Group Code: QCC

Call (614) 781-6100 to make reservations.

The room block will be available until

November 1, 2013.

#### CAMBRIA SUITES

\$109/night, plus tax for a King suite

Group: National Association of Social Workers

Room block will be released on 10/24/13

Call 614-841-9100 to make reservations

### SUBMIT A POSTER PRESENTATION PROPOSAL

NASW Ohio Chapter annual conference has successfully hosted juried poster presentations for three years. Once again NASW Ohio Chapter is calling for participation in the poster session for this year's 2013 annual conference on Friday, November 22, 2013. Posters must be set up by 9:00am at the Quest Center. Judging will be from 9:30am-11:45am.

The poster session is open to professionals, academics and students. Awards and recognition for the best student poster presentations occur in the evening. We ask for your help in making the 2013 annual conference event a time when social work accomplishments are celebrated by submitting scholarly work for dissemination.

Scholarship is broadly defined and includes work such as:

.....  
Original empirical research

.....  
Secondary analyses

.....  
Integrative literature reviews

.....  
Field education learning experiences

.....  
Case study research projects

We are especially interested in seeing poster submissions that explore social workforce issues, including education debt relief, safety, salary, caseload sizes, etc... To submit a poster presentation proposal visit [www.naswoh.org](http://www.naswoh.org)

### SPONSOR THE 2013 CONFERENCE

Meet more social workers in one day than you could visit on your own at this once-a-year opportunity. It is the most important event in the state for anyone who provides social services or works with social workers. The conference makes it easy for you to receive name recognition and place product information in front of the right audience. Let the National Association of Social Workers Ohio Chapter bring that audience to you! For more information on sponsorship opportunities visit [www.naswoh.org](http://www.naswoh.org) or call 614-461-4484.

**TO REGISTER**

visit [www.naswoh.org](http://www.naswoh.org)

or complete the form on page 14 of this newsletter.

On the form write the letters of the workshops you want to attend.

## CONFERENCE SCHEDULE

### DAY 1—NOVEMBER 21

**9:30am-11:00am**  
Keynote Presentation #1—1.5 CEUs

**11:00am-11:30am**  
Exhibit Viewing

**11:30am-11:45am**—Lunch

**11:45am-1:15pm**  
Breakout A—1.5 CEUs

**1:30pm-3:00pm**  
Breakout B—1.5 CEUs

**3:00pm-3:30pm**  
Exhibit Viewing

**3:30pm-5:00pm**  
Breakout C—1.5 CEUs

**5:00pm-5:30pm**  
President's Reception and Town Hall

**5:30pm-8:00pm**  
Awards Banquet  
\$30 per person extra

### DAY 2—NOVEMBER 22

**9:30am-11:00am**  
Keynote Presentation #2—1.5 CEUs

**11:00am-11:30am**  
Exhibit Viewing

**11:30am-11:45am**—Lunch

**11:45am-1:15pm**  
Breakout D—1.5 CEUs

**1:30pm-3:00pm**  
Breakout E—1.5 CEUs

**3:00pm-3:30pm**  
Exhibit Viewing

**3:30pm-5:00pm**  
Breakout F—1.5 CEUs

ENTIRE DESCRIPTIONS OF WORKSHOPS  
AND PRESENTER BIOS CAN BE FOUND AT  
[WWW.NASWOH.ORG](http://WWW.NASWOH.ORG).

## PROFESSIONAL DEVELOPMENT SERIES

NASW Ohio Chapter is offering a professional development series during this year's annual conference.

### DAY 1: NOVEMBER 21 SESSIONS ON GRADUATE SCHOOL

#### Getting into a MSW Program

This workshop is geared toward students and professionals who want to pursue their MSW. This is a panel discussion focused on ways to increase your chances of acceptance, preparing you for a MSW program and ways to succeed/get the most out of your MSW program.

#### Getting into a PhD Program

This workshop is for those wanting to pursue their PhD in Social Work. This panel discussion will focus on the benefits and potential drawbacks of getting your PhD, ways to increase your chances of acceptance, what to expect in the program and ways to succeed/career paths available after you receive your PhD.

#### Is an Online MSW Program Right for Me?

"Can I get licensed if I participate in an online MSW program?" "Which programs are approved by Council of Social Work Education?" "What are the benefits of an online program vs. going in-person to classes?" "Will I still get field placement experience through an online program?" Answers to these questions and more will be the focus of this workshop.

### DAY 2: NOVEMBER 22 CAREER DEVELOPMENT SESSIONS

NASW membership is your career protection. Everything we do at NASW is focused on making your professional lives better. We are offering a 3-part professional development series on Friday, November 22. No continuing education is offered, but come hear from professionals ready to help you prepare for getting a job, earn what you deserve and succeed in your career.

#### Workshop 1: What I Wish I had Known After Graduation... Preparing for Success!

A panel of recent graduates, moderated by NASW Ohio Chapter board member, will share with you what surprised them about starting their first jobs; their experience and what they learned during the interviewing process; and ways to ensure success from the beginning of your career.

#### Workshop 2: Earn What You Deserve: Negotiating Your Salary and Making it Through the Hiring Process

Hear from professionals in the field about how to best make it through the hiring process and learn tips for salary negotiation (yes, social workers should negotiate salary!).

#### Workshop 3: Be Your Best Professional Self

After graduation you have to get licensed, start earning continuing education, find a job and start your career. A panel of professionals will share with you what it means to create a professional development plan, how to get your dream job, networking tips, licensure information, managing social media, self-care and ways to always be your best professional self.

## BREAKOUT WORKSHOPS DAY 1: NOVEMBER 21

### 3 Hour Workshops

#### Breakout A and B—11:45am-1:15pm &

continued into 1:30pm-3:00pm

WORKSHOP 1 (3-HOUR SESSION):

#### **Court and Documentation Training for Social Workers: Understanding the Impact of Your Clinical Notes**

Presenter: Shayna Jackson, MSSA, LISW-S

CEUs for Social Workers and Counselors—Meets Ethics Requirement

Understanding the impact of your clinical notes presented by Shayna Jackson, meets requirement for three hours of ethics CEUs for social workers and counselors. This 3-hour ethics workshop provides you with an understanding of the key elements of professional negligence and how to avoid it through proper documentation. The workshop also covers how to strike a balance between too much and too little documentation, creating credible records, when to release records, how to respond to subpoenas and how to protect yourself.

*Shayna Jackson, MSSA, LISW-S is the Executive Director of Women's Safe Inc.*

WORKSHOP 2 (3-HOUR SESSION):

#### **The Big Picture: Engaging Staff with Macro-Level Considerations**

Presenter: Gwendolyn Rees, MSW, LISW-S

Counts for social worker, counselor and chemical dependency CEUs

This presentation will explore the significant impact "big picture" issues have on our supervisees' day-to-day work. Supervisors will be encouraged to create a safe space for supervisees to explore ethical and clinical considerations—underscoring the importance of building critical thinking skills regarding macro level issues as a means of achieving what are commonly regarded as micro-level and meso-level goals, e.g., unconditional positive regard, clinician self-care, best practices, community engagement and agency mission statements.

WORKSHOP 3 (3-HOUR SESSION):

#### **Leading Transformational Change: Transforming Your Agency, Team, Department to be Relevant in the 21st century**

Presenter: Norman Shub, MSW, LISW, LPCC, IMFT  
CEUs for Social Workers and Counselors

In this workshop the participant will have an opportunity to really understand from the team, department, agency and organization's perspective on how the process of change works. Leading and facilitating change is incredibly important for successful leadership. In this workshop the group will learn how to lead the process of change through defining the goals, buy-in to rollout and monitoring the change process to the endgame.

*Norman Shub, BCD, author, teacher, psychotherapist, has worked around the world and is known as a clear and articulate master teacher. His books and articles are used in many different organizational settings.*

#### **Breakout A—11:45am-1:15pm (1.5 hours)**

WORKSHOP 4: **Guided Imagery and Dream**

#### **Processing: Providing Comfort Care and Support During Life's Journeys**

Presenter: Gretchen Miller-Franklin, MSW, LISW-S

Counts for social worker, counselor and chemical dependency CEUs

This workshop will increase knowledge and awareness of guided imagery and dream processing. The

presentation will discuss the history of guided imagery and dream processing, the benefits of guided imagery and dream processing and how social workers can incorporate guided imagery and dream processing into their practice. The workshop will utilize lecture format, PowerPoint presentation, discussion and question and answer.

*Gretchen Miller-Franklin is the Director of Social Services for Stein Hospice and has been a licensed Guided Imagery Therapist since 2004 and uses Guided Imagery on a daily basis.*

#### **WORKSHOP 5: Zzz's to A's: The Role of Social Workers in Promoting Healthy Sleep**

**Presenter:** Stacy Simera, MSSA, LISW-S, SAP  
Counts for social worker, counselor and chemical dependency CEUs

Chronic sleep deprivation has been consistently linked with poorer impulse control, decreased decision-making skills, substance abuse, mood disturbances, academic decline and a host of health problems. National attention on this topic is growing, but many social workers do not know where to start. This workshop will examine the causes and effects of child and adolescent sleep deprivation, explore the ways in which social workers can support healthy sleep through individual interventions and community education and direct social workers to trusted resources for further information.

*Stacy Simera, MSSA, LISW-S, SAP provides therapy at Gary Robinson & Associates in Kent, is an adjunct instructor at Stark State College and is a contracted trainer for the Ohio Child Welfare Training Program. Stacy also chairs the committee on sleep for the Ohio Adolescent Health Partnership and is chair of the NE Ohio chapter of the national non-profit Start School Later. She has presented on the topic of adolescent sleep at the 2012 NASW National Convention, the 2013 All-Ohio Institute on Community Psychiatry Conference, the 2013 Ohio Public Health Conference and was cited in an editorial on American school start times in the British journal Education and Health.*

#### **WORKSHOP 6: Veteran-Centered Services: An Organizational Case Study Approach**

**Presenters:** Pat Clifford, MSSA Candidate and Nate Pelletier

Counts for social worker, counselor and chemical dependency CEUs

An epidemic of disconnect faces veterans who have difficulty transitioning to civilian life and are left to deal with a support system that is sympathetic but lacks the understanding of veterans' experiences. Evidence of this disengagement among returning service members includes high levels of unemployment and unstable housing status. This workshop will explain key components of veteran-centered social services using case studies of local organizations. This workshop will address discuss the effect generational differences, military culture and combat experience on veteran perspectives. Presenters will recommend ways to incorporate these perspectives into organizational and systemic change efforts for veterans.

*Pat Clifford works as a collaborative consultant for organizational and community change. He is involved with several projects focused on returning veterans, including Joseph House and the Eastern Seals Tristate Vets THRIVE initiative. He is currently a social administration graduate student at the Mandel School for Applied Social Sciences.*

*Nate Pelletier serves as the Executive Director of Joseph House, an organization providing housing and recovery services for homeless veterans. His experience includes both serving in Iraq as an Army Captain as well as Brand Manager at P&G. He is currently President of the West Point Alumni Society of Cincinnati.*

#### **WORKSHOP 7: The Cleveland Clinic Department of Care Management Social Work LISW Candidate Training Program**

**Presenter:** Rosemary Truchanowicz MSW, LISW-S  
CEUs for Social Workers—Meets 1.5 hours of the Supervision Requirement

This presentation will provide a case example of the Cleveland Clinic Department of Care Management's LISW Candidate Training Program that was developed in 2007. This comprehensive, competency-based program provides educational training to LSW's for the purpose of obtaining their independent licensure. The program consists of individual and group supervision provided by clinicians who are experienced LISW-S's. The workshop will provide an overview of the structure, the curriculum, and the essential competencies upon which the program is based. The presenter will address their LSW evaluation process and tool used in the program. The presenter will share common dilemmas faced by those working in a fast paced, complex health care environment.

*Rosemary Truchanowicz is an LISW-S with 30 yrs of social work experience in psychiatry, lung transplant and emergency medicine. She was a communication preceptor for the Cleveland Clinic Lerner College of Medicine and has been extensively involved in training health care providers at Cleveland Clinic. She founded and is co-director of the Cleveland Clinic Department of Care Management Social Work LISW Candidate Training Program. She has also been in private practice.*

#### **WORKSHOP 8: Practicing Self-Care: A Method to Create a Restorative Environment**

**Presenter:** Lori Longs Painter, MSSA, LISW-S  
Counts for social worker, counselor and chemical dependency CEUs

We know exercise, proper diet and rest will decrease stress from the pressures of social work practice. Time and energy are often barriers to practicing effective self-care. The workshop will not offer a list of activities to do in your spare time. The presenter will address self-care as a conceptualized state of mind to include self-awareness, self-regulation and self-efficacy. Discussed will be causes of stress and the concepts in a model of personal restoration that draws on research found in play. Play takes us away from focused drill-down thinking and replaces with lateral thinking. Play allows and encourages ideas that are unconnected or illogically connected, to jump from sense to non-sense. Participants will develop practical effective self-care strategies.

*Lori Longs Painter spent 20 years in treatment foster care administration. Since 2008, she is currently field education and adjunct faculty at Jack, Joseph and Morton Mandel School of Applied Social Sciences, Case Western Reserve University.*

#### **PROFESSIONAL DEVELOPMENT WORKSHOP 1: Getting into a MSW Program**

No CEUs are available for this workshop.  
See description above.

#### **Breakout B and C—1:30pm-3:00pm and 3:30pm-5:00pm (3 hours)**

##### **WORKSHOP 9: (3-Hour Session)**

##### **Ethical Practice: A Social Worker's Best Defense against Malpractice**

**Presenter:** Dr. Paul Kurzman

CEUs for Social Workers—Meets Ethics requirement

This session, developed especially for social workers, is sponsored by the NASW Assurance Services (ASI) of Frederick, MD, and describes the most significant malpractice risk in social work today and numerous methods of mitigating and reducing one's risk for being sued for malpractice.

This presentation is intended for social workers in all settings and positions, not just the clinical, therapeutic mental health setting. The session will cover key concepts in risk management, such as confidentiality and its exceptions, duty to warn and informed consent. The seminar will reveal the major reasons why social workers are sued and what you can do about those risks. We will define what constitutes a malpractice case and emphasize important record keeping issues, guidelines for supervision, special tips for clinical and private practitioners and brief you about your malpractice insurance, its special features and implications for your practice.

A free attendee toolkit will be distributed at the workshop that contains information about ASI, the workshop presenters, resources for managing your malpractice risk, insurance FAQs and more.

*Paul A. Kurzman is a Professor at the Hunter College School of Social Work and at the Graduate Center of the City University of New York. He served for 26 years on the New York State Social Work Licensing Board. Professor Kurzman also served as Chairperson of the NASW Insurance Trust; National Adjudication Task Force; Chair of the NASW Competence Certification Commission; Chair of the Register of Clinical Social Workers; and President of the NASW New York City Chapter. He teaches practice and policy in the master and doctoral programs at Hunter and teaches ethics in the School's Post-Masters Program in Advanced Clinical Social Work.*

##### **Breakout B—1:30pm-3:00pm (1.5 hours)**

##### **WORKSHOP 10: Helping People Change with Motivational Interviewing**

**Presenter:** Susan Russell, LISW-S, LCDC III Member of the Motivational Interviewing Network of Trainers  
Counts for social worker, counselor and chemical dependency CEUs

Motivational interviewing is a very client-centered approach to helping people move toward the change they choose. This is done by helping them resolve ambivalence and choose the path that helps them find successful change. It was developed by William Miller PhD and Stephen Rollnick PhD in the field of addictions and has been expanded to use in healthcare and many other treatment settings.

*Susan Russell is a social worker and chemical dependency counselor with 12 years experience working with persons with dual disorders. She has intensive training in cognitive therapy from the Cleveland Center for Cognitive Therapy and in Motivational Interviewing through the Motivational Interviewing Training New Trainers (TNT).*

##### **WORKSHOP 11: Brainy Social Work: How New Information About the Brain Can Help Social Workers Serve Clients**

Presenter: Molly Malany Sayre, MSW, LSW  
Counts for social worker, counselor and chemical dependency CEUs

Brain research in the 21st century has much to teach us about our clients and ourselves. Participants will gain contemporary understanding of how the brain functions and what that means for social work practice. This workshop will update practitioners on neuroscience findings that can inform our work with individuals, families and communities, and it will apply that information to selected practice contexts. Topics discussed will include social inequality, empathy, psychotherapy and healthy brain development in children.

*Molly Malany Sayre, MSW, LSW, is a doctoral student and instructor at the University of Kentucky. Her practice and research interests include closing achievement gaps in education.*

#### **WORKSHOP 12: *Transforming Negative Attitudes about Affordable Housing: From NIMBY to Inclusion***

Presenter: Alice Skirtz, PhD, LISW-S, Anna Worpenberg, BSW, Monica Pepple, BSW  
CEUs for Social Workers

This workshop examines ways "Not in My Back Yard" or NIMBY attitudes about affordable housing can be changed from negative to positive by putting "human faces" on eligible tenants and correcting factual information about eligibility, property values and disabling conditions. A 13-minute video "Who Needs Affordable Housing in Greater Cincinnati?" is shown and research findings (pre- and post-tested) with 89 BSW students are presented. A related discussion guide promotes learning when used with the video. This workshop is jointly sponsored by Affordable Housing Advocates(AHA) and the Greater Cincinnati Coalition for the Homeless.

Alice Skirtz, PhD, LISW-S retired from practice with those who are poor, homeless and disenfranchised in direct service, administration and advocacy. Author "Econocide: Elimination of the Urban Poor"(NASW Press, 2012). Chair of Affordable Housing Advocates. Monica Pepple, BSW University of Cincinnati School of Social Work is Director of Education for Greater Cincinnati Coalition for the Homeless, having interned at Over-the-Rhine Community Housing, New Voices and Faces without Places.

*Anna Worpenberg, BSW University of Cincinnati was the Vice President of Student Social Work Organization, interned at Bethany House Services and Interfaith Hospitality Network; is "Streetvibes" Manager at Greater Cincinnati Coalition for the Homeless.*

#### **WORKSHOP 13: *Women: Their Nature to Nurture, Their Call to Care***

Presenter: Julie Burnett, B.S., LSW  
Counts for social worker, counselor and chemical dependency CEUs

For the last four decades, sociologists have strived to reinforce the genetic equality of men and women. They have sought to battle what has been considered negative stereotyping of female traits so that society would equate their outcomes to promote equal pay for equal work. Certainly, any woman would support the need for equality in remuneration; however, women should not be compelled to deny those very traits and attributes that make them uniquely female in order to do so. It is those very traits that our current society so desperately needs to create

global change. What makes a woman uniquely suited to impact global change? According to research conducted by several management consulting firms: "¼ Women leaders are more persuasive; ¼ Women leaders learn from adversity and carry on with an 'I'll show you' attitude; ¼ Women leaders demonstrate a more inclusive management style, using more team building in their problem solving and decision making; ¼ Women leaders are more likely to ignore rules and take risks." According to Dr. Musimbi Kanyaro, who is the secretary general of the World YWCA, domination as a leadership style has lost its popularity. The very skills that women possess to keep

*Julie Burnett is a licensed social worker since 1985. She is a published author of three books on the subject of recovery after sexual assault. An often requested speaker at conferences and workshops at state and national events, Julie strives to continually serve her community in the fight for social justice.*

#### **PROFESSIONAL DEVELOPMENT WORKSHOP 2: *Getting into a Ph.D Program***

No CEUs are available for this workshop.  
See description above.

#### **Breakout C- 3:30pm-5:00pm (1.5 hours)**

#### **WORKSHOP 14: *Economically Viable Solutions for Treating Various Populations through Horticulture Therapy: Solving Multiple Societal Issues***

Presenter: Jon Trauth, LISW-S, BS, MSW, ABD  
Counts for social worker, counselor and chemical dependency CEUs

A treatment modality that is non-threatening, respects culture and empowers all clients is horticultural therapy. Horticulture therapy presents a type of phenomenological counseling approach sensitive to different styles of interaction. This approach is being tried in Cincinnati, Ohio, with a group of refugees who survived genocide in Burundi, many of whom were farmers in their native land. In addition to building esteem, it also gives them a sense of control in their lives and provides them with an opportunity to provide for their families and the community

*Mr. Trauth began working in substance abuse dependency counseling in inner city Lexington, KY, while working on his MSW at the University of Kentucky in 2001. Focusing on family stability and community integration, Mr. Trauth implemented clinical mental health skills at the Hope Recovery Homeless Center in Lexington for four years serving a variety of populations. While working on a service-learning module for Xavier University, Mr. Trauth traveled to El Salvador to treat PTSD as a student. Later, he traveled to Nicaragua to help build water filtration systems and malaria-proofing latrines, while also being introduced to permaculture techniques for third-world country applications. Mr. Trauth worked three years at the Clermont Recovery Center in Appalachia, Ohio with behaviorally challenged adolescents introducing therapy in the garden. His bilingual skills greatly assisted him to work with Cincinnati's Guatemalan & Burundian refugee populations. These refugees asked Mr. Trauth for help to obtain land for farming so they could grow their own food. What has transpired is a doctoral project with the University of Cincinnati allowing him to implement therapeutic horticulture and to help these underserved groups. Observable outcomes include community integration, which is extremely important*

*for a refugee population, self-efficacy, self-sufficiency, increase in business knowledge, opportunities for physical exercise (even for the very elderly), and a collaboration from within the City of Cincinnati of different organizations assisting in the creation and sustainability of a refugee garden, making an idea become reality.*

#### **WORKSHOP 15: *Screening and Referral for Victims of Human Trafficking in Community Mental Health***

Presenter: Patricia Ryan Gorman, BSW, LSW and Katherine McMahon, MSSA, LISW  
Counts for social worker, counselor and chemical dependency CEUs

The presenters define the problem, categorize types of trafficking and signs of trafficking, consolidate screening techniques and questions from existing data and share intervention techniques that are being recommended for this population.

Patricia is a social worker in Cleveland and is seeking a MSW from Cleveland State University. She works with the Psychiatric Crisis Hotline for Cuyahoga county, and has also specialized in homeless services at shelters and outreach, community mental health and transitional housing for families and unaccompanied adults. Her present research focus is on complex trauma and effective treatment strategies for it.

*Katherine is a graduate of Case Western Reserve's Mandel School of Applied Social Sciences. She is the program manager for Mental Health Services' oldest housing first site.*

#### **WORKSHOP 16: *Persons of Appalachian Cultural Heritage in NE Ohio: The Paradox of Invisibility and Cultural Identity***

Presenters:

Dr. Lonnie R. Helton, Ph.D., MSW, ACSW, LISW-S  
Shirley M. Keller, Ph.D., MSSA, ACSW, LISW-S  
Counts for social worker, counselor and chemical dependency CEUs

Many Appalachian persons living in northeast Ohio some 40-50 years after migration from the mountain region still experience cultural dissonance and uncertainty about openly sharing their cultural heritage. With downturns in the steel, auto and tire industries, some have returned to school for re-training, while others face the loss of support networks due to family and friends moving "back home" or to other areas of the country to find employment. The authors address such problems as cultural disenfranchisement, social isolation, gender role stereotypes of Appalachian people in communities within NE OH and present social work practice strategies to help Appalachians cope more effectively, enhance their resilience, and expand their cultural pride.

*Dr. Lonnie R. Helton is a Professor of Social Work at Cleveland State University. A first generation Appalachian, he is a specialist in culturally competent practice with urban Appalachians, assessment of Appalachian values and resiliency, Appalachian folk medicine and oral histories of older Appalachians.*

*Dr. Shirley M. Keller, a second generation Appalachian, is a Professor of Social Work at Youngstown State University. She has completed research on empowerment theory, promoting resiliency in Appalachian women and utilizing culturally competent counseling strategies with persons of Appalachian heritage.*

**WORKSHOP 17: *Compassion Fatigue: Learning New Ways to Manage Your Stress in the Helping Profession***

Presenter: Ami Peacock, MSW, LISW-S

Counts for social worker, counselor and chemical dependency CEUs

Are you feeling stressed from caring and giving too much? This workshop is designed to educate participants about compassion fatigue and self-care through lecture, experiential activities and guided small-group discussions. We will identify symptoms of compassion fatigue and discuss ways to decrease negative impacts. We will explore how we can set healthy boundaries and find ways to be more effective and present in our work.

Ami Peacock, MSW, LISW-S is a bilingual social worker, clinician and life coach. She has developed bilingual community outreach programs for underserved communities at Big Brothers Big Sisters, St. Vincent Family Centers and MetroHealth Hospital breast cancer program. She has also worked in Miami, Florida doing hurricane relief work and lived in Argentina for a year doing community development. Ami received her Master of Social Work from The Ohio State University and her Bachelor's degree in social work and psychology from Ohio University. She has been a member of NASW for more than 20 years.

**WORKSHOP 18: *Marital Therapy in the Modern Age: The Evolution of 20th Century Marital Therapy***

Presenter: Norman Shub, MSW, BCD, LISW, LPCC, IMFT

Counts for social worker, counselor and chemical dependency CEUs

In this workshop participants will be exposed to the evolving frameworks and methodologies of marital therapy. With new family constellations, new approaches to psychotherapy, and new economic and societal challenges, marital therapy has continued to transform to meet these emerging needs. Through didactic, experiential and demonstration components participants will have a chance to explore evolving models of marital therapy.

Norman Shub, BCD, author, teacher and psychotherapist has worked around the world and is known as a clear and articulate master teacher. Norman's recent books include the *Working Paper Series*, a series devoted to developing the effectiveness of psychotherapists.

**WORKSHOP 19: *Identifying Substance Use Disorders in a Older Adults***

Presenter: Geneva Sanford MSW, LSW, LICDC-CS  
Counts for social worker, counselor and chemical dependency CEUs

The workshop will look at the school-to-prison-pipeline, welfare drug testing proposals and suggested changes to voting laws as three examples of how policies and systems specifically disenfranchise already-marginalized Ohioans. Participants will also identify and explore actions in which social workers can engage to reduce these and other barriers.

Geneva Sanford, MSW, LSW, LICDC-CS is an experienced social worker and chemical dependency counselor. Geneva is the Substance Abuse Coordinator at Grant Medical Center, Trauma Program where she manages the Substance Abuse Program. She is also a Community Lecturer.

**PROFESSIONAL DEVELOPMENT WORKSHOP 3: *Is an Online MSW program Right for Me?***

No CEUs are available for this workshop.

See description above.

**DAY 2–NOVEMBER 21, 2013**

**3-Hour Workshops**

**Breakout D and E- 11:45am–1:15pm & continued into 1:30pm–3:00pm**

**WORKSHOP 20: (3-Hour Session): *9 Major Practice Problem Areas Facing Mental Health Therapists and Chemical Dependency Professionals***

Presenter: Glenn Karr

CEUs for Social Workers, Counselors and Chemical Dependency licensees. Meets Ethics requirement.

If you have ever made a decision in an ethical dilemma and wondered:

"Am I going to be liable for this?"

"What steps can I take to avoid having licensing board complaints filed against me?"

"What are the current Counselor, Social Worker, and Marriage and Family Therapist Board rules that apply to my practice, and how does HIPAA impact my practice?"

Then this workshop will prepare you to avoid problems. And, you will receive a 50-page workbook.

Glenn Karr, an attorney with decades of experience working in the healthcare field and with mental health therapists. He also writes *The Legal Corner*, which is on page four of this newsletter.

**WORKSHOP 21: (3-Hour Session) *Transforming Our Perspective of AD/HD and Autism Spectrum Disorders***

Presenter: Rob Eldridge, MSW, ACSW, LISW-S

Counts for social worker, counselor and chemical dependency CEUs

This lecture-based workshop will challenge outdated notions of what AD/HD and Autism Spectrum Disorders are, help providers to distinguish co-morbid conditions and recommend specific courses of intervention that can significantly improve clinical outcomes, and people's lives.

Rob Eldridge is a LISW-S with degrees from New York and Fordham Universities. His twenty-five years of practice, and personal history with AD/HD combine to make him uniquely qualified to present on this topic.

**WORKSHOP 22: (3-Hour Session) *Building Resilience through Supervision***

Presenter: Margaret Brown, Lyn Fox and Lara Parks  
Counts for social worker, counselor and chemical dependency CEUs

Building resilience through supervision will discuss the impact of secondary traumatic stress within human service agencies. The training will provide supervisors with strategies to promote collaboration and a positive work environment to increase resilience and decrease secondary trauma and attrition among social workers. The training will describe the elements necessary for transforming human service agencies into systems that support worker resiliency.

Margaret Brown has 18 years of experience working in human services. Ms. Brown is an ongoing supervisor at Cuyahoga County Division of Children

and Family Services. She is a Child Welfare Fellow that recently graduated from Case Western Reserve University with her MSSA.

Lyn Fox has more than 28 years of experience in Child Welfare and is currently a Senior Supervisor at Cuyahoga County Division of Children and Family Services. Mrs. Fox is a Child Welfare Fellow who recently graduated from Case Western Reserve University with her MSSA.

Lara Parks is a graduate of the Mandel School of Applied Social Sciences at Case Western Reserve University. She is a manager at the Cuyahoga County Division of Children and Family Services in the department where the agency practices Team Decision Making Meetings.

**WORKSHOP 23: (3-Hour Session) *Transgender Cultural Competency: Serving Gender Variant Communities in Social Work***

Presenter: JAC Stringer, MSW, LSW

Counts for social worker, counselor and chemical dependency CEUs

Transgender populations face unique obstacles in social work environments, including but not limited to prejudice, stereotypes, accessibility concerns and institutionalized exclusion. This presentation will provide a foundational understanding of transgender communities and discuss systematic factors relevant to the social work field. Participants will gain working definitions describing transgender communities, obtain an understanding for this population's unique experiences and discuss personal work and queries related to gender diverse communities. This session will also provide tools to address issues of access, prejudice and accountability, as well as teach skills for working with/for transgender advocacy, health and wellness in a micro setting.

JAC Stringer is the Founding Director of The Midwest Trans\* and Queer Wellness Initiative (MTQWI) in Cincinnati, Ohio. JAC has lectured across the country with his work focusing LGBTQ communities, social justice, youth advocacy and wellness resources. He has founded several projects such as Cincinnati Trans\* Community Group and GenderBloc and is a member of multiple national organizing boards. In addition to his position at MTQWI, he works as a counselor and professional consultant for transgender needs in social work and counseling. JAC recently obtained his Master of Social Work, graduating with honors from the University of Cincinnati.

**WORKSHOP 24: (3-Hour Session) *Understanding the DSM-V***

Presenter: Dr. Phil Scozzaro

Counts for social worker, counselor and chemical dependency CEUs

This workshop will provide attendees with a brief history of the DSM and the selection of disorders, major changes in the DSM-V versus the DSM-IV-TR; writing considerations to keep in mind; and case studies with practice on the use of the DSM-V.

The course is presented by Dr. Phil Scozzaro. Phil Scozzaro is a licensed psychologist who received his Bachelor's Degree from Canisius College in Buffalo NY in 1986. This was followed by completing his Ph.D. in Counseling Psychology from the University of Akron in 1993. He is currently the Coordinator of Psychological Testing and Training at Portage Path Behavioral Health in Akron Ohio. Additionally, he holds an adjunct faculty position at the University

of Akron where he teaches Abnormal Psychology, Research Methods and Behavioral Management among other topics. Although trained in the traditional Cognitive Behavioral School of therapy, he also practices Existential therapy and combines the most relevant contributions from both Eastern and Western Spirituality Tradition.

#### **Breakout D- 11:45am-1:15pm (1.5 hours)**

##### **WORKSHOP 25: *Substance Abuse Treatment and Therapy: The Impact of Substance Abuse on Families***

**Presenter:** Calvin Hall, BSW, LSW, LICDC, SAP  
Counts for social worker, counselor and chemical dependency CEUs

The impact of substance abuse on families should be of interest to anyone who wants to learn about therapy and substance abuse. The workshop will: 1. Explore the impact of substance abuse on families; 2. Discuss approaches to therapy in both substance abuse treatment and family therapy; 3. Present discussion of integrated models for substance abuse treatment and family therapy; and 4. Present background information about substance abuse populations and application to different therapy approaches for substance abuse patient and their families.

Calvin Hall is founder of The Options Center counseling center located in Brunswick, Ohio. Calvin received his BSW from Capital University in 1999, LICDC in 1998 and LSW in 2001.

##### **WORKSHOP 26:**

##### ***Increasing Homelessness Awareness***

**Presenter:** Jonda Clemings, MEd, LSW  
CEUs for Social Workers and Counselors.

Approximately 12,325 homeless Ohioans are living on the streets or in shelters and transitional housing each night. This workshop will provide discussion topics to assist trainees in understanding the issues of homelessness and the homeless system more fully. The session will also include a homeless simulation game to further their homeless cultural competency through a fictional, first-hand experience.

Jonda Clemings, MEd, LSW is COHHIO's Training and Technical Assistance Coordinator. Jonda is responsible for coordinating homelessness and affordable housing related trainings and responding to requests for homelessness technical assistance.

##### **PROFESSIONAL DEVELOPMENT WORKSHOP 4:**

##### ***What I Wish I Had Known After Graduation... Preparing for Success!***

No CEUs are available for this workshop.  
See description above.

#### **Breakout E- 1:30pm-3:00pm (1.5 hours)**

##### **WORKSHOP 27: *Youthful Offender Incarceration: Forget the Fiction, Focus on the Facts***

**Presenter:** Dr. Christopher A. Mallett: J.D., Ph.D, MSW  
Counts for social worker, counselor and chemical dependency CEUs

The purpose of this workshop is four-fold: 1) to describe who is held in juvenile justice incarceration facilities and the pathway these youthful offenders took to placement; 2) to identify the harmful impacts of incarceration on these adolescents; 3) to summarize the serious problems these adolescents struggle with before, during and after incarceration; and,

4) to highlight that less costly prevention, treatment and rehabilitation are effective alternatives to incarceration for most youthful offenders, thus making communities safer.

Christopher A. Mallett, Associate Professor and BSW Program Director, teaches research methods, statistics, program evaluation and mental health policy graduate and undergraduate courses in the School of Social Work at Cleveland State University. He received his Ph.D. from The Ohio State University, Juris Doctor from the Cleveland Marshall College of Law, M.S.W. from the University of Maryland at Baltimore, and B.A. in political science from the University of Findlay. He is licensed in Ohio as an attorney and independent social worker. His research focuses on children and adolescents with disabilities and their involvement with the mental health system, school districts (special education), child welfare and juvenile courts, with a focus on the impact of comorbid problems and juvenile justice system outcomes. He has published more than 40 journal papers and book chapters, as well as a textbook, on these topics. For fifteen years prior to academe, Dr. Mallett worked with and advocated for at-risk children and adolescents in Ohio, Maryland, and the District of Columbia. In an earlier incarnation, Dr. Mallett worked in the refugee resettlement field, vocational counseling profession, and as a sales and marketing director.

##### **WORKSHOP 28: *Embedding Emotional Intelligence Training into Social Work—the RULER Approach***

**Presenter:** Christine A. Lottman

Counts for social worker, counselor and chemical dependency CEUs

This interactive workshop is designed to provide the participants with an overview on the current research on emotional intelligence. Participants will also be exposed to the RULER Approach—Developing emotional literacy and exploring how this approach to emotional intelligence building can be embedded into our day-to-day work with clients. Participants will explore how to apply the RULER approach to their own work with clients—either individuals or small groups.

Christine Lottman is an Associate Professor in the School of Social Work at the University of Cincinnati. She is passionate about our profession and the potential that enhanced emotional intelligence has to significantly improve the quality of life for each of us.

##### **PROFESSIONAL DEVELOPMENT WORKSHOP 5:**

***Tools for Success: Earn What You Deserve: Negotiating Your Salary and Making it Through the Hiring Process.*** No CEUs are available for this workshop. See description above.

#### **Breakout F- 3:30pm-5:00pm (1.5 hours)**

##### **WORKSHOP 29: *How Shifting our Service Delivery Culture Led to Keeping People in Care***

**Presenter:** Jean Tidd, LISW-S and Sherry Inskeep, LISW-S  
Counts for social worker, counselor and chemical dependency CEUs

Honest evaluation brought ARC Ohio face-to-face with the stark reality that we were experiencing a significant programmatic drift away from client-centered outreach and care. Case managers had

become rigid and restrictive in service delivery. This session will present the steps we have taken and are still taking to build and maintain a new and improved solid service delivery structure steeped in the spirit of unconditional positive regard for each other and for all we serve. Come hear how the therapeutic relationship has become our most effective vehicle for helping people come into and stay in care.

Jean Tidd has been a social worker for over 20 years. She has worked in both urban and rural areas helping all kinds of folks of all ages face myriad challenges and obstacles. She has been an adjunct instructor for The Ohio State University undergraduate and graduate programs for the past 13 years. Currently, Jean is the clinical supervisor at AIDS Resource Center of Ohio.

##### **Workshop 30: *The Importance of Identifying and Managing Dementia in the 21st Century***

**Presenter:** Joseph W. Gross, OTD, OTR/L  
Counts for social worker, counselor and chemical dependency CEUs

An introduction on how to identify and assist in managing dementia in our patients. An overview of why dementia often goes undiagnosed and steps social workers can take to assist their patients in getting the care they need.

Joe Gross is an occupational therapist who has worked with individuals with dementia for five years and has been developing a specialty practice in adult cognitive dysfunction for the past three years. He currently is the Clinical Coordinator of The Community Cognitive Program for RBA Therapy.

##### **WORKSHOP 31: *Cultural Competence: Going Beyond Intellectual Understanding to Reflections on our "Gut-Level" Reactions to Diverse Clients***

**Presenter:** Gail Ukockis

Counts for social worker, counselor and chemical dependency CEUs

Transformation means that we must view old ideas in new ways. Although the Social Work profession has stressed the cognitive/behavioral aspects of cultural competence, there is little in the literature about the "gut-level" (affective) aspects. Social workers obviously want to consider themselves culturally competent, but they must challenge themselves to a higher level of competence by reflecting on how they react to diverse clients on a visceral level.

Dr. Gail Ukockis is an Assistant Professor at Ohio Dominican University. She has researched cultural competence training evaluations for the CARE program, including the development of an evaluation tool to measure the effectiveness of a cultural competence training.

##### **WORKSHOP 32: *21st Century Call to our Highest Functioning—The Inner Self Care model***

**Presenter:** Ellen Seigel

Counts for social worker, counselor and chemical dependency CEUs

Clients who are disadvantaged, those who feel victimized in every aspect of their lives are under extreme pressure to find food, work, help for their families. In order to serve clients at our best we must have access to our full creative problem solving abilities and feel the freedom to express the solutions we develop. In order to do this we must have the inner freedom to perform at our highest, most creative levels without being held back by our own (even

subtle) limiting beliefs, squelched feelings (i.e. fear) and clamoring old wounds from our past (taking things personally whether you show it or not.) Time is speeding up. All is rapidly ever-changing, and work place demands are increasing; the challenge to keep ahead of the curve for serving our clients is on. We are being called to higher levels of performance at this time. This session takes self-care into the 21st century to new heights. We will review self-wellness practices introduced in several sessions during last year's conference, which when taken together form a solid foundation of to do's for self care. We will then go beyond that foundation. Remedying burnout, vicarious traumatization and "just plain" being emotionally triggered by upsetting circumstances can be handled effectively through something called Inner self care.

*Ellen is trained in Spirituality, Hypnotherapy, EMDR and HMR. In addition to her practice with individual and couples, Ellen offers workshops and tele-seminars on Depression, Communication, Boundaries, Meditation, Eating to Live, Parenting from Two Homes and Self Appreciation. Her new book, "Be Happy No Matter What" invites readers to let go of obsolete and self sabotaging beliefs, ideas and behaviors.*

#### WORKSHOP 34: **Justice for Some: How Income Impacts Access to Rights**

Presenter: Shakyra Diaz and Melissa Bilancini, LSW

The workshop will look at the school-to-prison-pipeline, welfare drug testing proposals and suggested changes to voting law as three examples of how policies and systems specifically disenfranchise already-marginalized Ohioans. Participants will also identify and explore actions in which social workers can engage to reduce these and other barriers.

*Shakyra Diaz is policy director for the ACLU of Ohio. She leads legislative advocacy, high impact programming and public policy campaigns. One such campaign successfully reversed long-standing racially disparate criminal justice practices. She has co-authored several publications and reports focusing on youth and immigrant rights, juvenile and racial justice, prison privatization, drug law and criminal justice reform*

*Melissa Bilancini is policy coordinator for the ACLU of Ohio. A member of the legislative team, she identifies key elected officials to engage, integrates volunteers into the organization's legislative efforts and supports statewide advocacy campaigns. She is also coordinator of the ACLU of Ohio's Stern Institute.*

#### PROFESSIONAL DEVELOPMENT

#### WORKSHOP 6: **Tools for Success: Be Your Best Professional Self.**

No CEUs are available for this workshop. See description above.

## REGISTER FOR THE 2013 NASW OHIO CHAPTER CONFERENCE

To register for the conference or for directions you can also visit [www.naswoh.org](http://www.naswoh.org).

Correct payment must accompany form and be received by November 15, 2013 or materials will be returned. If you fax and mail your form, write duplicate on both to avoid dual charges. Payment by check, money order, VISA/MasterCard or authorized agency purchase order accepted (attach PO form).

Special Services: If you require accommodations to permit your attendance or participation please provide a written request with your completed registration form & payment by October 21, 2013.

Cancellations and Changes: All cancellations and changes must be made in writing. A \$10 processing fee will be deducted from all refunds. Cancellations can be made until November 15. After that date no refunds will be available.

LAST NAME: \_\_\_\_\_ FIRST NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY, STATE, & ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_ E-MAIL ADDRESS: \_\_\_\_\_

IF YOU NEED CEUS, PLEASE ENTER YOUR LICENSE NUMBER OR THE LAST 4 DIGITS OF YOUR SOCIAL SECURITY NUMBER: \_\_\_\_\_

#### PAYMENT METHOD:

CREDIT CARD: VISA/MASTERCARD NO. \_\_\_\_\_ EXPIRATION DATE- \_\_\_\_ / \_\_\_\_ / \_\_\_\_

CHECK: MAIL TO 33 N. THIRD ST., SUITE 530, COLUMBUS, OH 43215

P.O: MAIL TO 33 N. THIRD ST., SUITE 530, COLUMBUS, OH 43215

PLEASE LIST ANY DIETARY RESTRICTIONS OR OTHER SPECIAL ACCOMMODATIONS:

(MUST BE MADE BY NOVEMBER 15) \_\_\_\_\_

#### WORKSHOP SELECTION

PLEASE INDICATE THE NUMBER OF THE WORKSHOPS YOU WOULD LIKE TO ATTEND FOR THESE BREAKOUT SESSIONS:

#### DAY 1, NOVEMBER 21ST:

\_\_\_\_ BREAKOUT A— 11:45AM–1:15PM

\_\_\_\_ BREAKOUT B— 1:30PM–3:00PM

\_\_\_\_ BREAKOUT C— 3:30PM–5:00PM

#### DAY 2, NOVEMBER 22ND:

\_\_\_\_ BREAKOUT D— 11:45AM–1:15PM

\_\_\_\_ BREAKOUT E— 1:30PM–3:00PM

\_\_\_\_ BREAKOUT F— 3:30PM–5:00PM

#### CONFERENCE REGISTRATION:

##### BOTH DAYS

Member Rate: \$127.00

Non-Member Rate: \$185.00

Student NASW Member Rate: \$46.00

Students who are not NASW Members Rate: \$60.00

##### ONE DAY

Member Rate: \$80.00

Non-Member Rate: \$115.00

Student NASW Member Rate: \$29.00

Students who are not NASW Members Rate: \$40.00

Awards Banquet: \$30.00 Per Person

##### TOTAL:

# ATTENTION Social Workers!

Every social worker needs career protection. Every social worker needs liability insurance.  
Do not rely on your agency to cover you. Do not practice without protection.

Let NASW  
**liability insurance** help  
protect your license,  
your practice, your career.

**NASW liability insurance** is affordable, easy to obtain, provides complete protection, and is available to NASW members. **Join NASW for access to liability insurance and other member benefits.**

- ✓ \$35,000 licensing board defense coverage
- ✓ Unique features, such as subpoena coverage—*this is liability protection specifically for social workers*
- ✓ "A" rated financial stability and backing by Lloyd's, London
- ✓ HIPAA Privacy Coverage (\$25,000)
- ✓ Emergency first aid coverage (\$15,000)
- ✓ Medical payments coverage (\$5,000/incident and \$50,000/policy period)
- ✓ Wage-loss expense (\$1,000/occurrence and \$35,000 limit)
- ✓ Deposition expense coverage (\$5,000/deposition and up to \$35,000)
- ✓ Risk-management helpline—access to knowledgeable legal counsel for questions
- ✓ Significant discounts: 5% for applying online; 10% for completing CEU risk training program; 25% for new graduates
- ✓ There are no corporate shareholders. Our goal is to pay program expenses then invest in initiatives that benefit social workers, including increasing benefits and services and advancing the profession.

## Join NASW:

[www.socialworkers.org](http://www.socialworkers.org) | 1-800-742-4089

## Get liability insurance:

[www.naswassurance.org](http://www.naswassurance.org) | 1-855-385-2160



The National Association of Social Workers is the **ONLY** professional association representing the **ENTIRE** profession of social work. Join NASW for access to liability insurance and other member benefits. Everything we do at NASW is focused on making your professional life better.



**Region I—Toledo Area**  
CO-DIRECTORS  
Sarah Claridge  
[sarah.j.claridge@gmail.com](mailto:sarah.j.claridge@gmail.com)



Jennifer Hughes  
[hughesj@bluffton.edu](mailto:hughesj@bluffton.edu)

We are very excited to start co-directing for Region 1! We are interested in doing a meet and greet in the Toledo area the end of September and a CEU presentation in October. We are also interested in planning events throughout the region. Please send either of us an email if you are interested in planning an event in your area! We will send out emails with more details as the dates approach and you can continue to check the calendar and region page at [www.naswohio.org](http://www.naswohio.org). Hope to see you all soon!

*Region 1 Includes: Allen, Auglaize, Defiance, Fulton, Hancock, Henry, Hardin, Logan, Lucas, Mercer, Ottawa, Paulding, Putnam, Sandusky, Seneca, Shelby, Van Wert, Wood, Williams, and Wyandot Counties.*



**Region II—Akron Area**  
REGIONAL DIRECTOR  
Lesley Anderson  
[Lesliea@scmcbsw.org](mailto:Lesliea@scmcbsw.org)

Monthly meetings with CEU presentations for Region 2 (Akron area) continue to be at Greenleaf Family Center at 580 Grant Street in Akron, on the 4th Wednesday of the month at 8:30am, with a business meeting following at 9:30am. RSVP for CEU events and regional meetings to Lorraine Ellithorp McCarty at 330-554-3829. Continue to check the calendar and region [www.naswohio.org](http://www.naswohio.org) for CEU topics.

*Region 2 Includes: Erie, Huron, Lorain, Medina, Portage, and Summit Counties.*



**Region III—Cleveland Area**  
CO-DIRECTORS  
Sherri Skedel  
[sherriskedel@gmail.com](mailto:sherriskedel@gmail.com)



Tammi Lampkin  
[tammi.lampkin@gmail.com](mailto:tammi.lampkin@gmail.com)

Read the article in this September-October Ohio Update on page 18 to get involved locally! The levy campaign will be on the agenda of the upcoming Region 3 (Cleveland) leadership team meetings to which all NASW members are invited and

welcomed to participate and set the local agenda.

**September 26, 2013 | 6:30pm**  
**October 24, 2013 | 8:00am**

Meetings are held at the CSU School of Social Work Conference Room, Chester Building Room 315

*Region 3 includes Cuyahoga County.*



**Region IV—Youngstown Area**  
CO-DIRECTORS  
Christine Barnes  
[cebarnes71@gmail.com](mailto:cebarnes71@gmail.com)



Jerry Jo Gilham  
[jgilham@franciscan.edu](mailto:jgilham@franciscan.edu)

From Christine Barnes: I will be hosting a Region 4 planning meeting and happy hour on September 23, 2013 at 5:30pm. I am very interested in getting as many people involved as possible, so please email me if you are interested. A location will be chosen to accommodate the most respondents. Looking forward to meeting all of you!

*Region 4 Includes: Ashtabula, Carroll, Columbiana, Geauga, Harrison, Jefferson, Lake, Mahoning, and Trumbull Counties.*



**Region V—Columbus Area**  
REGIONAL DIRECTOR  
Tom Dillard  
[naswoh05@gmail.com](mailto:naswoh05@gmail.com)

During the annual Ohio Chapter retreat several Region 5 members decided to create a committee to work on expanding membership in Region 5, as well as getting current members to become active in the chapter. The committee members met on August 24 to plan a survey to identify the interests of Region 5 membership. If you would like to join this committee, have suggestions on how Region 5 can increase membership and/or get more members involved in the work of NASW please email me at [tomdillard@hotmail.com](mailto:tomdillard@hotmail.com).

*Region 5 Includes: Athens; Belmont; Delaware; Fairfield; Fayette; Franklin; Gallia; Guernsey; Hocking; Jackson; Licking; Madison; Meigs; Morgan; Monroe; Muskingum; Noble; Perry; Pickaway; Ross; Union; Vinton; And Washington Counties.*



**Region VI—Cincinnati Area**  
CO-DIRECTORS  
Kaitlyn Wessels  
Leah Taylor  
[naswohio.region6@gmail.com](mailto:naswohio.region6@gmail.com)



As summer vacations come to a close, we are back to work at NASW! We hope you'll reconnect with Region 6 this fall. Come out to meet new and old friends, learn best practices, and celebrate our profession at our regional activities:

**Mon, September 16, 6:00–7:30 PM**

The RULER Approach to Building Emotional Intelligence, Presented by Christine Lottman, MSW

1.5 CEUs, Union Institute & University  
NASW Members—FREE; Non-Members—\$30  
Register here today: <http://naswregion6-emotionalintelligence.eventbrite.com/>

**Wed, November 6, 2013 from 6:00–7:00 PM**

Developmental Approaches to Supervision, Presented by Lisa Zimmer, MSW, LISW-S, LICDC 1 CEU

Union Institute & University  
NASW Members—FREE; Non-Members—\$30  
Register here today: <http://naswregion6-supervisionceu.eventbrite.com/>

Both CEU presentations will be preceded by a brief regional meeting and refreshments from 5:30–6:00. All are welcome.

Look out for more information about these and other upcoming activities via email and social media. And as always, if you have an idea for a CEU or other regional activity, please do not hesitate to reach out to your regional co-directors at [naswohio.region6@gmail.com](mailto:naswohio.region6@gmail.com). We are particularly looking for opportunities to host events outside of Hamilton County!

Finally, as we head into election season, we want to send a special shout-out to Jean Sepate and Chris Lottman for hosting a fabulous fundraiser for PACE-endorsed candidate Michelle Dillingham. It was great to see so many local social workers come out to support Michelle in her run for Cincinnati City Council. Michelle is a fellow social worker and NASW member, and needs our help to get to public office. To learn more about her campaign and to make a donation, visit her website at <http://www.michelledillingham.com>

Region 6 Includes: Adams, Brown, Butler, Clermont, Clinton, Hamilton, Highland, Lawrence, Pike, Scioto, and Warren Counties.



**Region VII—Dayton Area**  
REGIONAL DIRECTOR  
**Ebony Speakes**  
[ems150@case.edu](mailto:ems150@case.edu)

Greetings region 7 social workers and social work students! I would like to take this time to welcome back all the social work students. I hope you had restful summer and are rejuvenated for fall semester. I know you are excited about jumping back into the classroom to engage in lively discussions, to research the most pressing issues of our time and to complete practicum hours. I know from experience that being a social work student can be overwhelming and stressful but you have to remember to care for yourself. Caring for yourself might involve the following: taking a walk; reading (something other than social work material); writing in a journal; or even talking to a professor just remember your goal is to relax and unwind.

With the return of students I would like to welcome faculty and administration back to our Schools of Social Work in Region 7. Many of our faculty members and administration are familiar faces but some are new to our region. So please help me welcome a new face Dr. Charlla Allen the New Director of the Social Work Program at Central

State University located in Wilberforce, Ohio. Dr. Allen received her Ph.D. from the College of Social Work at the Ohio State University. A former Assistant Professor of Social Work at Youngstown State University, Dr. Allen brings plethora and experience and knowledge to her position as the New Director of Social Work at Central State University. Please don't hesitate to give her a call or shoot her an email to welcome her to the region.

I look forward to working with the Social Work Schools in this region to further mission of social work. With that being said, Region 7 is planning a host of upcoming events to enrich your professional and academic lives. Region 7 will be hosting CEUs, networking events and relationship building activities. We are always looking for individuals around the region to present CEU presentations or even host networking events in your local county. If you are interested please feel free to contact me, Ebony Speakes at [ems150@case.edu](mailto:ems150@case.edu)

*Region 7 Includes: Darke, Champaign, Clark, Greene, Miami, Montgomery, and Preble Counties.*



**Region VIII—Canton Area**  
REGIONAL DIRECTOR  
**Crystal Dunivant**  
[region8.naswohio@gmail.com](mailto:region8.naswohio@gmail.com)


As we transition from Summer to Fall, the September 11, 2013 meeting will also change locations. The

meeting will be held at Sheri at Shears, 427 E. Tuscarawas St. Canton, Ohio 44702. This will be an informal meeting and will give us an opportunity to learn more about each other. Please join us for fun, food, and networking!

In October, we will be back at Malone University where our very own, Danielle Smith, the Executive Director of the Ohio Chapter of the National Association of Social Workers, will present on Ethics of Social Media and New Technologies. Ms. Smith will discuss how more people than ever before are using the Internet to connect to one another, which poses benefits and challenges to the profession of social work. In this presentation, you will learn about the ethical implications of social media and new technologies on the practice of social work. 1.5 CEUs will be offered.

Unless otherwise noted, meetings will be held at Malone University, Brehme Centennial Center, room CC110, 2600 Cleveland Ave. N.W. Canton, Ohio 44709 on the second Wednesday of the month beginning at 6:00 p.m. If you have any questions or ideas, please do not hesitate to email me at the above listed email address. Talk to you soon!

*Region 8 includes: Ashland, Coshocton, Crawford, Holmes, Knox, Marion, Morrow, Richland, Stark, Tuscarawas, and Wayne counties.*



# Cutting Through Risk

## Understanding Suicidal and Self-Harm Behaviors in Children and Adolescents

**Wednesday, October 23, 2013**

**8:30 am - 4:45 pm\***  
\*Registration begins at 8 am

**ODOT Auditorium  
1980 W. Broad St.  
Columbus, Ohio 43224**

**Get the latest information for mental health professionals at this important conference (7 CEUs).**

**Featured Presenter:** Dr. Cheryl King, PhD, University of Michigan

**Registration information:** 614-221-1441 or [www.mhafc.org](http://www.mhafc.org)

A Professional Conference  
Presented by





## ENHANCED CUYAHOGA COUNTY HEALTH AND HUMAN SERVICES LEVY ON NOVEMBER BALLOT

By: Michael Dover, MSSW, Ph.D.

Following months of public discussion and debate, the 11 members of the Cuyahoga County Council voted unanimously on July 23, 2013 to place an enhanced Health and Human Services Levy on the ballot in the November 2013 election. The title of the ballot language will read: "Proposed replacement and increase tax levy (health and human services levy)." You can find the full resolution at <http://tinyurl.com/lo9b94q>.

This levy specifies a \$1 million increase in the existing \$2.9 million levy that expires in 2014. Typically the county health and human service levies are on the ballot in even number years in Cuyahoga County, which also has a development disability levy.

The levies fund the ADAMHS board, augment foster care payment rates, support other child welfare and senior services and provide for programs in the Juvenile Court and at MetroHealth, along with many other vital services. The levy will result in the owner of a \$100,000 home paying \$46 more than they are currently paying, for a total of \$136/year.

Typically levies that involve an increase are difficult to pass. Discussions have already begun among social workers and other advocates for health and human services about the need for grassroots and social work support for the campaign to pass the levy. The levy campaign will be on the agenda of the upcoming Region 3 (Cleveland) Leadership Team meetings, to which all NASW members are invited. The September meeting will be on

Thursday, September 26, 2013 at 6:30 p.m. at the CSU School of Social Work Conference Room, Chester Building Room 315 (park under the Student Center on E. 22nd St. between Euclid and Chester, \$2 first hour, \$1 for an additional hour, or park in meters on Chester Avenue in front of the Chester Building). The August and October meetings will also be on the fourth Thursday of the month, August 22 and October 24 at 8:00 a.m., at the same location. Volunteers wishing to help coordinate work on the levy should contact Regional Co-Directors (see page 16-17).

## LEAVING A LEGACY: THE JOHN S RILEY II SCHOLARSHIP FUND AT COLUMBUS STATE

John S Riley II inspired colleagues, friends and family with his deep commitment to helping those in needs recover from addiction and allow them to realize their potential. John, long time Columbus State student and recent graduate, died suddenly on February 17, 2012. Those close to him have designed a meaningful and lasting memorial recognizing his commitment to the field of addiction. The John S. Riley II Memorial scholarship fund will provide financial assistance to future students who want to work in the addiction field. This scholarship will be a permanent reminder of John's mission to helping others live life addiction-free and to its full capacity.

The scholarship fund is half way to being endowed and hopes to award its first scholarship in 2014. Funding the scholarship can be done by direct donation or by participating in an annual training series co-sponsored by Columbus State and the Ohio State University School of Social Work.

### Leaving a Legacy: The John S Riley II Scholarship Fund at Columbus State

FRIDAYS 1:00 PM TO 4:30 PM  
Columbus State Community College  
Workforce Development  
315 Cleveland Ave Room 409

\$40 Professionals \$10 for Students

Go to: [www.csccfoundation.org](http://www.csccfoundation.org) to register online or call 614-287-2436

PARKING PASSES MAY BE REQUESTED  
AT JKIMBLER@CSCC.EDU, INCLUDE DATE  
AND EVENT TITLE  
CSCC reserves the right to adjust  
presentations as needed

**OCTOBER 4, 2013:** "Traumatic Brain Injury; Insights and Understanding," presented by Andrea Gohering, LISW & Debbie Joseph, PCC, LICDC

**JANUARY 31, 2014:** "Cocaine, Still Crazy After All These Years," presented by Kenneth Yeager, Ph.D, LISW and Spencer Barton

**APRIL 25, 2014:** "Mindfulness and Recovery," presented by Steven Rendina, LICDC

**JULY 25, 2014:** "Herbal Drugs of Abuse," presented by Sacha Tadros, Pharm D.

**OCTOBER 24, 2014:** "Adolescent Issues: Drugs of Abuse", Brian Patterson, Ph.D. PCC, LICDC

The Ohio State University College of Social Work has approved this training for 3.0 CEU clock hours for Social Workers and Marriage and Family Therapists. The Ohio State University, College of Social Work, an approved provider of State of Ohio Counselor, Social Worker and Marriage and Family Therapist Board, provider number: RST111002. Target audience: Social Work and MHAD students and Social Workers. The MH/AS/DD Program is an approved Ohio Chemical Dependency Professionals Board provider for RCH hours Provider # 05-1314-98-PVN- CSPD

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## Attend the 2013 NASW Ohio Chapter Conference

advocate for our clients in an age of little to no governmental accountability. "Econocide is more than just a profound history of a sociopolitical vicious circle, it suggests a way out of it—not just for Cincinnati but for all cities in which econocide is occurring. No one concerned with social work practice with the economically disenfranchised or, more generally, how public policy affects the urban poor can afford to ignore this book." —NASW PRESS

NOVEMBER 22, 9:30AM–11:00AM

### THE 2013 STATE OF SOCIAL WORK ADDRESS

The 2013 conference will host the inaugural "State of Social Work Address" to provide an overview of current issues impacting the profession. A panel of social work experts will provide timely information that you need to know as a social worker.

#### PRESENTERS:

- Tom Gregoire, Ph.D, Dean of The Ohio State University College of Social Work, providing an update on research and social work education
- Jeanette Foster, LISW–S, Social Work Manager, Nationwide Children's Hospital, providing an update on medical social work
- Teresa Lampl, LISW–S, Associate Director, The Ohio Council of Behavioral Health & Family Services Providers, providing an update on mental health
- Timothy Moss, LISW–S, OEF OIF OND Program Therapist, Dayton Veterans Administration, providing an update on veterans
- Nicole Stacey, LISW–S, President, Ohio School Social Work Association, providing an update on children's issues and school social work.

TO REGISTER GO TO [NASWOH.ORG](http://NASWOH.ORG) OR PAGE 8 OF THIS NEWSLETTER

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## Ensuring our Relevancy at the Ohio Chapter Office

profession and client-based issues by preparing position papers and writing and delivering testimony

- Work with membership associate to educate and mobilize NASW members to take action on legislative action by writing e-mails, blog posts, letters to the editor and website content
- Answer questions and provide resources to Chapter members about practice issues
- Attend coalition meetings and public events to increase NASW's presence and recognition as an expert on practice issues
- Keep Chapter members abreast to practice issues and changes through e-mails, newsletter articles and other mediums
- Assist executive director in providing customer service and other duties as assigned

#### DESIRED QUALIFICATIONS

NASW member with MSW (Master of Social Work) or BSW (Bachelor of Social Work), with experience in clinical social work practice. The practice associate must have:

- Ability to communicate clearly and effectively in oral, written and electronic formats
- Demonstrated ability to successfully plan, organize and implement programs, activities and services with strong follow through and ability to manage multiple projects simultaneously and independently
- Creativity, be results-driven, exhibit flexibility
- Be based in Columbus, Ohio
- Access to transportation—the position may require travel throughout the state
- Knowledge and understanding of social policy, professional standards and professional development
- Ability to analyze and track legislation
- Ability to work with and manage volunteer leadership, committees and individuals
- Computer literacy in Microsoft Office programs and familiarity with Internet applications, including website editing and social media

#### DESIRED EXPERIENCE

- Experience working in private practice or other types of mental health service agencies
- Knowledge of the state legislative and rule making processes
- Relationships with legislators, state departments and other related social service and policy organizations

#### HOURS/BENEFITS

This is a part-time position of twenty hours per week that requires the candidate to have flexibility with work schedule, with some commitments in the evening and weekend hours, though normal business hours for the office are Monday through Friday from 9:00am–5:00pm. The pay is \$25 per hour. There may be travel throughout the state, both individually and with other staff members. This position reports to the executive director.

**TO APPLY** Send cover letter and resume to [info@naswoh.org](mailto:info@naswoh.org) by September 30, 2013.

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## The Legal Corner

of situation.

These are never easy situations to handle when they do arise. However, the Ohio legislature has provided you with a means to tremendously reduce your liability, but that depends on you following the steps found in the legislation. If you do not follow the law then you still might avoid liability, depending on how you handle the situation, but you will be in a weaker, more defensive position than if you had followed the law.

Glenn Karr's practice areas include: CSWMFT Board complaint defense; Types of entities—corporation, LLC, or sole proprietorship; Independent Contractor vs. Employee Issues; Leases and Contractual Documents; Practice Forms Review, including HIPAA issues and audits; Advice on Duty to Protect, Abuse Reporting Situations; Other laws and rules affecting your practice; Employment issues, ADA, Age Discrimination, Unemployment Compensation; Non-competition issues; Responding to Subpoenas and Court Testimony; How to Leave a Practice and Set Up Your Own; Multi-disciplinary Practice Issues; Medicare and Medicaid issues; and Dealing with Managed Care Plans and Insurance Companies.

GLENN KARR is presenting his 3-hour ethics Approved Workshop: 9 MAJOR PRACTICE PROBLEM AREAS FACING MENTAL HEALTH THERAPISTS/CHEMICAL DEPENDENCY PROFESSIONALS at various locations throughout Ohio, sponsored by NASW Ohio Chapter. Glenn will be presenting his workshop at the 2013 NASW Ohio Chapter conference—registration is available in this newsletter or online at [naswoh.org](http://naswoh.org). Check the NASW Ohio Chapter website for details and registration—typically the workshop is coupled with another 3-hour workshop on supervision. His workshop qualifies as 3-hours ethics credit for social workers, as well as counselors, M&FTs and chemical dependency professionals. Please check the NASW Ohio Chapter website for future workshop dates.

# NASW OHIO CHAPTER WORKSHOPS

Register for any of these workshops at [www.naswoh.org](http://www.naswoh.org).

## SEPTEMBER 6, 2013

### Understanding the DSM-5

Quest Center, Columbus, OH

9:30am–12:30pm, 3 CEUs for social workers and counselors

Are you anxious about the new DSM-5? Take the NASW Ohio Chapter course on September 6th on the DSM-5 to get the information you need to know as a clinical social worker and prepare yourself for the changes to come forth. Dr. Scozzaro will provide a brief history of the DSM and the selection of disorders. Participants will gain an understanding of major changes in the DSM V, report writing considerations, and have the opportunity to practice the use of the DSM V through case studies.

Presenter: Phil Scozzaro, PhD.

Cost: \$75 for NASW members

\$105 for Non-Members

## SEPTEMBER 11, 2013

### Wake Up to Social Work CEU Series—Vicarious Trauma

10:00am–11:00am, 1 CEU for social workers and counselors

Online, Members Only, FREE

Vicarious trauma, sometimes called compassion fatigue, describes the phenomenon generally associated with the “cost of caring” for others. This free one hour webinar will explore understanding the signs and symptoms, how this is different from burn-out, and what one can do to take care of self. Pre-register at [naswoh.org](http://naswoh.org).

Presenter: Annie Davis, LISW-S

## SEPTEMBER 21, 2013

### Licensure Preparation Course

Brookwood Retirement Community, Cincinnati  
9:30 am–4:30pm, 6 CEUs

Includes Face-To-Face Workshop, 5 Study Volumes, AND Web-Based Practice Exams

BE PREPARED. Learn the content and the strategies to pass the Bachelor's, Clinical, or Advanced Generalist exam for social work licensure. This package provides you tools for effective preparation, test taking skills, relevant content materials, and the means to practice exam questions utilizing a computer based system that replicates your experience in the testing center. TestMaster provides you an online full-length practice exam where you not only have the opportunity to practice under similar conditions you also receive feedback in regards to areas that you will need to study. TestMaster provides an effective and method of study and practice with relevant feedback to gauge when you are ready to take the exam!

Presenter: Nancy Moore, LISW-S

Cost:

\$225– Members

\$275– Non-Members

## SEPTEMBER 27, 2013

### Licensure Preparation Course

Maryhaven, Columbus

9:30 am–4:30pm, 6 CEUs

Includes Face-To-Face Workshop, 5 Study Volumes, AND Web-Based Practice Exams

BE PREPARED. Learn the content and the strategies to pass the Bachelor's, Clinical, or Advanced Generalist exam for social work licensure. This package provides you tools for effective preparation, test taking skills,

relevant content materials, and the means to practice exam questions utilizing a computer based system that replicates your experience in the testing center. TestMaster provides you an online full-length practice exam where you not only have the opportunity to practice under similar conditions you also receive feedback in regards to areas that you will need to study. TestMaster provides an effective and method of study and practice with relevant feedback to gauge when you are ready to take the exam!

Presenter: Cindy Webb, LISW-S

Cost: \$225– Members, \$275– Non-Members

## OCTOBER 4, 2013

### Pick one or both— 3 hour ethics training & 3 hour Supervision Training.

Lourdes University, Toledo, OH

### Supervision of Practice: Models and Methods

(9:00am–12:15pm– 3 CEUs for social workers and counselors— meets supervision requirement)

Joyce Litten, PhD, Associate Professor of Social Work at Lourdes University, will explore principle models of supervision, guiding the participants through a historical perspective to provide a foundation and perspective for supervision today. Participants will be provided with tools for ethical documentation and strategies for evaluation.

### Ethical Documentation (1:15pm–4:30pm

3 CEUs for social workers and counselors—meets ethics requirement)

Shayna Jackson, LISW-S, Executive Director of Women Safe, Inc explores the critical nature of ethical documentation finding it to be the primary violations of social workers by the Ohio Counselor and Social Work Board involvement. Learn techniques to enhance your documentation skills, increasing your clinical effectiveness and ethical commitment to your clients, and reducing your risks.

Cost: Members of NASW: \$45.00 for

1 workshop/\$80.00 for 2 workshops

Student Members of NASW: \$10 for

1 workshop/\$15.00 for 2 workshops

Non-Members: \$75.00 for 1 workshop/

\$140.00 for 2 workshops

Student, Non-Members:\$75.00 for

1 workshop/\$140.00 for 2 workshops

## OCTOBER 4, 2013

### Pick one or both—Assessing the needs of Soldiers and their Families

American Red Cross, Columbus

Total of 6 Hour training. This training is two 3-hour CEU sessions. Choose to take one or both.

Presenters: Tim Moss, LISW-S (VA); Jeremy Kaufman, PhD., and Barbara Heist (OhioCares)

A large number of men and women in Ohio were deployed to Afghanistan and Iraq over the past 10 years. It is imperative that we as social workers have the skills sets to serve these men and women as well as their families. This workshop will provide the opportunity for providers to connect to OhioCares—whose mission is to enhance the “safety net” of behavioral health services available for service members.

(9:00 am–12:15 pm). The morning session will address understanding military culture; why it is important to have knowledge of military culture, and how a military family compares to a non-military

family. Participants will gain an understanding of presenting problems that the service member may disclose or not disclose as well as the impact of deployment, redeployment, and post-deployment on the service member and family members.

(1:15 pm–4:30 pm). The afternoon session will provide an overview of TBI and PTSD, along with treatment options, as well as the impact of TBI and PTSD on the family and service member, how to create this new normal in their lives. Participants will gain an understanding of the importance of a comprehensive therapeutic assessment and skills to formulate and implement the assessment.

Cost: Members of NASW: \$45.00 for

1 workshop/\$80.00 for 2 workshops

Student Members of NASW: \$10 for

1 workshop/\$15.00 for 2 workshops

Non-Members: \$75.00 for 1 workshop/

\$140.00 for 2 workshops

Student, Non-Members:\$75.00 for

1 workshop/\$140.00 for 2 workshops

## OCTOBER 5, 2013

### Pick one or both— 3 hour ethics training & 3 hour Supervision Training.

Dublin Springs, Columbus, OH

Gwendolyn Rees, MSW, LISW-S, with her breadth of knowledge in clinical services, training, and supervision will guide you through both ethics and supervision workshops.

### An Effective Understanding and Application of Professional Boundaries (9:00am–12:15pm– 3

CEUs for social workers and counselors— meets

ethics requirement)

The ability to establish and maintain professional boundaries is essential to an ethical, sustainable career in social work. To that end, this presentation will explore the relationship between the theoretical and practical aspects of professional boundaries, with an emphasis on the application of professional boundaries in our day-to-day work.

### The Big Picture: Engaging Staff with Macro-Level Considerations (1:15pm–4:30pm– 3

CEUs for social workers and counselors— meets supervision requirement)

This presentation will explore the significant impact “big picture” issues have on our supervisees’ day-to day work. Supervisors will be encouraged to create a safe space for supervisees to explore ethical and clinical considerations— underscoring the importance of building critical thinking skills regarding macro level issues as a means of achieving what are commonly regarded as micro-level and meso-level goals, e.g., unconditional positive regard, clinician self-care, best practices, community engagement, and agency mission statements.

Cost: Members of NASW: \$45.00 for

1 workshop/\$80.00 for 2 workshops

Student Members of NASW: \$10 for

1 workshop/\$15.00 for 2 workshops

Non-Members: \$75.00 for 1 workshop/

\$140.00 for 2 workshops

Student, Non-Members:\$75.00 for

1 workshop/\$140.00 for 2 workshops

**OCTOBER 9, 2013****Wake Up to Social Work CEU Series– Self-Compassion**

10:00am–11:00am, 1 CEU for social workers and counselors

Online, Members Only, FREE

Social Worker and Author Ellen Seigel will explore the importance of self-compassion, how you can utilize this in your practice as well as for yourself. As humans we all suffer, it is critical that we learn to evoke good will towards ourselves. Pre-register at naswoh.org.

**OCTOBER 11, 2013****Pick one or both– 3 hour ethics training & 3 hour Supervision Training.**

Brookwood Retirement Community, Cincinnati, OH  
Pick one or both. The presenter for both workshops is Nancy L. Moore, LISW-S, LCSW Moore Development Strategies, LLC. Nancy provides training and development for social workers and non-profit organizations. Nancy is passionate about giving supervisors the skills to build their supervisees up in their roles in order to help front line staff excel in their daily work. Nancy's experience in the field of mental health drives her to enhance knowledge and skills for helping professionals and families. Nancy has presented at many local, state and national conferences on principles of Systems of Care and Wraparound and the Child and Adolescent Needs and Strengths Assessment (CANS). In addition, Nancy regularly trains social workers, families, foster families and other professionals. She has a Master's in Social Work from the University of Kentucky.

**Ethical Behavior in Crisis Intervention**

(9:00am–12:15pm– 3 CEUs for social workers and counselors– meets ethics requirement)  
Social workers regularly engage with clients in crisis situations. These situations such as suicidal threats, threats to harm others, violent behavior, sexual assault, and crisis due to substance abuse often lead to ethical dilemmas. This workshop will explore approaches to crisis situations from an ethical context in order to improve social worker approaches to crisis situations with clients, including practical application of a framework for ethical decisions.

**Refreshing Supervision: Understanding the Roles of the Supervisor to Enhance Supervision**

(1:15pm–4:30pm– 3 CEUs for social workers and counselors– meets supervision requirement)  
Supervising staff at agencies and supervising social workers for licensure leads to many roles and responsibilities for the supervisor and supervisee. It can be easy to get stuck in a rut and make supervision routine–this training will help you “freshen” up your supervision time.

Participants will assess leadership skills learning how to link those skills to practice; explore multiple roles of supervisors and how to manage those roles, and how to identify elements of good supervision and how to utilize these elements in practice. Participants will create individual plans for enhancing and refreshing the supervision experience.

Cost: Members of NASW: \$45.00 for 1 workshop/\$80.00 for 2 workshops  
Student Members of NASW: \$10 for 1 workshop/\$15.00 for 2 workshops  
Non-Members: \$75.00 for 1 workshop/\$140.00 for 2 workshops  
Student, Non-Members: \$75.00 for 1 workshop/\$140.00 for 2 workshops

**OCTOBER 11, 2013****Licensure Preparation Course**

Lourdes University, Toledo, OH

9:30 am–4:30pm, 6 CEUs

Includes Face-To-Face Workshop, 5 Study Volumes, AND Web-Based Practice Exams

BE PREPARED. Learn the content and the strategies to pass the Bachelor's, Clinical, or Advanced Generalist exam for social work licensure. This package provides you tools to effective preparation, test taking skills, relevant content materials, and the means to practice exam questions utilizing a computer based system that replicates your experience in the testing center. TestMaster provides you an online full-length practice exam where you not only have the opportunity to practice under similar conditions you also receive feedback in regards to areas that you will need to study. TestMaster provides an effective and method of study and practice with relevant feedback to gauge when you are ready to take the exam!

Presenter: Cindy Webb, LISW-S

Cost: \$225– Members, \$275– Non-Members

**OCTOBER 21, 2013****Pick one or both– 3 hour workshop on Eating Disorders and 3 hour workshop on Mood Disorders**

Wexner Heritage Village, Columbus, OH

Two three hour presentations, pick one or both to increase your assessment and intervention skills in eating disorders and Mood disorders.

**Treatment of Eating Disorders 101**

(9:00am–12:15pm– 3 CEUs for social workers and counselors)

Presenter Sara Johnson, LISW, has an extensive background in eating disorders, currently working at The Center for Balanced Living. Eating Disorders are a growing issue; this workshop will provide tools to accurately diagnosis eating disorders on both DSM-IV-R and DSM-V. Causal factors as well as current neurobiological research findings on eating disorder will be explored. Participants will gain an understanding of treatment techniques and strategies, as well as an understanding of how to identify potential criteria for higher level of care and treatment resources for eating disorders.

**Understanding Mood Disorders** (1:15pm–4:30pm– 3 CEUs for social workers and counselors)

Presenter Janice R. Morabeto M.Ed. L.S.W., NLP Pract. C.H.T. has over 25 years of clinical experience working with children, families and adults and extensive experience in training clinicians. Mood Disorders affect over 30 million Americans including children and adolescents. People suffering from these disorders are at risk for substance abuse, various physical disorders and are at a very high risk of suicide. This course will cover the diagnostic criteria for all five mood disorders, examine treatment options for each and give workers strategies for interventions.

Cost: Members of NASW: \$45.00 for 1 workshop/\$80.00 for 2 workshops  
Student Members of NASW: \$10 for 1 workshop/\$15.00 for 2 workshops  
Non-Members: \$75.00 for 1 workshop/\$140.00 for 2 workshops  
Student, Non-Members: \$75.00 for 1 workshop/\$140.00 for 2 workshops

**NOVEMBER 13, 2013****Wake Up to Social Work CEU Series– Wellness Counseling**

10:00am–11:00am, 1 CEU for social workers and counselors

Online, Members Only

Presented by Jon Siehl. Pre-register at naswoh.org.

**DECEMBER 6 AND 7, 2013****Supervision Certificate Program– Preparation for Supervision Designation**

Ohio Dominican University, Columbus, OH

9 CEU hours to meet requirements of Supervision Designation, divided into three units for participants to choose the delivery method that works best in his or her schedule. Unit 1–December 6th (1:30 to 4:45) OR take this part on-line, Unit 2–December 7th (9:30 am–12:15 pm), and Unit 3–December 7th (1:15–4:30 pm)

The 9-hour Supervision Certificate Program provides a strong foundation of supervision skills developed to meet all educational requirements for supervision designation by the Ohio Counselor, Social Work, and Marriage and Family Therapist Board.

The Supervision Certificate program will be presented by the curriculum developers, Richard Boettcher, PhD, LISW-S and Linda S. Helm, ABD, LISW-S, ACSW, two social workers with extensive experience in teaching and in the field.

Option 1: Take all 9 hours in person– Total cost: \$135 for members; \$225 for non-members.

Option 2: Complete the program in one day– Take Unit 1 ONLINE prior to the workshop day scheduled for Unit 2, The Role and Functions of a Social Work Supervisor, and Unit 3, Styles of Supervision & Leadership.– Total cost: \$135 for members; \$225 for non-members.

Option 3: Take the units individually– Cost: \$45 per workshop for members/\$75 per workshop for non-members.

**DECEMBER 7, 2013****Licensure Preparation Course**

Cleveland, OH

9:30 am–4:30pm, 6 CEUs

Includes Face-To-Face Workshop, 5 Study Volumes, AND Web-Based Practice Exams

BE PREPARED. Learn the content and the strategies to pass the Bachelor's, Clinical, or Advanced Generalist exam for social work licensure. This package provides you tools to effective preparation, test taking skills, relevant content materials, and the means to practice exam questions utilizing a computer based system that replicates your experience in the testing center. TestMaster provides you an online full-length practice exam where you not only have the opportunity to practice under similar conditions you also receive feedback in regards to areas that you will need to study. TestMaster provides an effective and method of study and practice with relevant feedback to gauge when you are ready to take the exam!

Presenter: Alice Palmer, LISW-S

Cost: \$225– Members, \$275– Non-Members

**DECEMBER 11, 2013****Wake Up to Social Work CEU Series– Preparing the LISW Candidate: A Board Perspective.**

10:00am–11:00am, 1 CEU for social workers– meets supervision requirement

Online, Members Only, FREE

Douglas Warne, LISW-S, Social Work Licensing Coordinator for the Ohio CSWMFT Board will discuss expectations and requirements of the training supervisor. Pre-register at naswoh.org.

# NEW MEMBERS, NEW LICENSEES, ANNIVERSARIES, & CREDENTIALS

## NEW NASW MEMBERS!

Thank you to the following NASW members who joined during the months of June and July.

### Region 1 (Toledo Area)

Aryn Banks  
Jill Harrison  
Kathleen Pummil  
Kimberly Sue Bullock  
Chelsea Jacobs  
Mande Postle  
Elizabeth Tyson

### Region 2 (Akron Area)

Jennifer Craig  
Patrice Wood  
Debra Yost  
Molly DeBrosse  
Hesana Ralston  
Melanie Spence

### Region 3 (Cleveland Area)

Kelly Bragan  
April Coteur  
Rebecca Davis  
Carly Hodgins  
Suchi Tirunagari  
Shametria Almond  
Cheryl Bobo  
Rebecca Clark  
Patricia James-Stewart  
Carly Kuznik  
Christine Polgar Fawcett  
Jennifer Tenbrook

### Region 4 (Youngstown Area)

Sheryl Flanagan  
Angelique Luptak  
Hanna Zoller  
Emily Capuria  
Mikenzie Clark  
Emily Ehrle  
Julie Melton  
Pamel Rosalez  
Nicoletta Woodin

### Region 5 (Columbus Area)

Jessica Dakin  
Mary DeCenzo  
Chelsea Earnheart  
Daniel Green  
Amy Honsberger  
Krista Killian  
Meliss Lester  
Ashley Lindrose

Amanda Lowery  
Kristen Mansfield  
Andrea McMahon  
Ryland Mullins  
Nicole Parente  
Amanda Smolenski  
Elizabeth Varanese  
Samantha Williams  
Emily Abbott  
Dana Acoc  
Nicole Andrus  
Emily Bernasco  
Lacey Carrel  
Jenna Crabtree  
Sherri Crabtree  
Brittney Dangler  
Christina Dick  
Rachael Gardner  
Jeni Gaswint  
Jean Goletz  
Sheree Gordon  
Marisa Grondin  
Jessica Hartley  
Rachel Hawkins  
Dyana Hill  
Rebecca Irvin  
Kayvon King  
Andrea Moreno  
Katie Mulkey  
Amanda Pendergraft  
Ellen Salkow  
Jordan Sharrer  
Sinthu Sivanesan  
Robert Smith  
Alyson Stalter  
Tamica Thornton  
Jennifer Varela  
Bailey Washburn  
Kathryn Wilkinson  
Natalie Wolfe  
Stephanie Wright

### Region 6 (Cincinnati Area)

Rie Aihara  
Susan Brenner  
Katherine Carlson  
Chelsey Catron  
Molly Comunale  
Edwina Gilmore  
Delvin Hector  
Maggi Lengerich  
Brenda Milburn  
Holly Pitts  
Krista Porterfield Spurling  
Sarah Schatzman  
Shelsea Burriss  
Julia Glidewell  
Diane Mahlman  
Mackenzie Mayerik  
Susan Priest  
Kathryn Reese

Stephanie Scott  
Kathleen Shay  
Stefanie Shelstad  
Brooke Varney  
Molly Wanamaker

### Region 7 (Dayton Area)

Kathryn Daily  
Fiona Davis  
Sheila Jenkins  
Melinda Mays  
Bradle Woods  
Shanna Jordan  
Catherine Nicholas  
Samantha Sobczak  
Vicky Vinzant  
Eric Wolf

### Region 8 (Canton Area)

Melanie Baker  
Paige Gallion  
Heather Armstrong  
Ashley Courtright  
Lori Frase  
Alexandra Higgins  
Hillary Krause  
Michelle Litton-Betts

## NEWLY CREDENTIALLED

Congratulations to the following NASW members who received their NASW credentials in June and July.

Denise A. Emerson, LSW, SW-G Social Worker in Gerontology Credential  
Teresa Linne McCarty, LSW-S, C-SWHC Certified Social Worker in Health Care Credential  
Nancy M. Delaney, LSW, ACHP-SW Advanced Certified Hospice & Palliative Credential  
Francine C. Mann, ACSW, ACSW Certification  
Teresa Reddick, LSW-S, ACSW, ACSW Certification  
Valerie M. Fluellen, LSW-S, C-SWHC, Certified Social Worker in Health Care Credential  
MaryJane Williams, LSW, ACHP-SW, Advanced Certified Hospice & Palliative Credential

## NEWLY LICENSED

Congratulations to the following NASW members who received their social work license during June and July.

### LSW

Jamie Arnold  
Samantha Atkins  
Ivy Babb  
Genah Babcock  
Ashley Barnes  
Elizabeth Bauer  
Laura Beaulieu  
Kasey Benthin-Staley  
Christina Binkoski  
Alison Black  
Brittany Blankenship  
Amanda Borders  
Emily Broad  
Megan Brock  
Ashley Brown  
Danielle Brown  
Griffin Brown  
Krystal Brown  
Leah Brown  
Mary Brown  
Scott Campbell  
Chelsea Churpek  
Chelsea Clay  
Michelle Claypool  
Jane Cohen  
Sara Crombie  
Christina Crossgrove  
John Davis  
Robert Davison  
Gabrielle Dyer  
Chelsea Every  
Katherine Failor  
Crystal Feeney  
Samantha Fersky  
Caitlynn Fitzgerald  
Brooke Fox  
Jessica Franklin  
Kelly Friedlander  
Anne Funk-Chance  
Sonia Garcia  
Christopher Gayler  
Megan Graham  
Sherry Greene  
Danielle Gurgol  
Alexa Hanf  
Amanda Helfrich  
Kayla Hershberger  
Kathleen Hertert  
Jessica Homan  
Crystal Howell  
Brian Hudzik  
Nicole Huerner  
Emily Huffman  
Fauzia Javaheri

Kimberly Johnston  
Sally Johnston  
Sarah Laboiteaux  
Belinda Lauer  
Jessica Lavelle  
Claire Lee  
Samuel Long  
Debbie Majer  
Anne Mann  
Dorothy Martindale  
Mackenzie Mayer  
Kristen McClellan  
Sascha McDaniel  
Elizabeth McHugh  
Ashanti McLeod  
Talley McMonagle  
Kylie McVein  
Aubrie Mejia Miranda  
Victoria Mikolajczyk  
Melinda Miller  
Elizabeth Minot  
Rebecca Monarchi  
Allison Mora  
Michael Nassif  
Alan Nicholas  
Erica O'Connell  
Hannah Ojard  
Mara Opitz  
Jessica Pachko  
Erica Patfield  
Victoria Patrello  
Hayla Piddock  
Susan Postle  
Ciera Redding  
Megan Rhoades  
Rachel Rosebrock  
Holly Rushton  
Casey Russell  
Sarah Schatzman  
Jonathan Schneider  
Megan Schofield  
Emilee Seger  
Joelle Sellet  
Marc Sharron  
Nicole Shuster  
Creshonda Smith  
Wendy Smolen  
Daniel Solganik  
Debbie Taylor  
Heather Tchobanian  
Syrea Thomas  
Annie Thornton  
Ronda Treadway  
Christine Vucolova  
Carolyn Wellman  
Amber Wiechart  
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Ashley Williams  
Staci Williams  
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Timothy Zennie  
Elaine Zumeta

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Christina Daron  
Brenda Davidson  
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Noreen Loftus-Spilman  
Miranda Martinez  
Andrew Pardi  
KeYanna Roberts  
Roberta Roesch  
LaTasha Stanley-Gianzero  
Rodney Thomas  
Karrol Walters  
Christy Wood

#### HAPPY ANNIVERSARY!

Congratulations to the NASW members who reached their membership milestones during June and July! We will continue to feature members who reach their milestones throughout the year. Members who reach these milestones will receive a special gift in the mail, so be on the lookout. Thank you for your continued support of NASW.

#### 45 YEARS

Madeline Lepidi-Carino  
(Region 2, Akron)  
Shirley Vrudny  
(Region 2, Akron)  
Mr. Blackburn  
(Region 7, Dayton)  
Mr. H. Eichenauer  
(Region 7, Dayton)  
Rebecca Graver-Teter  
(Region 5, Columbus)  
Melvin Harris  
(Region 5, Columbus)  
Mr. F. Sparks  
(Region 5, Columbus)  
Terese Cybulski  
(Region 4, Youngstown)

#### 41 YEARS

Charles Boris,  
Region 4 (Youngstown)

#### 40 YEARS

William Martin  
(Region 7, Dayton)  
Barbara Moore  
(Region 5, Columbus)

#### 35 YEARS

Marily Guidotti  
(Region 2, Akron)  
Priscill Smith

(Region 2, Akron)  
Nickola Ceglia  
(Region 4, Youngstown)  
Mary Janchar  
(Region 8, Canton)  
Patrici Murphy  
(Region 3, Cleveland)  
Sharon Wiza  
(Region 3, Cleveland)  
Thomas Dransfield  
(Region 5, Columbus)  
Sharon Simon  
(Region 5, Columbus)

#### 30 YEARS

Amy Fleischer-Brown  
(Region 5, Columbus)  
Diane Setlak  
(Region 2, Akron)  
Dana Mears  
(Region 8, Canton)  
Stephanie Fallcreek  
(Region 3, Cleveland)  
Penelope Knight  
(Region 3, Cleveland)  
James Schwind  
(Region 1, Toledo)  
Denise Gensle  
(Region 7, Dayton)  
Michael Schwaiger  
(Region 7, Dayton)  
Betty Gebhart  
(Region 5, Columbus)  
Nancy Broerin  
(Region 6, Cincinnati)

#### 25 YEARS

Joan Bacon  
(Region 3, Cleveland)  
Ildiko Crawford  
(Region 1, Toledo)  
Linda Whinery Wolf  
(Region 5, Columbus)  
Louise White  
(Region 5, Columbus)  
Dorothy Blatt  
(Region 6, Cincinnati)

#### 20 YEARS

Linda McLellan  
(Region 2, Akron)  
Terry Inghram  
(Region 4, Youngstown)  
Kathleen Clark  
(Region 8, Canton)  
Rebecca Allgeier  
(Region 3, Cleveland)  
Gail Weintrau  
(Region 3, Cleveland)  
Cheryl Mazier  
(Region 1, Toledo)  
Suzanne Hartsworm  
(Region 1, Toledo)  
Sharon Dodds  
(Region 7, Dayton)  
Donna Bush  
(Region 5, Columbus)  
Denise Jones  
(Region 5, Columbus)  
Amy Price  
(Region 5, Columbus)  
Jan McCormick  
(Region 5, Columbus)  
Lara Falberg  
(Region 5, Columbus)  
Nancy Hardy

(Region 5, Columbus)  
Jill Rowe  
(Region 4, Youngstown)  
Heather Makuley  
(Region 5, Columbus)  
Barbara Bawazer  
(Region 6, Cincinnati)

#### 15 YEARS

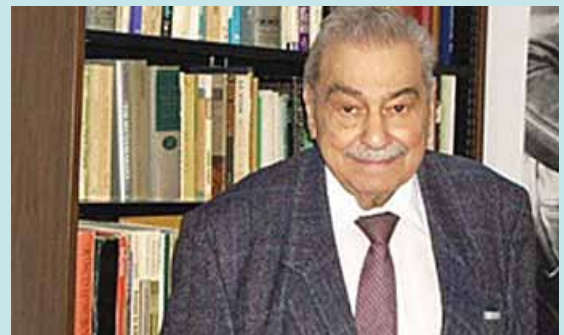
Bonnie Eidsen  
(Region 4, Youngstown)  
Barbar Keen-Marsh  
(Region 7, Dayton)  
Katherine Hall  
(Region 1, Toledo)  
Diane Yates  
(Region 1, Toledo)  
Sheri Hampton  
(Region 5, Columbus)

#### 10 YEARS

Mackenzie Klamfoth  
(Region 8, Canton)  
Linda Selsby  
(Region 6, Cincinnati)  
Jose Camerino  
(Region 3, Cleveland)  
Denise Emerson  
(Region 6, Cincinnati)  
Amanda Smith  
(Region 1, Toledo)  
Sheree Hampton  
(Region 6, Cincinnati)

#### 5 YEARS

Lauren Ehrenreich  
(Region 3, Cleveland)  
Holly Knabb  
(Region 6, Cincinnati)  
Marth Ciriaco  
(Region 5, Columbus)  
Penny Gillett  
(Region 5, Columbus)  
Gretchen Emc  
(Region 4, Youngstown)  
Judi Haberkork  
(Region 5, Columbus)  
Linda Simbeck  
(Region 3, Cleveland)  
Molly Martin  
(Region 3, Cleveland)  
Wayne Kinney  
(Region 6, Cincinnati)  
Amanda List  
(Region 6, Cincinnati)  
Stephanie Proctor  
(Region 5, Columbus)  
Amanda Williams  
(Region 5, Columbus)  
Bridget Goggin  
(Region 5, Columbus)  
Sabrin Braden  
(Region 7, Dayton)  
Corinne Eaton  
(Region 6, Cincinnati)



### In remembrance of a Social Work Leader-Dr. James Kiriazis

James W. "Dr. K" Kiriazis, 85, of Austintown, passed away peacefully at his residence on July 10, 2013. Dr. Kiriazis was a social worker and NASW member. He attended Ohio State University, Youngstown State University, Louisiana State University and the University of Pittsburgh, with a master's degree in psychiatric social work and anthropology and a doctorate degree in anthropology. His work experience included mental health work with the Veteran's Administration Hospitals in North Little Rock, AR and Chillicothe, Ohio, and later with the state clinics in Warren and Youngstown, Ohio. In 1962 he became a full time faculty member at YSU where he served as chairman and professor of the Sociology, Anthropology and Social Work Department from 1968 to 1990. During this time, he initiated the programs and majors in Social Work, Anthropology, Social Services Tech and a minor in Gerontology. Dr. "K" continued teaching anthropology until the end of 2006, marking his 50 years as a professor at YSU. In 1984, he was appointed by Governor Celeste to serve on the newly formed Counselor and Social Work Licensing Board. He was later issued License Number 1 in the State of Ohio.

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