## Empowering Social Workers

Celebrating 40 years of National Social Work Month

Social Work Month Toolkit

## Table of Contents

- \* NASW Campaign
- \* SWAD
- Digital Marketing
  NASW History

- \* TX Social Work Schools
- **NASW Overview**

# Social workers deserve better compensation

#### **SOCIAL ISSUES ON RISE:**

- Homelessness and housing insecurities on the rise
- Opioid Addiction crisis is impacting all races, regions and economic levels
- Suicide rate increasing, per CDC

#### **HOW CAN SOCIAL WORKERS HELP?**

- Trained to work with individuals, families, communities and society at large
- Receive years of educations and training and supervision
- Employed in schools, hospitals, all government levels, corporations, social service agencies, & veterans services.

#### **AVERAGE SOCIAL WORKER PAY:**

- According to the Bureau of Labor Statistics, 2022 median pay for social workers was \$55,350
- In order to work, most social worker positions require a Master in Social Work degree and a license.
- Social work licensure requires licensure exams and completing clinical supervision hours; in addition to licensure and exam fees.
- A median pay rate of \$55,350 is not comparable to pay rates of other professions requiring similar levels of education and licensure.

#### WHAT DO SOCIAL WORKERS NEED?

- The public to support legislation and initiatives that support the social workers
- Improving Access to Mental Health Act
- Student loan debt relief
- Social work safety legislation



NATIONAL ASSOCIATION OF SOCIAL WORKERS

# EMPOWERING SOCIAL WORKERS!

Inspiring Action, Leading Change

NASW Social Work Month Toolkit

### NASW Campaign Highlights

- We will have a national, online conversation in March to discuss the reasons behind lower social work pay and how social workers can address this issue.
- We will feature advice from social work influencers on areas of social work that offer higher salaries and how social workers can boost their salaries.
- Social work and human resources experts will offer guidance on how social workers can negotiate higher pay.
- NASW will offer an updated list of social work experts who can be interviewed by news organizations.

# Talking Points about better compensation and support for social workers:

- Social workers are in high demand, with social work identified as one of the fastest growing professions in the United States.
- Several states have identified a shortage of mental health services providers, including social workers.
- Several cities (such as Washington, D.C., New York City, Seattle, and San Francisco) with severe income inequality and lack of affordable housing have said they need more social workers to help people who are unhoused or people experiencing housing insecurity get needed services.

- Social workers are needed as this nation grapples with an opioid addiction crisis and gun violence. Young people also need help from social workers, particularly in schools, to recover from the lingering educational and psychological impact of the COVID-19 pandemic.
- Our population is aging, and a recent study from the National Academies of Sciences says nursing homes should employ at least one social workers. NASW is also pushing for Medicare beneficiaries to have access to mental health services in Skilled Nursing Facilities.
- If our nation is serious about addressing these problems, lawmakers, regulators, and employers must ensure social workers get sufficient pay.
- Municipalities across the nation are deploying 988 crisis lines to help people who may be suicidal or in need of mental health services. Social workers often work at these crisis centers.

- There are more calls for child welfare and foster care reform. Social workers play a key role in this sector and have advice on how this can be accomplished.
- Congress must pass legislation to boost Medicare reimbursement for clinical social workers and improve social work safety. Student debt forgiveness is also very important.
- Check out NASW Advocacy Guide

We are also planning a Facebook Live forum in March to discuss the social work pay issue and discuss ideas on how to boost social work pay. We will be reaching out to chapters to identify state social work experts who may wish to take part. We hope this event will pave the way for a larger, longer term public education campaign to highlight how our society benefits when they empower the social work profession.



# World Social Work Day: March 19, 2024

# Get Connected During Social Work Month

- Participate in local NASW branch events
  - Most branches host their <u>awards banquet</u> in March
- Go to Social Work Advocacy Day at the Capitol
- Plan a happy hour or other group event with coworkers
- Listen to podcasts on social work and social advocacy topics
- Join the NASW and invite a friend to join

# SWAD 2024

NASW-TX SOCIAL WORK ADVOCACY DAY



"Sticking Around for a Stronger Texas!"

**MARCH 22ND** 

Texas State Capitol

Presented by Chamberlain University & Walden University



Friday, March 22, 2024 UT Austin and Texas State Capitol Austin, TX

NASW-TX is excited to announce that Social Work Advocacy Day (SWAD) 2024 will be returning on Friday, March 22nd, at the University of Texas at Austin and the Texas State Capitol in Austin!

This year's NASW-TX SWAD theme is "Sticking Around for a Stronger Texas!"

#SocialWorkersStickAround



WALDEN
UNIVERSITY

ADTALEM STRATEGIC WORKFORCE SOLUTIONS

#### Alamo Area

 Atascosa, Bandera, Bexar, Comal, Frio, Gillespie, Guadalupe, Karnes, Kendall, Kerr, Medina, Wilson

#### Brazos Valley

Brazos, Burleson, Grimes, Leon,
 Madison, Robertson, Washington

#### Capital Area

Bastrop, Blanco, Burnet, Caldwell,
 Fayette, Hays, Lee, Llano, Travis,
 Williamson

#### Central Texas

Bell, Coryell, Hamilton, Lampasas,
 Milam, Mills, San Saba

#### Coastal Bend

 Aransas, Bee, Brooks, Duval, Jim Wells, Kenedy, Kleberg, Live Oak, McMullen, Nueces, Refugio, San Patricio

#### Concho Valley

 Coke, Concho, Crockett, Irion, Kimble, Mason, McCulloch, Menard, Reagan, Schleicher, Sterling, Sutton, Tom Green

#### Deep East Texas

Angelina, Houston, Jasper,
 Nacogdoches, Newton, Polk, Sabine,
 San Augustine, San Jacinto, Shelby,
 Trinity, Tyler.

#### East Texas

 Anderson, Camp, Cherokee, Gregg, Harrison, Henderson, Marion, Panola, Rains, Rusk, Smith, Upshur, Van Zandt, Wood.

#### Golden Crescent

Calhoun, De Witt, Goliad, Gonzales,
 Jackson, Lavaca, Victoria.

#### Gulf Coast

o Brazoria, Chambers, Galveston

#### Heart of Texas

Bosque, Falls, Freestone, Hill,
 Limestone, McLennan

#### Houston

 Austin, Colorado, Fort Bend, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, Wharton

#### Lower Rio Grande Valley

Cameron, Hidalgo, Starr, Willacy

#### Middle Rio Grande Valley

Dimmit, Edwards, Kinney, La Salle,
 Maverick, Real, Uvalde, Val Verde,
 Zavala

#### North Central Texas- Dallas Area

- Collin, Dallas, Ellis, Hunt, Kaufman,
   Navarro, Rockwall
- North Central Texas- Fort Worth Area
  - Erath, Hood, Johnson, Palo Pinto,
     Parker, Somervell, Tarrant

#### North East Texas

Bowie, Cass, Delta, Franklin, Hopkins,
 Lamar, Morris, Red River, Titus

#### Panhandle

 Armstrong, Briscoe, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hall, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Parmer, Potter, Randall, Roberts, Sherman, Swisher, Wheeler

#### Permian Basin

Andrews, Borden, Crane, Dawson,
 Ector, Gaines, Glasscock, Howard,
 Loving, Martin, Midland, Pecos,
 Reeves, Terrell, Upton, Ward, Winkler

#### Red River

Archer, Baylor, Clay, Cottle, Foard,
 Hardeman, Jack, Montague, Wichita,
 Wilbarger, Young

#### Rio Grande

Brewster, Culberson, El Paso,
 Hudspeth, Jeff Davis, Presidio

#### South East Texas

Hardin, Jefferson, Orange

#### South Texas

Jim Hogg, Webb, Zapata

#### South Plains Texas

Bailey, Cochran, Crosby, Dickens,
 Floyd, Garza, Hale, Hockley, King,
 Lamb, Lubbock, Lynn, Motley, Terry,
 Yoakum

#### Texoma

Cooke, Denton, Fannin, Grayson, Wise

#### West Central Texas

 Brown, Callahan, Coleman, Comanche, Eastland, Fisher, Haskell, Jones, Kent, Knox, Mitchell, Nolan, Runnels, Scurry, Shackelford, Stephens, Stonewall, Taylor, Throckmorton

### Let's Connect

How to engage with other social work professionals using technology



Check out this Social Work Networking Session Slidedeck from NASW-TX Staff

## Digital Business Cards:

What?

Why?

Where?

Technology driven means to exchange business contact information.

silv cust

Easily customizable, affordable, ecofriendly. Stand out with digital business cards.



The following digital platforms: Blinq • Hi Hello • Haystack

### <u>Blinq</u>

Connect wherever you go. Your Blinq digital business card can be easily shared with anyone you meet even if they don't have the app.

### Hi Hello

Helps people strengthen relationships and amplify the power of their network. Includes a "self-healing address book". This means when a contact updates their information, your address book will automatically update.

### <u>Haystack</u>

This app has impressed me with its ability to accurately scan all the information from a paper card and add it to your contacts list.

### Social Media

What?

Why?

Examples?



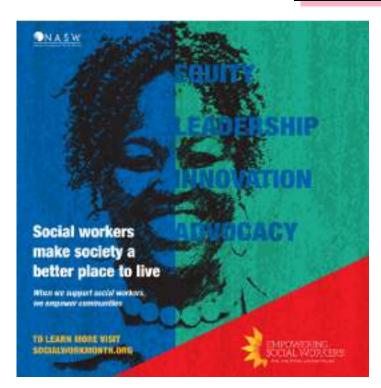
"Social media refers to a variety of technologies that facilitate the sharing of ideas and information among their users" - Investopedia

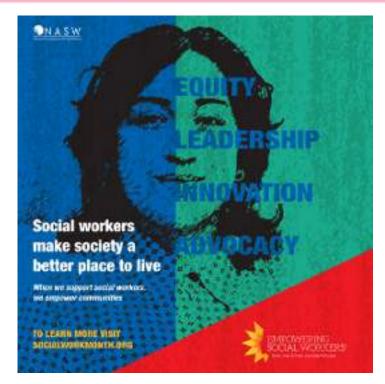
Allows individuals to find and connect to others who have similar values and beliefs. Creates connection in your hometown or across the world.

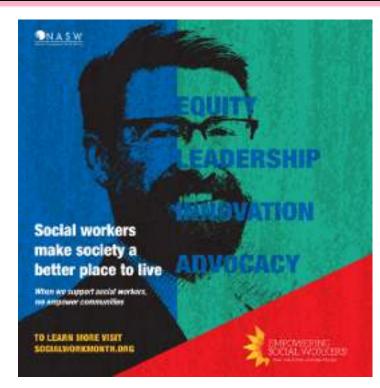


LinkedIn • Facebook • Instagram • TikTok •
YouTube • Pinterest • Etsy

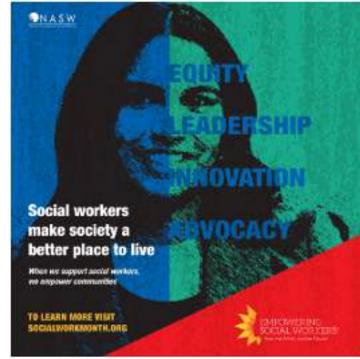
## Social Media Cards

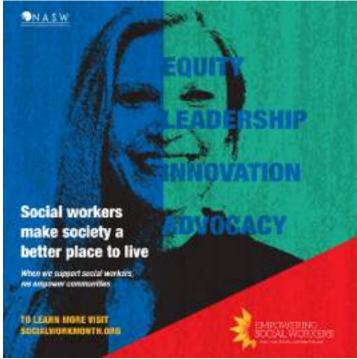


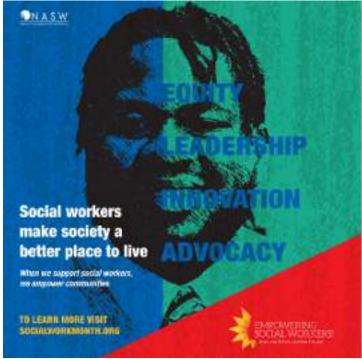












# What is Digital Marketing?

According to Forbes Advisor, "Social media marketing is a type of digital marketing that uses social media platforms to promote your brand and offerings to your ideal customers."

# Benefits of Digital Marketing:

Add a Human Element to Your Business: Social media platforms allow you to interact with your current and prospective customers. As long as you use them correctly, you'll be able to "humanize your brand" and form a deeper connection with your audience.

Drive Traffic: By adding links to your website throughout your social media posts, you'll bring relevant traffic to it. This type of traffic can do wonders for your search engine optimization and convert visitors into customers. Another key way to drive traffic is through search engine optimization (SEO). Learn more about SEO and the <a href="mailto:best-SEO">best SEO</a> services.

<u>According to Forbes</u>

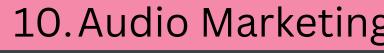
Generate Leads: Thanks to features such as appointment booking and call-to-action buttons, Facebook and Instagram shops, and direct messaging, you can generate leads and conversions through social media. Leads and conversions are a sure way to increase your revenue.

Increase Brand Awareness: If you're a startup or smaller business, social media marketing will give you the chance to show off your brand. You can use it to explain how you're different (and hopefully better) than your competitors.

Build Relationships: Forming relationships with your customers is important if you'd like to retain them for the long haul. Since social media opens the doors to easy lines of communication with your followers, it's a powerful relationship-building tool.

### ypes of Digital Marketing

- 1. Content marketing
- 2. Search engine marketing
- 3. Display Advertising
- 4. Mobile Marketing
- 5. Social Media Marketing
- 6. Email Marketing
- 7. Influencer Marketing
- 8. Affiliate Marketing
- 9. Video Marketing
- 10. Audio Marketing



According to 99 designs by Vista

## Digital Newsletters



Why?

How?



Electronic publications organizations use to ensure their customers are informed of news and upcoming events.



Digital newsletters are more engaging and visually appealing than traditional mass emails.



Smore • Canva • Adobe Expressions • MailChimp • Filpsnack

# Essential Social Work Podcast List

List taken from:

**Best MSW Programs** 

#### **The Social Work Podcast**

- Hosted by Loyola University Chicago professor, Jonathan Singer (Ph.D., LCSW),
- provides information on all things social work.
- Useful to anyone in a helping profession (including psychology, nursing, psychiatry, counseling, and education).
- Popular categories include: direct practice; assessment; human behavior and the social environment; psychotherapy; children & adolescents; and counseling.

#### The Mental Illness Happy Hour

- Hosted by comedian Paul Gilmartin, this weekly podcast interviews a range of artists and occasionally a doctor to talk about mental health
- Described as "a place for honesty about all of the battles in our heads," exploring topics such
  as "mental illness, trauma, addiction and negative thinking."
- Over 300 episodes that explore varying stories and experiences that shaped the lives of Gilmartin's guests
- The perfect show for anyone interested or impacted by depression, addiction, and other mental health experiences
- The goal is to remind folks they aren't alone, there are people to help with mental illness

#### Pod Save the People

- Hosted by organizer and activist DeRay Mckesson, a former educator with deep roots in Harlem and Baltimore County schools
- Each episode brings a new analysis, followed by deep conversations about social, political and cultural issues with experts, influencers, plus a range of local & national leaders
- 35+ episodes with important analysis and discussion of prominent cultural issues

#### **Private Practice Journeys**

- Four therapists discuss their experiences of what it's like to start and manage a private practice over the course of one year
- Each therapist is interviewed once per month, sharing lessons learned, highs and lows, and inner functions of their practice
- This podcast uses the intimate interviews to paint an accurate picture of private practice therapy
- Began the Private Practice Journeys Facebook Community to help listeners connect and discuss both podcast and personal private practice

#### Selling the Couch

- Host and psychologist Melvin Varghese (Ph.D) interviews seasoned mental health professionals to help the audience learn
- Asks questions about private practice, referrals, positive daily habits
- Recommends books and online tools used by practitioners
- Includes helpful tools for growing your business and services

#### inSocialWork®

- Podcast series from the University at Buffalo School of Social Work
- Large archive of 200+ episodes dating back to 2008
- Conversations with prominent social workers, researchers
- Engages practitioners and researchers in lifelong learning to promote research practice and practice to research
- Information on emerging trends and best pracitices in a variety of categories

#### **The League of Awkward Unicorns**

- Hosted by Alice Bradley and Deanna Zandt
- The duo discuss personal experiences in therapy, mental health, and coping skills
- Explore voicemails and phone calls from listeners & interview individuals who have experiences with adverse mental health
- Tie everything together with discussions on current events and mental illness in modern life

#### **Another Round**

- Hosted by Tracy Clayton and Heben Nigatu taking listeners on a journey of laughter, drinking, and deep thought
- 110 episodes focusing on feminism and racial justice, with segments diving into an array of topics from silly to serious
- A new guest is interviewed each week, from writers to presidential candidates
- Looking for insight into issues that Americans of color face? Tune into Another Round and gain the unique perspective offered by these hilarious hosts

#### **Social Work Discoveries**

- Hosted by Australian social work researcher Ben Joseph, tune in for a well-informed and social justice worldview
- Each week social work researchers are interviewed about new research projects
- The show aims to highlight social work research and share evidenced informed projects
- Ben hopes to promote social change through his podcast by highlighting social justice issues in a range of communities

#### **Podsocs**

- Podcast produced by the School of Human Services and Social Work at Griffith University in Australia.
- Designed for social workers aiming to broaden perspectives or deepen knowledge on discipline-related topics from micro to macro practice
- Features expert interviews with cutting-edge information from leaders in the field.
- Topics explored include Health, Education, Equality, Global, Culture, Family, and Policy

#### **Social Work Conversations**

- Podcast from the University of Kentucky College of Social Work, hosted by Dr. Blake Jones (Ph.D., LCSW)
- Great resource for social workers, explores the intersection of social work research, practice, and education
- Monthly conversations with social work practitioners, researchers, educators, or speakers, highlighting lessons from their life and work

#### **Transgressive: the Podcast**

- Show about transgender, genderqueer, non-binary, intersex, and some aspects of sexuality.
- Makes space for the real lives of trans folks, serves as a platform for storytelling, resource sharing, and activism.
- Hosted by Lindsay Lege (LCSW), a LCSW in Austin TX, and a guest every other week.
- Explores topics such as coming out, socially and medically transitioning, mental health, loved ones, activism in the current political climate, and how cisgender folks can be better allies.

#### Team Human

- Podcast strives to amplify human connection, hosted by author, media theorist, and professor Douglas Rushkoff.
- Focuses on the question of reprogramming society to better serve humans.
- Each episode of Team Human grapples with complex issues of agency, social justice, and various non-binary aspects of life.
- Highly approachable and engaging podcast format.

#### **Counselor Toolbox**

- Podcast provides freely accessible tips, tools, and tricks for achieving the highest quality of life, aimed at counselors, coaches, and companions.
- Twice a week, delves into topics to help people better deal with addictions, mood disorders, and understand the interaction between mood, physical health, and addiction..
- Provides useful counseling self-help tools for individuals struggling with these issues and their loved ones.
- Covers current research and practical counseling tools to improve skills and provide the best possible services.

#### **Intersection**

- Hosted by Jamil Smith, dedicated to discussing and debating issues surrounding race, gender, and identity.
- Features journalists, activists, politicians, and everyday individuals as guests.
- Focuses on exploring how individual social issues intersect and conflate for larger impact.
- Emphasizes intersectionality by bringing diverse perspectives to the table.

#### **Mental Health Moment**

- Hosted by Emily K. Newbold (LCSW), a bilingual therapist with over ten years of experience, with a
  focus on diverse populations.
- Weekly discussions and interviews with a variety of guests on mental health, therapy, and self care
- Specializes in trauma and works closely with parents of children with special needs, includes advice for complex emotions felt by parents.
- Utilizes an integrative therapeutic approach and various theoretical frameworks.
- Ensures therapy remains client-centered. Goal is to help clients return to their "normal."

#### **The Social Work Podcast**

- Hosted by Loyola University Chicago professor, Jonathan Singer (Ph.D., LCSW).
- Provides information on all things social work.
- Intended audience is social workers, but content is useful for anyone in a helping profession (psychology, nursing, psychiatry, counseling, and education).
- Wide range of topics including: Direct practice, assessment, human behavior and the social environment, psychotherapy, Children & adolescents, counseling

#### **Guided Meditations**

- Hosted by Tara Branch, a teacher of Western psychology and Eastern spiritual practices, dedicated to providing exercises for de-stressing and quieting the mind.
- Particularly beneficial for social workers seeking well-done guided meditations.
- Emphasizes mindful attention to inner life and compassionate engagement with the world.
- Actively fosters efforts to bring mindfulness principles and practices to issues like racial
  injustice, equity, inclusivity, peace, and environmental sustainability.

#### <u>Psychiatric Services from Pages to Practice</u>

- Podcast dedicated to discussing key aspects of recently published research by Psychiatric Services, a journal of the American Psychiatric Association.
- Hosted by Editor Lisa Dixon, M.D., M.P.H., and Podcast Editor/Co-Host Josh Berezin, M.D., M.S.
- Topics include community-based treatment programs, collaborative care, evidence-based treatment and service delivery, criminal and social justice, policy analysis, and more.
- Provides insights for those looking to stay on top of current research in psychiatry.

#### **Practice of the Practice**

- Hosted by Joe Sanok with the tagline "Innovative ideas to start, grow, and scale your private practice."
- Covers various issues around private practice and interviews successful individuals.
- Provides clear tools and insights for growing a private practice, including a website with articles & instruction for creating a private practice.
- Launched in 2012 because Joe believed that graduate school lacked teaching the basics of business and marketing for success in starting a private practice.

#### The Social World Podcast

- Podcast goal is to educate and share information on social work and social care.
- Hosted by David Niven, who has been involved in Social Work in the U.K. for over 30 years.
- David has extensive experience in social welfare and is recognized as an independent expert on child protection and parenting.
- The Social World Podcast covers all aspects of the social world, including media management, social care, children's services, vulnerable adults and children, judicial systems, social networking, influence of the media, & training social workers

#### **Helpful Social Work**

- Podcast aims to help social workers "learn, think, and act with integrity" to provide transformative help to those in need.
- Hosted by Gerry Nosowka and Jo Fox, seasoned social workers with extensive practice experience in a range of service provision
- Monthly discussions on important topics and an overview of social work happenings in the UK, exploring conflicts at the heart of the social work role.
- Examines responses to influences, both personal and societal, that may lead to controlling rather than helping.

#### **Social Work Talks Podcast**

- Tune in to the podcast produced by NASW to hear from a variety of interesting guests
- Topics range from using hip hop in therapy to exploring grief
- Meet with social work pioneers and experts to dive into these riveting topics
- You won't want to miss this exciting content from NASW

#### Is your favorite podcast missing?

- Did we miss a social work podcast you find inspiring and educational?
- Please don't hesitate to share with us!
- We hope you find these podcasts as entertaining and inspiring as we did!

# Professional Development

Social Work Programs at Texas Accredited Universities









#### <u>Abilene Christian University</u>

- Bachelor of Science in Social Work
- Master of Science in Social Work

#### <u>Angelo State University</u>

- Bachelor of Social Work
- Master of Social Work
- Doctor of Social Work

#### **Baylor University**

- Bachelor of Science in Social Work
- Master of Science in Social Work



#### **Hardin-Simmons University**

Bachelor of Social Work



#### **Howard Payne University**

Bachelor of Social Work



#### Jarvis Christian University

Bachelor of Social Work



#### <u>Lamar University</u>

Bachelor of Social Work



#### **Lubbock Christian University**

Bachelor of Social Work



#### <u>Midwestern State University</u>

Bachelor of Social Work



#### Our Lady of the Lake University

- Bachelor of Social Work
- Masters of Social Work



#### **Prairie View A&M University**

- Bachelor of Social Work
- Master of Social Work



#### Southwestern Assemblies of God University

Bachelor of Social Work



#### St. Edward's University

- Bachelor of Social Work
- Master of Social Work







#### Stephen F. Austin State University

- Bachelor of Social Work
- Master of Social Work
- Doctor of Social Work

#### <u>Tarleton State University</u>

- Bachelor of Social Work
- Masters of Social Work

#### **Texas A&M University Texarkana**

- Bachelor of Social Work
- Masters of Social Work



#### **Texas A&M University Central Texas**

Bachelor of Social Work



#### Texas A&M- Commerce

- Bachelor of Social Work
- Masters of Social Work



#### Texas A&M University Kingsville

- Bachelor of Social Work
- Masters of Social Work







#### **Texas Christian University**

- Bachelor of Social Work
- Master of Social Work

#### Texas College

Bachelor of Social Work

#### **Texas Southern University**

Bachelor of Social Work







#### **Texas State University- San Marco**

- Bachelor of Social Work
- Master of Social Work

#### **Texas Tech University**

- Bachelor of Arts in Social Work
- Master of Social Work

#### **Texas Woman's University**

- Bachelor of Social Work
- Masters of Social Work







#### **University of Houston**

- Bachelor of Social Work
- Master of Social Work
- Doctor of Social Work

#### <u>University of Houston Clear Lake</u>

Bachelor of Social Work

#### <u>University of Houston- Downtown</u>

- Bachelor of Social Work
- Masters of Social Work







#### **University of North Texas**

- Bachelor of Social Work
- Master of Social Work

#### **University of Texas Arlington**

- Bachelor of Social Work
- Masters of Social Work
- Doctor of Social Work

#### The University of Texas at Austin

- Bachelor of Social Work
- Masters of Social Work
- Doctor of Social Work



#### The University of Texas at El Paso

- Bachelor of Social Work
- Master of Social Work



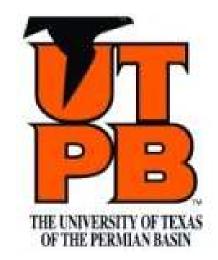
#### **University of Texas San Antonio**

- Bachelor of Social Work
- Masters of Social Work



#### <u>University of Texas- Tyler</u>

Bachelor of Social Work



#### **University of Texas of the Permian Basin**

Bachelor of Social Work



#### The University of Texas Rio Grande Valley

- Bachelor of Social Work
- Master in Science of Social Work



#### Western Texas A&M University

- Bachelor of Social Work
- Masters of Social Work



Questionnaire was sent out to committee members to better understand the variety within the Texas Social Work Profession.

1. Tell us about other social work roles you have had in the past



2. Current social work licensure



upgrade to LCSW

3. When did you start your career?

February
1986 2008 2010
6/2005 1988 2017 2013

Innovation Services

4. Describe your current job and social work role

Clinical Officer Play Therapist substance abuse children executive director

young adults

Healthcare diagnosis-Schizoaffective housing issues ill adults adults MSSW program social work therapy services

Private Practice

housing programs

**Work Consultant** 

**Housing Navigator** 

5. Tell us a fun fact about yourself- like a hobby or favorite experience you've had

Hobby Photography

Best recent experience gaming/comic

table top role

client love college OVE book

NFL Player book nerd

fantasy fiction news channel

DnD LMSW capacity

6. Check all of the social work roles you've served in throughout your career.

Association Management	1%	<u> </u>
Camp Director	1%	
Career Counselor	1%	
Consultant	1%	
Corporate Social Worker	0%	
Director of Field Education	0%	Q

Executive Director	2%
Financial Work Social Worker	0%
Human Resource Manager	0%
Job Placement Coordinator	0%
Managed Care Administrator	0%
Program Evaluator	1%
Program Manager	3%
Research Social Worker	0%
Research/Data Analyst	0%
Residential Care Manager	1%
Social Work Faculty	1%
Speaker/Author	1%

Training Specialist	1%
University Administrator	0%
Volunteer Services Director	1%
Behavior Analyst	1%
Case Manager	6%
Clinical Case Manager	0%
Clinical Social Worker	3%
Day Treatment Social Worker	0%
Employee Assistance Social Worker	0%
Grief Social Worker	3%
Group Social Worker	2%
Military Social Worker	1%

Private Practitioner	2%	Ombudsman	1%
Social Work Supervisor	4%	Correctional Social Worker	1%
Social Worker	6%	Court Liaison	0%
Substance Abuse Social Worker	1%	Crisis Intervention Coordinator	0%
Suicide Prevention Social Worker	1%	Expert Witness	1%
Trauma Specialist	1%	Forensic Social Worker	0%
VA Social Worker	0%	Juvenile Justice Social Worker	1%
Death and Dying Social Worker	2%	Mediation/Conflict Resolution Social Worker	1%
Geriatric Social Worker	3%	Parole Officer	0%
Geropsychiatric Social Worker	0%	Probation Officer	1%
Hospice Social Worker	3%	Victim Advocate	0%
Nursing Home Social Worker	2%	Victims Service Social Worker	0%

Disaster Relief Social Worker	1%	Neurology Social Worker	0%
Community Organizer	2%	Oncology Social Worker	0%
Community/Social Planner	2%	Patient Navigator	0%
Eligibility/Benefits/Resource Social Worker	1%	Pediatric Social Worker	1%
Public Health Social Worker	0%	Rehabilitation Social Worker	1%
Rural Social Worker	0%	St. VANS N. Webster W.	
Discharge Planner	2%	Renal Social Worker	0%
Emergency Room Social Worker	1%	Spinal Cord Injury Social Worker	0%
HIV Prevention Specialist	0%	Campaign Manager	0%
Home Health Social Worker	3%	Elected Official	0%
Medical Social Worker	2%	Fund Raiser/Development Officer	1%
Occupational Social Worker	0%	Grant Writer	1%
		Homeless Prevention Social Worker	1%

### **NASW Texas Awards for Social Workers**

#### Lifetime Achievement Award

 Recipients of the Lifetime Achievement Awards demonstrate repeated outstanding achievements, make contributions of lasting impact, exemplify outstanding creativity, and receive recognition beyond the social work profession.

#### Social Worker of the Year

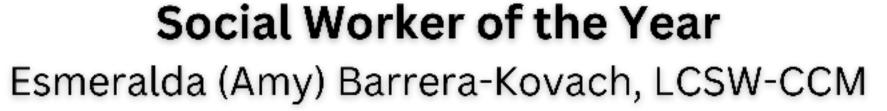
 The Social Worker of the Year demonstrates outstanding leadership, advocates for clients, and takes risks to achieve outstanding results.

#### Social Work Student of the Year

The Social Work Student of the Year demonstrates leadership, a commitment to social
justice, the profession of social work, and clients, and the integration of social work
knowledge, skills, attitudes, and values.



Lifetime Achievement Award Sandra Brackenridge, LCSW, BCD





Social Work Student of the Year

Jason Fernandez







Lifetime Achievement Award Joyce James, LMSW-AP



Wilma Cordova, LISW, LCSW





Social Work Student of the Year:

Mary Williams-Broom





Lifetime Achievement Award

D. Lynn Jackson, PhD., LCSW, ACSW

Social Worker of the Year

Hadidja Nyiransekuye, PhD., LMSW



Social Work Student of the Year First Lieutenant Jamie Webb





Lifetime Achievement Award

Theresa P. Secrest, LCSW





Social Work Student of the Year

Jessica Riley





#### Lifetime Achievement Award:

Dr. T. Paul Furukawa



Denetria Brooks-James, DSW, LMSW





René Aguilar, LMSW





Lifetime Achievement Award Freddie L. Avant, PhD, LMSW-AP, ACSW, C-SSWS



Social Worker of the Year Shane Whalley, MSSW

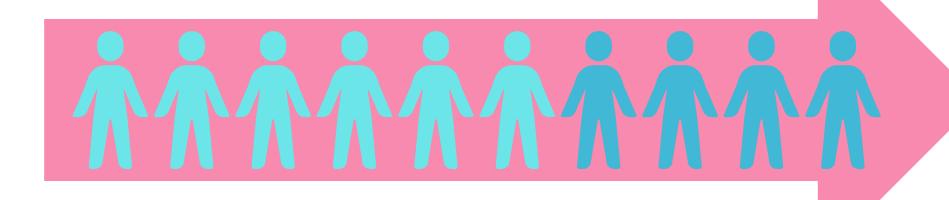


Social Work Student of the Year Anna Hartman, LMSW

## Brief Social Work History

NASW Full Interactive Timeline

# Early Social Work



Pre-NASW

### 1889

#### Jane Addams and Ellen Cates Star opened Hull House

Hull House opened in Chicago in order to provide social services to immigrant population. Jane Addams won the Nobel Peace Prize in 1931 and is known as the "mother of social work."







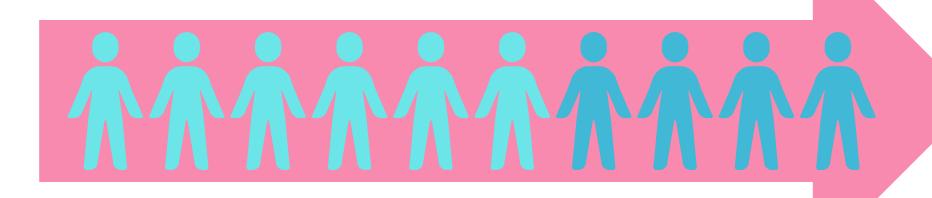
1898

Columbia University offers the first social work courses





# NASW Through



The Civil Rights Era

### 1955

#### NASW was founded through a merger of seven social work organizations:

American Association of Social Workers; American Association of Medical Social Workers; American Association of Psychiatric Social Workers; National Association of School Social Workers; American Association of Group Workers; Association for the Study of Community Organization; and Social Work Research Group

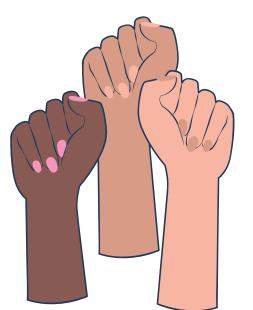
https://www.naswfoundation.org/Our-Work/The-NASW-Legacy-Project/NASW-History

#### 1955 to 1968

NASW played a pivotal role in the Civil Rights Movement.

How NASW Mobilized for Civil Rights Narrated by Kurt Reichert, NASW

President from 1963 to 1965





## 1956 May 17-19

NASW holds first Delegate Assembly in St. Louis First NASW National Conference at the Hotel Coronado in St. Louis



#### "A Working Definition of Social Work Practice"

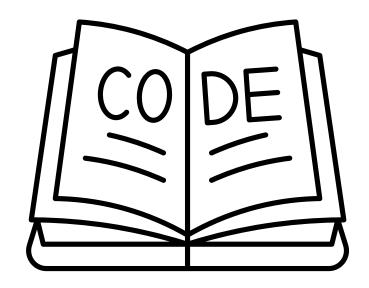
NASW published a book outlining social work values, purposes, and methods.



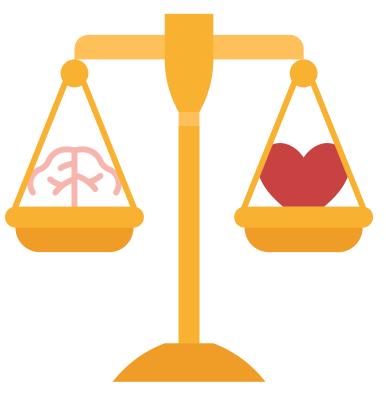
NASW released Goals on Public Social Policy as a public support statement of the Civil Rights movement.

Joseph P. Anderson, NASW's first executive director, and other associated officials advocated for equal treatment of African Americans





**NASW** adapts first **NASW** Code of Ethics



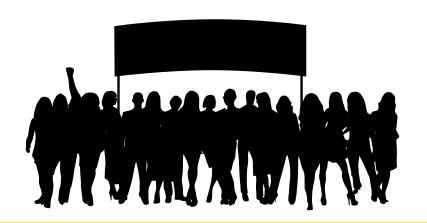


NASW has first National Social Worker Month in March

NASW supports legislative efforts to uphold Civil Rights

#### **March on Washington**

NASW Members from the Washington D.C. and New York City Chapters participate in march to call for equal rights for African Americans.



1964

July 2, 1094 The Civil Rights Act becomes Law

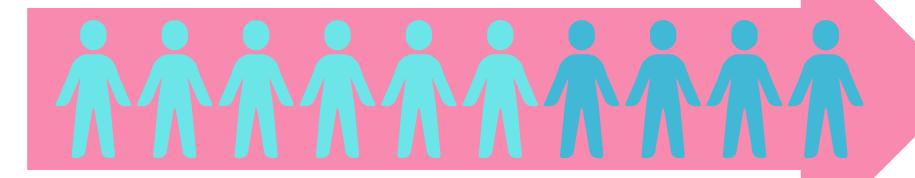








## NASW During the



70's and 80's



NASW Legal Defense Fund is created





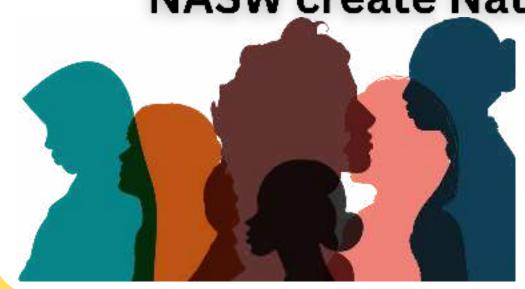
#### NASW Delegate Assembly reorganizes chapters by state Title XX of the Social Security Act

NASW advocated for legislation to give states funding for programs to end child abuse/neglect, provide homemaker services, transportation services, adult day care services, employment training, information and referral, nutrition assistance and health support.



**NASW creates National Committee on Women's Issues** 

NASW create National Committee on Racial and Ethnic Diversity



NASW creates Task Force on Gay Issues in order to promote rights of gay and lesbian people

NASW creates Political Action for Candidate Election (PACE)











March 22, 1984 President Ronald Regan made March National Professional Social Worker Month.

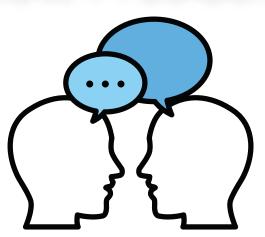
NASW had been already celebrating March as Social Work Month since 1963

#### Improving the Image of Social Workers

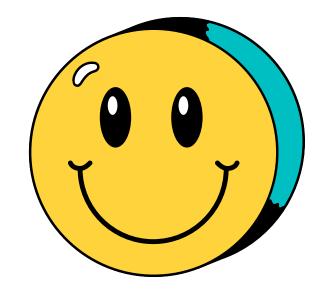
NASW National Communications Network (NCN), holds its first annual media conference and Social Issues Awards Presentation in Los Angeles.

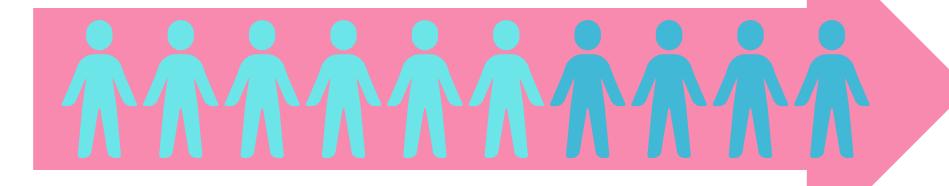
#### **NASW National Communications Network (NCN)**

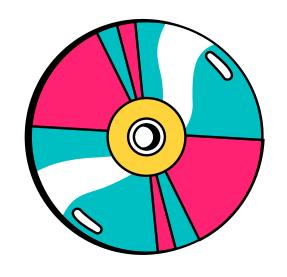
Created to improve how social workers are portrayed in television and film. It was founded by past NASW President Suzanne Dworak-Peck



## NASW During the







90'5



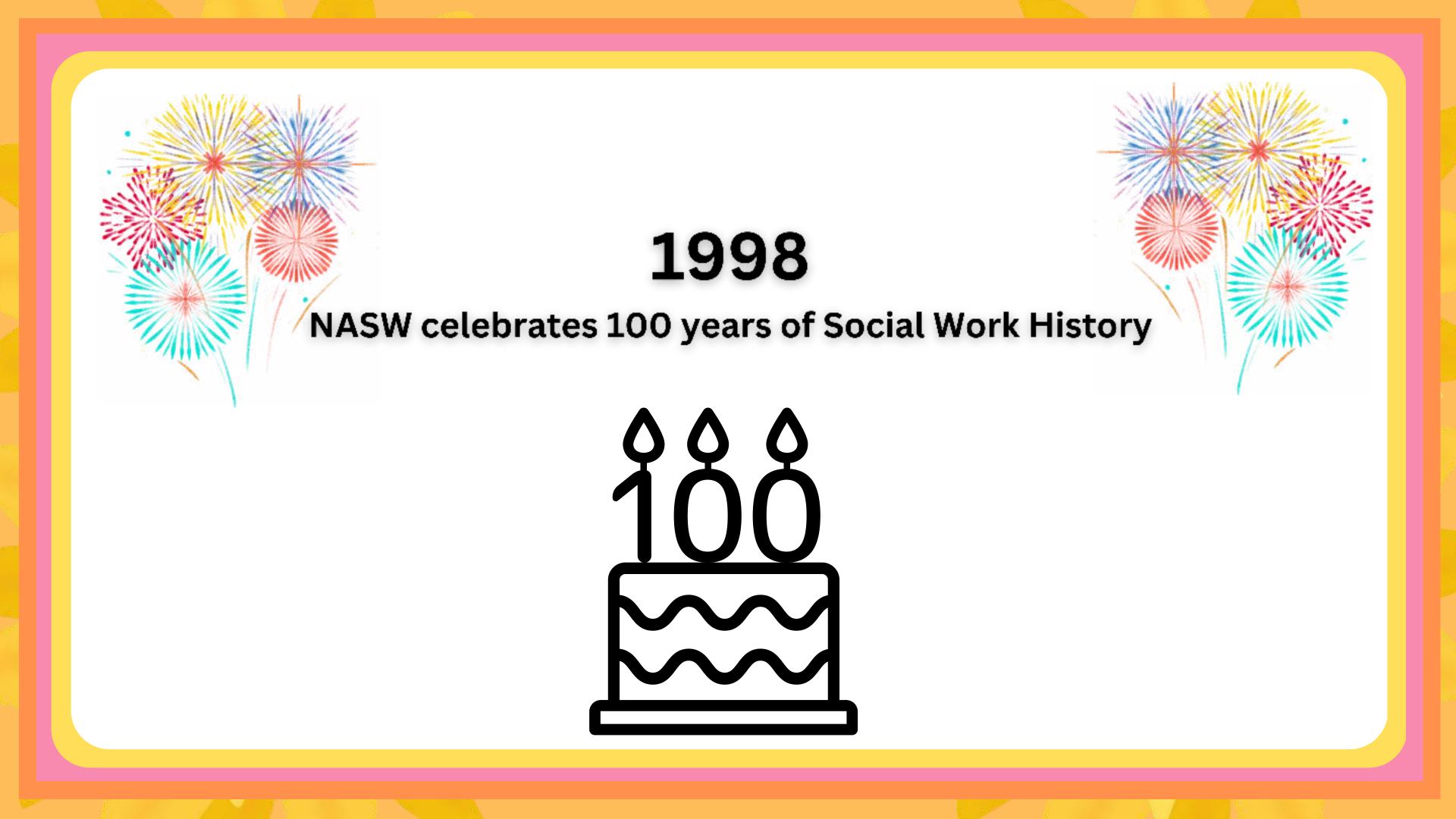
NASW successfully gets clinical social workers included as medical providers under the Family Medical Leave Act (FMLA)

NASW launches HIV/AIDS Spectrum Project

#### Supreme Court Jaffe vs. Redmond

Supreme Court ruled to protect Psychotherapist- Client Privilege







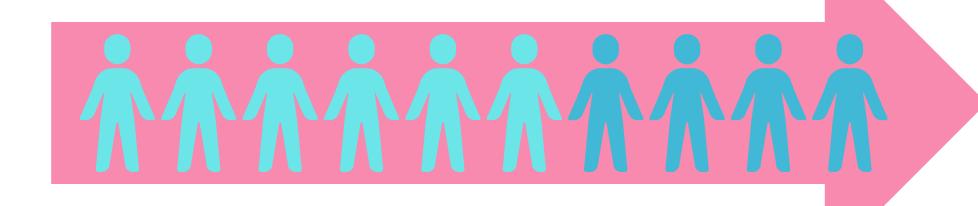


NASW holds "Dialogue on Race: Challenges and Opportunities of Diversity

in the Millennium"



## NASW and the



New Millennium

NASW Board of Directors approve statement condemning "gay reparative therapies".



#### **NASW Foundation Established**

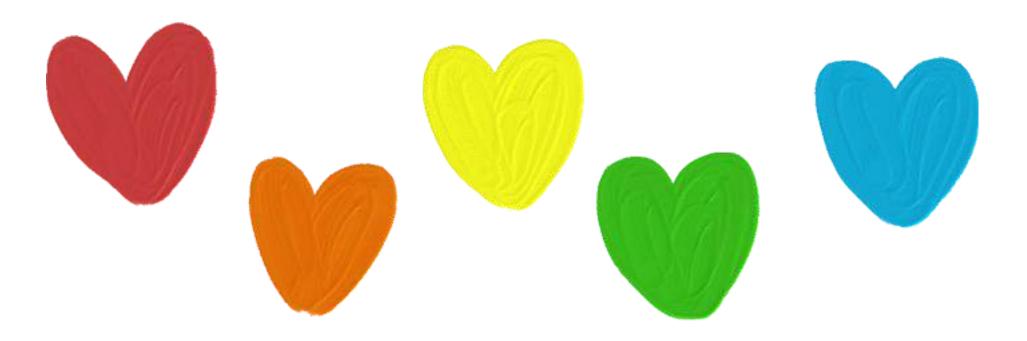
#### September 11th, 2001 Terrorist Attack:

NASW members and social workers rallied to help victims and their survivors.





Massachusetts became first state to legalize same-sex marriage



NASW helps sponsors March for Women's Lives

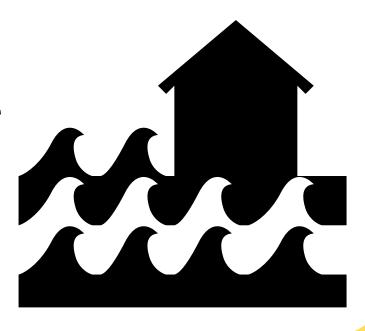


NASW Legal Defense Fund establishes Social Work Ethics and Law Institute (SWELI)



NASW has first Social Work Congress

**NASW** assists survivors of Hurricane Katrina

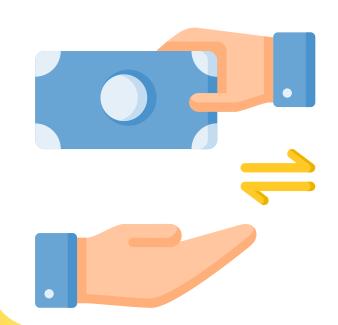


NASW Code of Ethics became available in Spanish



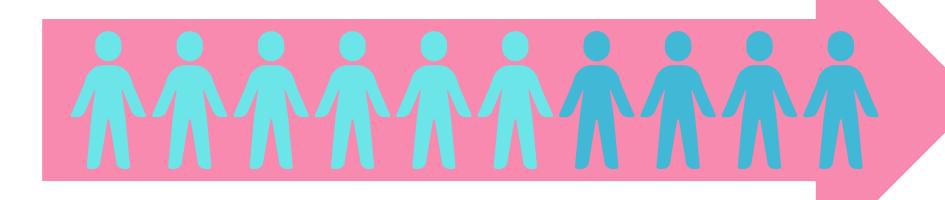
NASW supports Lily Ledbetter Fair Pay Act

NASW supports Affordable Care Act (passed in 2010)





## NASW's Most Recent



History

# October 2011 to September 30, 2014 The National HIV/AIDS Strategy (NHAS) and the NASW Chapter Partnership Initiative: Building the Professional Social Work Response through Treatment and Advocacy

"To support implementation of the NHAS, agencies within the Federal Department of Health and Human Services (HHS) (e.g., the Centers for Disease Control and Prevention (CDC), Substance Abuse and Mental Health Services Administration (SAMHSA), Health Resources Services Administration (HRSA)) created the Twelve Cities Project focusing on the 12 metropolitan areas most severely affected by the HIV epidemic."

Texas and Louisiana participated in the partnership the first year (2011 to 2012) and Texas participated in the partnership the second year (2012 to 2013)

Read more about the partnership:

https://www.socialworkers.org/Practice/HIV-AIDS/National-HIV-AIDS-Strategy

NASW partners with Commission for Case Manager Certification



## 2020 in Texas September- The Texas Behavioral Health Executive Council (BHEC)

BHEC was created during 86th Legislative Session through HB 1501. NASW/TX, along with out partners at the Texas Counseling Association and Texas Association for Marriage and Family Therapists, were instrumental in developing BHEC and working hard to get the best possible bill for our profession.

October- NASW Texas Applauds Behavioral Health Executive Council (BHEC) Decision to Keep Full Anti-Discrimination Language in Social Work Code of Conduct

#### NASW Code of Ethics adds Anti-Racisim and Self-Care

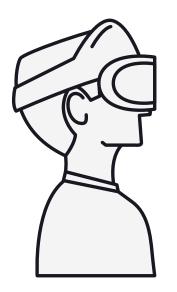
## February: NASW-TX Opposes any efforts to redefine child abuse to include gender-affirming care

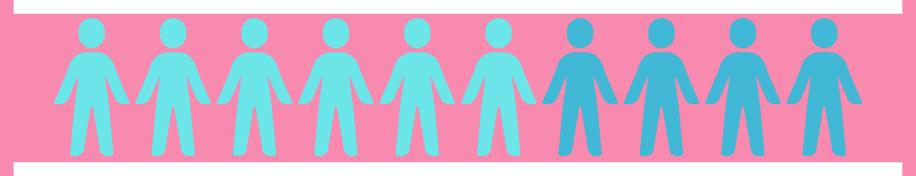
#### Read More Here

Committee on Sexual Orientation, Gender Identity, and Gender Expression
The activities of the Committee on SOGI Issues include working for the
adoption of policies and legislation to end all forms of discrimination
based on homophobia, transphobia, and heterosexism in all social
institutions and in the public and private sectors



## How Will You





Help Shape the Future?

## Social Work Month Toolkit Primary Contributors

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Social Media Workgroup Leader: René Aguilar

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